

SENATE CONCURRENT RESOLUTION NO. 1—SENATORS RAGGIO AND TITUS

JUNE 14, 2001

Read and Adopted

SUMMARY—Adopts Joint Rules of Senate and Assembly for 17th Special Session of Legislature. (BDR R-34)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

SENATE CONCURRENT RESOLUTION—Adopting the Joint Rules of the Senate and Assembly for the 17th Special Session of the Legislature.

RESOLVED BY THE SENATE OF THE STATE OF NEVADA, THE ASSEMBLY CONCURRING, That the following Joint Rules of the Senate and Assembly for the 17th Special Session of the Legislature are hereby adopted:

APPLICABILITY OF JOINT RULES

RULE NO. 1 . GENERALLY.

The Joint Rules for the 17th Special Session of the Legislature are applicable only during the 17th Special Session of the Legislature.

JOINT RULES COMMITTEE

RULE NO. 2. DUTIES.

1. There is hereby created a Joint Rules Committee for the 17th Special Session of the Legislature. The membership of the committee consists of:

- (a) Two members appointed by the majority floor leader of the Senate;*
- (b) One member appointed by the minority floor leader of the Senate;*
- (c) Two members appointed by the Speaker of the Assembly; and*
- (d) One member appointed by the minority floor leader of the Assembly.*

2. The members of the Joint Rules Committee shall elect a chairman and vice chairman from among their members. The chairman must be elected from one house of the legislature and the vice chairman from the other house.

3. Any member of the Legislature may request the approval of the Joint Rules Committee for a request to draft a bill, resolution or amendment during the 17th Special Session. Except as otherwise provided in Joint Rule No. 3 and subsection 2 of Joint Rule No. 14, a



majority of the members of the Senate and a majority of the members of the Assembly appointed to the Joint Rules Committee must approve any request for the drafting of a bill, resolution or amendment during the 17th Special Session before it is submitted to the Legislative Counsel.

CONFERENCE COMMITTEES

Rule No. 3. Procedure Concerning.

In every case of an amendment of a bill, or joint or concurrent resolution, agreed to in one House, dissented from in the other, and not receded from by the one making the amendment, each House shall appoint a committee to confer with a like committee to be appointed by the other; and the committee so appointed shall meet publicly at a convenient hour to be agreed upon by their respective chairmen and announced publicly, and shall confer upon the differences between the two Houses as indicated by the amendments made in one and rejected in the other and report as early as convenient the result of their conference to their respective Houses. The report shall be made available to all members of both Houses. The whole subject matter embraced in the bill or resolution shall be considered by the committee, and it may recommend recession by either House, new amendments, new bills or resolutions, or other changes as it sees fit. New bills or resolutions so reported shall be treated as amendments unless the bills or resolutions are composed entirely of original matter, in which case they shall receive the treatment required in the respective Houses for original bills, or resolutions, as the case may be.

The report of a conference committee may be adopted by acclamation, and such action may be considered equivalent to the adoption of amendments embodied therein. The report is not subject to amendment. If either House refuses to adopt the report, or if the first conference committee has so recommended, a second conference committee may be appointed. No member who served on the first committee may be appointed to the second.

There shall be but two conference committees on any bill or resolution. A majority of the members of a conference committee from each House must be members who voted for the passage of the bill or resolution.

MESSAGES

Rule No. 4. Procedure Concerning.

Proclamations by the Governor convening the Legislature in extra session shall, by direction of the presiding officer of each House, be read immediately after the convening thereof, filed and entered in full in the Journal of proceedings.

Whenever a message from the Governor is received, the Sergeant at Arms will announce: "Mr. President, or Mr. Speaker, the Secretary of the Governor is at the bar." The secretary will, upon being recognized by the presiding officer, announce: "Mr. President, or Mr. Speaker, a



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1 *message from His Excellency, the Governor of Nevada, to the*
2 *Honorable, the Senate or Assembly," and hand same to the Sergeant at*
3 *Arms for delivery to the Secretary of the Senate or Chief Clerk of the*
4 *Assembly. The presiding officer will direct the biennial message of the*
5 *Governor to be received and read, and all special messages to be*
6 *received, read and entered in full in the Journal of proceedings.*

7 *Messages from the Senate to the Assembly shall be delivered by the*
8 *Secretary or Assistant Secretary, and messages from the Assembly to the*
9 *Senate shall be delivered by the Chief Clerk or Assistant Chief Clerk.*

10 *NOTICE OF FINAL ACTION*

11 *Rule No. 5. Communications.*

12
13 *Each House shall communicate its final action on any bill or*
14 *resolution, or matter in which the other may be interested, by written*
15 *notice. Each such notice sent by the Senate must be signed by the*
16 *Secretary of the Senate, or a person designated by the Secretary. Each*
17 *such notice sent by the Assembly must be signed by the Chief Clerk of the*
18 *Assembly, or a person designated by the Chief Clerk.*

19 *BILLS AND JOINT RESOLUTIONS*

20 *Rule No. 6. Signature.*

21
22 *Each enrolled bill or joint resolution shall be presented to the*
23 *presiding officers of both Houses for signature. They shall, after an*
24 *announcement of their intention to do so is made in open session, sign*
25 *the bill or joint resolution and their signatures shall be followed by those*
26 *of the Secretary of the Senate and Chief Clerk of the Assembly.*

27 *Rule No. 7. Joint Sponsorship.*

28
29 *1. A bill or resolution introduced by one or more legislators elected*
30 *to one House may, at the direction of the legislator who brings the bill or*
31 *resolution forward for introduction, set forth the names of one or more*
32 *legislators who are members elected to the other House and who wish to*
33 *be primary joint sponsors or non-primary joint sponsors of the bill or*
34 *resolution. The number of primary joint sponsors must not exceed five*
35 *per bill or resolution. The names of each primary joint sponsor and non-*
36 *primary joint sponsor must be set forth on the face of the bill or*
37 *resolution in the following order immediately below the date on which*
38 *the bill or resolution is introduced:*

39 *(a) The name of each primary joint sponsor, in the order indicated on*
40 *the colored back of the introductory copy of the bill or resolution; and*

41 *(b) The name of each non-primary joint sponsor, in alphabetical*
42 *order.*

43 *2. The Legislative Counsel shall not cause to be printed the name of*
44 *a legislator as a primary joint sponsor or non-primary joint sponsor on*
45 *the face of a bill or resolution unless the legislator has signed the colored*
46 *back of the introductory copy of the bill or resolution that was submitted*
47
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1 to the front desk of the House of origin or the statement required by
2 subsection 4.

3 3. Upon introduction, any bill or resolution that sets forth the names
4 of primary joint sponsors or non-primary joint sponsors, or both, must be
5 numbered in the same numerical sequence as other bills and resolutions
6 of the same House of origin are numbered.

7 4. Once a bill or resolution has been introduced, a primary joint
8 sponsor or non-primary joint sponsor may only be added or removed by
9 amendment of the bill or resolution. An amendment which proposes to
10 add or remove a primary joint sponsor or non-primary joint sponsor must
11 not be considered by the House of origin of the amendment unless a
12 statement requesting the addition or removal is attached to the copy of
13 the amendment submitted to the front desk of the House of origin of the
14 amendment. If the amendment proposes to add or remove a legislator as
15 a primary joint sponsor or non-primary joint sponsor, the statement must
16 be signed by that legislator. A copy of the statement must be transmitted
17 to the Legislative Counsel if the amendment is adopted.

18 5. An amendment that proposes to add or remove a primary joint
19 sponsor or non-primary joint sponsor may include additional proposals
20 to change the substantive provisions of the bill or resolution or may be
21 limited only to the proposal to add or remove a primary joint sponsor or
22 non-primary joint sponsor.

23 24 PRINTING

25 Rule No. 8. Ordering and Distribution.

26 Each House may order the printing of bills introduced, reports of its
27 own committees, and other matter pertaining to that House only; but no
28 other printing may be ordered except by a concurrent resolution passed
29 by both Houses. Each Senator is entitled to the free distribution of four
30 copies of each bill introduced in each House, and each Assemblyman to
31 such a distribution of two copies. Additional copies of such bills may be
32 distributed at a charge to the person to whom they are addressed. The
33 amount charged for distribution of the additional copies must be
34 determined by the Director of the Legislative Counsel Bureau to
35 approximate the cost of handling and postage for the entire session.
36

37 38 RESOLUTIONS

39 Rule No. 9. Types, Usage and Approval.

40 1. A joint resolution must be used to:

41 (a) Propose an amendment to the Nevada constitution.

42 (b) Ratify a proposed amendment to the United States Constitution.

43 (c) Address the President of the United States, Congress, either House
44 or any committee or member of Congress, any department or agency of
45 the Federal Government, or any other state of the Union.

46 2. A concurrent resolution must be used to:

47 (a) Amend these joint rules.
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1 (b) Request the return from the Governor of an enrolled bill for
2 further consideration.

3 (c) Resolve that the return of a bill from one House to the other House
4 is necessary and appropriate.

5 (d) Express facts, principles, opinion and purposes of the Senate and
6 Assembly.

7 (e) Establish a joint committee of the two Houses.

8 (f) Direct the Legislative Commission to conduct an interim study.

9 3. A concurrent resolution or a resolution of one House may be used
10 to:

11 (a) Memorialize a former member of the Legislature or other notable
12 or distinguished person upon his death.

13 (b) Congratulate or commend any person or organization for a
14 significant and meritorious accomplishment.

15 VETOES

16 Rule No. 10. Special Order.

17 Bills which have passed a previous Legislature, and which are
18 transmitted to the Legislature next sitting, accompanied by a message or
19 statement of the Governor's disapproval, or veto of the same, shall
20 become the subject of a special order; and when the special order for
21 their consideration is reached and called, the said message or statement
22 shall be read, together with the bill or bills so disposed or vetoed; and the
23 message and bill shall be read in the Senate by the Secretary of the
24 Senate and in the Assembly by the Chief Clerk of the Assembly, without
25 interruption, consecutively, one following the other, and not upon
26 separate occasions; and no such bill or message shall be referred to any
27 committee, or otherwise acted upon, save as provided by law and custom;
28 that is to say, that immediately following such reading the only question
29 (except as hereinafter stated) which shall be put by the Chair is, "Shall
30 the bill pass, notwithstanding the objections of the Governor?" It shall
31 not be in order, at any time, to vote upon such vetoed bill without the
32 same shall have first been read, from the first word of its title to and
33 including the last word of its final section; and no motion shall be
34 entertained after the Chair has stated the question save a motion for
35 "The previous question," but the merits of the bill itself may be debated.
36
37
38

39 ADJOURNMENT

40 Rule No. 11. Limitations and Calculation of Duration.

41 1. In calculating the permissible duration of an adjournment for 3
42 days or less, the day of adjournment must not be counted but the day of
43 the next meeting must be counted, and Sunday must not be counted.

44 2. The Legislature may adjourn for more than 3 days by motion
45 based on mutual consent of the houses or by concurrent resolution. One
46 or more such adjournments, may be taken to permit the Joint Rules
47 Committee or the Legislative Counsel Bureau to prepare the matters
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1 *respectively entrusted to them for the consideration of the Legislature as*
2 *a whole.*

3
4 **EXPENDITURES FROM THE LEGISLATIVE FUND**

5
6 **Rule No. 12. Manner of authorization.**

7 *Except for routine salary, travel, equipment and operating expenses,*
8 *no expenditures shall be made from the Legislative Fund without the*
9 *authority of a Concurrent Resolution regularly adopted by the Senate*
10 *and Assembly.*

11
12 **RECORDS OF COMMITTEE PROCEEDINGS**

13
14 **Rule No. 13. Duties of Secretary of Committee and Director.**

15 *1. The Joint Rules Committee and the Committee of the Whole of the*
16 *Legislature shall cause a record to be made of the proceedings of its*
17 *meetings.*

18 *2. The secretary of the Joint Rules Committee and secretary of the*
19 *Committee of the Whole shall:*

20 *(a) Label each record with the date, time and place of the meeting and*
21 *also indicate on the label the numerical sequence in which the record*
22 *was made;*

23 *(b) Keep the records in chronological order; and*

24 *(c) Deposit the records immediately following the final adjournment*
25 *of the special session of the Legislature with the Director of the*
26 *Legislative Counsel Bureau.*

27 *3. The Director of the Legislative Counsel Bureau shall:*

28 *(a) Index the records;*

29 *(b) Make the records available for accessing by any person during*
30 *office hours under such reasonable conditions as he may deem*
31 *necessary;*

32 *(c) Maintain a log as a public record containing the date, time, name*
33 *and address of any person accessing any of the records and identifying*
34 *the records accessed; and*

35 *(d) Retain the records for two bienniums and at the end of that period*
36 *keep some form or copy of the record in any manner he deems*
37 *reasonable to ensure access to the record in the foreseeable future.*

38
39 **REDISTRICTING**

40
41 **Rule No. 14. Responsibility for Measures.**

42 *1. Measures setting forth specific boundaries of the state legislative*
43 *districts, congressional districts, districts for the Board of Regents or*
44 *districts for the State Board of Education must be requested and*
45 *introduced by the Joint Rules Committee.*

46 *2. Notwithstanding this Rule and Joint Rule No. 2, if the Majority*
47 *Leader of the Senate and the Speaker of the Assembly jointly inform the*
48 *Legislative Counsel that the Joint Rules Committee is unable to agree*
49 *upon a request for the drafting of measures setting forth specific*



1 *boundaries of the state legislative districts, congressional districts,*
2 *districts for the Board of Regents or districts for the State Board of*
3 *Education, the Majority Leader of the Senate and the Speaker of the*
4 *Assembly may each request one bill draft setting forth the specific*
5 *boundaries of the state legislative districts and the congressional districts*
6 *and one bill draft setting forth the specific boundaries of the districts for*
7 *the Board of Regents and the districts of the State Board of Education.*

8
9 ***Rule No. 14.1 Equality of Representation.***

10 1. *In order to meet constitutional guidelines for deviations in*
11 *population among state legislative districts, no plan, or proposed*
12 *amendment thereto, will be considered that results in an overall range of*
13 *deviation of 10 percent or more, or a relative deviation in excess of plus*
14 *or minus 5 percent from the ideal district population.*

15 2. *The population of each of the Nevada congressional districts must*
16 *be as nearly equal as is practicable. Any population deviation among the*
17 *congressional districts from the ideal district population must be*
18 *necessary to achieve some legitimate state objective. Legitimate state*
19 *objectives, as judicially determined, include making districts compact,*
20 *respecting municipal boundaries, preserving the cores of prior districts*
21 *and avoiding contests between incumbent representatives. In order to*
22 *meet constitutional guidelines for congressional districts, no plan, or*
23 *proposed amendment thereto, will be considered that results in an overall*
24 *range of deviation in excess of 1 percent, or a relative deviation in excess*
25 *of plus or minus one-half percent from the ideal district population.*

26 3. *Equality of population in accordance with the standard for state*
27 *legislative districts is the goal of redistricting for the State Board of*
28 *Education and the Board of Regents.*

29
30 ***Rule No. 14.2. Population Database.***

31 1. *The total state population, and the population of defined subunits*
32 *thereof, as determined by the 2000 federal decennial census must be the*
33 *exclusive database for redistricting by the Nevada Legislature.*

34 2. *Such 2000 census data as validated by the staff of the Legislative*
35 *Counsel Bureau must be the exclusive database used for the evaluation*
36 *of proposed redistricting plans for population equality.*

37
38 ***Rule No. 14.3. Districts.***

39 *All district boundaries created by a redistricting plan must follow the*
40 *census geography.*

41
42 ***Rule No. 14.4. Compliance with the Voting Rights Act.***

43 1. *The legislature will not consider a plan that discernibly violates*
44 *section 2 of the Voting Rights Act, codified as 42 U.S.C. § 1973(a), which*
45 *prohibits any state from imposing any voting qualification, standard,*
46 *practice or procedure that results in the denial or abridgment of any*
47 *United States citizen's right to vote on account of race, color or status as*
48 *a member of a language minority group.*



1 2. *The legislature will not consider a plan that is discernibly racially*
2 *gerrymandered. Racial gerrymandering exists when:*

3 (i) *Race is the dominant and controlling rationale in drawing district*
4 *lines; and*

5 (ii) *The Legislature subordinates traditional districting principles to*
6 *racial considerations.*

7 *For the purposes of this subsection, "traditional districting principles"*
8 *are those traditional redistricting principles that have been judicially*
9 *recognized and include compactness of districts, contiguity of districts,*
10 *preservation of political subdivisions, preservation of communities of*
11 *interest, preservation of cores of prior districts, protection of incumbents*
12 *and compliance with section 2 of the Voting Rights Act, 42 U.S.C. § 1973*
13 *(2).*

14 3. *For the purpose of analyzing the 2000 census data, the legislature*
15 *shall adopt the method set forth in the Office of Management and Budget*
16 *(OMB) Bulletin No. 00-02 for aggregating and allocating the 63*
17 *categories of race data that will be reported to Nevada by the United*
18 *States Census Bureau as part of the federal decennial census.*

19
20 *Rule No. 14.5 Public Participation.*

21 1. *The Legislative Counsel Bureau shall make available to the public*
22 *copies of the validated 2000 census database for the cost of reproducing*
23 *the database.*

24 2. *The legislature shall make available for review by the public,*
25 *copies of all maps prepared at the direction of the legislature.*

26
27 *LIMITATIONS ON REQUESTS FOR*
28 *DRAFTING OF LEGISLATIVE MEASURES*

29
30 *Rule No. 15. Limitations on Drafting and Requirements for*
31 *Introduction; Duplicative Measures; Indication of Requester on*
32 *Committee Introductions.*

33 *The Legislative Counsel shall honor only requests for the drafting of a*
34 *bill, resolution or amendment that has been approved by a majority of the*
35 *members of the Senate and a majority of the members of the Assembly*
36 *appointed to the Joint Rules Committee.*

37
38 *Rule No. 15.1. Amendments.*

39 1. *The Legislative Counsel shall not honor a request for the drafting*
40 *of an amendment to a bill or resolution if the subject matter of the*
41 *amendment is independent of, and not specifically related and properly*
42 *connected to, the subject that is expressed in the title of the bill or*
43 *resolution.*

44 2. *For the purposes of this Rule, an amendment is independent of,*
45 *and not specifically related and properly connected to, the subject that is*
46 *expressed in the title of a bill or resolution if the amendment relates only*
47 *to the general, single subject that is expressed in that Title and not to the*
48 *specific whole subject matter embraced in the bill or resolution.*
49



1 **CONTINUATION OF LEADERSHIP OF THE SENATE**
2 **AND ASSEMBLY DURING THE INTERIM**
3 **BETWEEN SESSIONS**
4

5 **Rule No. 16. Tenure and Performance of Statutory Duties.**

6 1. Except as otherwise provided in subsections 2 and 3, the tenure of
7 the President pro Tem, Majority Leader and Minority Leader of the
8 Senate and the Speaker, Speaker pro Tem, Majority Floor Leader and
9 Minority Floor Leader of the Assembly extends during the interim
10 between regular sessions of the Legislature.

11 2. The Senators designated to be the President pro Tem, Majority
12 Leader and Minority Leader for the next succeeding regular session
13 shall perform any statutory duty required in the period between the time
14 of their designation after the general election and the organization of the
15 next succeeding regular session of the Legislature if the Senator
16 formerly holding the respective position is no longer a Legislator.

17 3. The Assemblymen designated to be the Speaker, Speaker pro Tem,
18 Majority Floor Leader and Minority Floor Leader for the next
19 succeeding regular session shall perform any statutory duty required in
20 the period between the time of their designation after the general election
21 and the organization of the next succeeding regular session.
22

23 **POLICY AND PROCEDURES REGARDING**
24 **SEXUAL HARASSMENT**
25

26 **Rule No. 17. Maintenance of Working Environment; Procedure for**
27 **Filing, Investigating and Taking Remedial Action on Complaints.**

28 1. The Legislature hereby declares its intention to maintain a
29 working environment which is free from sexual harassment. This policy
30 applies to all legislators and lobbyists. Each member and lobbyist is
31 responsible to conduct himself or herself in a manner which will ensure
32 that others are able to work in such an environment.

33 2. In accordance with Title VII of the Civil Rights Act, for the
34 purposes of this rule, "sexual harassment" means unwelcome sexual
35 advances, requests for sexual favors, and other verbal or physical
36 conduct of a sexual nature when:

37 (a) Submission to such conduct is made either explicitly or implicitly a
38 term or condition of a person's employment;

39 (b) Submission to or rejection of such conduct by a person is used as
40 the basis for employment decisions affecting the person; or

41 (c) Such conduct has the purpose or effect of unreasonably
42 interfering with a person's work performance or creating an
43 intimidating, hostile or offensive working environment.

44 3. Each person subject to these rules must exercise his own good
45 judgment to avoid engaging in conduct that may be perceived by others
46 as sexual harassment. The following noninclusive list provides
47 illustrations of conduct that the Legislature deems to be inappropriate:

48 (a) Verbal conduct such as epithets, derogatory comments, slurs or
49 unwanted sexual advances, invitations or comments;



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1 (b) Visual conduct such as derogatory posters, photography, cartoons,
2 drawings or gestures;

3 (c) Physical conduct such as unwanted touching, blocking normal
4 movement or interfering with the work directed at a person because of
5 his sex;

6 (d) Threats and demands to submit to sexual requests to keep a
7 person's job or avoid some other loss, and offers of employment benefits
8 in return for sexual favors; and

9 (e) Retaliation for opposing, reporting or threatening to report sexual
10 harassment, or for participating in an investigation, proceeding or
11 hearing conducted by the Legislature or the Nevada Equal Rights
12 Commission or the federal Equal Employment Opportunity Commission,
13 when submission to such conduct is made either explicitly or implicitly a
14 term or condition of a person's employment or submission to or rejection
15 of such conduct by a person is used as the basis for employment
16 decisions affecting the person or such conduct has the purpose or effect
17 of unreasonably interfering with a person's work performance or
18 creating an intimidating, hostile or offensive working environment.

19 4. A person may have a claim of sexual harassment even if he has
20 not lost a job or some other economic benefit. Conduct that impairs a
21 person's ability to work or his emotional well-being at work constitutes
22 sexual harassment.

23 5. If a legislator believes he is being sexually harassed on the job, he
24 may file a written complaint with:

25 (a) The Speaker of the Assembly;

26 (b) The Majority Leader of the Senate; or

27 (c) The Director of the Legislative Counsel Bureau, if the complaint
28 involves the conduct of the Speaker of the Assembly or the Majority
29 Leader of the Senate.

30 The complaint must include the details of the incident or incidents, the
31 names of the persons involved and the names of any witnesses.

32 6. Except as otherwise provided in subsection 7, the Speaker of the
33 Assembly or the Majority Leader of the Senate, as appropriate, shall
34 refer a complaint received pursuant to subsection 5 to a committee
35 consisting of legislators of the same House. A complaint against a
36 lobbyist may be referred to a committee in either House.

37 7. If the complaint involves the conduct of the Speaker of the
38 Assembly or the Majority Leader of the Senate, the Director of the
39 Legislative Counsel Bureau shall refer the complaint to the Joint Rules
40 Committee. If the Speaker of the Assembly or the Majority Leader of the
41 Senate is a member of this committee, the Speaker or the Majority
42 Leader, as the case may be, shall not participate in the investigation and
43 resolution of the complaint.

44 8. The committee to which the complaint is referred shall
45 immediately conduct a confidential and discreet investigation of the
46 complaint. As a part of the investigation, the Committee shall notify the
47 accused of the allegations. The committee shall facilitate a meeting
48 between the complainant and the accused to allow a discussion of the
49 matter, if both agree. If the parties do not agree to such a meeting, the



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1 *committee shall request statements regarding the complaint from each of*
2 *the parties. Either party may request a hearing before the committee. The*
3 *committee shall make its determination and inform the complainant and*
4 *the accused of its determination as soon as practicable after it has*
5 *completed its investigation.*

6 *9. If the investigation reveals that sexual harassment has occurred,*
7 *the Legislature will take appropriate disciplinary or remedial action, or*
8 *both. The committee shall inform the complainant of any action taken.*
9 *The Legislature will also take any action necessary to deter any future*
10 *harassment.*

11 *10. The Legislature will not retaliate against a person who files a*
12 *complaint and will not knowingly permit any retaliation by the person's*
13 *supervisors or coworkers.*

14 *11. The Legislature encourages a person to report any incident of*
15 *sexual harassment immediately so that the complaint can be quickly and*
16 *fairly resolved.*

17 *12. Action taken by a complainant pursuant to this rule does not*
18 *prohibit the complainant from also filing a complaint of sexual*
19 *harassment with the Nevada Equal Rights Commission or the federal*
20 *Equal Employment Opportunity Commission.*

21 *13. All legislators and lobbyists are responsible for adhering to the*
22 *provisions of this policy. The prohibitions against engaging in sexual*
23 *harassment and the protections against becoming a victim of sexual*
24 *harassment set forth in this policy apply to employees, legislators,*
25 *lobbyists, vendors, contractors, customers and visitors to the Legislature.*

26 *14. This policy does not create any enforceable legal rights in any*
27 *person.*

