

SENATE BILL NO. 131—SENATORS SHAFFER, COFFIN, TITUS, CARE,
MATHEWS, NEAL AND WIENER

FEBRUARY 14, 2001

Referred to Committee on Finance

SUMMARY—Provides for additional compensation for additional duties of certain state employees. (BDR 23-607)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to state employees; providing that classified employees who receive a salary below a certain amount are entitled to receive pay for time spent on standby status; requiring certain employees of the department of prisons to attend muster and entitling such employees to receive pay for attending muster; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** Chapter 284 of NRS is hereby amended by adding thereto a
2 new section to read as follows:
3 ***1. A classified employee:***
4 ***(a) Whose position is classified at grade 42 or lower under the pay***
5 ***plan adopted pursuant to NRS 284.175 that is in existence on January 1,***
6 ***2001, or whose position is given an equivalent classification of grade***
7 ***under any pay plan adopted pursuant to NRS 284.175 after January 1,***
8 ***2001; and***
9 ***(b) Who is required to be on standby status,***
10 ***is entitled to receive compensation at the rate of 10 percent of his regular***
11 ***hourly rate for every hour he is on standby status.***
12 ***2. An employee is on standby status when he:***
13 ***(a) Remains available during specified hours for notification to report***
14 ***to work;***
15 ***(b) Is prepared to work if the need arises, regardless of whether need***
16 ***actually arises;***
17 ***(c) Is able to report to work within a reasonable time;***
18 ***(d) Carries a paging device or provides a telephone number or***
19 ***another means acceptable to his supervisor by which he may be notified;***
20 ***and***



1 (e) *Is allowed to use the time he is waiting for notification to work for*
2 *his personal pursuits.*

3 3. *An employee ceases to be on standby status when he begins*
4 *performing the duties of his employment after receiving notice to work*
5 *and remains off standby status while performing such duties.*

6 **Sec. 2.** Chapter 209 of NRS is hereby amended by adding thereto a
7 new section to read as follows:

8 *A correctional officer of the department, including a correctional*
9 *officer trainee, senior correctional officer, correctional sergeant and*
10 *correctional lieutenant:*

11 1. *Shall report for muster 30 minutes before the beginning of his*
12 *shift; and*

13 2. *Is entitled to receive pay for attending muster at his regular rate of*
14 *pay or if the time spent attending muster is time that would be considered*
15 *overtime pursuant to NRS 284.180, at the applicable rate for working*
16 *overtime.*

17 3. *As used in this section, "muster" means the act of assembling for*
18 *the purpose of taking roll call or receiving information.*

19 **Sec. 3.** This act becomes effective on July 1, 2001.

