SENATE BILL NO. 558-COMMITTEE ON GOVERNMENT AFFAIRS

MARCH 26, 2001

Referred to Committee on Commerce and Labor

SUMMARY—Strengthens protection of patents and trade secrets. (BDR 52-1480)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets **[omitted material]** is material to be omitted.

AN ACT relating to information; providing additional protection for trade secrets; defining a Nevada employer's right to intellectual property created by his employee; providing remedies for unauthorized use of patented material owned by Nevada businesses and residents; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 600 of NRS is hereby amended by adding thereto the provisions set forth as sections 2 to 5, inclusive, of this act.

Sec. 2. 1. For the purposes of sections 2 to 5, inclusive, of this act, a business is deemed to be a "Nevada business" if:

5 (a) It has its home office in Nevada;

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6 (b) It is not controlled in whole or in part by one or more out-of-state
7 business entities; and
8 (c) At least 50 percent of its full-time and part-time employees are

(c) At least 50 percent of its full-time and part-time employees are Nevada residents, when the employees of business entities that are controlled in whole or in part by the Nevada business are included in the calculation as well as the employees of any business entity that controls the Nevada business in whole or in part.

2. For the purposes of subsection 1, a natural person shall be deemed to be a Nevada resident when he has complied with the standard set forth in NRS 10.155. A natural person is rebuttably presumed to be a Nevada resident if he evidences any one of the following indications of residency:

(a) A Nevada voter registration card issued pursuant to NRS 293.517 that identifies his residential address as a location within Nevada, whereby residency is presumed to have begun on the date of registration;

(b) A Nevada driver's license that identifies his residential address as a location within Nevada, whereby residency is presumed to have begun on the date the license was issued;



- (c) A declaration of domicile in Nevada prepared pursuant to NRS 41.191, whereby residency is presumed to have begun on the date the declaration was signed under oath pursuant to NRS 41.195; or
- (d) Any other form of reliable evidence of one or more continuous places of residence in Nevada for a period of at least 1 year notwithstanding any temporary or transitory absences from this state, whereby residency is presumed to have begun at the beginning of the period of residence in Nevada.
- 3. Any challenge to a presumption of residency established pursuant to subsection 2 must be made by clear and convincing evidence.
- 4. For the purposes of this section, any business whose status as a Nevada business is challenged, or any natural person whose status as a Nevada resident is challenged, may have the issue adjudicated by a court of competent jurisdiction in Nevada.
- Sec. 3. A Nevada business has exclusive rights to any patentable invention or technology developed by an employee of the Nevada business during the course of the employment that relates directly to work performed during the course of the employment.
- Sec. 4. 1. A person or business who uses technology claimed in a patent issued by the United States Patent and Trademark Office to a Nevada business or Nevada resident is presumed to benefit from the patented technology. The benefit is presumed to begin at the time the person or business first uses the technology during the term of the patent.
- 2. A constructive contract arises between the Nevada business or Nevada resident holding a patent issued by the United States Patent and Trademark Office and a person who benefits from the patented technology during the term of the patent and at the time the person first uses the technology. The constructive contract remains in effect throughout the period of use during the term of the patent.
- 3. Unless the Nevada business or Nevada resident holding the patent has licensed the user to use the patented technology, the user is liable for damages in the amount of a reasonable royalty as if a license had existed from the time the user first used the patented technology.
- Sec. 5. 1. A person or business is liable for intentional interference with the economic expectations of a Nevada business or Nevada resident holding a patent issued by the United States Patent and Trademark Office if:
 - (a) The patent has not expired;

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- (b) The person or business that is liable was put on notice that the technology the person or business was using was patented by the patent; and
- (c) The person or business that is liable continued to use the patented technology after the notice of the patent was imparted.
- 2. Notice that the technology is patented may be imparted by actual notice, the recording of the patent in the office of a county recorder in this state or other means that would inform a reasonable person.
- 3. Harm is presumed to have occurred as a result of the conduct described in paragraphs (b) and (c) of subsection 1, without further proof.



Sec. 6. Chapter 600A of NRS is hereby amended by adding thereto a new section to read as follows:

The owner of a trade secret is presumed to make a reasonable effort to maintain its secrecy if the word "Confidential" or another indication of secrecy is marked on the face of the document containing the trade secret. 1 2 3 4 5



