## ASSEMBLY BILL NO. 153–ASSEMBLYMEN DE BRAGA, GUSTAVSON, KOIVISTO, CHOWNING, PRICE, MANENDO, FREEMAN, ANDERSON, ANGLE, MCCLAIN, BACHE, GIUNCHIGLIANI, ARBERRY AND WILLIAMS

## FEBRUARY 8, 1999

## Referred to Committee on Commerce and Labor

SUMMARY—Exempts certain sports officials from various provisions governing compensation. (BDR 53-144)

FISCAL NOTE: Effect on Local Government: No. Effect on the State or on Industrial Insurance: No.

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EXPLANATION - Matter in bolded italics is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to compensation; excluding certain sports officials from the payment of unemployment compensation; excluding certain sports officials from the payment of workers' compensation; excluding certain sports officials from participation in the public employees' retirement system; and providing other matters properly relating thereto.

## THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- Section 1. Chapter 612 of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. "Employment" does not include service performed while
- 4 officiating a sporting event by a person who acts as a sports official if:
- 5 (a) The person is paid a nominal fee for his service; and
  - (b) The sporting event is:

- (1) Amateur, intercollegiate or interscholastic; and
- 8 (2) Sponsored by a public agency, public entity or private, nonprofit 9 organization.
- 10 2. For the purposes of this section, "sports official" includes an
- 11 umpire, referee, judge, scorekeeper, timekeeper or other person who is a
- 12 neutral participant in a sporting event.

- Sec. 2. NRS 612.015 is hereby amended to read as follows:
- 612.015 As used in this chapter, unless the context [clearly requires
- otherwise, otherwise requires, the words and terms defined in NRS
- 612.016 to 612.200, inclusive, and section 1 of this act have the meanings ascribed to them in those sections.
  - **Sec. 3.** NRS 616A.110 is hereby amended to read as follows:

616A.110 "Employee" excludes:

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- Any person whose employment is both casual and not in the course of the trade, business, profession or occupation of his employer.
- Any person engaged as a theatrical or stage performer or in an 10 exhibition. 11
  - Musicians when their services are merely casual in nature and not lasting more than 2 consecutive days, and not recurring for the same employer, as in wedding receptions, private parties and similar miscellaneous engagements.
  - Any person engaged in household domestic service, farm, dairy, agricultural or horticultural labor, or in stock or poultry raising, except as otherwise provided in chapters 616A to 616D, inclusive, of NRS.
  - Any person performing services as a voluntary ski patrolman who receives no compensation for his services other than meals, lodging, or use of the ski tow or lift facilities.
  - Any person performing services as a sports official for a nominal fee at a sporting event that is amateur, intercollegiate or interscholastic and that is sponsored by a public agency, public entity or private, nonprofit organization. For the purposes of this subsection, "sports official" includes an umpire, referee, judge, scorekeeper, timekeeper or other person who is a neutral participant in a sporting event.
  - Any clergyman, rabbi or lay reader in the service of a church, or any person occupying a similar position with respect to any other religion.
- [7.] 8. Any real estate broker, broker-salesman or salesman licensed 30 pursuant to chapter 645 of NRS.
  - [8.] 9. Any person who:
  - (a) Directly sells or solicits the sale of products, in person or by telephone:
  - (1) On the basis of a deposit, commission, purchase for resale or similar arrangement specified by the administrator by regulation, if the products are to be resold to another person in his home or place other than a retail store; or
- (2) To another person from his home or place other than a retail 39 40
- (b) Receives compensation or remuneration based on sales to customers 41 rather than for the number of hours that he works: and

- (c) Performs pursuant to a written agreement with the person for whom the services are performed which provides that he is not an employee for the purposes of this chapter.
  - **Sec. 4.** NRS 617.080 is hereby amended to read as follows:
- 617.080 "Employee" excludes:
- 1. Any person whose employment is both casual and not in the course of the trade, business, profession or occupation of his employer.
- 8 2. Any person engaged in household domestic service, farm, dairy, 9 agricultural or horticultural labor, or in stock or poultry raising, except as 10 otherwise provided in this chapter.
- 3. Any person engaged as a theatrical or stage performer or in an exhibition.
  - 4. Musicians when their services are merely casual in nature and not lasting more than 2 consecutive days, and not recurring for the same employer, as in wedding receptions, private parties and similar miscellaneous engagements.
- 5. Any person performing services as a voluntary ski patrolman who receives no compensation for his services other than meals, lodging or use of the ski tow or lift facilities.
  - 6. Any person performing services as a sports official for a nominal fee at a sporting event that is amateur, intercollegiate or interscholastic and that is sponsored by a public agency, public entity or private, nonprofit organization. For the purposes of this subsection, "sports official" includes an umpire, referee, judge, scorekeeper, timekeeper or other person who is a neutral participant in a sporting event.
    - 7. Any person who:

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- (a) Directly sells or solicits the sale of products, in person or by telephone:
- (1) On the basis of a deposit, commission, purchase for resale or similar arrangement specified by the administrator of the division of industrial relations of the department of business and industry by regulation, if the products are to be resold to another person in his home or place other than a retail store; or
- (2) To another person from his home or place other than a retail store;
- 36 (b) Receives compensation or remuneration based on sales to customers 37 rather than for the number of hours that he works; and
- (c) Performs pursuant to a written agreement with the person for whom the services are performed which provides that he is not an employee for the purposes of this chapter.
- Sec. 5. Chapter 286 of NRS is hereby amended by adding thereto a new section to read as follows:
- 43 "Sports official":

- 1. Means any person who officiates, for a nominal fee, at a sporting event that is amateur, intercollegiate or interscholastic and that is sponsored by a public agency, public entity or private, nonprofit organization.
- 5 2. Includes an umpire, referee, judge, scorekeeper, timekeeper or other person who is a neutral participant in a sports event.
  - **Sec. 6.** NRS 286.016 is hereby amended to read as follows:
- 286.016 As used in this chapter, unless the context otherwise requires, the words and terms defined in NRS 286.017 to 286.100, inclusive, *and*
- section 5 of this act have the meanings ascribed to them in such sections.
- Sec. 7. NRS 286.297 is hereby amended to read as follows:
- 12 286.297 The following persons are not eligible to become members of the system:
- 14 1. Inmates of state institutions even though they may be receiving compensation for services performed for the institution.
  - 2. Independent contractors or persons rendering professional services on a fee, retainer or contract basis.
    - 3. A person performing services as a sports official.

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- 4. Except as otherwise provided in NRS 286.525, persons retired under the provisions of this chapter who are employed by a participating public employer.
- [4.] 5. Members of boards or commissions of the State of Nevada or of its political subdivisions when such boards or commissions are advisory or directive and when membership thereon is not compensated except for expenses incurred. Receipt of a fee for attendance at official sessions of a particular board or commission does not constitute compensation for the purpose of this subsection.
- 28 **[5.]** 6. Substitute teachers and students who are employed by the institution which they attend.
- 33 [7.] 8. Members of the professional staff of the University and Community College System of Nevada who are employed on or after July 1, 1977.
- Persons employed on or after July 1, 1979, under the Comprehensive Employment and Training Act.
- Except as otherwise provided in NRS 286.293, persons assigned to intermittent or temporary positions unless the assignment exceeds 6 consecutive months.
- 41 [10.] 11. Persons employed on or after July 1, 1981, as part-time 42 guards at school crossings.

- [11.] 12. Nurses who: 1

- (a) Are not full-time employees;
  (b) Are paid an hourly wage on a daily basis;
  (c) Do not receive the employee benefits received by other employees of the same employer; and
  (d) Do not work a regular schedule or are requested to work for a shift 7 at a time.