

SENATE BILL NO. 151—COMMITTEE ON GOVERNMENT AFFAIRS

(ON BEHALF OF WASHOE COUNTY)

FEBRUARY 15, 2001

Referred to Committee on Government Affairs

SUMMARY—Makes changes to provisions relating to terms of employment for county employees. (BDR 20-319)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to county employees; authorizing a board of county commissioners to establish an amount to be paid each month to elected and appointed officers as reimbursement for traveling by private conveyance; authorizing a board of county commissioners to provide by order for additional annual leave for certain officers and employees; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 245.062 is hereby amended to read as follows:
2 245.062 1. The board of county commissioners of a county shall, by
3 ordinance, establish procedures for the payment of authorized travel
4 expenses of county officers and employees arising out of their official
5 duties or employment as provided in NRS 245.060.
6 2. The ordinance must require that each department of the county set
7 forth in its annual budget the maximum amount of money that it estimates
8 will be necessary to pay for necessary travel expenses for the fiscal year.
9 The ordinance may contain procedures by which the amount budgeted by a
10 department during the fiscal year may be increased if the estimated amount
11 of money is insufficient to pay for actual travel expenses.
12 3. The ordinance may authorize certain officers or employees to
13 disburse money to pay an advance or claim for travel expenses to an
14 employee without obtaining the approval of the board of county
15 commissioners if the amount of such an advance or claim was included in
16 the annual budget of the employing department.
17 4. All money advanced to a county officer or employee to pay for his
18 travel expenses constitutes a lien in favor of the county upon the accrued
19 wages of the officer or employee to whom the advance was made. The



1 county may advance more money to an officer or employee than the
2 amount of his currently accrued wages.

3 *5. The ordinance may establish a fixed amount to be paid each*
4 *month to elected and appointed officers as reimbursement for traveling*
5 *by private conveyance.*

6 **Sec. 2.** NRS 245.210 is hereby amended to read as follows:

7 245.210 1. The board of county commissioners of each of the several
8 counties shall, by ordinance or agreement pursuant to chapter 288 of NRS,
9 provide for annual, sick and disability leave for elected and appointed
10 county officers and county employees. The provisions of such an ordinance
11 or agreement may be more restrictive but not more extensive than the
12 provisions set forth in this section.

13 2. The ordinance or agreement must include provisions in substance as
14 follows:

15 (a) A provision that all elected and appointed officers and employees
16 are entitled to annual leave with pay of 1 1/4 working days for each month
17 of service, which may be cumulative from year to year not to exceed 30
18 working days.

19 (b) A provision that the board of county commissioners may by order
20 provide for additional annual leave for ~~long-term~~ appointed officers and
21 employees and for prorated annual leave for part-time employees.

22 (c) A provision that if an appointed officer or employee dies and was
23 entitled to accumulated annual leave under the provisions of the ordinance,
24 the heirs of the deceased officer or employee who are given priority to
25 succeed to his assets under the laws of intestate succession of this state, or
26 the executor or administrator of his estate, upon submitting satisfactory
27 proof to the board of county commissioners of their entitlement, are
28 entitled to be paid an amount of money equal to the number of days earned
29 or accrued annual leave multiplied by the daily salary or wages of the
30 deceased officer or employee.

31 (d) A provision that an elected county officer must not be paid for
32 accumulated annual leave upon termination of his service.

33 (e) A provision that during the first 6 months of employment of any
34 appointed officer or employee, annual leave accrues as provided in
35 paragraph (a), but annual leave must not be taken during this period.

36 (f) A provision that an appointed officer or employee must not be paid
37 for accumulated annual leave upon termination of employment unless he
38 has been employed for 6 months or more.

39 (g) A provision that all elected and appointed officers and employees
40 are entitled to sick and disability leave with pay of 1 1/4 working days for
41 each month of service, which may be cumulative from year to year.

42 (h) A provision that the board of county commissioners may by order
43 provide for additional sick and disability leave for long-term employees
44 and for prorated sick and disability leave for part-time employees.

45 (i) A provision that any appointed officer or employee may be granted a
46 leave of absence without pay.

47 3. Such an ordinance or agreement may include a provision that upon
48 termination of employment, retirement or death all elected and appointed



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- 1 officers and employees are entitled to payment for their unused sick leave
2 at their rate of salary at the time of termination, retirement or death.
3 4. Such an ordinance or agreement may include a provision that
4 elected and appointed county officers and employees may donate portions
5 of their accumulated annual and sick leave to other elected and appointed
6 county officers and employees. If such a provision is adopted, donated time
7 must be converted into money at the hourly rate of salary of the donor and
8 the money must be converted into sick leave at the hourly rate of salary of
9 the recipient.
10 **Sec. 3.** This act becomes effective on July 1, 2001.

