

ASSEMBLY BILL NO. 380—ASSEMBLYMEN BACHE, GIUNCHIGLIANI,
WILLIAMS, ANDERSON, PARNELL, BERMAN, BROWN, BUCKLEY,
CARPENTER, CHOWNING, DE BRAGA, FREEMAN, GIBBONS, LEE,
LESLIE, MANENDO, MORTENSON, OCEGUERA, PARKS, SMITH,
TIFFANY AND VON TOBEL

MARCH 15, 2001

JOINT SPONSORS: SENATORS CARLTON AND AMODEI

Referred to Committee on Education

SUMMARY—Revises provisions governing educational personnel. (BDR 34-1272)

FISCAL NOTE: Effect on Local Government: Yes.
Effect on the State: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to educational personnel; requiring boards of trustees of school districts to place a teacher who has been employed by another school district in this state on the salary schedule in a classification that is comparable to his former classification; revising provisions governing the employment status of certain postprobationary employees who voluntarily leave their employment; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 391.160 is hereby amended to read as follows:
2 391.160 1. The salaries of teachers and other employees must be
3 determined by the character of the service required. A school district shall
4 not discriminate between male and female employees in the matter of
5 salary.
6 2. Each year when determining the salary of a teacher who holds
7 certification issued by the National Board for Professional Teaching
8 Standards, a school district shall add 5 percent to the salary that the teacher
9 would otherwise receive in 1 year for his classification on the schedule of
10 salaries for the school district if:
11 (a) On or before September 15 of the school year, the teacher has
12 submitted evidence satisfactory to the school district of his current
13 certification; and



1 (b) The teacher is assigned by the school district to provide classroom
2 instruction during that school year.

3 No increase in salary may be given during a particular school year to a
4 teacher who submits evidence of certification after September 15 of that
5 school year. Once a teacher has submitted evidence of such certification to
6 the school district, the school district shall retain the evidence in its
7 records, as applicable, for future school years. An increase in salary given
8 in accordance with this subsection is in addition to any other increase to
9 which the teacher may otherwise be entitled.

10 3. In determining the salary of a licensed teacher who is employed by a
11 school district after the teacher has been employed by another school
12 district in this state, the present employer shall, except as otherwise
13 provided in subsection 5:

14 (a) Give the teacher the same credit for previous teaching service as he
15 was receiving from his former employer at the end of his former
16 employment; ~~and~~

17 (b) Give the teacher credit for his final year of service with his former
18 employer, if credit for that service is not included in credit given pursuant
19 to paragraph (a) ~~and~~; and

20 (c) *Place the teacher on the schedule of salaries of the school district*
21 *in a classification that is comparable to the classification the teacher had*
22 *attained on the schedule of salaries of his former employer.*

23 4. A school district may give the credit required by subsection 3 for
24 previous teaching service earned in another state if the commission has
25 approved the standards for licensing teachers of that state. The commission
26 shall adopt regulations that establish the criteria by which the commission
27 will consider the standards for licensing teachers of other states for the
28 purposes of this subsection. The criteria may include, without limitation,
29 whether the commission has authorized reciprocal licensure of educational
30 personnel from the state under consideration.

31 5. This section does not:

32 (a) Require a school district to allow a teacher more credit for previous
33 teaching service than the maximum credit for teaching experience provided
34 for in the schedule of salaries established by it for its licensed personnel.

35 (b) Permit a school district to deny a teacher credit for his previous
36 teaching service on the ground that the service differs in kind from the
37 teaching experience for which credit is otherwise given by the school
38 district.

39 6. As used in this section, "previous teaching service" means the total
40 of:

41 (a) Any period of teaching service for which a teacher received credit
42 from his former employer at the beginning of his former employment; and

43 (b) His period of teaching service in his former employment.

44 Sec. 2. NRS 391.31965 is hereby amended to read as follows:

45 391.31965 ~~Any~~ *Except as otherwise provided in this section, if a*
46 *postprobationary employee of a school district* ~~of Nevada who is~~ *in this*
47 *state:*

48 1. *Voluntarily leaves his employment; and*



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1 2. *Is, within 5 years after the date on which he left that employment,*
2 employed by ~~another~~ any school district *in this state in a position that is*
3 *comparable to the position in which he attained his postprobationary*
4 *status,*
5 *he* must be allowed to continue as a postprobationary employee and must
6 not be required to serve the probationary period required by subsection 1 of
7 NRS 391.3197. *This section does not apply to a postprobationary*
8 *employee who voluntarily leaves his employment during the pendency of*
9 *a proceeding for the suspension, demotion, dismissal or refusal to*
10 *reemploy the postprobationary employee.*
11 Sec. 3. This act becomes effective on July 1, 2001.

