
SENATE BILL NO. 69—COMMITTEE ON FINANCE

PREFILED FEBRUARY 1, 2001

Referred to Committee on Finance

SUMMARY—Requires increased salaries for teachers of mathematics, science and special education. (BDR 34-100)

FISCAL NOTE: Effect on Local Government: Yes.
Effect on the State: Yes.

CONTAINS UNFUNDED MANDATE (§§ 2, 4)
(NOT REQUESTED BY AFFECTED LOCAL GOVERNMENT)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~(omitted material)~~ is material to be omitted.

AN ACT relating to educational personnel; requiring the boards of trustees of school districts to pay increased salaries to teachers who provide instruction in a field of mathematics or science and to teachers who provide instruction to pupils with disabilities; requiring the state board of education to adopt regulations identifying the endorsements in the fields of mathematics or science that qualify a teacher to receive an increase in salary; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 387.303 is hereby amended to read as follows:

387.303 1. Not later than November 10 of each year, the board of trustees of each school district shall submit to the superintendent of public instruction and the department of taxation a report which includes the following information:

(a) For each fund within the school district, including, without limitation, the school district's general fund and any special revenue fund which receives state money, the total number and salaries of licensed and nonlicensed persons whose salaries are paid from the fund and who are employed by the school district in full-time positions or in part-time positions added together to represent full-time positions. Information must be provided for the current school year based upon the school district's final budget, including any amendments and augmentations thereto, and for the preceding school year. An employee must be categorized as filling an instructional, administrative, instructional support or other position.

(b) The count of pupils computed pursuant to paragraph (a) of subsection 1 of NRS 387.1233.

(c) The average daily attendance for the preceding school year and the estimated average daily attendance for the current school year of part-time pupils enrolled in courses which are approved by the department as meeting the requirements for an adult to earn a high school diploma.

(d) The school district's actual expenditures in the fiscal year immediately preceding the report.

(e) The school district's proposed expenditures for the current fiscal year.

(f) The schedule of salaries for licensed employees in the current school year and a statement of whether the negotiations regarding salaries for the current school year have been completed. If the negotiations have not been completed at the time the schedule of salaries is submitted, the board of trustees shall submit a supplemental report to the superintendent of public instruction upon completion of negotiations or the determination of an arbitrator concerning the negotiations that includes the schedule of salaries agreed to or required by the arbitrator.

(g) The number of teachers who received an increase in salary pursuant to ~~subsection 2 of~~ NRS 391.160 for the current and preceding fiscal years.

(h) The number of employees eligible for health insurance within the school district for the current and preceding fiscal years and the amount paid for health insurance for each such employee during those years.

(i) The rates for fringe benefits, excluding health insurance, paid by the school district for its licensed employees in the preceding and current fiscal years.

(j) The amount paid for extra duties, supervision of extracurricular activities and supplemental pay and the number of employees receiving that pay in the preceding and current fiscal years.

2. On or before November 25 of each year, the superintendent of public instruction shall submit to the department of administration and the fiscal analysis division of the legislative counsel bureau, in a format approved by the director of the department of administration, a compilation of the reports made by each school district pursuant to subsection 1.

3. The superintendent of public instruction shall, in the compilation required by subsection 2, reconcile the revenues and expenditures of the school districts with the apportionment received by those districts from the state distributive school account for the preceding year.

Sec. 2. NRS 391.160 is hereby amended to read as follows:

391.160 1. The salaries of teachers and other employees must be determined by the character of the service required. A school district shall not discriminate between male and female employees in the matter of salary.

2. Each year when determining the salary of a teacher who holds certification issued by the National Board for Professional Teaching Standards, a school district shall add 5 percent to the salary that the teacher would otherwise receive in 1 year for his classification on the schedule of salaries for the school district if:

(a) On or before September 15 of the school year, the teacher has submitted evidence satisfactory to the school district of his current certification; and

(b) The teacher is assigned by the school district to provide classroom instruction during that school year.

No increase in salary may be given during a particular school year to a teacher who submits evidence of certification after September 15 of that school year. Once a teacher has submitted evidence of such certification to the school district, the school district shall retain the evidence in its records, as applicable, for future school years. An increase in salary given in accordance with this subsection is in addition to any other increase to which the teacher may otherwise be entitled **H** , *including, without limitation, an increase given in accordance with subsection 3 or 4.*

3. Each year when determining the salary of a teacher who is assigned to provide classroom instruction for that school year in a field of mathematics or science at a junior high school, middle school or high school, a school district shall add 5 percent to the salary that the teacher would otherwise receive in 1 year for his classification on the schedule of salaries for the school district if:

(a) The teacher holds a secondary license to teach with an endorsement in a field of mathematics or science, as applicable, identified by the state board pursuant to subsection 7; and

(b) The teacher is assigned by the school district to provide classroom instruction during the regular school day for that school year in the area of his endorsement.

A teacher may receive an increase in salary pursuant to this subsection for only one field, regardless of whether he provides classroom instruction in mathematics and science during the same school year. An increase in salary given in accordance with this subsection is in addition to any other increase to which the teacher may otherwise be entitled, including, without limitation, an increase given in accordance with subsection 2 or 4.

4. Each year when determining the salary of a teacher who is assigned to provide classroom instruction to pupils with disabilities, a school district shall add 5 percent to the salary that the teacher would otherwise receive in 1 year for his classification on the schedule of salaries for the school district if:

(a) The teacher holds a license to teach with an endorsement to teach pupils with disabilities, which may include an endorsement to teach pupils with a particular disability; and

(b) The teacher is assigned by the school district to provide classroom instruction to pupils with disabilities during the regular school day for that school year in the area of his endorsement.

An increase in salary given in accordance with this subsection is in addition to any other increase to which the teacher may otherwise be entitled, including, without limitation, an increase given in accordance with subsection 2 or 3.

5. In determining the salary of a licensed teacher who is employed by a school district after the teacher has been employed by another school district in this state, the present employer shall, except as otherwise provided in subsection ~~5.1~~ 8:

(a) Give the teacher the same credit for previous teaching service as he was receiving from his former employer at the end of his former employment; and

(b) Give the teacher credit for his final year of service with his former employer, if credit for that service is not included in credit given pursuant to paragraph (a).

~~4.1~~ 6. A school district may give the credit required by subsection ~~3~~ 5 for previous teaching service earned in another state if the commission has approved the standards for licensing teachers of that state. The commission shall adopt regulations that establish the criteria by which the commission will consider the standards for licensing teachers of other states for the purposes of this subsection. The criteria may include, without limitation, whether the commission has authorized reciprocal licensure of educational personnel from the state under consideration.

~~5. This section does.~~

7. The state board shall adopt regulations identifying the endorsements in the fields of mathematics and science that qualify a teacher to receive an increase in salary pursuant to subsection 3.

8. The provisions of this section do not:

(a) Require a school district to allow a teacher more credit for previous teaching service than the maximum credit for teaching experience provided for in the schedule of salaries established by it for its licensed personnel.

(b) Permit a school district to deny a teacher credit for his previous teaching service on the ground that the service differs in kind from the teaching experience for which credit is otherwise given by the school district.

~~6.1~~ 9. As used in this section, "previous teaching service" means the total of:

(a) Any period of teaching service for which a teacher received credit from his former employer at the beginning of his former employment; and

(b) His period of teaching service in his former employment.

Sec. 3. On or before July 1, 2002, the state board of education shall adopt regulations pursuant to the amendatory provisions of section 2 of this act identifying the endorsements in the fields of mathematics and science that qualify a teacher to receive an increase in salary pursuant to that section.

Sec. 4. The board of trustees of each school district shall provide the increase in salary required by the amendatory provisions of section 2 of this act commencing with the 2002-2003 school year.

Sec. 5. The provisions of subsection 1 of NRS 354.599 do not apply to any additional expenses of a local government that are related to the provisions of this act.

- 1 **Sec. 6.** 1. This section and section 3 of this act become effective on
2 July 1, 2001.
3 2. Section 2 of this act becomes effective on July 1, 2001, for the
4 purpose of adopting regulations and on July 1, 2002, for all other purposes.
5 3. Sections 1, 4 and 5 of this act become effective on July 1, 2002.

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