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01/25/03

D.P.S. - HIGHWAY PATROL DIVISION

D.S. Hosmer Colonel/NHP

Mission:

Reduce the frequency and severity of motor vehicle collisions on the primary and secondary highways of Nevada through directed enforcement of traffic laws.

Provide assistance to the motoring public in emergency situations.

Enforce the laws and regulations relating to motor carriers, the safety of their vehicles, drivers, equipment, and handling of hazardous materials.

Maintain the Criminal History Repository for the State of Nevada.

Provide the Dignitary Protection Detail for the security of the Governor, the Governor's family, and the Governor's Mansion.

Budget:

(all B/A's except CHR which will be covered separately)

	FY03 budget \$52,189,536	FY04 Gov Rec \$58,388,614 +\$6,199,078	FY05 Gov Rec \$56,678,951 + \$4,489,415
Staffing:	FY03 auth	FY03 actual	FY04 & 05 Gov Rec
4713 NHP	571	491	574
4721 MCSP	800	007	008
4738 DPD	007	005	007
4709 CHR	<u>061</u>	<u>050</u>	<u>061</u>
TOTALS:	647	553	650

The Highway Patrol, Southern Command is currently carrying the vast majority of the vacancies statewide. As of January 17th, 2003, the Las Vegas area is down 38 Troopers, 3 Sergeants, and 1 Captain's position. The rest of the state is only down 17 sworn positions combined. In the 1st six months of FY03 the Southern Command has handled 5368 collisions.

Performance:

Motor Carrier Enforcement: Comparative FY01 to FY02 (Fed 10/01 to 09/30)

Weight Enforcement

-Total citations issued increased from 788 to 922

(+134)

-Total citation fines increased from \$309,311 to \$404,615

(+\$95,304)

Roadside Inspections

-Level 1,2&3 increased federal goals by 35%

-Total number of inspections increased from 8,768 to 12,435 (+3667)

Terminal Inspections

-Federal suggested mandate to decrease Level 5 inspections to be no more than 5% of all inspection. Due to demand, we only could hold it to 10% but we were able to inspect 1235 terminals

Dyed Fuel Enforcement

Increased dyed fuel assessments from audits conducted by Motor Carrier Division based upon NHP citations from \$80,240 to \$90,772 (+\$10,532)

New Programs (to recover lost revenue)

NHP is now turning over a copy of all citations for IFTA violation and over weight violation over 80,000 lbs. to Motor Carrier, in return they conduct an audit to retrieve lost revenue.

Check Site Operations- We increased open check sites from 210 to 230 times throughout the state.

Post 9/11 Operations Las Vegas:

In the first 10 weeks after the events of 9/11/01 Commercial Enforcement personnel participated in the following:

146 HazMat Terminal Inspections

Regular patrol of Hazardous Material shipping facilities Placing of Troopers 24/7 guarding Hoover Dam

We averaged a 26% vacancy rate in Commercial statewide.

Bottom Line: we raised goals, met or exceeded those goals, with fewer staff.

Work Performance Indicators FY02 and FY03

The Highway Patrol has 24 performance indicators for B/A 4713. In FY02 the Patrol met or exceeded 13 of the 24. It is the opinion of the current command staff that the performance indicators for FY01, FY02, and FY03 are, with few exceptions, meaningless as to whether or not the Highway Patrol is an effective and /or efficient public safety operation. The Division has implemented a system of reporting our work product in such a way that the Patrol will very soon be able to place our monthly statistical information on our web site so that everyone in the world will be able to access them if they choose to do so. We are calling our new report format "SAFESTAT" and our goal is to have our enforcement and crash / investigation statistical information available on-line in as close to "real time" as possible. These new work performance indicators will be some of the same data that the supervisors and commanders of the Highway Patrol analyze for their directed enforcement in the reduction of collisions and trend analysis.

AB500 / Racial Profiling Study

According to Professor McCorkle the Highway Patrol's Statistics for the first three quarters of the study are well within the demographics for the State of Nevada with the exception of the classification of "white". We were 10% above in stopping this classification.

NCATS:

Nevada Citation Accident Tracking System

Standardized Citation Form (NHP1) completed by traffic records committee, proofs sent to NHP Commanders for approval.

Standardized Accident Report Form (NHP5) completed by traffic records committee, Accident report Manual 80% complete.

OTS has contracted with Norsoft Consulting for NCATS database, database nearing completion.

Crossroads Software is doing pilot install of software at NHP Carson City Substation for testing on 01-30-03.

NHP's Virtual Private Network (VPN) to connect rest of duty stations will have

T-1 lines installed by February 2003.

Two (2) Trooper Reclassifications to Information Systems Specialists

Positions announced, Interviews have been conducted, hiring decision on hold per Alan Rogers as he may have layoffs.

New Positions Requested:

The Nevada Highway Patrol has requested and the Governor recommends ten new Dispatcher positions for the Southern Command in Las Vegas. Currently the staff must schedule a minimum of 252 hours of overtime per month to meet minimum staffing requirements. The Communications Center in Las Vegas on New Years Eve 2001 And New Years Day 2002 handled 21877 radio calls and 4000+ phone calls.

Problems:

The Patrol has undergone a 90% change in commanders at the Captain, Major, and Colonel levels in less than 24 months. This is further compounded by the fact that almost 75% of the lieutenants have less than 24 months in their current rank.

This extraordinary turnover is a result of the prior highway patrol command staff leaving rather than be held accountable for their failure to properly recruit, train, promote, and supervise. These past failures by the Patrol have caused a dramatic spike in tort claims, lawsuits, EEOC/NERC complaints, personnel complaints, as well as citizens complaints and vehicle crashes, all of which is costing the state millions of dollars.

The Fix:

The Patrol has stopped almost all hiring until we can complete the re-engineering process of the recruitment, testing, background investigation, training academy, field training program, and supervisory training of recruits and new supervisors.

The changes in command staff and overall philosophy has resulted in an almost 50% decline in citizens complaints against our employees and through training holding ourselves accountable we will restore the NHP to being the best it can be.