

SENATE BILL NO. 51—COMMITTEE ON HUMAN RESOURCES
AND FACILITIES

PREFILED JANUARY 27, 1999

(ON BEHALF OF LEGISLATIVE COMMITTEE ON EDUCATION)

Referred to Committee on Human Resources and Facilities

SUMMARY—Authorizes school districts to give teachers credit for out-of-state teaching service in determining salaries. (BDR 34-251)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State or on Industrial Insurance: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~[omitted material]~~ is material to be omitted.

AN ACT relating to educational personnel; authorizing school districts, in determining the salaries of certain teachers, to give credit to those teachers for previous teaching service earned in another state; requiring the commission on professional standards in education to adopt regulations for approval of the standards for licensing teachers of other states; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE
AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 391.160 is hereby amended to read as follows:
2 391.160 1. The salaries of teachers and other employees must be
3 determined by the character of the service required. A school district shall
4 not discriminate between male and female employees in the matter of salary.
5 2. Each year when determining the salary of a teacher who holds
6 certification issued by the National Board for Professional Teaching
7 Standards, a school district shall add 5 percent to the salary that the teacher
8 would otherwise receive in 1 year for his classification on the schedule of
9 salaries for the school district if:
10 (a) On or before September 15 of the school year, the teacher has
11 submitted evidence satisfactory to the school district of his current
12 certification; and

(b) The teacher is assigned by the school district to provide classroom instruction during that school year.

No increase in salary may be given during a particular school year to a teacher who submits evidence of certification after September 15 of that school year. Once a teacher has submitted evidence of such certification to the school district, the school district shall retain the evidence in its records, as applicable, for future school years. An increase in salary given in accordance with this subsection is in addition to any other increase to which the teacher may otherwise be entitled.

3. In determining the salary of a *licensed* teacher who is employed by a school district after ~~having~~ *the teacher has* been employed by another school district in this state, the present employer shall, except as otherwise provided in subsection ~~4:~~ *5:*

(a) Give the teacher the same credit for previous teaching service as he was receiving from his former employer at the end of his former employment; and

(b) Give ~~him~~ *the teacher* credit for his final year of service with his former employer, if credit for that service is not included in credit given pursuant to paragraph (a).

4. *A school district may give the credit required by subsection 3 for previous teaching service earned in another state if the commission has approved the standards for licensing teachers of that state. The commission shall adopt regulations that establish the criteria by which the commission will consider the standards for licensing teachers of other states for the purposes of this subsection. The criteria may include, without limitation, whether the commission has authorized reciprocal licensure of educational personnel from the state under consideration.*

5. This section does not:

(a) Require a school district to allow a teacher more credit for previous teaching service than the maximum credit for teaching experience provided for in the schedule of salaries established by it for its licensed personnel.

(b) Permit a school district to deny a teacher credit for his previous teaching service on the ground that the service differs in kind from the teaching experience for which credit is otherwise given by the school district.

~~5:~~ 6. As used in this section, "previous teaching service" means the total of:

(a) Any period of teaching service for which a teacher received credit from his former employer at the beginning of his former employment; and

(b) His period of teaching service in his former employment.

Sec. 2. The amendatory provisions of this act do not apply to the salaries of teachers who are hired by a school district in this state before July 1, 2000.

1 **Sec. 3.** The commission on professional standards in education shall
2 adopt the regulations required by the amendatory provisions of section 1 of
3 this act on or before January 1, 2000.

4 **Sec. 4.** 1. This section and sections 2 and 3 of this act become
5 effective upon passage and approval.

6 2. Section 1 of this act becomes effective at 12:01 a.m. on July 1, 1999,
7 for the purpose of adopting regulations and on July 1, 2000, for all other
8 purposes.

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