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Premiums: State Active Employees and State Retirees

Participant Premiums Effective January 1, 2003 - June 30, 2003

Table 1: State Active Employee	Self-Funded	Health Plan	
	State PPO*	Of Nevada, HMO	
Participant only	0.00	0.00	
Participant + Spouse	147.81	103.45	
Participant + Child(ren)	112.62	78.82	
Participant + Family	256.59	179.58	

Table 2: State Retirees	Medicare	Self-Funded	Health Plan Of Nevada,	Senior	
(see note below)		State PPO*	нмо	Dimensions	
Participant Only	No	104.55	0.00	n/a	
Participant + Spouse	No	406.74	200.40	n/a	
Participant + Child(ren)	No	334.79	150.05	n/a	
Participant + Family	No	629.13	356.05	n/a	
Surviving Spouse	No	375.72	238.92	n/a	
Surviving Spouse + Child(ren)	No	661.63	439.03	n/a	
Participant Only	Yes	0.00	0.00	0.00	
Participant + Spouse	Yes	164.56	162.96	83.07**	
Participant + Child(ren)	Yes	176.12	139.69	155.48**	
Participant + Family	Yes	301.64	322.58	238.52**	
Surviving Spouse	Yes	212.03	190.48	91.28**	
Surviving Spouse + Child(ren)	Yes	431.00	363.96	284.37**	
Participant/Spouse One w/ and One w/o	Yes	277.51	218.72	201.35**	
Participant + Family One w/ and One w/o	Yes	427.00	384.46	358.94**	

Note for State Retirees:

The State retiree premiums shown above are for those who retired prior to January 1, 1994.

If you retired after that date, please see Table 3: State Retiree Premium Adjustments.

From that schedule identify your years of service and then add or subtract, amount shown to the premium above.

Example: For a Participant + Spouse, without Medicare, covered under the State PPO Plan, who retired after January 1, 1994 with 12 years of service, add \$59.38 to the premium shown on Table 2 (\$406.74). In this example the total premium would be \$466.12.

Use this formula on the next page to calculate your own premium rate.

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ASSEMBLY GOVERNMENT AFFAIRS

DATE: 3/10/43R00M: 3143 EXHIBIT

SUBMITTED BY: Pete Golcoechea

(10)

^{*}Includes Hometown Health Partners and Sierra Health Care Options or Universal Health Network

^{** 2003} Senior Dimension premiums are not final pending receipt of SMS Medicare approval expected in September.

State Retiree Premium Adjustments



Participant Premiums Effective January 1, 2003 - June 30, 2003

Table 3: State Retiree Premium Adjustments* Years of Service	(+ or -) This Amount	4104.55
5	+ 197.92	- 98.96
6	+ 178.13	6 = 40
7	+ 158.33	45.69
8	+ 138.54	
. 9	+ 118.75	
10	+ 98.96	
11	+ 79.17	
12	+ 59.38	
13	+ 39.58	
14	+ 19.79	
15	0.00	(#7/167
16	- 19.79	# 711
17	- 39.58	(" ///
18	- 59.38	
19	- 79.17	
20 or more	- 98.96	

*NOTE: These figures are drawn from subsidy amounts. These are <u>not</u> subsidy amounts.

Retirees Calculate Your Own Premiums							
	Your Plan		Table 2 Premiums			able 3 justment	Final Premium
Example 1:	Seif-Funded PPO	Retiree + Spouse	406.74	. 12	\$	+59.38	466.12
Example 2:	Self-Funded PPO	Retiree + Spouse	406.74	18	\$	- 59.38	347.36
Your Information:							





Participant Premiums Effective January 1, 2003 - June 30, 2003

Non-State Active Employee	Self-Funded	Health Plan
	State PPO*	Of Nevada, HMO
Participant only	468.42	261.56
Participant + Spouse	920.66	496.59
Participant + Child(ren)	812.98	440.64
Participant + Family	1,253.48	669.53

	Medicare	Self-Funded State PPO*	Health Plan Of Nevada, HMO	Senior Dimensions
Participant Only	No	711.67	258.77	n/a
Participant + Spouse	No	1,435.34	475.79	n/a
Participant + Child(ren)	No	1,263.04	417.51	n/a
Participant + Family	No	1,967.92	653.24	n/a
Surviving Spouse	No	699.59	247.57	n/a
Surviving Spouse + Child(ren)	No	1,250.96	406.31	n/a
Participant Only	Yes	251.87	205.63	106.43**
Participant + Spouse	Yes	475.18	388.67	190.26**
Participant + Child(ren)	Yes	572.37	376.20	296.61**
Participant + Family	Yes	686.85	567.14	363.55**
Surviving Spouse	Yes	220.94	194.43	95.23**
Surviving Spouse + Child(ren)	Yes	560.91	365.00	285.41**
Participant/Spouse One w/ and One w/o	Yes	643.75	438.39	337.14**
Participant + Family One w/ and One w/o	Yes	855.16	616.86	513.10**

^{*}Includes Hometown Health Partners and Sierra Health Care Options or Universal Health Network.

^{** 2003} Senior Dimension premiums are not final pending receipt of SMS Medicare approval expected in September.