ASSEMBLY BILL NO. 257–COMMITTEE ON GOVERNMENT AFFAIRS

FEBRUARY 16, 1999

Referred to Concurrent Committees on Government Affairs and Ways and Means

SUMMARY—Requires Department of Personnel to add steps to pay plan for classified employees. (BDR S-1310)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State or on Industrial Insurance: Yes.

EXPLANATION – Matter in bolded italics is new; matter between brackets formitted material is material to be omitted.

AN ACT relating to public employment; requiring the Department of Personnel to add steps to the pay plan for classified employees; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- **Section 1.** 1. The Department of Personnel shall increase the 1
- number of steps in every grade of the pay plan by two steps effective July
- 1, 1999, and two steps effective July 1, 2000.
 - 2. As used in this section:
- (a) "Grade" means the designation of a salary range for a classification 5
- of employees.
 - (b) "Pay plan" means the pay plan for employees in the classified
- service of the state that is adopted pursuant to NRS 284.175.
- (c) "Step" means a specific rate of pay within a grade which represents
- a difference of approximately 2 1/2 percent from the immediately
- preceding or succeeding level.
- **Sec. 2.** This act becomes effective on July 1, 1999.