

ASSEMBLY BILL NO. 214—ASSEMBLYMEN WILLIAMS, GIUNCHIGLIANI, ARBERRY, ANDERSON, BACHE, FREEMAN, TIFFANY, KOIVISTO, PARNELL, MCCLAIN, GUSTAVSON, PRICE, SEGERBLOM, GIBBONS, THOMAS, NEIGHBORS AND MORTENSON

FEBRUARY 11, 1999

Referred to Committee on Commerce and Labor

SUMMARY—Requires certain private employers to grant leave with pay to certain employees for meetings with educational personnel. (BDR 53-78)

FISCAL NOTE: Effect on Local Government: Yes.
Effect on the State or on Industrial Insurance: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~[omitted material]~~ is material to be omitted.

AN ACT relating to employment; requiring certain private employers to grant leave with pay to certain employees for meetings with educational personnel; providing a penalty; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE
AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** Chapter 608 of NRS is hereby amended by adding thereto
2 a new section to read as follows:
3 *Each employer who employs at least 300 employees in private*
4 *employment in this state shall, in addition to any other leave, grant to*
5 *each employee 2 hours of leave with pay each year for each child of the*
6 *employee who attends kindergarten or grades 1 to 12, inclusive, to meet*
7 *with the teacher or counselor of the child, or the principal or any other*
8 *administrator of the school that the child attends.*
9 **Sec. 2.** NRS 608.180 is hereby amended to read as follows:
10 608.180 The labor commissioner or his representative shall cause the
11 provisions of NRS 608.005 to 608.170, inclusive, *and section 1 of this act,*
12 to be enforced, and upon notice from the labor commissioner or his
13 representative:
14 1. The district attorney of any county in which a violation of those
15 sections has occurred;
16 2. The deputy labor commissioner, as provided in NRS 607.050;

1 3. The attorney general, as provided in NRS 607.160; or

2 4. The special counsel, as provided in NRS 607.065,

3 shall prosecute the action for enforcement according to law.

4 **Sec. 3.** NRS 608.195 is hereby amended to read as follows:

5 608.195 Every person violating any of the provisions of NRS 608.005

6 to 608.190, inclusive, *and section 1 of this act*, is guilty of a misdemeanor.

7 **Sec. 4.** The amendatory provisions of this act do not apply to offenses
8 that were committed before October 1, 1999.

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