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ASSEMBLY BILL NO. 653—COMMITTEE ON WAYS AND MEANS

MARCH 22, 1999

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Referred to Committee on Ways and Means

SUMMARY—Revises provisions relating to peace officers employed by state. (BDR 23-1700)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State or on Industrial Insurance: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~[omitted material]~~ is material to be omitted.

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AN ACT relating to peace officers; requiring a peace officer to reimburse his state employer for the cost of training at a law enforcement training academy under certain circumstances; authorizing a state employer of a peace officer to recover the cost of training from the paycheck of an employee under certain circumstances; requiring the personnel commission of the department of personnel to adopt certain regulations; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE  
AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1    **Section 1.** Chapter 289 of NRS is hereby amended by adding thereto  
2    a new section to read as follows:  
3    ***1. A state employee who:***  
4    ***(a) Attends training at a law enforcement training academy at the***  
5    ***expense of his state employer; and***  
6    ***(b) Resigns from state employment within 2 years after graduating***  
7    ***from the academy,***  
8    ***shall reimburse his employer for the cost of the training.***  
9    ***2. An employer who is entitled to reimbursement pursuant to***  
10   ***subsection 1 may deduct the cost of the training from the unencumbered***  
11   ***portion of the final paychecks of the employee. If the unencumbered***  
12   ***amount of the final paychecks of the employee is insufficient to***  
13   ***reimburse the employer in full, the employer may obtain a writ of***  
14   ***attachment or garnishment against the property or wages of the***  
15   ***employee pursuant to NRS 31.010 to 31.460, inclusive, to the extent***  
16   ***necessary to reimburse the employer in full for the cost of the training.***

1     **3. The personnel commission of the department of personnel, in**  
2 **cooperation with the director of the budget division of the department of**  
3 **administration, shall adopt regulations which:**

4     **(a) Define "law enforcement training academy" for the purposes of**  
5 **this section. The definition must include, without limitation:**

6         **(1) An academy which provides training required for certification**  
7 **as a peace officer pursuant to the standards established by the peace**  
8 **officers' standards and training committee; and**

9         **(2) An academy which provides training required for appointment**  
10 **as an officer of the Nevada highway patrol; and**

11     **(b) Determine the direct cost to a state agency of the training at each**  
12 **such academy and set forth the amount of reimbursement required in**  
13 **each circumstance pursuant to this section.**

14     **Sec. 2.** 1. The personnel commission of the department of personnel  
15 shall adopt the regulations required pursuant to section 1 of this act on or  
16 before November 1, 1999.

17     2. Notwithstanding the provisions of section 1 of this act, the required  
18 reimbursement does not apply to a state employee who begins training at a  
19 law enforcement training academy before January 1, 2000.

20     **Sec. 3.** This act becomes effective upon passage and approval.