

Senate Bill No. 394—Senator Raggio

CHAPTER.....

AN ACT relating to nursing; prohibiting the state board of nursing or an employer of a nurse from requiring the inclusion of the surname of the nurse on the badge or other form of identification worn by the nurse while on duty; requiring the employers of licensees and nursing assistants to prepare and maintain records of the work assignments of those licensees and nursing assistants for a certain period; revising the provisions governing the filing of complaints with the state board of nursing; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** Chapter 632 of NRS is hereby amended by adding thereto the provisions set forth as sections 2 and 3 of this act.

**Sec. 2.** *The board, or a medical facility or any other person who employs a licensee, shall not require a licensee while on duty, to wear a badge or other form of identification that includes the surname of the licensee.*

**Sec. 3.** *Each employer of a licensee or nursing assistant shall prepare and maintain, for at least 5 years, a record of the work assignments of each licensee or nursing assistant.*

**Sec. 4.** NRS 632.125 is hereby amended to read as follows:

632.125 1. Each hospital or agency in the state employing professional or practical nurses or nursing assistants shall submit a list of such nursing personnel to the board at least three times annually as directed by the board. *Each list submitted to the board pursuant to this subsection is confidential.*

2. A medical facility shall, before hiring a nursing assistant or nursing assistant trainee, obtain validation from the board that the prospective employee has a current certificate, is enrolled in a training program required for certification or is awaiting the results of a certification examination.

**Sec. 5.** NRS 632.310 is hereby amended to read as follows:

632.310 1. The board may, upon its own motion, and shall, upon the verified complaint in writing of any person, if the complaint alone or together with evidence, documentary or otherwise, presented in connection therewith, is sufficient to require an investigation, investigate the actions of any licensee or holder of a certificate or any person who assumes to act as a licensee or holder of a certificate within the State of Nevada.

2. The executive director may, upon receipt of information from a governmental agency, conduct an investigation to determine whether the information is sufficient to require an investigation for referral to the board for its consideration.

3. *If a written verified complaint filed with the board does not include the complete name of the licensee or nursing assistant against whom the complaint is filed, and the board is unable to identify the licensee or nursing assistant, the board shall request that the employer of the licensee or nursing assistant provide to the board the complete name of the licensee or nursing assistant. The employer shall provide the name to the board within 3 business days after the request is made.*

*4. The employer of a licensee or nursing assistant shall provide to the board, upon its request, the record of the work assignments of any licensee or nursing assistant whose actions are under investigation by the board.*

**Sec. 6.** This act becomes effective on July 1, 2001.