

SENATE BILL NO. 46—COMMITTEE ON FINANCE

PREFILED JANUARY 27, 1999

(ON BEHALF OF LEGISLATIVE COMMITTEE ON EDUCATION)

Referred to Committee on Finance

SUMMARY—Requires increased salaries for public school teachers with national certification.
(BDR 34-250)

FISCAL NOTE: Effect on Local Government: Yes.
Effect on the State or on Industrial Insurance: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~for omitted material~~ is material to be omitted.

AN ACT relating to public schools; requiring the boards of trustees of school districts to pay increased salaries to teachers who maintain certification by the National Board for Professional Teaching Standards; requiring related information to be included in the annual budget report of each school district; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND
ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 387.303 is hereby amended to read as follows:
2 387.303 1. Not later than November 10 of each year, the board of
3 trustees of each school district shall submit to the superintendent of public
4 instruction and the department of taxation a report which includes the
5 following information:
6 (a) For each fund within the school district, including, without limitation,
7 the school district's general fund and any special revenue fund which
8 receives state money, the total number and salaries of licensed and
9 nonlicensed persons whose salaries are paid from the fund and who are
10 employed by the school district in full-time positions or in part-time
11 positions added together to represent full-time positions. Information must
12 be provided for the current school year based upon the school district's final
13 budget, including any amendments and augmentations thereto, and for the
14 preceding school year. An employee must be categorized as filling an
15 instructional, administrative, instructional support or other position.

1 (b) The count of pupils computed pursuant to paragraph (a) of subsection
2 1 of NRS 387.1233.

3 (c) The average daily attendance for the preceding school year and the
4 estimated average daily attendance for the current school year of part-time
5 pupils enrolled in courses which are approved by the department as meeting
6 the requirements for an adult to earn a high school diploma.

7 (d) The school district's actual expenditures in the fiscal year
8 immediately preceding the report.

9 (e) The school district's proposed expenditures for the current fiscal
10 year.

11 (f) The schedule of salaries for licensed employees in the current school
12 year and a statement of whether the negotiations regarding salaries for the
13 current school year have been completed. If the negotiations have not been
14 completed at the time the schedule of salaries is submitted, the board of
15 trustees shall submit a supplemental report to the superintendent **of public**
16 **instruction** upon completion of negotiations or the determination of an
17 arbitrator concerning the negotiations that includes the schedule of salaries
18 agreed to or required by the arbitrator.

19 (g) The number of **teachers who received an increase in salary**
20 **pursuant to subsection 2 of NRS 391.160 for the current and preceding**
21 **fiscal years.**

22 (h) **The number of** employees eligible for health insurance within the
23 school district for the current and preceding fiscal years and the amount
24 paid for health insurance for each such employee during those years.

25 ~~{(h)}~~ (i) The rates for fringe benefits, excluding health insurance, paid by
26 the school district for its licensed employees in the preceding and current
27 fiscal years.

28 ~~{(i)}~~ (j) The amount paid for extra duties, supervision of extracurricular
29 activities and supplemental pay and the number of employees receiving that
30 pay in the preceding and current fiscal years.

31 2. On or before November 25 of each year, the superintendent of public
32 instruction shall submit to the department of administration and the fiscal
33 analysis division of the legislative counsel bureau, in a format approved by
34 the director of the department of administration, a compilation of the reports
35 made by each school district pursuant to subsection 1.

36 3. The superintendent **of public instruction** shall, in the compilation
37 required by subsection 2, reconcile the revenues and expenditures of the
38 school districts with the apportionment received by those districts from the
39 state distributive school account for the preceding year.

40 **Sec. 2.** NRS 391.160 is hereby amended to read as follows:

41 391.160 1. The salaries of teachers and other employees must be
42 determined by the character of the service required. A school district shall
43 not discriminate between male and female employees in the matter of salary.

1 2. *Each year when determining the salary of a teacher who holds*
2 *certification issued by the National Board for Professional Teaching*
3 *Standards, a school district shall add 5 percent to the salary that the*
4 *teacher would otherwise receive in 1 year for his classification on the*
5 *schedule of salaries for the school district if:*

6 (a) *On or before September 15 of the school year, the teacher has*
7 *submitted evidence satisfactory to the school district of his current*
8 *certification; and*

9 (b) *The teacher is assigned by the school district to provide classroom*
10 *instruction during that school year.*

11 *No increase in salary may be given during a particular school year to a*
12 *teacher who submits evidence of certification after September 15 of that*
13 *school year. Once a teacher has submitted evidence of such certification*
14 *to the school district, the school district shall retain the evidence in its*
15 *records, as applicable, for future school years. An increase in salary given*
16 *in accordance with this subsection is in addition to any other increase to*
17 *which the teacher may otherwise be entitled.*

18 3. In determining the salary of a teacher who is employed by a school
19 district after having been employed by another school district in this state,
20 the present employer shall, except as otherwise provided in subsection ~~{3:}~~
21 **4:**

22 (a) Give the teacher the same credit for previous teaching service as he
23 was receiving from his former employer at the end of his former
24 employment; and

25 (b) Give him credit for his final year of service with his former employer,
26 if credit for that service is not included in credit given pursuant to paragraph
27 (a).

28 ~~{3:}~~ **4.** This section does not:

29 (a) Require a school district to allow a teacher more credit for previous
30 teaching service than the maximum credit for teaching experience provided
31 for in the schedule of salaries established by it for its licensed personnel.

32 (b) Permit a school district to deny a teacher credit for his previous
33 teaching service on the ground that the service differs in kind from the
34 teaching experience for which credit is otherwise given by the school
35 district.

36 ~~{4:}~~ **5.** As used in this section, "previous teaching service" means the
37 total of:

38 (a) Any period of teaching service for which a teacher received credit
39 from his former employer at the beginning of his former employment; and

40 (b) His period of teaching service in his former employment.

41 **Sec. 3.** This act becomes effective on July 1, 1999.