

SENATE BILL NO. 554—COMMITTEE ON FINANCE

MAY 29, 1999

Referred to Committee on Finance

SUMMARY—Establishes maximum allowed salaries for employees in unclassified service of state. (BDR S-1784)

FISCAL NOTE: Effect on Local Government: Yes.

Effect on the State or on Industrial Insurance: Contains Appropriation included in Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~[omitted material]~~ is material to be omitted.

AN ACT relating to state employees; establishing the maximum allowed salaries for employees in the unclassified service of the state; making appropriations; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE
AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** The following state officers and employees in the
2 unclassified service of the State of Nevada are entitled to receive annual
3 salaries of not more than the approximate maximum amounts set forth
4 following their specified titles or positions:
- | 5 | 6 Approximate | |
|---|------------------|----------|
| 7 Annual | | |
| 8 Title or Position | | Salary |
| 10 1. Chief Ombudsman for Consumer Health Assistance | | \$92,914 |
| 11 Ombudsman for Consumer Health Assistance (each) | | 63,539 |
| 12 2. Office of the Lieutenant Governor: | | |
| 13 Chief of Staff | \$47,380 | |
| 14 Assistant to the Lieutenant Governor (each) | 42,230 | |
| 15 Executive Secretary | 30,913 | |
| 16 Administrative Secretary (each) | 28,578 | |
| 17 3. Office of the Secretary of State: | | |
| 18 Chief Deputy | \$63,702 | |

1		
2	Coordinator, Corporate Filing	48,410
3	Deputy Secretary of State, Securities	63,702
4	Deputy Secretary of State, Elections	46,350
5	4. Office of the State Treasurer:	
6	Chief Deputy State Treasurer	\$74,509
7	Deputy State Treasurer, Operations.....	65,920
8	Deputy State Treasurer, Investments.....	65,920
9	Deputy State Treasurer, Cash Management	65,920
10	Administrative Assistant	41,611
11	5. Office of Controller:	
12	Chief Deputy Controller	\$74,509
13	Assistant Controller	56,650
14	6. Office of the Attorney General:	
15	(a) Attorney General's Office:	
16	Assistant Attorney General.....	\$93,510
17	Attorney General Counsel for Prosecuting Attorneys,	
18	Executive Director	67,095
19	Solicitor General.....	88,653
20	Ombudsman for Victims of Domestic Violence.....	42,793
21	Assistant Solicitor General	77,051
22	Chief Deputy Attorney General—Las Vegas	88,653
23	Chief Deputy Attorney General (each).....	84,596
24	Children's Advocate	77,051
25	Senior Deputy Attorney General (each)	77,051
26	Deputy Attorney General (each).....	67,095
27	Chief, Medicaid Fraud Unit.....	80,728
28	Chief Investigator	52,423
29	Senior Investigator (each).....	46,775
30	Investigator (each)	44,370
31	Administrative Assistant	41,611
32	Supervisor, Office Services	53,461
33	Legal Researcher (each)	30,207
34	Legal Researcher	35,950
35	Senior Legal Researcher (each).....	35,598
36	Chief Deputy Attorney General Workers' Comp Fraud	84,596
37	Executive Director, Technological Crimes	39,127
38	Secretary to the Director, Technological Crimes.....	30,275
39	Legal Researcher, Gaming	33,554
40	Executive Secretary	37,080
41	Capital Case Coordinator	67,095
42	Supervising Insurance Fraud Investigator	46,775
43	Insurance Investigator (each)	44,370
44	Chief Workers' Compensation Fraud Investigator.....	53,461

1		
2	Deputy Chief Workers' Compensation Fraud Investigator	49,929
3	Senior Workers' Compensation Fraud Investigator (each)	46,775
4	Crime Prevention Coordinator	36,985
5	(b) Bureau of Consumer Protection:	
6	Senior Investigator.....	46,775
7	Senior Engineer	68,808
8	Economist	66,054
9	Senior Legal Researcher.....	35,598
10	Legal Researcher	30,207
11	Senior Regulatory Analyst.....	64,299
12	Investigator (each)	44,370
13	Administrative Assistant	35,598
14	Chief Deputy Attorney General.....	84,596
15	Regulatory Analyst	55,150
16	Program Specialist.....	42,702
17	Technical Staff Manager	68,868
18	Deputy Attorney General (each).....	67,095
19	Engineer.....	62,042
20	Senior Deputy Attorney General (each)	77,051
21	(c) Private Investigators Licensing Board:	
22	Executive Director.....	48,186
23	Investigator	44,370
24	7. Department of Administration:	
25	Director.....	\$92,914
26	Deputy Budget Administrator	79,568
27	Chief, Internal Audits	81,300
28	Manager, Internal Controls.....	68,868
29	Chief Assistant Budget Administrator.....	59,440
30	Senior Appeals Officer	84,596
31	Appeals Officer, Hearings (each)	77,051
32	Hearing Officer (each).....	51,121
33	Chief Assistant, Planning	61,460
34	Director, Clear Creek.....	41,440
35	Administrator, Motor Pool	54,523
36	Manager, State Public Works Board	87,550
37	Deputy Manager, State Public Works Board.....	71,070
38	Deputy Manager, State Public Works Board.....	74,915
39	8. Department of Business and Industry:	
40	Director.....	\$92,914
41	Deputy Director	52,769
42	Commissioner of Financial Institutions.....	69,620
43	Deputy Commissioner, Financial Institutions (each)	58,784
44	Ombudsman, Real Estate.....	44,700

1		
2	Certified Public Accountant, Financial Institutions	51,014
3	Administrator, Manufactured Housing	55,922
4	Administrator, Real Estate	56,828
5	Deputy Administrator, Real Estate	46,974
6	Administrator, Unclaimed Property	52,266
7	Chief, Consumer Services	79,080
8	Commissioner, Consumer Affairs	58,354
9	Administrator, Housing	66,305
10	Deputy Administrator, Housing	55,575
11	Chief Assistant, Housing	42,615
12	Chief Accountant, Housing	58,695
13	Commissioner, Insurance	80,343
14	Deputy Commissioner, Insurance (each)	56,780
15	Lead Actuary, Insurance	95,000
16	Administrator, Office for Hospital Patients	40,575
17	Taxicab Administrator	61,038
18	Transportation Services Authority:	
19	Chairman, Transportation Services Authority	86,084
20	Chief Transportation Inspector	58,331
21	Commissioner, Transportation Services Authority (each)	80,718
22	Financial Analyst	61,544
23	Manager, Transportation	64,927
24	Deputy Commissioner	66,681
25	Administrative Attorney	45,894
26	Administrator, Industrial Relations	75,858
27	Assistant Administrator, Industrial Relations	67,057
28	Attorney, Industrial Relations (each)	67,095
29	Senior Attorney, Industrial Relations	77,051
30	Assistant Administrator, Industrial Insurance Regulation	64,927
31	Assistant Administrator, Industrial Safety and Health	
32	Enforcement	61,040
33	Assistant Administrator, Preventative Safety	61,040
34	Assistant Administrator, Mine Inspection	57,391
35	Attorney for Injured Workers	84,596
36	Deputy Attorney for Injured Workers	73,566
37	Deputy Attorney for Injured Workers (each)	62,830
38	Deputy Attorney for Injured Workers (each)	73,566
39	Commissioner, Employee-Management Relations Board	55,525
40	Secretary, Employee-Management Relations Board	33,000
41	Executive Director, State Dairy Commission	58,533
42	Labor Commissioner	54,273
43	Deputy Labor Commissioner	35,722
44	Chief Assistant Labor Commissioner	30,456

1		
2	Executive Director, Athletic Commission	70,833
3	Chairman, Committee on Employment of People with	
4	Disabilities	51,355
5	9. State Department of Agriculture:	
6	Administrator, Agriculture	\$74,160
7	Assistant Administrator, Agriculture.....	55,000
8	Chief, Agriculture, Brand Inspection	50,504
9	Chief, Agriculture, Veterinary Services	82,642
10	Chief, Weights and Measures	58,600
11	Chief, Agriculture, Plant Industry	67,357
12	10. Commission on Mineral Resources:	
13	Administrator, Minerals	\$74,607
14	Deputy Administrator, Minerals.....	59,686
15	Program Assistant, Minerals	29,246
16	Chief for Dangerous Mines	48,875
17	Chief for (mine) Regulation	48,875
18	Field Specialist, Minerals (each)	43,869
19	11. State Department of Conservation and Natural Resources:	
20	Director.....	\$92,914
21	Assistant Director	73,566
22	Administrator, Environmental Protection.....	86,084
23	State Engineer (Water Resources).....	86,084
24	State Forester Firewarden.....	74,607
25	Administrator, State Parks	71,953
26	Administrator, State Lands	66,483
27	District Supervisor, Water Commissioners, Water	
28	Resources	51,651
29	Executive Director, Wild Horse Commission ..	41,863
30	Administrator, Water Planning.....	67,121
31	Administrator, Wildlife	73,290
32	12. Commission on Economic Development:	
33	Executive Director.....	\$82,068
34	Deputy Director	65,312
35	Senior Associate, Industrial Development (each)	55,150
36	Associate, Industrial Development (each).....	48,507
37	Grant Project Analyst (each)	42,115
38	Director, Film	62,202
39	Senior Associate, Film.....	55,150
40	Associate, Film (each)	48,507
41	Program Specialist (each).....	42,702
42	13. Department of Education:	
43	Superintendent of Public Instruction	\$92,914

1	
2	Deputy Superintendent of Instruction, Research and
3	Evaluative Services.....74,489
4	Deputy Superintendent for Administrative and Fiscal
5	Services.....70,942
6	14. Department of Employment, Training and Rehabilitation:
7	Director, Employment, Training and Rehabilitation\$92,914
8	Administrator, Rehabilitation Division71,164
9	Chief Auditor.....67,095
10	Chief, Services to the Blind.....61,291
11	Chief, Vocational Rehabilitation61,291
12	Administrator, Employment Security76,501
13	Director, State Job Training Office57,391
14	Executive Director, Equal Rights Commission.61,167
15	15. State Gaming Control Board:
16	Chairman, Gaming Control Board.....\$103,810
17	Member, Gaming Control Board (each).....96,526
18	Chief, Investigation70,373
19	Chief, Enforcement.....70,373
20	Chief, Audit70,373
21	Chief, Corporate Securities70,373
22	Chief, Tax and License.....70,373
23	Chief, Administration70,373
24	Chief Deputy, Administration63,917
25	Executive Secretary, Gaming Commission63,917
26	Manager, Electronics Lab.....70,373
27	Chief, Electronics Services.....82,000
28	Electronics Engineer (each).....67,766
29	Electronic Lab Engineer (each).....67,766
30	Coordinator, Application Services62,110
31	Chief Deputy, Enforcement (each).....63,917
32	Network Specialist II.....53,975
33	Network Specialist.....53,975
34	Data Management Analyst57,799
35	System Manager64,731
36	Programming Manager.....64,731
37	Programming Supervisor (each).....61,835
38	Chief Deputy, Audit (each)63,917
39	Chief Deputy, Investigations (each)63,917
40	Chief Deputy, Corporate Securities (each).....63,917
41	Hearings Officer (each).....57,799
42	Administrative Coordinator.....56,815
43	Supervisor, Investigations (each)56,815
44	Supervisor, Enforcement (each).....56,815

1		
2	Supervisor, Corporate Securities (each)	56,815
3	Supervisor, Audit (each).....	56,815
4	Supervisor, Tax and License (each)	56,815
5	Supervisor (each).....	56,815
6	Management Analyst (each).....	54,877
7	District Office Manager (each).....	57,799
8	Senior Agent, Corporate Securities (each)	51,263
9	Senior Agent, Investigation (each).....	51,263
10	Training Officer.....	57,799
11	Senior Agent, Audit (each).....	51,263
12	Senior Agent, Tax and License (each)	51,263
13	Senior Research Specialist (each)	61,335
14	Senior Agent, Enforcement (each)	51,263
15	Intelligence Analyst (each).....	51,263
16	Agent, Corporate Securities (each).....	45,710
17	Agent, Audit (each)	45,710
18	Agent, Investigations (each).....	45,710
19	Agent, Enforcement (each).....	45,710
20	Agent, Research (each).....	45,710
21	Agent, Tax and License (each).....	45,710
22	Electronics Technician (each)	43,903
23	Research Specialist.....	61,335
24	Programmer Analyst (each).....	51,612
25	Special Agent (each).....	55,177
26	Agent (each)	45,710
27	16. Department of Human resources:	
28	Director.....	\$93,310
29	Deputy Director	74,509
30	Administrator, Health Care Financing and Policy	83,554
31	Deputy Administrator, Health Care Financing and Policy	73,567
32	Deputy Administrator, Medicaid	73,567
33	Administrator, Health	76,500
34	Chief, Alcohol and Drug Abuse	61,291
35	Medical Program Coordinator, Mental Health Program	142,861
36	Medical Program Coordinator, Statewide Mental Health	
37	Services	153,470
38	Administrator, Mental Health and Developmental	
39	Services	90,640
40	Deputy Administrator, Mental Health and Developmental	
41	Services	76,788
42	State Welfare Administrator.....	87,550
43	Administrator, Child and Family Services	78,280
44	Deputy Administrator, Child and Family Services (each)	69,771

1		
2	Administrator, Aging Services	61,416
3	Deputy Administrator, Aging Services (Las Vegas).....	55,650
4	Deputy Administrator, Aging Services (Carson City).....	55,650
5	Chief, Elder Rights	53,519
6	Superintendent, Youth Training Center	66,950
7	Superintendent, Caliente Youth Center	64,730
8	Executive Director, Nevada Indian Commission.....	51,121
9	17. Department of Information Technology:	
10	Director.....	\$92,914
11	Chief, Systems and Programming	77,272
12	Chief, Facility Management	77,272
13	NOMADS Project Executive	125,000
14	18. Office of the Military:	
15	Adjutant General	\$78,964
16	19. Department of Motor Vehicles and Public Safety:	
17	Director.....	\$92,914
18	Deputy Director, Motor Vehicles	88,268
19	Deputy Director, Public Safety.....	88,268
20	Chief Parole and Probation Officer	80,904
21	Chairman, Board of Parole Commissioners	77,822
22	Parole Board Member (each).....	61,800
23	Secretary to Parole Board	44,808
24	Chief, Emergency Management	59,670
25	State Fire Marshal.....	62,920
26	20. Department of Museums, Library and Arts:	
27	Director.....	\$78,050
28	Administrator, Museums and History.....	66,334
29	21. Department of Personnel:	
30	Director.....	\$78,050
31	Equal Employment Opportunity Officer	53,668
32	22. Department of Prisons:	
33	Director.....	\$92,914
34	Medical Director.....	144,200
35	Mental Health Coordinator.....	142,861
36	23. Office of the State Public Defender:	
37	State Public Defender	\$84,596
38	Supervising Public Defender (office).....	77,051
39	Supervising Public Defender (trial) (each).....	73,566
40	Supervising Public Defender (appeals) (each) ..	73,566
41	Deputy Public Defender (each)	62,830
42	Deputy Public Defender, Appellate (each).....	62,830
43	Investigator (each)	44,370

1	24. Public Utilities Commission of Nevada:	
2	Chairman	86,084
3	Public Utilities Commissioner (each).....	80,718
4	Financial Analyst (each).....	61,544
5	Staff Counsel	80,728
6	Assistant Staff Counsel (each)	77,051
7	Director, Consumer Complaint Resolution	53,587
8	General Counsel	80,728
9	Manager, Safety.....	71,738
10	Supervising Administrative Attorney	52,643
11	Manager, Systems Operation.....	61,544
12	Manager, Small Utilities.....	61,544
13	Public Education and Information Officer (each).....	50,387
14	Administrative Attorney (each)	46,837
15	Utility Rate and Tariff Specialist.....	49,132
16	Manager, Regulatory Policy	74,160
17	Engineer, Water (each).....	61,544
18	Engineer, Electric (each)	64,676
19	Senior Gas Pipeline Engineer.....	64,928
20	Engineer, Gas Pipeline	61,544
21	Senior Engineering Analyst.....	55,150
22	Manager, Financial Analysis	71,738
23	Director, Regulatory Operations.....	79,310
24	Manager, Rates and Tariffs	66,277
25	Specialist, Rates and Tariffs	53,144
26	Senior Analyst (each)	55,150
27	Manager, Consumer Complaint Resolution	49,759
28	Manager, Resource Analysis	66,681
29	Commission Secretary	70,000
30	Regulatory Economist (each)	66,054
31	Commission Policy Advisory (each)	67,910
32	Senior Utility Analyst (each)	55,150
33	Resource Planning Engineer.....	61,544
34	Assistant General Counsel (each).....	77,051
35	Legal Case Manager	43,043
36	25. Department of Taxation:	
37	Executive Director	\$92,914
38	Deputy Executive Director (each)	66,648
39	26. Commission on Tourism:	
40	Executive Director.....	\$82,068
41	Public Information Officer	60,259
42	Business Manager.....	53,461
43	Development Specialist II, Tourism.....	58,470

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2	Development Specialist, Tourism (each).....	54,898
3	Project Analyst, Tourism.....	42,115
4	Development Specialist, Nevada Magazine	48,632
5	Editor Publisher, Nevada Magazine	66,431
6	Associate Editor.....	36,472
7	Managing Editor, Publications	51,064
8	Market and Promotion Manager, Publications..	36,472
9	Production Manager	41,162
10	Art Director	43,493
11	Advertising Sales Representative	27,547
12	27. Department of Transportation:	
13	Director.....	\$92,914
14	Deputy Director	87,970
15	Hearings Officer.....	55,150
16	28. Supreme Court:	
17	Supervisory Staff Attorney (each).....	\$93,510
18	Deputy Supervisory Staff Attorney	80,728
19	Counsel to the Chief Justice	80,728
20	Chief Clerk	93,510
21	Chief Deputy Clerk.....	51,834
22	Court Administrator.....	82,000
23	Deputy Court Administrator (each)	67,500
24	Principal Staff Attorney (each).....	73,566
25	Staff Attorney (each)	67,095
26	Law Librarian	69,503
27	Senior Law Clerk (each).....	43,390
28	29. Colorado River Commission:	
29	Director.....	\$99,329
30	Deputy Director	87,524
31	Special Assistant.....	66,306
32	Division Head, Power.....	90,000
33	Division Head, Water	90,000
34	Administrative Services Officer	90,000
35	30. WICHE:	
36	Director.....	\$55,620
37	31. Commission on Judicial Discipline:	
38	General Counsel	\$105,951
39	32. Ethics Commission:	
40	Executive Director.....	\$70,450
41	Counsel, Ethics Commission	67,095
42	33. Public Employees Health Program:	
43	Executive Director.....	\$90,000
44	Executive Assistant	52,000

1	Quality Control Officer	67,000
2	Operations Officer	75,000
3	Accounting Officer	65,000
4	Information Technology Systems Officer	68,000
5	34. Veterans' Services:	
6	Director, Veterans' Home	\$69,978
7	Deputy Administrator, Veterans' Home	56,983
8	Nevada Commissioner for Veteran Services	51,552
9	Nevada Deputy Commissioner for Veteran Services	42,230
10	35. Peace Officers Standards and Training:	
11	Executive Director	\$64,090

12 **Sec. 2.** 1. If any unclassified position is omitted from this act for the
13 fiscal years 1999-2000 and 2000-2001, the Department of Personnel shall
14 examine the duties and responsibilities of the position and submit to the
15 Interim Finance Committee a list of those duties and responsibilities and a
16 recommended salary for the position. The Interim Finance Committee shall
17 review the duties and responsibilities of the position and establish the salary
18 for the position.

19 2. The Interim Finance Committee may establish the title and salary for
20 any positions affected by reorganization pursuant to legislation enacted by
21 the 70th session of the Nevada Legislature.

22 **Sec. 3.** 1. There is hereby appropriated from the State General Fund
23 to the State Board of Examiners for reimbursement to any department,
24 commission or agency of the State of Nevada, including the Judicial
25 Branch of Government, which receives part or all of its funding from the
26 State General Fund, for the difference between the maximum amount
27 allowed in sections 1 and 2 of this act and the amount budgeted for that
28 purpose:

29 For the fiscal year 1999-2000

30 For the fiscal year 2000-2001

31 2. There is hereby appropriated from the State Highway Fund to the
32 State Board of Examiners for reimbursement to a state agency which
33 receives part or all of its funding from the State Highway Fund, for the
34 difference between the maximum amount allowed in sections 1 and 2 of
35 this act and the amount budgeted for that purpose:

36 For the fiscal year 1999-2000

37 For the fiscal year 2000-2001

38 **Sec. 4.** 1. The State Gaming Control Board may adopt a plan to
39 authorize additional payments of up to \$5,000 annually for unclassified
40 employees who possess a current Nevada Certified Public Accountant
41 Certificate, a license to practice law in the State of Nevada or any other
42 state, or are in a qualifying position as electronic laboratory engineer and
43 possess a Bachelor of Science or higher degree in engineering, electronic

1 engineering, or computer science and utilize, in the opinion of the board,
2 the skills evidenced by these qualifications to further enhance the
3 performance of their job duties and responsibilities.

4 2. There is hereby appropriated from the State General Fund to the
5 State Board of Examiners the sum of \$177,500 for the fiscal year 1999-
6 2000 and \$177,500 for the fiscal year 2000-2001 for the additional cost of
7 subsection 1 of this section.

8 **Sec. 5.** The money appropriated for fiscal years 1999-2000 and 2000-
9 2001, in sections 3 and 4 of this act is available for both fiscal years 1999-
10 2000 and 2000-2001, and may be transferred from one fiscal year to the
11 other with the approval of the Governor upon recommendation of the Chief
12 of the Budget Division of the Department of Administration. Any balance
13 of that money must not be committed for expenditure after June 30, 2001,
14 and reverts to the fund from which it was appropriated as soon as all
15 payments of money committed have been made.

16 **Sec. 6.** 1. Employees filling the following positions in the classified
17 service may receive annual salaries not to exceed the following specified
18 amounts, effective July 1, 1999:

Approximate Annual Title or Position	Salary
Senior Physician (Range A).....	\$104,259
Senior Physician (Range B).....	113,120
Senior Physician (Range C).....	117,259
Senior Psychiatrist (Range A)	113,120
Senior Psychiatrist (Range B).....	117,258
Senior Psychiatrist (Range C).....	133,293
State Health Officer (Range A)	117,258
State Health Officer (Range B)	119,459
State Health Officer (Range C)	121,665
Senior Institutional Dentist (Range A)	92,463
Senior Institutional Dentist (Range B)	104,324
Medical Director (State laboratory).....	117,258
Veterinary Diagnostician	67,725
Senior Veterinary Diagnostician.....	70,342
Veterinary Supervisor (Animal Disease Laboratory)	73,099

2. As used in this section, a Senior Psychiatrist (Range B) is a
Psychiatrist eligible for certification by the American Board of Psychiatry.
A Senior Psychiatrist (Range C) is a Psychiatrist certified by the American

1 Board of Psychiatry and Neurology. A Senior Psychiatrist (Range A) is a
2 Psychiatrist not so certified or eligible.

3 3. The maximum annual salary for the positions listed in subsection 1,
4 except those whose salaries have been retained, must be adjusted effective
5 July 1, 1999, and July 1, 2000, by the same percentage increase provided
6 for state employees generally.

7 **Sec. 7.** This act becomes effective on July 1, 1999.

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