
ASSEMBLY BILL NO. 58—ASSEMBLYWOMAN PARNELL

PREFILED JANUARY 31, 2001

Referred to Committee on Ways and Means

SUMMARY—Requires increased salaries for certain employees of school districts.
(BDR 34-140)

FISCAL NOTE: Effect on Local Government: Yes.
Effect on the State: No.

CONTAINS UNFUNDED MANDATE (§§ 2, 4)
(NOT REQUESTED BY AFFECTED LOCAL GOVERNMENT)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~(omitted material)~~ is material to be omitted.

AN ACT relating to schools; requiring boards of trustees of school districts to pay increased salaries to certain employees who hold national certification recognized by the commission on professional standards in education; requiring related information to be included in the annual budget report of each school district; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 387.303 is hereby amended to read as follows:
2 387.303 1. Not later than November 10 of each year, the board of
3 trustees of each school district shall submit to the superintendent of public
4 instruction and the department of taxation a report which includes the
5 following information:
6 (a) For each fund within the school district, including, without
7 limitation, the school district's general fund and any special revenue fund
8 which receives state money, the total number and salaries of licensed and
9 nonlicensed persons whose salaries are paid from the fund and who are
10 employed by the school district in full-time positions or in part-time
11 positions added together to represent full-time positions. Information must
12 be provided for the current school year based upon the school district's
13 final budget, including any amendments and augmentations thereto, and for
14 the preceding school year. An employee must be categorized as filling an
15 instructional, administrative, instructional support or other position.
16 (b) The count of pupils computed pursuant to paragraph (a) of
17 subsection 1 of NRS 387.1233.

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(c) The average daily attendance for the preceding school year and the estimated average daily attendance for the current school year of part-time pupils enrolled in courses which are approved by the department as meeting the requirements for an adult to earn a high school diploma.

(d) The school district's actual expenditures in the fiscal year immediately preceding the report.

(e) The school district's proposed expenditures for the current fiscal year.

(f) The schedule of salaries for licensed employees in the current school year and a statement of whether the negotiations regarding salaries for the current school year have been completed. If the negotiations have not been completed at the time the schedule of salaries is submitted, the board of trustees shall submit a supplemental report to the superintendent of public instruction upon completion of negotiations or the determination of an arbitrator concerning the negotiations that includes the schedule of salaries agreed to or required by the arbitrator.

(g) The number of teachers who received an increase in salary pursuant to subsection 2 **or** 3 of NRS 391.160 for the current and preceding fiscal years.

(h) The number of employees eligible for health insurance within the school district for the current and preceding fiscal years and the amount paid for health insurance for each such employee during those years.

(i) The rates for fringe benefits, excluding health insurance, paid by the school district for its licensed employees in the preceding and current fiscal years.

(j) The amount paid for extra duties, supervision of extracurricular activities and supplemental pay and the number of employees receiving that pay in the preceding and current fiscal years.

2. On or before November 25 of each year, the superintendent of public instruction shall submit to the department of administration and the fiscal analysis division of the legislative counsel bureau, in a format approved by the director of the department of administration, a compilation of the reports made by each school district pursuant to subsection 1.

3. The superintendent of public instruction shall, in the compilation required by subsection 2, reconcile the revenues and expenditures of the school districts with the apportionment received by those districts from the state distributive school account for the preceding year.

Sec. 2. NRS 391.160 is hereby amended to read as follows:

391.160 1. The salaries of teachers and other employees must be determined by the character of the service required. A school district shall not discriminate between male and female employees in the matter of salary.

2. Each year when determining the salary of a teacher who holds certification issued by the National Board for Professional Teaching Standards, a school district shall add 5 percent to the salary that the teacher would otherwise receive in 1 year for his classification on the schedule of salaries for the school district if:

(a) On or before September 15 of the school year, the teacher has submitted evidence satisfactory to the school district of his current certification; and

(b) The teacher is assigned by the school district to provide classroom instruction during that school year.

No increase in salary may be given during a particular school year to a teacher who submits evidence of certification after September 15 of that school year. Once a teacher has submitted evidence of such certification to the school district, the school district shall retain the evidence in its records, as applicable, for future school years. An increase in salary given in accordance with this subsection is in addition to any other increase to which the teacher may otherwise be entitled.

3. *Each year when determining the salary of a person who is employed by a school district to serve as a school nurse, school psychologist, school counselor, school social worker, audiologist or speech pathologist and who holds national certification identified by the commission pursuant to subsection 6 in the area for which he provides the service, the school district shall add 5 percent to the salary that the employee would otherwise receive in 1 year for his classification on the schedule of salaries of the school district if:*

(a) *On or before September 15 of the school year, the employee has submitted evidence satisfactory to the school district of his current certification; and*

(b) *The employee is assigned by the school district to provide the service for which he holds the certification during that school year.*

No increase in salary may be given during a particular school year to an employee who submits evidence of certification after September 15 of that school year. Once an employee has submitted evidence of such certification to the school district, the school district shall retain the evidence in its records, as applicable, for future school years. An increase in salary given in accordance with this subsection is in addition to any other increase to which the employee may otherwise be entitled.

4. In determining the salary of a licensed teacher who is employed by a school district after the teacher has been employed by another school district in this state, the present employer shall, except as otherwise provided in subsection ~~5~~ 7:

(a) Give the teacher the same credit for previous teaching service as he was receiving from his former employer at the end of his former employment; and

(b) Give the teacher credit for his final year of service with his former employer, if credit for that service is not included in credit given pursuant to paragraph (a).

~~4~~ 5. A school district may give the credit required by subsection ~~4~~ 4 for previous teaching service earned in another state if the commission has approved the standards for licensing teachers of that state. The commission shall adopt regulations that establish the criteria by which the commission will consider the standards for licensing teachers of other states for the purposes of this subsection. The criteria may include, without

1 limitation, whether the commission has authorized reciprocal licensure of
2 educational personnel from the state under consideration.

3 ~~5-1~~ 6. *The commission shall adopt regulations which set forth the*
4 *requisite national certification for each profession listed in subsection 3*
5 *to qualify an employee to receive an increase in salary pursuant to*
6 *subsection 3.*

7 7. This section does not:

8 (a) Require a school district to allow a teacher more credit for previous
9 teaching service than the maximum credit for teaching experience provided
10 for in the schedule of salaries established by it for its licensed personnel.

11 (b) Permit a school district to deny a teacher credit for his previous
12 teaching service on the ground that the service differs in kind from the
13 teaching experience for which credit is otherwise given by the school
14 district.

15 ~~6-1~~ 8. As used in this section, "previous teaching service" means the
16 total of:

17 (a) Any period of teaching service for which a teacher received credit
18 from his former employer at the beginning of his former employment; and

19 (b) His period of teaching service in his former employment.

20 **Sec. 3.** On or before October 1, 2001, the commission on professional
21 standards in education shall adopt regulations in accordance with
22 subsection 6 of section 2 of this act.

23 **Sec. 4.** 1. Notwithstanding the amendatory provisions of section 2 of
24 this act to the contrary, an employee may submit evidence of his national
25 certification to receive an increase in salary for the 2001-2002 school year
26 pursuant to subsection 3 of that section no later than November 1, 2001.

27 2. The board of trustees of each school district shall pay the increase in
28 salary required by the amendatory provisions of section 2 of this act
29 retroactively to the beginning of the 2001-2002 school year to each
30 employee who submits evidence of his national certification on or before
31 November 1, 2001.

32 **Sec. 5.** The provisions of subsection 1 of NRS 354.599 do not apply
33 to any additional expenses of a local government that are related to the
34 provisions of this act.

35 **Sec. 6.** This act becomes effective on July 1, 2001.

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