

ASSEMBLY CONCURRENT RESOLUTION NO. 37—COMMITTEE ON
ELECTIONS, PROCEDURES, AND ETHICS

MAY 25, 2001

Referred to Committee on Elections, Procedures, and Ethics

SUMMARY—Expresses support for goals of Disadvantaged Business Enterprise Program and contract compliance programs of Nevada Department of Transportation and urges creation of statewide task force to expand diversity in work force. (BDR R-1556)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

ASSEMBLY CONCURRENT RESOLUTION—Expressing support for the goals of the Disadvantaged Business Enterprise Program and the contract compliance programs of the Nevada Department of Transportation and urging the creation of a statewide task force to expand diversity in the work force on highway construction projects.

- 1 WHEREAS, This nation is best served by the full participation of all
- 2 persons in meaningful, productive, well-compensated and challenging
- 3 employment; and
- 4 WHEREAS, The increased participation of minorities, disadvantaged
- 5 persons and women in the skilled trades will result in a high-quality work
- 6 force, reduced welfare dependency, and enhanced productivity and
- 7 competitiveness of the nation and the State of Nevada; and
- 8 WHEREAS, The State of Nevada has a rapidly growing population and a
- 9 public policy that supports the integration of minorities, disadvantaged
- 10 persons and women into all areas of the work force and economy; and
- 11 WHEREAS, The skilled trades are invaluable to the continued successful
- 12 growth of the State of Nevada and its residents; and
- 13 WHEREAS, The Nevada Department of Transportation has made
- 14 considerable efforts to encourage the participation of minorities,
- 15 disadvantaged persons and women in all aspects of highway construction
- 16 through its Disadvantaged Business Enterprise Program and contract
- 17 compliance programs; and
- 18 WHEREAS, Despite the efforts of the Nevada Department of
- 19 Transportation, the number of minorities, disadvantaged persons and
- 20 women represented in the skilled trades on Federal-Aid highway
- 21 construction projects in the State of Nevada is still very low; and
- 22 WHEREAS, Similar state transportation agencies, such as the California
- 23 Department of Transportation, (“CALTRANS”), have had great success in
- 24 bringing minorities, disadvantaged persons and women into the skilled



1 trades through cooperative efforts with labor unions, community agencies,
2 minority advocacy organizations and business agencies, women's groups,
3 state government apprenticeship and pre-apprenticeship programs and
4 similar groups; and

5 WHEREAS, The Nevada Department of Transportation works in
6 cooperation with the Federal Highway Administration to construct Federal-
7 Aid highways and has statutorily consented to the provisions of the Federal
8 Highway Act; and

9 WHEREAS, The Federal Highway Administration has expressed its
10 policy to require full utilization of all available training and skill-
11 improvement opportunities to ensure the increased participation of
12 minority groups, disadvantaged persons and women in all phases of the
13 highway construction industry; and

14 WHEREAS, The Federal Highway Administration requires all Federal-
15 Aid subcontracts over \$10,000 and all Federal-Aid contracts to contain the
16 same specific equal employment opportunity requirements that are set by
17 the United States Department of Labor; and

18 WHEREAS, Contractors and most subcontractors on Federal-Aid
19 highways are required to submit the Federal-Aid Highway Construction
20 Contractors Annual Equal Employment Opportunity Report in July of each
21 year during which work is performed so that the Nevada Department of
22 Transportation may submit its required summary for all active contractors
23 and subcontractors to the Federal Highway Administration; and

24 WHEREAS, A statewide task force, composed of representatives of all
25 parties who are knowledgeable about the skilled trades or who could
26 provide valuable referrals from and connections to the communities of
27 minorities, disadvantaged persons and women in the State of Nevada, to
28 develop and implement statewide and regional plans to carry out the stated
29 policy of the Federal Highway Administration and the United States
30 Department of Labor through the referral, recruitment, pre-apprenticeship
31 programs, training and hiring of minorities, disadvantaged persons and
32 women in the skilled trades involved in highway construction would be an
33 invaluable tool to bring minorities, disadvantaged persons and women into
34 the skilled trades; now, therefore, be it

35 RESOLVED BY THE ASSEMBLY OF THE STATE OF NEVADA, THE SENATE
36 CONCURRING, That the members of the 71st session of the Nevada
37 Legislature do hereby commend the Nevada Department of Transportation
38 for its efforts to bring diversity to the work place; and be it further

39 RESOLVED, That the members of the 71st session of the Nevada
40 Legislature urge the Nevada Department of Transportation and the Nevada
41 Department of Employment, Training and Rehabilitation to create a
42 statewide task force to find additional ways to increase the number of
43 minorities, disadvantaged persons and women in the skilled trades involved
44 in highway construction through statewide and regional plans for referral
45 recruitment, pre-apprenticeship programs, training and hiring; and be it
46 further

47 RESOLVED, That the members of the 71st session of the Nevada
48 Legislature urge the Nevada Department of Transportation, the Nevada
49 Department of Employment, Training and Rehabilitation and the Labor



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1 Commissioner to work with representatives of the construction industry,
2 state and local governments, labor unions, minority and women's groups,
3 apprenticeship programs, the State Apprenticeship Council, the skilled
4 trades, high school and college guidance and career counselors and other
5 knowledgeable persons to achieve the goal of bringing minorities,
6 disadvantaged persons and women into the skilled trades involved in the
7 highway construction industry; and be it further

8 RESOLVED, That the members of the 71st session of the Nevada
9 Legislature urge the Nevada Department of Transportation in its capacity
10 as the administrator of the equal employment opportunity policy of the
11 Federal Highway Administration for Federal-Aid highway construction in
12 Nevada to ensure that contractors continue to file the required employment
13 reports and that subcontractors with contracts over \$10,000 submit annual
14 reports; and be it further

15 RESOLVED, That the Chief Clerk of the Assembly prepare and transmit
16 a copy of this resolution to the Director of the Nevada Department of
17 Transportation, the Labor Commissioner and the Director of the Nevada
18 Department of Employment Training and Rehabilitation.

