

Senate Bill No. 554—Committee on Finance

CHAPTER.....

AN ACT relating to state employees; establishing the maximum allowed salaries for employees in the unclassified service of the state; making appropriations; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** The following state officers and employees in the unclassified service of the State of Nevada are entitled to receive annual salaries of not more than the approximate maximum amounts set forth following their specified titles or positions:

Title or Position	Approximate Annual Salary
1. Chief Ombudsman for Consumer Health Assistance Ombudsman for Consumer Health Assistance (each)	\$92,914 63,539
2. Office of the Lieutenant Governor: Chief of Staff .....\$47,380 Assistant to the Lieutenant Governor (each) ..42,230 Executive Secretary .....30,913 Administrative Secretary (each) .....28,578	
3. Office of the Secretary of State: Chief Deputy.....\$63,702 Coordinator, Corporate Filing.....48,410 Deputy Secretary of State, Securities.....63,702 Deputy Secretary of State, Elections .....46,350	
4. Office of the State Treasurer: Chief Deputy State Treasurer .....\$74,509 Deputy State Treasurer, Operations .....65,920 Deputy State Treasurer, Investments .....65,920 Deputy State Treasurer, Cash Management....65,920 Administrative Assistant.....41,611	
5. Office of Controller: Chief Deputy Controller .....\$74,509 Assistant Controller .....56,650	
6. Office of the Attorney General: (a) Attorney General's Office: Assistant Attorney General .....\$93,510 Attorney General Counsel for Prosecuting Attorneys, Executive Director .....67,095 Solicitor General .....88,65	

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Ombudsman for Victims of Domestic Violence ..	42,793
Assistant Solicitor General .....	77,051
Chief Deputy Attorney General—Las Vegas ..	88,653
Chief Deputy Attorney General (each) .....	84,596
Children's Advocate .....	77,051
Senior Deputy Attorney General (each).....	77,051
Deputy Attorney General (each) .....	67,095
Chief, Medicaid Fraud Unit .....	80,728
Chief Investigator .....	52,423
Senior Investigator (each).....	46,775
Investigator (each) .....	44,370
Administrative Assistant.....	41,611
Supervisor, Office Services .....	53,461
Legal Researcher (each).....	30,207
Legal Researcher.....	35,950
Senior Legal Researcher (each) .....	35,598
Chief Deputy Attorney General Workers' Comp Fraud ..	84,596
Executive Director, Technological Crimes.....	39,127
Secretary to the Director, Technological Crimes	30,275
Legal Researcher, Gaming.....	33,554
Executive Secretary .....	37,080
Capital Case Coordinator.....	67,095
Supervising Insurance Fraud Investigator .....	46,775
Insurance Investigator (each).....	44,370
Chief Workers' Compensation Fraud Investigator	53,461
Deputy Chief Workers' Compensation Fraud Investigator .....	49,929
Senior Workers' Compensation Fraud Investigator (each) .....	46,775
Crime Prevention Coordinator.....	36,985
(b) Bureau of Consumer Protection:	
Senior Investigator .....	46,775
Senior Engineer.....	68,808
Economist .....	66,054
Senior Legal Researcher .....	35,598
Legal Researcher.....	30,207
Senior Regulatory Analyst .....	64,299
Investigator (each) .....	44,370
Administrative Assistant.....	35,598
Chief Deputy Attorney General .....	84,596
Regulatory Analyst .....	55,150
Program Specialist.....	42,702
Technical Staff Manager.....	68,868
Deputy Attorney General (each) .....	67,095
Engineer .....	62,042
Senior Deputy Attorney General (each).....	77,051
(c) Private Investigators Licensing Board:	
Executive Director .....	48,18

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Investigator .....	44,370
7. Department of Administration:	
Director .....	\$92,914
Deputy Budget Administrator.....	79,568
Chief, Internal Audits .....	81,300
Manager, Internal Controls .....	68,868
Chief Assistant Budget Administrator.....	59,440
Senior Appeals Officer .....	84,596
Appeals Officer, Hearings (each) .....	77,051
Hearing Officer (each).....	51,121
Chief Assistant, Planning.....	61,460
Director, Clear Creek.....	41,440
Administrator, Motor Pool.....	54,523
Manager, State Public Works Board.....	87,550
Deputy Manager, State Public Works Board..	71,070
Deputy Manager, State Public Works Board..	74,915
8. Department of Business and Industry:	
Director .....	\$92,914
Deputy Director .....	52,769
Commissioner of Financial Institutions .....	69,620
Deputy Commissioner, Financial Institutions (each)	58,784
Ombudsman, Real Estate .....	44,700
Certified Public Accountant, Financial Institutions	51,014
Administrator, Manufactured Housing .....	55,922
Administrator, Real Estate .....	56,828
Deputy Administrator, Real Estate .....	46,974
Administrator, Unclaimed Property .....	52,266
Chief, Consumer Services.....	79,080
Commissioner, Consumer Affairs .....	58,354
Administrator, Housing .....	66,305
Deputy Administrator, Housing.....	55,575
Chief Assistant, Housing .....	42,615
Chief Accountant, Housing .....	58,695
Commissioner, Insurance.....	80,343
Deputy Commissioner, Insurance (each).....	56,780
Lead Actuary, Insurance .....	95,000
Administrator, Office for Hospital Patients....	40,575
Taxicab Administrator .....	61,038
Transportation Services Authority:	
Chairman, Transportation Services Authority	86,084
Chief Transportation Inspector .....	58,331
Commissioner, Transportation Services Authority (each)	80,718
Financial Analyst .....	61,544
Manager, Transportation.....	64,927
Deputy Commissioner .....	66,681
Administrative Attorney .....	45,89

Administrator, Industrial Relations .....	75,858
Assistant Administrator, Industrial Relations.	67,057
Attorney, Industrial Relations (each).....	67,095
Senior Attorney, Industrial Relations .....	77,051
Assistant Administrator, Industrial Insurance Regulation	64,927
Assistant Administrator, Industrial Safety and Health Enforcement.....	61,040
Assistant Administrator, Preventative Safety .	61,040
Assistant Administrator, Mine Inspection .....	57,391
Attorney for Injured Workers .....	84,596
Deputy Attorney for Injured Workers.....	73,566
Deputy Attorney for Injured Workers (each)..	62,830
Deputy Attorney for Injured Workers (each)..	73,566
Commissioner, Employee-Management Relations Board	55,525
Secretary, Employee-Management Relations Board	33,000
Executive Director, State Dairy Commission.	58,533
Labor Commissioner.....	54,273
Deputy Labor Commissioner .....	35,722
Chief Assistant Labor Commissioner .....	30,456
Executive Director, Athletic Commission .....	70,833
Chairman, Committee on Employment of People with Disabilities .....	51,355
9. State Department of Agriculture:	
Administrator, Agriculture.....	\$74,160
Assistant Administrator, Agriculture .....	55,000
Chief, Agriculture, Brand Inspection.....	50,504
Chief, Agriculture, Veterinary Services .....	82,642
Chief, Weights and Measures .....	58,600
Chief, Agriculture, Plant Industry.....	67,357
10. Commission on Mineral Resources:	
Administrator, Minerals.....	\$74,607
Deputy Administrator, Minerals .....	59,686
Program Assistant, Minerals.....	29,246
Chief for Dangerous Mines .....	48,875
Chief for (mine) Regulation.....	48,875
Field Specialist, Minerals (each) .....	43,869
11. State Department of Conservation and Natural Resources:	
Director .....	\$92,914
Assistant Director .....	73,566
Administrator, Environmental Protection.....	86,084
State Engineer (Water Resources) .....	86,084
State Forester Firewarden .....	74,607
Administrator, State Parks .....	71,953
Administrator, State Lands .....	66,483
District Supervisor, Water Commissioners, Water Resources .....	51,651

Executive Director, Wild Horse Commission	
41,863	
Administrator, Water Planning .....	67,121
Administrator, Wildlife.....	73,290
12. Commission on Economic Development:	
Executive Director .....	\$82,068
Deputy Director .....	65,312
Senior Associate, Industrial Development (each)	55,150
Associate, Industrial Development (each) .....	48,507
Grant Project Analyst (each).....	42,115
Director, Film.....	62,202
Senior Associate, Film.....	55,150
Associate, Film (each) .....	48,507
Program Specialist (each) .....	42,702
13. Department of Education:	
Superintendent of Public Instruction .....	\$92,914
Deputy Superintendent of Instruction, Research and Evaluative Services.....	74,489
Deputy Superintendent for Administrative and Fiscal Services .....	70,942
14. Department of Employment, Training and Rehabilitation:	
Director, Employment, Training and Rehabilitation	\$92,914
Administrator, Rehabilitation Division.....	71,164
Chief Auditor .....	67,095
Chief, Services to the Blind .....	61,291
Chief, Vocational Rehabilitation .....	61,291
Administrator, Employment Security .....	76,501
Director, State Job Training Office .....	57,391
Executive Director, Equal Rights Commission	61,167
15. State Gaming Control Board:	
Chairman, Gaming Control Board.....	\$103,810
Member, Gaming Control Board (each) .....	96,526
Chief, Investigation.....	70,373
Chief, Enforcement.....	70,373
Chief, Audit .....	70,373
Chief, Corporate Securities.....	70,373
Chief, Tax and License .....	70,373
Chief, Administration .....	70,373
Chief Deputy, Administration.....	63,917
Executive Secretary, Gaming Commission ....	63,917
Manager, Electronics Lab .....	70,373
Chief, Electronics Services .....	82,000
Electronics Engineer (each) .....	67,766
Electronic Lab Engineer (each) .....	67,766
Coordinator, Application Services.....	62,110
Chief Deputy, Enforcement (each) .....	63,917
Network Specialist II .....	53,97

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Network Specialist.....	53,975
Data Management Analyst.....	57,799
System Manager.....	64,731
Programming Manager .....	64,731
Programming Supervisor (each) .....	61,835
Chief Deputy, Audit (each).....	63,917
Chief Deputy, Investigations (each) .....	63,917
Chief Deputy, Corporate Securities (each) .....	63,917
Hearings Officer (each) .....	57,799
Administrative Coordinator .....	56,815
Supervisor, Investigations (each).....	56,815
Supervisor, Enforcement (each) .....	56,815
Supervisor, Corporate Securities (each) .....	56,815
Supervisor, Audit (each) .....	56,815
Supervisor, Tax and License (each).....	56,815
Supervisor (each) .....	56,815
Management Analyst (each) .....	54,877
District Office Manager (each) .....	57,799
Senior Agent, Corporate Securities (each) .....	51,263
Senior Agent, Investigation (each) .....	51,263
Training Officer .....	57,799
Senior Agent, Audit (each) .....	51,263
Senior Agent, Tax and License (each).....	51,263
Senior Research Specialist (each).....	61,335
Senior Agent, Enforcement (each).....	51,263
Intelligence Analyst (each) .....	51,263
Agent, Corporate Securities (each) .....	45,710
Agent, Audit (each).....	45,710
Agent, Investigations (each) .....	45,710
Agent, Enforcement (each) .....	45,710
Agent, Research (each) .....	45,710
Agent, Tax and License (each) .....	45,710
Electronics Technician (each).....	43,903
Research Specialist .....	61,335
Programmer Analyst (each) .....	51,612
Special Agent (each) .....	55,177
Agent (each).....	45,710

16. Department of Human resources:

Director .....	\$93,310
Deputy Director .....	74,509
Administrator, Health Care Financing and Policy	83,554
Deputy Administrator, Health Care Financing and Policy	73,567
Deputy Administrator, Medicaid .....	73,567
Administrator, Health .....	76,500
Chief, Alcohol and Drug Abuse .....	61,291
Medical Program Coordinator, Mental Health Program	142,86

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Medical Program Coordinator, Statewide Mental Health Services.....	153,470
Administrator, Mental Health and Developmental Services .....	90,640
Deputy Administrator, Mental Health and Developmental Services .....	76,788
State Welfare Administrator .....	87,550
Administrator, Child and Family Services.....	78,280
Deputy Administrator, Child and Family Services (each)	69,771
Administrator, Aging Services .....	61,416
Deputy Administrator, Aging Services (Las Vegas).....	55,650
Deputy Administrator, Aging Services (Carson City) .....	55,650
Chief, Elder Rights .....	53,519
Superintendent, Youth Training Center.....	66,950
Superintendent, Caliente Youth Center .....	64,730
Executive Director, Nevada Indian Commission.....	51,121
17. Department of Information Technology:	
Director .....	\$92,914
Chief, Systems and Programming.....	77,272
Chief, Facility Management.....	77,272
NOMADS Project Executive.....	125,000
18. Office of the Military:	
Adjutant General.....	\$78,964
19. Department of Motor Vehicles and Public Safety:	
Director .....	\$92,914
Deputy Director, Motor Vehicles .....	88,268
Deputy Director, Public Safety .....	88,268
Chief Parole and Probation Officer .....	80,904
Chairman, Board of Parole Commissioners .....	77,822
Parole Board Member (each) .....	61,800
Secretary to Parole Board .....	44,808
Chief, Emergency Management.....	59,670
State Fire Marshal.....	62,920
20. Department of Museums, Library and Arts:	
Director .....	\$78,050
Administrator, Museums and History.....	66,334
21. Department of Personnel:	
Director .....	\$78,050
Equal Employment Opportunity Officer.....	53,668
22. Department of Prisons:	
Director .....	\$92,914
Medical Director .....	144,200
Mental Health Coordinator .....	142,861
23. Office of the State Public Defender:	
State Public Defender .....	\$84,596
Supervising Public Defender (office) .....	77,05

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Supervising Public Defender (trial) (each).....	73,566
Supervising Public Defender (appeals) (each).....	73,566
Deputy Public Defender (each).....	62,830
Deputy Public Defender, Appellate (each) .....	62,830
Investigator (each) .....	44,370
24. Public Utilities Commission of Nevada:	
Chairman.....	86,084
Public Utilities Commissioner (each) .....	80,718
Financial Analyst (each) .....	61,544
Staff Counsel .....	80,728
Assistant Staff Counsel (each).....	77,051
Director, Consumer Complaint Resolution .....	53,587
General Counsel.....	80,728
Manager, Safety .....	71,738
Supervising Administrative Attorney .....	52,643
Manager, Systems Operation .....	61,544
Manager, Small Utilities .....	61,544
Public Education and Information Officer (each).....	50,387
Administrative Attorney (each) .....	46,837
Utility Rate and Tariff Specialist.....	49,132
Manager, Regulatory Policy .....	74,160
Engineer, Water (each) .....	61,544
Engineer, Electric (each).....	64,676
Senior Gas Pipeline Engineer .....	64,928
Engineer, Gas Pipeline.....	61,544
Senior Engineering Analyst .....	55,150
Manager, Financial Analysis .....	71,738
Director, Regulatory Operations .....	79,310
Manager, Rates and Tariffs.....	66,277
Specialist, Rates and Tariffs .....	53,144
Senior Analyst (each).....	55,150
Manager, Consumer Complaint Resolution.....	49,759
Manager, Resource Analysis .....	66,681
Commission Secretary .....	70,000
Regulatory Economist (each).....	66,054
Commission Policy Advisory (each) .....	67,910
Senior Utility Analyst (each) .....	55,150
Resource Planning Engineer .....	61,544
Assistant General Counsel (each) .....	77,051
Legal Case Manager .....	43,043
25. Department of Taxation:	
Executive Director .....	\$92,914
Deputy Executive Director (each) .....	66,648
26. Commission on Tourism:	
Executive Director .....	\$82,068
Public Information Officer .....	60,25

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Business Manager.....	53,461
Development Specialist II, Tourism .....	58,470
Development Specialist, Tourism (each).....	54,898
Project Analyst, Tourism .....	42,115
Development Specialist, Nevada Magazine ...	48,632
Editor Publisher, Nevada Magazine .....	66,431
Associate Editor.....	36,472
Managing Editor, Publications .....	51,064
Market and Promotion Manager, Publications	36,472
Production Manager.....	41,162
Art Director.....	43,493
Advertising Sales Representative .....	27,547
27. Department of Transportation:	
Director .....	\$92,914
Deputy Director .....	87,970
Hearings Officer .....	55,150
28. Supreme Court:	
Supervisory Staff Attorney (each) .....	\$93,510
Deputy Supervisory Staff Attorney.....	80,728
Counsel to the Chief Justice .....	80,728
Chief Clerk.....	93,510
Chief Deputy Clerk .....	51,834
Court Administrator.....	82,000
Deputy Court Administrator (each) .....	67,500
Principal Staff Attorney (each) .....	73,566
Staff Attorney (each) .....	67,095
Law Librarian .....	69,503
Senior Law Clerk (each) .....	43,390
29. Colorado River Commission:	
Director .....	\$99,329
Deputy Director .....	87,524
Special Assistant.....	66,306
Division Head, Power .....	90,000
Division Head, Water .....	90,000
Administrative Services Officer .....	90,000
30. WICHE:	
Director .....	\$55,620
31. Commission on Judicial Discipline:	
General Counsel.....	\$105,951
32. Ethics Commission:	
Executive Director.....	\$70,450
Counsel, Ethics Commission.....	67,095
33. Public Employees Health Program:	
Executive Director.....	\$90,000
Executive Assistant .....	52,000
Quality Control Officer .....	67,00

Operations Officer .....	75,000
Accounting Officer.....	65,000
Information Technology Systems Officer .....	68,000
34. Veterans' Services:	
Director, Veterans' Home.....	\$69,978
Deputy Administrator, Veterans' Home .....	56,983
Nevada Commissioner for Veteran Services ..	51,552
Nevada Deputy Commissioner for Veteran Services	42,230
35. Peace Officers Standards and Training:	
Executive Director.....	\$64,090

**Sec. 2.** 1. If any unclassified position is omitted from this act for the fiscal years 1999-2000 and 2000-2001, the Department of Personnel shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. The Interim Finance Committee may establish the title and salary for any positions affected by reorganization pursuant to legislation enacted by the 70th session of the Nevada Legislature.

**Sec. 3.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Branch of Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose:

For the fiscal year 1999-2000.....	\$78,979
For the fiscal year 2000-2001 .....	\$78,979

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose:

For the fiscal year 1999-2000.....	\$11,700
For the fiscal year 2000-2001 .....	\$11,700

**Sec. 4.** 1. The State Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada Certified Public Accountant Certificate, a license to practice law in the State of Nevada or any other state, or are in a qualifying position as electronic laboratory engineer and possess a Bachelor of Science or higher degree in engineering, electronic engineering, or computer science and utilize, in the opinion of the board, the skills evidenced by these qualifications to further enhance the performance of their job duties and responsibilities.

2. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$177,500 for the fiscal year 1999-2000 and \$177,500 for the fiscal year 2000-2001 for the additional cost of subsection 1 of this section.

**Sec. 5.** The money appropriated for fiscal years 1999-2000 and 2000-2001, in sections 3 and 4 of this act is available for both fiscal years 1999-2000 and 2000-2001, and may be transferred from one fiscal year to the other with the approval of the Governor upon recommendation of the Chief of the Budget Division of the Department of Administration. Any balance of that money must not be committed for expenditure after June 30, 2001, and reverts to the fund from which it was appropriated as soon as all payments of money committed have been made.

**Sec. 6.** 1. Employees filling the following positions in the classified service may receive annual salaries not to exceed the following specified amounts, effective July 1, 1999:

Title or Position	Approximate Annual Salary
Senior Physician (Range A).....	\$104,259
Senior Physician (Range B).....	113,120
Senior Physician (Range C).....	117,259
Senior Psychiatrist (Range A) .....	113,120
Senior Psychiatrist (Range B).....	117,258
Senior Psychiatrist (Range C).....	133,293
State Health Officer (Range A) .....	117,258
State Health Officer (Range B) .....	119,459
State Health Officer (Range C) .....	121,665
Senior Institutional Dentist (Range A) .....	92,463
Senior Institutional Dentist (Range B) .....	104,324
Medical Director (State laboratory).....	117,258
Veterinary Diagnostician.....	67,725
Senior Veterinary Diagnostician.....	70,342
Veterinary Supervisor (Animal Disease Laboratory).....	73,099

2. As used in this section, a Senior Psychiatrist (Range B) is a Psychiatrist eligible for certification by the American Board of Psychiatry. A Senior Psychiatrist (Range C) is a Psychiatrist certified by the American Board of Psychiatry and Neurology. A Senior Psychiatrist (Range A) is a Psychiatrist not so certified or eligible.

3. The maximum annual salary for the positions listed in subsection 1, except those whose salaries have been retained, must be adjusted effective July 1, 1999, and July 1, 2000, by the same percentage increase provided for state employees generally.

**Sec. 7.** This act becomes effective on July 1, 1999.

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