

SENATE BILL NO. 554—COMMITTEE ON FINANCE**MAY 29, 1999**

Referred to Committee on Finance

SUMMARY—Establishes maximum allowed salaries for employees in unclassified service of state. (BDR S-1784)

FISCAL NOTE: Effect on Local Government: Yes.

Effect on the State or on Industrial Insurance: Contains Appropriation included in Executive Budget.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to state employees; establishing the maximum allowed salaries for employees in the unclassified service of the state; making appropriations; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE
AND ASSEMBLY, DO ENACT AS FOLLOWS:

1	Section 1.	The following state officers and employees in the	
2		unclassified service of the State of Nevada are entitled to receive annual	
3		salaries of not more than the approximate maximum amounts set forth	
4		following their specified titles or positions:	
5			
6	Approximate		
7	Annual		
8	Title or Position	Salary	
9			
10	1. Chief Ombudsman for Consumer Health Assistance	\$92,914	
11	Ombudsman for Consumer Health Assistance (each)	63,539	
12	2. Office of the Lieutenant Governor:		
13	Chief of Staff	\$47,380	
14	Assistant to the Lieutenant Governor (each)	42,230	
15	Executive Secretary	30,913	
16	Administrative Secretary (each)	28,578	
17	3. Office of the Secretary of State:		
18	Chief Deputy.....	\$63,702	

1	Coordinator, Corporate Filing	48,410
2	Deputy Secretary of State, Securities	63,702
3	Deputy Secretary of State, Elections	46,350
4	4. Office of the State Treasurer:	
5	Chief Deputy State Treasurer	\$74,509
6	Deputy State Treasurer, Operations.....	65,920
7	Deputy State Treasurer, Investments.....	65,920
8	Deputy State Treasurer, Cash Management	65,920
9	Administrative Assistant	41,611
10	5. Office of Controller:	
11	Chief Deputy Controller	\$74,509
12	Assistant Controller	56,650
13	6. Office of the Attorney General:	
14	(a) Attorney General's Office:	
15	Assistant Attorney General.....	\$93,510
16	Attorney General Counsel for Prosecuting Attorneys,	
17	Executive Director	67,095
18	Solicitor General.....	88,653
19	Ombudsman for Victims of Domestic Violence	42,793
20	Assistant Solicitor General	77,051
21	Chief Deputy Attorney General—Las Vegas	88,653
22	Chief Deputy Attorney General (each).....	84,596
23	Children's Advocate	77,051
24	Senior Deputy Attorney General (each)	77,051
25	Deputy Attorney General (each).....	67,095
26	Chief, Medicaid Fraud Unit.....	80,728
27	Chief Investigator	52,423
28	Senior Investigator (each).....	46,775
29	Investigator (each)	44,370
30	Administrative Assistant	41,611
31	Supervisor, Office Services	53,461
32	Legal Researcher (each)	30,207
33	Legal Researcher	35,950
34	Senior Legal Researcher (each).....	35,598
35	Chief Deputy Attorney General Workers' Comp Fraud	84,596
36	Executive Director, Technological Crimes	39,127
37	Secretary to the Director, Technological Crimes	30,275
38	Legal Researcher, Gaming	33,554
39	Executive Secretary	37,080
40	Capital Case Coordinator	67,095
41	Supervising Insurance Fraud Investigator	46,775
42	Insurance Investigator (each)	44,370
43	Chief Workers' Compensation Fraud Investigator	53,461
44		

1	Deputy Chief Workers' Compensation Fraud Investigator	49,929
2	Senior Workers' Compensation Fraud Investigator (each)	46,775
3	Crime Prevention Coordinator	36,985
4		
5	(b) Bureau of Consumer Protection:	
6	Senior Investigator.....	46,775
7	Senior Engineer	68,808
8	Economist	66,054
9	Senior Legal Researcher.....	35,598
10	Legal Researcher	30,207
11	Senior Regulatory Analyst.....	64,299
12	Investigator (each).....	44,370
13	Administrative Assistant	35,598
14	Chief Deputy Attorney General.....	84,596
15	Regulatory Analyst	55,150
16	Program Specialist.....	42,702
17	Technical Staff Manager	68,868
18	Deputy Attorney General (each).....	67,095
19	Engineer.....	62,042
20	Senior Deputy Attorney General (each)	77,051
21	(c) Private Investigators Licensing Board:	
22	Executive Director.....	48,186
23	Investigator	44,370
24	7. Department of Administration:	
25	Director.....	\$92,914
26	Deputy Budget Administrator	79,568
27	Chief, Internal Audits	81,300
28	Manager, Internal Controls.....	68,868
29	Chief Assistant Budget Administrator.....	59,440
30	Senior Appeals Officer	84,596
31	Appeals Officer, Hearings (each)	77,051
32	Hearing Officer (each).....	51,121
33	Chief Assistant, Planning	61,460
34	Director, Clear Creek.....	41,440
35	Administrator, Motor Pool	54,523
36	Manager, State Public Works Board	87,550
37	Deputy Manager, State Public Works Board.....	71,070
38	Deputy Manager, State Public Works Board.....	74,915
39	8. Department of Business and Industry:	
40	Director.....	\$92,914
41	Deputy Director	52,769
42	Commissioner of Financial Institutions.....	69,620
43	Deputy Commissioner, Financial Institutions (each).....	58,784
44	Ombudsman, Real Estate.....	44,700

1	Certified Public Accountant, Financial Institutions	51,014
2	Administrator, Manufactured Housing.....	55,922
3	Administrator, Real Estate.....	56,828
4	Deputy Administrator, Real Estate	46,974
5	Administrator, Unclaimed Property.....	52,266
6	Chief, Consumer Services	79,080
7	Commissioner, Consumer Affairs	58,354
8	Administrator, Housing	66,305
9	Deputy Administrator, Housing	55,575
10	Chief Assistant, Housing	42,615
11	Chief Accountant, Housing	58,695
12	Commissioner, Insurance	80,343
13	Deputy Commissioner, Insurance (each).....	56,780
14	Lead Actuary, Insurance.....	95,000
15	Administrator, Office for Hospital Patients	40,575
16	Taxicab Administrator.....	61,038
17	Transportation Services Authority:	
18	Chairman, Transportation Services Authority ...	86,084
19	Chief Transportation Inspector.....	58,331
20	Commissioner, Transportation Services Authority (each)	80,718
21	Financial Analyst.....	61,544
22	Manager, Transportation	64,927
23	Deputy Commissioner	66,681
24	Administrative Attorney	45,894
25	Administrator, Industrial Relations	75,858
26	Assistant Administrator, Industrial Relations....	67,057
27	Attorney, Industrial Relations (each).....	67,095
28	Senior Attorney, Industrial Relations	77,051
29	Assistant Administrator, Industrial Insurance Regulation	64,927
30	Assistant Administrator, Industrial Safety and Health	
31	Enforcement.....	61,040
32	Assistant Administrator, Preventative Safety....	61,040
33	Assistant Administrator, Mine Inspection	57,391
34	Attorney for Injured Workers	84,596
35	Deputy Attorney for Injured Workers	73,566
36	Deputy Attorney for Injured Workers (each)	62,830
37	Deputy Attorney for Injured Workers (each)	73,566
38	Commissioner, Employee-Management Relations Board	55,525
39	Secretary, Employee-Management Relations Board	33,000
40	Executive Director, State Dairy Commission....	58,533
41	Labor Commissioner	54,273
42	Deputy Labor Commissioner.....	35,722
43	Chief Assistant Labor Commissioner.....	30,456
44		

1	Executive Director, Athletic Commission.....	70,833
2	Chairman, Committee on Employment of People with	
3	Disabilities51,355	
4		
5	9. State Department of Agriculture:	
6	Administrator, Agriculture	\$74,160
7	Assistant Administrator, Agriculture.....	55,000
8	Chief, Agriculture, Brand Inspection	50,504
9	Chief, Agriculture, Veterinary Services	82,642
10	Chief, Weights and Measures.....	58,600
11	Chief, Agriculture, Plant Industry	67,357
12	10. Commission on Mineral Resources:	
13	Administrator, Minerals	\$74,607
14	Deputy Administrator, Minerals.....	59,686
15	Program Assistant, Minerals	29,246
16	Chief for Dangerous Mines	48,875
17	Chief for (mine) Regulation	48,875
18	Field Specialist, Minerals (each)	43,869
19	11. State Department of Conservation and Natural Resources:	
20	Director.....	\$92,914
21	Assistant Director	73,566
22	Administrator, Environmental Protection.....	86,084
23	State Engineer (Water Resources).....	86,084
24	State Forester Firewarden.....	74,607
25	Administrator, State Parks.....	71,953
26	Administrator, State Lands	66,483
27	District Supervisor, Water Commissioners, Water	
28	Resources	51,651
29	Executive Director, Wild Horse Commission ...	41,863
30	Administrator, Water Planning.....	67,121
31	Administrator, Wildlife	73,290
32	12. Commission on Economic Development:	
33	Executive Director.....	\$82,068
34	Deputy Director	65,312
35	Senior Associate, Industrial Development (each)	55,150
36	Associate, Industrial Development (each).....	48,507
37	Grant Project Analyst (each)	42,115
38	Director, Film	62,202
39	Senior Associate, Film.....	55,150
40	Associate, Film (each)	48,507
41	Program Specialist (each).....	42,702
42	13. Department of Education:	
43	Superintendent of Public Instruction	\$92,914

1	Deputy Superintendent of Instruction, Research and	
2	Evaluative Services.....	74,489
3	Deputy Superintendent for Administrative and Fiscal	
4	Services	70,942
5		
6	14. Department of Employment, Training and Rehabilitation:	
7	Director, Employment, Training and Rehabilitation\$92,914	
8	Administrator, Rehabilitation Division	71,164
9	Chief Auditor.....	67,095
10	Chief, Services to the Blind.....	61,291
11	Chief, Vocational Rehabilitation	61,291
12	Administrator, Employment Security	76,501
13	Director, State Job Training Office	57,391
14	Executive Director, Equal Rights Commission.61,167	
15	15. State Gaming Control Board:	
16	Chairman, Gaming Control Board.....\$103,810	
17	Member, Gaming Control Board (each).....96,526	
18	Chief, Investigation	70,373
19	Chief, Enforcement.....	70,373
20	Chief, Audit	70,373
21	Chief, Corporate Securities	70,373
22	Chief, Tax and License.....	70,373
23	Chief, Administration	70,373
24	Chief Deputy, Administration	63,917
25	Executive Secretary, Gaming Commission	63,917
26	Manager, Electronics Lab.....	70,373
27	Chief, Electronics Services.....	82,000
28	Electronics Engineer (each).....	67,766
29	Electronic Lab Engineer (each)	67,766
30	Coordinator, Application Services	62,110
31	Chief Deputy, Enforcement (each).....	63,917
32	Network Specialist II.....	53,975
33	Network Specialist.....	53,975
34	Data Management Analyst	57,799
35	System Manager	64,731
36	Programming Manager.....	64,731
37	Programming Supervisor (each).....	61,835
38	Chief Deputy, Audit (each)	63,917
39	Chief Deputy, Investigations (each)	63,917
40	Chief Deputy, Corporate Securities (each).....	63,917
41	Hearings Officer (each)	57,799
42	Administrative Coordinator.....	56,815
43	Supervisor, Investigations (each)	56,815
44	Supervisor, Enforcement (each)	56,815

1	Supervisor, Corporate Securities (each)	56,815
2	Supervisor, Audit (each).....	56,815
3	Supervisor, Tax and License (each)	56,815
4	Supervisor (each).....	56,815
5	Management Analyst (each)	54,877
6	District Office Manager (each).....	57,799
7	Senior Agent, Corporate Securities (each)	51,263
8	Senior Agent, Investigation (each)	51,263
9	Training Officer.....	57,799
10	Senior Agent, Audit (each).....	51,263
11	Senior Agent, Tax and License (each)	51,263
12	Senior Research Specialist (each)	61,335
13	Senior Agent, Enforcement (each)	51,263
14	Intelligence Analyst (each).....	51,263
15	Agent, Corporate Securities (each).....	45,710
16	Agent, Audit (each)	45,710
17	Agent, Investigations (each).....	45,710
18	Agent, Enforcement (each).....	45,710
19	Agent, Research (each).....	45,710
20	Agent, Tax and License (each)	45,710
21	Electronics Technician (each)	43,903
22	Research Specialist.....	61,335
23	Programmer Analyst (each).....	51,612
24	Special Agent (each).....	55,177
25	Agent (each)	45,710
26	16. Department of Human resources:	
27	Director.....	\$93,310
28	Deputy Director	74,509
29	Administrator, Health Care Financing and Policy	83,554
30	Deputy Administrator, Health Care Financing and Policy	73,567
31	Deputy Administrator, Medicaid	73,567
32	Administrator, Health	76,500
33	Chief, Alcohol and Drug Abuse	61,291
34	Medical Program Coordinator, Mental Health Program	142,861
35	Medical Program Coordinator, Statewide Mental Health	
36	Services	153,470
37	Administrator, Mental Health and Developmental	
38	Services	90,640
39	Deputy Administrator, Mental Health and Developmental	
40	Services	76,788
41	State Welfare Administrator.....	87,550
42	Administrator, Child and Family Services	78,280
43	Deputy Administrator, Child and Family Services (each)	69,771
44		

1	Administrator, Aging Services	61,416
2	Deputy Administrator, Aging Services (Las Vegas).....	55,650
3	Deputy Administrator, Aging Services (Carson City).....	55,650
4	Chief, Elder Rights	53,519
5	Superintendent, Youth Training Center	66,950
6	Superintendent, Caliente Youth Center.....	64,730
7	Executive Director, Nevada Indian Commission.....	51,121
8		
9	17. Department of Information Technology:	
10	Director.....	\$92,914
11	Chief, Systems and Programming	77,272
12	Chief, Facility Management	77,272
13	NOMADS Project Executive	125,000
14		
15	18. Office of the Military:	
16	Adjutant General	\$78,964
17	19. Department of Motor Vehicles and Public Safety:	
18	Director.....	\$92,914
19	Deputy Director, Motor Vehicles	88,268
20	Deputy Director, Public Safety.....	88,268
21	Chief Parole and Probation Officer	80,904
22	Chairman, Board of Parole Commissioners	77,822
23	Parole Board Member (each).....	61,800
24	Secretary to Parole Board	44,808
25	Chief, Emergency Management	59,670
26	State Fire Marshal.....	62,920
27	20. Department of Museums, Library and Arts:	
28	Director.....	\$78,050
29	Administrator, Museums and History.....	66,334
30		
31	21. Department of Personnel:	
32	Director.....	\$78,050
33	Equal Employment Opportunity Officer	53,668
34		
35	22. Department of Prisons:	
36	Director.....	\$92,914
37	Medical Director.....	144,200
38	Mental Health Coordinator.....	142,861
39		
40	23. Office of the State Public Defender:	
41	State Public Defender	\$84,596
42	Supervising Public Defender (office).....	77,051
43	Supervising Public Defender (trial) (each).....	73,566
44	Supervising Public Defender (appeals) (each) ..	73,566
45	Deputy Public Defender (each)	62,830
46	Deputy Public Defender, Appellate (each).....	62,830
47	Investigator (each).....	44,370

1 24. Public Utilities Commission of Nevada:

2	Chairman	86,084
3	Public Utilities Commissioner (each).....	80,718
4	Financial Analyst (each)	61,544
5	Staff Counsel	80,728
6	Assistant Staff Counsel (each)	77,051
7	Director, Consumer Complaint Resolution	53,587
8	General Counsel	80,728
9	Manager, Safety.....	71,738
10	Supervising Administrative Attorney	52,643
11	Manager, Systems Operation.....	61,544
12	Manager, Small Utilities.....	61,544
13	Public Education and Information Officer (each).....	50,387
14	Administrative Attorney (each)	46,837
15	Utility Rate and Tariff Specialist.....	49,132
16	Manager, Regulatory Policy	74,160
17	Engineer, Water (each)	61,544
18	Engineer, Electric (each)	64,676
19	Senior Gas Pipeline Engineer.....	64,928
20	Engineer, Gas Pipeline	61,544
21	Senior Engineering Analyst.....	55,150
22	Manager, Financial Analysis	71,738
23	Director, Regulatory Operations.....	79,310
24	Manager, Rates and Tariffs	66,277
25	Specialist, Rates and Tariffs	53,144
26	Senior Analyst (each)	55,150
27	Manager, Consumer Complaint Resolution	49,759
28	Manager, Resource Analysis	66,681
29	Commission Secretary	70,000
30	Regulatory Economist (each)	66,054
31	Commission Policy Advisory (each)	67,910
32	Senior Utility Analyst (each)	55,150
33	Resource Planning Engineer.....	61,544
34	Assistant General Counsel (each).....	77,051
35	Legal Case Manager	43,043

36 25. Department of Taxation:

37	Executive Director.....	\$92,914
38	Deputy Executive Director (each)	66,648

39 26. Commission on Tourism:

40	Executive Director.....	\$82,068
41	Public Information Officer	60,259
42	Business Manager.....	53,461
43	Development Specialist II, Tourism	58,470

1	Development Specialist, Tourism (each).....	54,898
2	Project Analyst, Tourism.....	42,115
3	Development Specialist, Nevada Magazine	48,632
4	Editor Publisher, Nevada Magazine	66,431
5	Associate Editor.....	36,472
6	Managing Editor, Publications	51,064
7	Market and Promotion Manager, Publications	36,472
8	Production Manager	41,162
9	Art Director	43,493
10	Advertising Sales Representative	27,547
11	27. Department of Transportation:	
12	Director.....	\$92,914
13	Deputy Director	87,970
14	Hearings Officer	55,150
15	28. Supreme Court:	
16	Supervisory Staff Attorney (each)	\$93,510
17	Deputy Supervisory Staff Attorney	80,728
18	Counsel to the Chief Justice	80,728
19	Chief Clerk	93,510
20	Chief Deputy Clerk.....	51,834
21	Court Administrator.....	82,000
22	Deputy Court Administrator (each).....	67,500
23	Principal Staff Attorney (each).....	73,566
24	Staff Attorney (each)	67,095
25	Law Librarian	69,503
26	Senior Law Clerk (each).....	43,390
27	29. Colorado River Commission:	
28	Director.....	\$99,329
29	Deputy Director	87,524
30	Special Assistant.....	66,306
31	Division Head, Power.....	90,000
32	Division Head, Water	90,000
33	Administrative Services Officer	90,000
34	30. WICHE:	
35	Director.....	\$55,620
36	31. Commission on Judicial Discipline:	
37	General Counsel	\$105,951
38	32. Ethics Commission:	
39	Executive Director.....	\$70,450
40	Counsel, Ethics Commission	67,095
41	33. Public Employees Health Program:	
42	Executive Director.....	\$90,000
43	Executive Assistant	52,000
44		

1	Quality Control Officer	67,000
2	Operations Officer.....	75,000
3	Accounting Officer.....	65,000
4	Information Technology Systems Officer	68,000
5	34. Veterans' Services:	
6	Director, Veterans' Home	\$69,978
7	Deputy Administrator, Veterans' Home.....	56,983
8	Nevada Commissioner for Veteran Services.....	51,552
9	Nevada Deputy Commissioner for Veteran Services	42,230
10	35. Peace Officers Standards and Training:	
11	Executive Director.....	\$64,090

Sec. 2. 1. If any unclassified position is omitted from this act for the fiscal years 1999-2000 and 2000-2001, the Department of Personnel shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. The Interim Finance Committee may establish the title and salary for any positions affected by reorganization pursuant to legislation enacted by the 70th session of the Nevada Legislature.

Sec. 3. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Branch of Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose:

For the fiscal year 1999-2000.....\$78,979

For the fiscal year 2000-2001

\$78,979

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose:

For the fiscal year 1999-2000.....\$11,700

For the fiscal year 2000-2001

\$11,700

Sec. 4. 1. The State Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada Certified Public Accountant Certificate, a license to practice law in the State of Nevada or any other state, or are in a qualifying position as electronic laboratory engineer and possess a Bachelor of Science or higher degree in engineering, electronic

1 engineering, or computer science and utilize, in the opinion of the board,
2 the skills evidenced by these qualifications to further enhance the
3 performance of their job duties and responsibilities.

4 2. There is hereby appropriated from the State General Fund to the
5 State Board of Examiners the sum of \$177,500 for the fiscal year 1999-
6 2000 and \$177,500 for the fiscal year 2000-2001 for the additional cost of
7 subsection 1 of this section.

8 **Sec. 5.** The money appropriated for fiscal years 1999-2000 and 2000-
9 2001, in sections 3 and 4 of this act is available for both fiscal years 1999-
10 2000 and 2000-2001, and may be transferred from one fiscal year to the
11 other with the approval of the Governor upon recommendation of the Chief
12 of the Budget Division of the Department of Administration. Any balance
13 of that money must not be committed for expenditure after June 30, 2001,
14 and reverts to the fund from which it was appropriated as soon as all
15 payments of money committed have been made.

16 **Sec. 6.** 1. Employees filling the following positions in the classified
17 service may receive annual salaries not to exceed the following specified
18 amounts, effective July 1, 1999:

20 Approximate 21 Annual 22 Title or Position	23 Salary
24 Senior Physician (Range A).....	\$104,259
25 Senior Physician (Range B).....	113,120
26 Senior Physician (Range C).....	117,259
27 Senior Psychiatrist (Range A)	113,120
28 Senior Psychiatrist (Range B).....	117,258
29 Senior Psychiatrist (Range C).....	133,293
30 State Health Officer (Range A)	117,258
31 State Health Officer (Range B)	119,459
32 State Health Officer (Range C)	121,665
33 Senior Institutional Dentist (Range A)	92,463
34 Senior Institutional Dentist (Range B)	104,324
35 Medical Director (State laboratory).....	117,258
36 Veterinary Diagnostician	67,725
37 Senior Veterinary Diagnostician.....	70,342
38 Veterinary Supervisor (Animal Disease Laboratory)	73,099

39
40 2. As used in this section, a Senior Psychiatrist (Range B) is a
41 Psychiatrist eligible for certification by the American Board of Psychiatry.
42 A Senior Psychiatrist (Range C) is a Psychiatrist certified by the American

1 Board of Psychiatry and Neurology. A Senior Psychiatrist (Range A) is a
2 Psychiatrist not so certified or eligible.

3 3. The maximum annual salary for the positions listed in subsection 1,
4 except those whose salaries have been retained, must be adjusted effective
5 July 1, 1999, and July 1, 2000, by the same percentage increase provided
6 for state employees generally.

7 **Sec. 7.** This act becomes effective on July 1, 1999.

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