

SENATE BILL NO. 51—COMMITTEE ON HUMAN RESOURCES
AND FACILITIES

PREFILED JANUARY 27, 1999

(ON BEHALF OF LEGISLATIVE COMMITTEE ON EDUCATION)

Referred to Committee on Human Resources and Facilities

SUMMARY—Authorizes school districts to give teachers credit for out-of-state teaching service in determining salaries. (BDR 34-251)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State or on Industrial Insurance: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~for omitted material~~ is material to be omitted.

AN ACT relating to educational personnel; authorizing school districts, in determining the salaries of certain teachers, to give credit to those teachers for previous teaching service earned in another state; requiring the commission on professional standards in education to adopt regulations for approval of the standards for licensing teachers of other states; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE
AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 391.160 is hereby amended to read as follows:
2 391.160 1. The salaries of teachers and other employees must be
3 determined by the character of the service required. A school district shall
4 not discriminate between male and female employees in the matter of salary.
5 2. In determining the salary of a ***licensed*** teacher who is employed by a
6 school district after ~~having~~ ***the teacher has*** been employed by another
7 school district in this state, the present employer shall, except as otherwise
8 provided in subsection ~~3~~ ***4***:
9 (a) Give the teacher the same credit for previous teaching service as he
10 was receiving from his former employer at the end of his former
11 employment; and

1 (b) Give ~~him~~ *the teacher* credit for his final year of service with his
2 former employer, if credit for that service is not included in credit given
3 pursuant to paragraph (a).

4 3. *A school district may give the credit required by subsection 2 for*
5 *previous teaching service earned in another state if the commission has*
6 *approved the standards for licensing teachers of that state. The*
7 *commission shall adopt regulations that establish the criteria by which*
8 *the commission will consider the standards for licensing teachers of other*
9 *states for the purposes of this subsection. The criteria may include,*
10 *without limitation, whether the commission has authorized reciprocal*
11 *licensure of educational personnel from the state under consideration.*

12 4. This section does not:

13 (a) Require a school district to allow a teacher more credit for previous
14 teaching service than the maximum credit for teaching experience provided
15 for in the schedule of salaries established by ~~it~~ *the school district* for its
16 licensed personnel.

17 (b) Permit a school district to deny a teacher credit for his previous
18 teaching service on the ground that the service differs in kind from the
19 teaching experience for which credit is otherwise given by the school
20 district.

21 ~~4~~ 5. As used in this section, “previous teaching service” means the
22 total of:

23 (a) Any period of teaching service for which a teacher received credit
24 from his former employer at the beginning of his former employment; and

25 (b) His period of teaching service in his former employment.

26 **Sec. 2.** The amendatory provisions of this act do not apply to the
27 salaries of teachers who are hired by a school district in this state before
28 July 1, 2000.

29 **Sec. 3.** The commission on professional standards in education shall
30 adopt the regulations required by the amendatory provisions of section 1 of
31 this act on or before January 1, 2000.

32 **Sec. 4.** 1. This section and sections 2 and 3 of this act become
33 effective upon passage and approval.

34 2. Section 1 of this act becomes effective upon passage and approval
35 for the purpose of adopting regulations and on July 1, 2000, for all other
36 purposes.