

SENATE BILL NO. 24—SENATOR CARLTON

PREFILED JANUARY 19, 2001

Referred to Committee on Commerce and Labor

SUMMARY—Prohibits employer from taking disciplinary action against employee who refuses to work before or after his scheduled time. (BDR 53-941)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~(omitted material)~~ is material to be omitted.

AN ACT relating to employment practices; prohibiting an employer from taking disciplinary action against an employee who refuses to work before or after his scheduled time; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 613 of NRS is hereby amended by adding thereto a new section to read as follows:

1. An employer who posts or otherwise notifies an employee of his schedule of work for a workday shall not discharge or take any other disciplinary action against the employee solely because the employee refuses to work any period other than as designated in that schedule, unless the additional period of work is required pursuant to subsection 4 of NRS 281.100, NRS 404.210 or subsection 2 of NRS 608.200.

2. As used in this section:

(a) “Schedule of work” means the times an employer expects an employee to begin and quit working.

(b) “Workday” means any period of 24 consecutive hours.

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