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**SB 331**  
**PROPOSED AMENDMENT**

Amendment submitted by Gary Wolff: Representing Teamsters Local 14.  
Amendment concurred to by Bill Sponsor and State Personnel.

Sec. 4. 1. An employee who is the subject to an *official* internal administrative investigation that could lead to disciplinary action against him, pursuant to NRS 284.385, must be ~~provided notice in writing~~

(a) *Informed* of the allegations against him~~[-]~~ and

~~[2. Upon receipt of notice pursuant to to subsection 1 the employee must be:~~

~~(a)~~

(b) Afforded the right to have a lawyer or other representative of his choosing present with him ~~[at any hearing held pursuant to NRS 284.390 and at any time that he is questioned regarding such charges; and~~

~~(b) Given]~~ *when formal charges are made and he is questioned regarding those charges. The employee must be given* not fewer than 2 business days to obtain representation, unless he waives his right to be represented.

**Explanation:** The proposed amendment is necessary to clarify and coincide with the actual testimony that was presented and agreed to before the Senate Government Affairs committee. Also **NRS 284.390** is the incorrect statute within this Bill. Employees are already entitled to representation when appearing before a hearing officer.