

EXEMPT

(REPRINTED WITH ADOPTED AMENDMENTS)
FIRST REPRINT **S.B. 560**

SENATE BILL NO. 560—COMMITTEE ON GOVERNMENT AFFAIRS

(ON BEHALF OF BUSINESS AND
INDUSTRY—LABOR COMMISSIONER)

MARCH 26, 2001

Referred to Committee on Government Affairs

SUMMARY—Makes various changes to provisions relating to employment practices and prevailing wages for public works. (BDR 28-559)

FISCAL NOTE: Effect on Local Government: Yes.
 Effect on the State: Yes.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public works; requiring the attorney general to prosecute persons who violate certain provisions relating to employment of workmen on a public work; increasing the period within which a person may not be awarded a contract for a public work after being assessed an administrative penalty for committing an offense; revising the provisions governing the determination of the prevailing wages in a county; revising the provisions establishing which workmen are employed on a public work and subject to the provisions governing prevailing wages; clarifying the duties of public bodies to investigate possible violations of certain provisions governing employment on a public work; requiring contractors and subcontractors to submit certain records concerning his workmen to a public body within a certain period; providing that a failure to maintain and provide such records within such period constitutes an offense which may subject the contractor or subcontractor to administrative penalties and civil liability; providing that a violation of certain regulations is a misdemeanor; changing monetary limits of certain penalties and fines; providing a penalty; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 338.010 is hereby amended to read as follows:
- 2 338.010 As used in this chapter:
- 3 1. “Day labor” means all cases where public bodies, their officers,
- 4 agents or employees, hire, supervise and pay the wages thereof directly to a
- 5 workman or workmen employed by them on public works by the day and
- 6 not under a contract in writing.



- 1 2. "Design-build contract" means a contract between a public body
2 and a design-build team in which the design-build team agrees to design
3 and construct a public work.
- 4 3. "Design-build team" means an entity that consists of:
5 (a) At least one person who is licensed as a general engineering
6 contractor or a general building contractor pursuant to chapter 624 of NRS;
7 and
8 (b) For a public work that consists of:
9 (1) A building and its site, at least one person who holds a certificate
10 of registration to practice architecture pursuant to chapter 623 of NRS.
11 (2) Anything other than a building and its site, at least one person
12 who holds a certificate of registration to practice architecture pursuant to
13 chapter 623 of NRS or is licensed as a professional engineer pursuant to
14 chapter 625 of NRS.
- 15 4. "Design professional" means a person with a professional license or
16 certificate issued pursuant to chapter 623, 623A or 625 of NRS.
- 17 5. "Eligible bidder" means a person who is:
18 (a) Found to be a responsible and responsive contractor by a local
19 government which requests bids for a public work in accordance with
20 paragraph (b) of subsection 1 of NRS 338.1373; or
21 (b) Determined by a public body which awarded a contract for a public
22 work pursuant to NRS 338.1375 to 338.1389, inclusive, to be qualified to
23 bid on that contract pursuant to NRS 338.1379 or was exempt from
24 meeting such qualifications pursuant to NRS 338.1383.
- 25 6. "Local government" means every political subdivision or other
26 entity which has the right to levy or receive money from ad valorem or
27 other taxes or any mandatory assessments, and includes, without limitation,
28 counties, cities, towns, boards, school districts and other districts organized
29 pursuant to chapters 244A, 309, 318, 379, 474, 541, 543 and 555 of NRS,
30 NRS 450.550 to 450.750, inclusive, and any agency or department of a
31 county or city which prepares a budget separate from that of the parent
32 political subdivision.
- 33 7. "Offense" means failing to:
34 (a) Pay the prevailing wage required pursuant to this chapter;
35 (b) Pay the contributions for unemployment compensation required
36 pursuant to chapter 612 of NRS; ~~to~~
37 (c) Provide and secure compensation for employees required pursuant
38 to chapters 616A to 617, inclusive, of NRS ~~to~~; *or*
39 *(d) Comply with subsection 4 or 5 of NRS 338.070.*
- 40 8. "Prime contractor" means a person who:
41 (a) Contracts to construct an entire project;
42 (b) Coordinates all work performed on the entire project;
43 (c) Uses his own work force to perform all or a part of the construction,
44 repair or reconstruction of the project; and
45 (d) Contracts for the services of any subcontractor or independent
46 contractor or is responsible for payment to any contracted subcontractors or
47 independent contractors.



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- 1 9. "Public body" means the state, county, city, town, school district or
2 any public agency of this state or its political subdivisions sponsoring or
3 financing a public work.
- 4 10. "Public work" means any project for the new construction, repair
5 or reconstruction of:
- 6 (a) A project financed in whole or in part from public money for:
- 7 (1) Public buildings;
8 (2) Jails and prisons;
9 (3) Public roads;
10 (4) Public highways;
11 (5) Public streets and alleys;
12 (6) Public utilities which are financed in whole or in part by public
13 money;
14 (7) Publicly owned water mains and sewers;
15 (8) Public parks and playgrounds;
16 (9) Public convention facilities which are financed at least in part
17 with public funds; and
18 (10) All other publicly owned works and property whose cost as a
19 whole exceeds \$20,000.
- 20 Each separate unit that is a part of a project is included in the cost of the
21 project to determine whether a project meets that threshold.
- 22 (b) A building for the University and Community College System of
23 Nevada of which 25 percent or more of the costs of the building as a whole
24 are paid from money appropriated by this state or from federal money.
- 25 11. "Specialty contractor" means a contractor whose operations as
26 such are the performance of construction work requiring special skill and
27 whose principal contracting business involves the use of specialized
28 building trades or crafts.
- 29 12. "Stand-alone underground utility project" means an underground
30 utility project that is not integrated into a larger project, including, without
31 limitation:
- 32 (a) An underground sewer line or an underground pipeline for the
33 conveyance of water, including facilities appurtenant thereto; and
- 34 (b) A project for the construction or installation of a storm drain,
35 including facilities appurtenant thereto,
36 that is not located at the site of a public work for the design and
37 construction of which a public body is authorized to contract with a design-
38 build team pursuant to subsection 2 of NRS 338.1711.
- 39 13. "Wages" means:
- 40 (a) The basic hourly rate of pay; and
41 (b) The amount of pension, health and welfare, vacation and holiday
42 pay, the cost of apprenticeship training or other similar programs or other
43 bona fide fringe benefits which are a benefit to the workman.
- 44 14. "Workman" means a skilled mechanic, skilled workman,
45 semiskilled mechanic, semiskilled workman or unskilled workman. The
46 term does not include a design professional.



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- 1 **Sec. 2.** NRS 338.010 is hereby amended to read as follows:
2 338.010 As used in this chapter:
- 3 1. "Day labor" means all cases where public bodies, their officers,
4 agents or employees, hire, supervise and pay the wages thereof directly to a
5 workman or workmen employed by them on public works by the day and
6 not under a contract in writing.
- 7 2. "Eligible bidder" means a person who is:
8 (a) Found to be a responsible and responsive contractor by a local
9 government which requests bids for a public work in accordance with
10 paragraph (b) of subsection 1 of NRS 338.1373; or
11 (b) Determined by a public body which awarded a contract for a public
12 work pursuant to NRS 338.1375 to 338.1389, inclusive, to be qualified to
13 bid on that contract pursuant to NRS 338.1379 or was exempt from
14 meeting such qualifications pursuant to NRS 338.1383.
- 15 3. "Local government" means every political subdivision or other
16 entity which has the right to levy or receive money from ad valorem or
17 other taxes or any mandatory assessments, and includes, without limitation,
18 counties, cities, towns, boards, school districts and other districts organized
19 pursuant to chapters 244A, 309, 318, 379, 474, 541, 543 and 555 of NRS,
20 NRS 450.550 to 450.750, inclusive, and any agency or department of a
21 county or city which prepares a budget separate from that of the parent
22 political subdivision.
- 23 4. "Offense" means failing to:
24 (a) Pay the prevailing wage required pursuant to this chapter;
25 (b) Pay the contributions for unemployment compensation required
26 pursuant to chapter 612 of NRS; ~~for~~
27 (c) Provide and secure compensation for employees required pursuant
28 to chapters 616A to 617, inclusive, of NRS ~~for~~; *or*
29 (d) *Comply with subsection 4 or 5 of NRS 338.070.*
- 30 5. "Prime contractor" means a person who:
31 (a) Contracts to complete an entire project;
32 (b) Coordinates all work performed on the entire project;
33 (c) Uses his own work force to perform all or a part of the construction,
34 repair or reconstruction of the project; and
35 (d) Contracts for the services of any subcontractor or independent
36 contractor or is responsible for payment to any contracted subcontractors or
37 independent contractors.
- 38 6. "Public body" means the state, county, city, town, school district or
39 any public agency of this state or its political subdivisions sponsoring or
40 financing a public work.
- 41 7. "Public work" means any project for the new construction, repair or
42 reconstruction of:
43 (a) A project financed in whole or in part from public money for:
44 (1) Public buildings;
45 (2) Jails and prisons;
46 (3) Public roads;
47 (4) Public highways;
48 (5) Public streets and alleys;



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1 (6) Public utilities which are financed in whole or in part by public
2 money;

3 (7) Publicly owned water mains and sewers;

4 (8) Public parks and playgrounds;

5 (9) Public convention facilities which are financed at least in part
6 with public funds; and

7 (10) Any other publicly owned works and property whose cost as a
8 whole exceeds \$20,000. Each separate unit that is a part of a project is
9 included in the cost of the project to determine whether a project meets that
10 threshold.

11 (b) A building for the University and Community College System of
12 Nevada of which 25 percent or more of the costs of the building as a whole
13 are paid from money appropriated by this state or from federal money.

14 8. "Wages" means:

15 (a) The basic hourly rate of pay; and

16 (b) The amount of pension, health and welfare, vacation and holiday
17 pay, the cost of apprenticeship training or other similar programs or other
18 bona fide fringe benefits which are a benefit to the workman.

19 9. "Workman" means a skilled mechanic, skilled workman,
20 semiskilled mechanic, semiskilled workman or unskilled workman. The
21 term does not include a "design professional" as that term is defined in
22 NRS 338.155.

23 **Sec. 3.** NRS 338.015 is hereby amended to read as follows:

24 338.015 1. The labor commissioner shall enforce the provisions of
25 NRS 338.010 to 338.130, inclusive. When informed of ~~violations thereof,~~
26 *a violation of NRS 338.010 to 338.130, inclusive,* the labor commissioner
27 may hold hearings on and assess ~~fines for violations~~ *a fine of not more*
28 *than \$5,000 for each violation* of those provisions and shall report ~~those~~
29 *all* violations to the ~~district attorney of the county in which the violations~~
30 ~~occurred,~~ *attorney general.*

31 2. *The labor commissioner may, by regulation, establish a sliding*
32 *scale based on the severity of the violation to determine the amount of the*
33 *fine to be assessed pursuant to subsection 1.*

34 3. The ~~district~~ *attorney general* shall prosecute the violator in
35 accordance with law.

36 **Sec. 4.** NRS 338.017 is hereby amended to read as follows:

37 338.017 If any administrative penalty is imposed against a person for
38 the commission of an offense, that person, and the corporate officers, if
39 any, of that person, may not be awarded a contract for a public work:

40 1. For the first offense, for a period of ~~12~~ *3* years after the date of the
41 imposition of the administrative penalty; and

42 2. For the second or subsequent offense for a period of ~~12~~ *5* years after
43 the date of the imposition of the administrative penalty.

44 **Sec. 5.** NRS 338.030 is hereby amended to read as follows:

45 338.030 1. The public body awarding any contract for public work,
46 or otherwise undertaking any public work, shall ascertain from the labor
47 commissioner the prevailing wage in the county in which the public work
48 is to be performed for each craft or type of work.



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- 1 2. To establish a prevailing wage in each county, including Carson
2 City, the labor commissioner shall, annually, survey contractors who have
3 performed work in the county. Within 30 days after the determination is
4 issued ~~to any~~ :
- 5 (a) A public body or ~~any~~ person entitled under subsection 5 to be
6 heard may submit an objection to the labor commissioner with evidence to
7 substantiate that a different wage prevails ~~to~~ ; and
8 (b) *Any person may submit information to the labor commissioner*
9 *that would support a change in the prevailing wage of a craft or type of*
10 *work by 50 cents or more per hour in any county.*
- 11 3. The labor commissioner shall hold a hearing in the locality in which
12 the work is to be executed if he:
- 13 (a) Is in doubt as to the prevailing wage; *or*
14 (b) ~~Receives information from any person which would change the~~
15 ~~prevailing wage of a craft or a type of work by 50 cents or more per hour in~~
16 ~~any county; or~~
17 ~~—(c)—~~ *Receives an objection or information* pursuant to subsection 2.
- 18 The labor commissioner may hold only one hearing a year on the
19 prevailing wage of any craft or type of work in any county.
- 20 4. Notice of the hearing must be advertised in a newspaper nearest to
21 the locality of the work once a week for 2 weeks before the time of the
22 hearing.
- 23 5. At the hearing, any public body, the crafts affiliated with the state
24 federation of labor or other recognized national labor organizations , and
25 the contractors of the locality or their representatives must be heard. From
26 the evidence presented , the labor commissioner shall determine the
27 prevailing wage.
- 28 6. The wages so determined must be filed by the labor commissioner,
29 and must be available to any public body which awards a contract for any
30 public work.
- 31 7. Nothing contained in NRS 338.020 to 338.090, inclusive, may be
32 construed to authorize the fixing of any wage below any rate which may
33 now or hereafter be established as a minimum wage for any person
34 employed upon any public work, or employed by any officer or agent of
35 any political subdivision of the State of Nevada.
- 36 **Sec. 6.** NRS 338.040 is hereby amended to read as follows:
- 37 338.040 ~~{Workmen employed by contractors or subcontractors or by~~
38 ~~public bodies at the site of}~~
- 39 1. *Except as otherwise provided by specific statute, workmen who*
40 *are:*
- 41 (a) *Employed at the site of the public work* ; and ~~{necessary}~~
42 (b) *Necessary* in the execution of ~~any~~ *the* contract for *the* public
43 ~~{works}~~ *work*,
44 are deemed to be employed on public works.
- 45 2. *The labor commissioner shall adopt regulations to define the*
46 *circumstances under which a workman is:*
- 47 (a) *Employed at the site of a public work; and*
48 (b) *Necessary in the execution of the contract for the public work.*



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1 **Sec. 7.** NRS 338.050 is hereby amended to read as follows:
2 338.050 For the purpose of NRS 338.010 to 338.090, inclusive, *except*
3 *as otherwise provided by specific statute*, every workman ~~employed by a~~
4 ~~contractor or subcontractor on~~ *who performs work for a* public work
5 covered by a contract therefor ~~shall be~~ *is* subject to all of the provisions
6 of NRS 338.010 to 338.090, inclusive, regardless of any contractual
7 relationship alleged to exist between ~~the contractor and subcontractor and~~
8 such workman ~~and his employer~~.

9 **Sec. 8.** NRS 338.060 is hereby amended to read as follows:
10 338.060 1. A contractor engaged on public works shall forfeit, as a
11 penalty to the public body in behalf of which the contract has been made
12 and awarded to the contractor, not less than ~~\$10~~ *\$20* nor more than ~~\$25~~
13 *\$50* for each calendar day or portion thereof that each workman employed
14 on the public work:

15 (a) Is paid less than the designated rate for any work done under the
16 contract, by the contractor or any subcontractor under him.

17 (b) Is not reported to the ~~labor commissioner and the~~ public body
18 awarding the contract as required pursuant to NRS 338.070.
19 The public body awarding the contract shall cause a stipulation to this
20 effect to be inserted in the contract.

21 2. The labor commissioner shall, by regulation, establish a sliding
22 scale based on the size of the contractor's business to determine the amount
23 of the penalty to be imposed pursuant to subsection 1.

24 3. If a penalty is imposed pursuant to this section, the costs of the
25 proceeding, including investigative costs and attorney's fees, may be
26 recovered by the labor commissioner.

27 **Sec. 9.** NRS 338.070 is hereby amended to read as follows:

28 338.070 1. Any public body and its officers or agents awarding a
29 contract shall:

30 (a) ~~Take cognizance of complaints of~~ *Investigate possible* violations
31 of the provisions of NRS 338.010 to 338.090, inclusive, committed in the
32 course of the execution of the contract ~~and determine whether a~~
33 *violation has been committed and inform the labor commissioner of any*
34 *such violations;* and

35 (b) When making payments to the contractor of money becoming due
36 under the contract, withhold and retain all sums forfeited pursuant to the
37 provisions of NRS 338.010 to 338.090, inclusive.

38 2. No sum may be withheld, retained or forfeited, except from the final
39 payment, without a full investigation being made by the awarding body or
40 its agents.

41 3. It is lawful for any contractor to withhold from any subcontractor
42 under him sufficient sums to cover any penalties withheld from him by the
43 awarding body on account of the failure of the subcontractor to comply
44 with the terms of NRS 338.010 to 338.090, inclusive. If payment has
45 already been made to the subcontractor, the contractor may recover from
46 him the amount of the penalty or forfeiture in a suit at law.

47 4. The contractor and each subcontractor shall keep or cause to be kept
48 an accurate record showing the name, the occupation and the actual per



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1 diem, wages and benefits paid to each workman employed by him in
2 connection with the public work.
3 5. The record must be open at all reasonable hours to the inspection of
4 the public body awarding the contract, and its officers and agents. ~~†A†~~ *The*
5 *contractor or subcontractor shall ensure that a* copy of the record for
6 each calendar month ~~†must be sent to the labor commissioner and†~~ *is*
7 *received by* the public body awarding the contract no later than ~~†1 week†~~ *10*
8 *days* after the end of the month. The copy must be open to public
9 inspection as provided in NRS 239.010. The record in the possession of the
10 public body awarding the contract may be discarded by the public body ~~†~~
11 ~~year†~~ *2 years* after final payment is made by the public body for the public
12 work.
13 6. Any contractor or subcontractor, or agent or representative thereof,
14 ~~†doing†~~ *performing work for a* public work who neglects to comply with
15 the provisions of this section is guilty of a misdemeanor.
16 **Sec. 10.** NRS 338.090 is hereby amended to read as follows:
17 338.090 1. Any person, including the officers, agents or employees
18 of a public body, who violates any of the provisions of NRS 338.010 to
19 338.080, inclusive, *or any regulation adopted pursuant thereto,* is guilty
20 of a misdemeanor.
21 2. The labor commissioner, in addition to any other penalty provided
22 in this chapter:
23 (a) Shall assess a person who, after a hearing, is found to have failed to
24 pay the prevailing wage required pursuant to NRS 338.020 to 338.090,
25 inclusive, an amount equal to the difference between the prevailing wages
26 required to be paid and the wages he actually paid; and
27 (b) May in addition impose an administrative fine not to exceed the
28 costs he incurred to investigate and prosecute the matter.
29 **Sec. 11.** The amendatory provisions of this act do not apply to
30 offenses or violations that are committed before July 1, 2001.
31 **Sec. 12.** 1. This section and sections 3 to 11, inclusive, of this act
32 become effective on July 1, 2001.
33 2. Section 1 of this act becomes effective on July 1, 2001, and expires
34 by limitation on October 1, 2003.
35 3. Section 2 of this act becomes effective at 12:01 a.m. on
36 October 1, 2003.

