

CHAPTER.....

AN ACT relating to legislators; prohibiting a private contract of employment that provides for a loss of job seniority for a legislator because of the legislator's attendance at certain meetings during the legislative interim; requiring public and certain private employers to grant leave for employees who are legislators to attend certain meetings during the legislative interim; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** NRS 218.044 is hereby amended to read as follows:

218.044 1. ~~{On and after April 8, 1967, no}~~ *No* contract of employment wherein a private individual, corporation, association or partnership is the employer is lawful or enforceable in this state which works a loss of job seniority of any person by reason of his absence from his regular duties or place of employment while attending a regular or special session of the legislature of this state as a member thereof ~~{}~~ *or while attending a meeting for which leave is required pursuant to subsection 3.*

2. The presence in a general contract between employer and employees or their representative of any provision which violates subsection 1 does not affect the validity of any other and separable provision.

3. *Any private employer who has more than 50 employees or any public employer who employs a person who is a member of the legislature shall grant leave to the employee, with or without pay at the discretion of the employer, for the employee's attendance during the legislative interim at a:*

*(a) Meeting of the legislative commission of which the employee is a member or a subcommittee of the legislative commission of which the employee is a member;*

*(b) Meeting of the interim finance committee of which the employee is a member or other legislative committee or subcommittee created by statute of which the employee is a member;*

*(c) Meeting of an interim committee which conducts a study or investigation pursuant to subsection 5 of NRS 218.682 of which the employee is a member or any other committee established by the legislature which conducts an interim legislative study of which the employee is a member; or*

*(d) Meeting of a committee, other than a legislative committee, if the employee is a member of the committee in his official capacity as a legislator.*

**Sec. 2.** This act becomes effective upon passage and approval.