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FIRST REPRINT

S.B. 57

SENATE BILL NO. 57—SENATOR CARLTON

PREFILED JANUARY 29, 2001

Referred to Committee on Legislative Affairs and Operations

SUMMARY—Requires employers to grant leave for legislators to attend certain meetings during legislative interim. (BDR 17-157)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to legislators; prohibiting a private contract of employment that provides for a loss of job seniority for a legislator because of the legislator's attendance at certain meetings during the legislative interim; requiring public and certain private employers to grant leave for employees who are legislators to attend certain meetings during the legislative interim; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 218.044 is hereby amended to read as follows:
2 218.044 1. ~~{On and after April 8, 1967, no}~~ *No* contract of
3 employment wherein a private individual, corporation, association or
4 partnership is the employer is lawful or enforceable in this state which
5 works a loss of job seniority of any person by reason of his absence from
6 his regular duties or place of employment while attending a regular or
7 special session of the legislature of this state as a member thereof ~~H~~ *or*
8 *while attending a meeting for which leave is required pursuant to*
9 *subsection 3.*
10 2. The presence in a general contract between employer and employees
11 or their representative of any provision which violates subsection 1 does
12 not affect the validity of any other and separable provision.
13 3. *Any private employer who has more than 50 employees or any*
14 *public employer who employs a person who is a member of the*
15 *legislature shall grant leave to the employee, with or without pay at the*
16 *discretion of the employer, for the employee's attendance during the*
17 *legislative interim at a:*



* S B 5 7 R 1 *

- 1 (a) Meeting of the legislative commission of which the employee is a
2 member or a subcommittee of the legislative commission of which the
3 employee is a member;
4 (b) Meeting of the interim finance committee of which the employee is
5 a member or other legislative committee or subcommittee created by
6 statute of which the employee is a member;
7 (c) Meeting of an interim committee which conducts a study or
8 investigation pursuant to subsection 5 of NRS 218.682 of which the
9 employee is a member or any other committee established by the
10 legislature which conducts an interim legislative study of which the
11 employee is a member; or
12 (d) Meeting of a committee, other than a legislative committee, if the
13 employee is a member of the committee in his official capacity as a
14 legislator.
15 **Sec. 2.** This act becomes effective upon passage and approval.

