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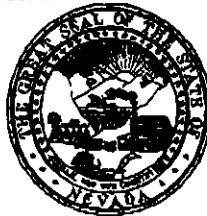
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STATE OF NEVADA



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Commissioner

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JULIE CONTRERAS
Board Secretary

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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February 20, 2003

Mark Manendo, Chairman and Committee Members of
Government Affairs Committee

Re: AB65

Thank you for allowing me the time to speak regarding Ab65 first let me say that I totally support the proposal that "Authorizes collective bargaining for certain state employees". Further let me say that I am here in the interest of "The Local Government Employee-Management Relations Board" that was given birth under Nevada Revised Statute 288 in 1969 as proposed by Senator Dodge and ultimately approved by the legislature and signed by the Governor.

I believe that this Agency can handle the added responsibility of providing the required and necessary protection of rights to the State Workers and Public Employers without the cost of creating another Agency as provided for in AB65.

In this day and time of Budget Crunch's the cost of creating and constructing another Agency can and would be very costly, whereas this Agency with some minor restructuring of the Board, and I would recommend a 5 member board with 3 members making a quorum, could handle the additional duties and hearings.

At some time in the future, this Agency would probably need another office person to help handle the additional work load, but that would not be necessary until such time as I could properly, through the experience of time, estimate what that work load will be.

If the Committee should agree with this proposal then and only then I think you should address your attention to the current NRS Chapter 288 and more specifically to Section 288.160 (4) and the current NAC Chapter 288, and more specifically Section 288.110(9)(d). There I would recommend that the language be amended in reference to representation elections where "a majority of the ballots cast in a proper election shall be the determining factor for deciding who will represent the specific unit".

If the Committee should choose not to reconsider the proposed bill, then I would like at the proper time and place, to address some of the proposed language in AB65, such as Section 19 which I think could be a political problem for certain Board members depending on the case that

ASSEMBLY GOVERNMENT AFFAIRS

DATE: 2/20/03 ROOM: 3143 EXHIBIT C, 14/2

SUBMITTED BY: James Wilkerson

is being heard. I believe that the final appointment should be left up to the Governor.

Section 27 I believe, would be a major concern of the Board members in having to determine job classifications; this I believe should be left to the Employer, subject to review by the Employee Representative.

Section 30 (2)(3)(4) is good language.

Section 37 (2) I think should include the Federal Mediation Services as an additional choice for Arbitrator lists.

Section 39 I think is good language and would enhance the bargaining process.

Section 40 I think the Arbitrators decision should be final, especially if both parties have chosen to let the issue go to that length.

I think you for your time and allowing me to express my feelings on behalf of the current Board Members of the "Local Government Employee-Management Relations Board".

Sincerely,

STATE OF NEVADA EMPLOYEE-MANAGEMENT
RELATIONS BOARD

James E. Wilkerson Sr.
Commissioner

Xc: John Dicks, Chairman
Janet Trost, Vice Chairman
Tamara Barengo, Board member
Dianna Hegeduis, DAG