

SENATE BILL NO. 57—SENATOR CARLTON

PREFILED JANUARY 29, 2001

Referred to Committee on Legislative Affairs and Operations

SUMMARY—Requires employers to grant leave for legislators to attend certain meetings during legislative interim. (BDR 17-157)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to legislators; prohibiting a private contract of employment that provides for a loss of job seniority for a legislator because of the legislator's attendance at certain meetings, conferences and seminars during the legislative interim; requiring public and private employers to grant leave for employees who are legislators to attend certain meetings, conferences and seminars during the legislative interim; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1     **Section 1.** NRS 218.044 is hereby amended to read as follows:  
2     218.044 1. ~~{On and after April 8, 1967, no}~~ **No** contract of  
3     employment wherein a private individual, corporation, association or  
4     partnership is the employer is lawful or enforceable in this state which  
5     works a loss of job seniority of any person by reason of his absence from  
6     his regular duties or place of employment while attending a regular or  
7     special session of the legislature of this state as a member thereof ~~{}~~ **or**  
8     **while attending a meeting, conference, seminar or gathering for which**  
9     **leave is required pursuant to subsection 3.**  
10    2. The presence in a general contract between employer and employees  
11    or their representative of any provision which violates subsection 1 does  
12    not affect the validity of any other and separable provision.  
13    3. **A public or private employer who employs a person who is a**  
14    **member of the legislature shall grant leave to the employee, with or**  
15    **without pay at the discretion of the employer, for the employee's**  
16    **attendance during the legislative interim at a:**  
17    **(a) Meeting of the legislative commission of which the employee is a**  
18    **member or a subcommittee of the legislative commission of which the**  
19    **employee is a member;**

1     ***(b) Meeting of the interim finance committee of which the employee is***  
2     ***a member or other legislative committee or subcommittee created by***  
3     ***statute of which the employee is a member;***

4     ***(c) Meeting of an interim committee which conducts a study or***  
5     ***investigation pursuant to subsection 5 of NRS 218.682 of which the***  
6     ***employee is a member or any other committee established by the***  
7     ***legislature which conducts an interim legislative study of which the***  
8     ***employee is a member;***

9     ***(d) Meeting of a committee, other than a legislative committee, if the***  
10    ***employee is a member of the committee in his official capacity as a***  
11    ***legislator;***

12    ***(e) Conference, meeting, seminar or gathering of a delegation or***  
13    ***committee established pursuant to subsection 3 of NRS 218.682 of which***  
14    ***the employee is a member; or***

15    ***(f) Conference, meeting, seminar or gathering at which the legislator***  
16    ***officially represents the State of Nevada or its legislature.***

17    **Sec. 2.** This act becomes effective upon passage and approval.

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