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## STATE OF NEVADA

KENNY C. GUINN Governor

SYDNEY H. WICKLIFFE, C.P.A. Director



## DEPARTMENT OF BUSINESS AND INDUSTRY REAL ESTATE DIVISION

www.red.state.nv.us

E-300 Maximize the use of the Internet and other technology to make government more accessible and more economical.

## **Integrated Licensing System (ILS)**

The Real Estate Division currently has five mainframe computer programs and 17 in-house programs, which utilize Excel and/or Access, to maintain records for the 16 licenses/permits/certificates it administers and the educational programs it services. The Integrated Licensing System seeks to integrate all licensing procedures into one system which utilizes e-commerce as a means of transaction while simplifying the process, reducing paperwork, and making information accessible and available to the public as well as licensed constituents. The Integrated Licensing System seeks to establish a sound IT environment which is user friendly with data available to the public and licensees via the Division's Web Site.

The Legislature has within the past ten years substantially increased the Real Estate Division's licensing responsibilities to include: the registration of qualified intermediaries for tax-deferred exchanges, the issuance of permits for property management, the issuance of three levels of certificates to property inspectors, and certification for community managers. Real estate growth and development and subsidiary businesses are a significant component of Nevada's economy. It is critical to the state that the Real Estate Division be able to service licensee constituents and the public by improving accessibility and efficiency of its functions.

Major goals of the integrated licensing system:

- To integrate existing licensing functions and processes by creating one licensing/certification/registration application, with sub-parts for individual program requirements;
- To make available selected public information regarding a person holding a license, certification, or registration available on the Internet via a searchable database;
- To allow the public to check the current status of the authority granted by the document of a particular license;
- To encourage the electronic submission of an application and other required forms over the Internet;
- To upload, after appropriate review, information submitted directly into the Division's system, thus reducing paper handling and data entry;
- To simplify the licensing system by reviewing and revising processing procedures and fees;
- To provide "read only" access to licensees of their personal file through a secure system of access;
- For examination and education service providers to provide results in electronic format that can be
  maintained in a Division database and used to verify compliance and eliminate the need for individual
  applicants and licensees to provide proof of compliance.

## Budget Account 3823 Real Estate Administration

# **Updated Performance Indicators**

	PERFORMANCE INDICATORS	Projected FY 02	Actual FY 02	Projected FY 03	Projected FY 04	Projected FY 05
1.	Licensing - # of examinations	4,675	12,492	9,500	10,000	10,000
2.	licenses - original & renewal)	10,969	16,694	14,305	17,608	13,499
3.	Projects - Full Registrations (119, 119A, 119B)	150	126	132	138	145
4.	Projects - Registrations Exemptions (119) New and Renewal	573	861	904	949	996
5.	Projects - Owner/Developer Registrations (645)	296	359	370	381	392
6.	Real Estate - Complaints Received	983	809	817	825	833
7.	Real Estate - Investigations Opened	542	410	414	418	422
8.	Real Estate - Complaints Resolved	180	160	162	164	166
9.	Real Estate – Complaints determined Non-Jurisdictional	N/A	234	230	230	230
10.	Audits	108	35	30	30	· 30
11.	Appraisal – Cases Opened	40	87	96	106	117
12.	Completed	50	71	50	55	55
13.	Appraisal – Cases contracted for review & expert testimony	N/A	2	4	1	4

	WORKLOAD INDICATORS	Projected FY 02	Actual FY 02	Projected FY 03	Projected FY 04	Projected FY 05
14.		N/A	32	33	35	37
<u> 15.</u>	The state of the s	N/A	257	250	250	250
16.	Projects - TOTAL Registrations Reviewed	N/A	1,346	1,406	1,468	1,533
17.	Real Estate – Trust Accounts Submitted for Review (PM)	1,110	1,013	1,033	1,053	1,074
18.	Appraisal - Experience Audits	N/A	10	9	9	9
19.	Appraisal – Education courses submitted	N/A	. 79	60	60	60

# General Fund Contribution

			1416						
			RINGET ACCOUNT	REAL ESTATE DIVISION					
				ACCOUNT 3823, ADMINISTRATION	NOIL				
				BUDGET AND ACTIVAL	2				
		WITH CA	WITH CALCULATED GAIN OR	GAIN OR LOSS TO THE STATE GENERAL FUND	GENERAL FUND				
101-3823, Administration	1995	1006	1007						
Revenue	-	0000	1997	1998	1999	2000	2001	2002	2003*
Industry Licenses and Fees		2.096.485	1 007 004	500					2003
Program Fees	289,573		-	1,890,783	1,787,106	1,946,381	1,830,970	2.113.083	1 896 802
Administration Charge	-			419,033	785,835	1,002,543	1,287,084	1.463.289	1 453 032
Hand Book Sales	8,199	8.018	7 200		•	•	13,567	14,900	15 200
-ines/Penalties/Restitution	7				6,295	4,641	7,473	8 169	000 4
Total Revenue:	\$ 2,2	\$	062/07	116,166	182,527	117,633	136,957	86.230	107 901
			•	\$ 2,434,013	\$ 2,761,763	\$ 3,071,198	\$ 3,276,051	\$ 3.683,671	S 3.479.236
Expenditures	\$ 1,350,431	\$ 1,478,451	1.490.951	\$ 740.047	0 P				1
				1,149,241	Ulc,818,1	1,966,021	\$ 1,973,722	\$ 2,169,839	\$ 2,282,674
City of Revenue Over									
Other Elegander 6	929,003	878,518	784,689	684,766	948,253	1.105.177	1 309 990	900 974 7	1
and (Uses)							2707001	750,516,1	1,196,562
General Fund Appropriation	1.139.000	1 240 998							
FC Allocation			150,115,1	1,412,267	1,305,149	1,343,302	1,361,730	1.188.681	1 202 R21
Bal Forward From Prev Year			45.000	,	•	•			100,000
Balance Forward To	(31,730)			05/'6	•	49,009		-	
Iransfer from Education	10,000	10,000		. 000 07	(49,009)	•		,	
GF Salary Adjustment	6,807	17.214		00,01	10,000	10,000	10,000	39.949	52 990
Close Petty Cash				34,473	59,838	•		•	00150
Total Other Financial				8	•	•	•	•	
Sources (Uses):	\$ 1,124,077	\$ 1,333,752	\$ 1,361,150	\$ 1,462,526 \$	1,325,978	1,402,311	\$ 1.371.730	1 228 630	1 255 654
Excess Of Revenue and									1
Other Financing Sources									
over (under) Expenditures	2,053,080	2,212,270	2,145,839	2,147,292	2,274,231	2.507.488	0 874 050		:
Amount Forfeited to General							5,07 t,038	2,742,462	2,452,183
Fund	(71,418)	(26.817)	(67 571)	(444,000)					
Balance Forward to State				(879,44)	(314,954)	(443,474)	(706,132)	(543.149)	(40R 250)
General Fund:	\$ 1,981,662	\$ 2,185,453	\$ 2,078,268	\$ 2,002,663 \$	1,959,277   \$	2,064,014	1 967 827	~	l '
Total Gain (Loss) to							17011001	2,139,313	5 2,043,924
General Fund:	\$ 914,080	\$ 963,035	\$ 834,008	\$ 735,025 \$	669.082	1 164 406			
				1-	200	1,104,100	4 1,312,329	\$ 1,553,781	\$ 1,249,552
*2003 Revenues and Expenditures are Estimated	tures are Estimated								
								1	

## Real Estate Division **Budget Account 3820** Office of the Ombudsman for Common-Interest Communities

## **Updated Performance Indicators**

	PERFORMANCE INDICATORS	Projected FY 02	Actual FY 02	Projected FY 03	Projected FY 04	Projected FY 05
1.	Requests for Assistance (By walk-ins, meetings, incoming correspondence)	2,500	2,055	2,365	2,675	2,985
2.	Alternative Dispute Resolutions (ADR) claims processed	96	70	120	132	145
3.	Educational workshops conducted	60	*22	**27	50	50
4.	Registered Homeowner Associations	N/A	1,396	1,440	1,640	1,840
5.	Number of units registered	N/A	249,000	260,000	265,000	270,000

	WORKLOAD INDICATORS	Projected FY 02	Actual FY 02	Projected FY 03	Projected FY 04	Projected FY 05
6.	Incoming phone calls	N/A	8,614	9,700	10,970	12,407
7.	Outgoing phone calls	N/A	8,329	10,068	11,486	12,877
8.	Total phone calls	N/A	16,943	19,768	22,356	25,284

<sup>\*</sup>Workshops organized by Office of the Ombudsman, provided by volunteers.
\*\*Workshops contracted beginning FY 03

# COMMON-INTEREST COMMUNITY SURVEY RESULTS - Summary By Don Brizzolara (01.21.03)

			,							
			ALL RESPONDENTS	415	NEISHWIS	71	SAN RAFAEL	AEL	Total #/a Sum/San Ra	m/San Raf
NUMBER	NUMBER QUESTION	RESPONSE	Ed TM(IC)	PEDCENT	COLMET.	PEDCENT	COLUMN TO	FAST CAT	t d	
			×ě					LENCEINI	8	LOKCEN
-	When your arrest and your Land									
	The purchased your name were you looking for	\c.	2643	0.69	863	0.77	101	78.9	6295	67.6
	the advantages and amenities offered by a Common-	<u>8</u>		31.0	NH4	23.0	t		1000	22.4
	Interest Community?	Total Responses		100.0	idi.	100.0	128	1001	3	. 0
								2		C)OOT
2a	Do you know how many homes are in your Community?	Ves		51.2	163	27.8	80	7.4.5		322
		°Z.	7007	8 87	1 6		1 1	2.0	2902	7 7
		Total Responses		0.001		100.0	3 5	100	2070	1000
2 <b>b</b>	If yes, how many?	Median	*60		ķ					
		Total Responses	3968		) 60 1 60 1 60		94			
es	Prior to receiving this mailing, were you aware the	Ves 7 % %	ŀ	2.5 K		0.10				Ţ
	State of Nevada has an Ombudsman in the Real Estate Inc	2		) !		0 1	ì	38.0	***	1.55
	Division to assist homeowners in understanding their			C./o	900	72.2	OB	62.0	#713	6.99
	rights and responsibilities in Common-Interest	Ioidi Kesponses	6297	100.0	11	100.0	\$2\$	100.0	7047	100.0
	Communities?		Q.							
Ţ	Name of the second seco									
	world were the dware of the Ombudsman's Office,	Yes	2033	62.2	619	60.5	7.4	57.8	4344	62.5
	would you use Into office to become more dware of	<b>N</b>	7	5.4	2	6.5	11	8.6	550	5.2
	Jounn Communication in Communication in Communication in Communication in Communication in Communication in Co	Not sure		32.4	369	33.1	ā	33.6	2240	32,2
		Total Responses	6191	100.0	11.6	1001	\$23	100.0	5947	6.66
▓Ӷ	4									
0	Coes your common-Interest Community Executive	Ves		68.4	33.6	7.07	88	69.7	4547	0'89
	board communicate with residents adequately?	2	2488	31.6	316	29.3	36	30.3	213.6	32.0
		Total Responses		0.001	1080	100.0	515	100.0	6683	100.0
o_		yes	977	90.5	186	88.8	271	94.6	6000	7.06
	ieir	2		9.5	125	11.2		4	949	60
	Commons y inrough the election process and Volunteering process?	Total Responses	8196 1	100.0	1112	100.0	621	100.0	6955	100.0
				•						

COMMON-INTEREST COMMUNITY SURVEY RESULTS - Summary

By Don Brizzolara (01.21.03)

			ALL RESPONDENTS	ENDS	STAN PEDITIVE	TN	SANS DAGARI	13.9.	True Commenter to	7. C D
NUMBER	NUMBER QUESTION	RESPONSE	TON	PEDCENIT	100 100	E (C)	8			
			3	200	<b>#</b>	CACCIAI		rekteni	COUNT	PEKCENI
_	9.	Yes	7656	24.2	6003	9 86	6	о В	3023	. 70
_			476	oc oc		7		3 4		2, 1
	assessments and upholding appearance standards may adversely affect evenues in the committee.	Total Responses	8126	100.0	110	100.0	128	100.0	5888	100.0
Ĺ										
ğ —		Ves	2209	61.1	366	53.3	90	76.0	2652	1 67
	Community have the right to remove the Executive Soard through a recall elections	<b>.</b>	3198	38.9	217	46.7	30	24.0	2651	37.9
		Total Responses	0228	100.0	108	100.0	125	0.001	6967	100.0
8	your Community exercised that right	Yes	347	5.1	y,	3.8	50	18.7	988	5.0
	LDA 150d attrice	2	6473	94.9	990	96.2	87	81.3	5526	95.0
		Total Responses	0289	100.0	753	100.0		100.0	5819	100.0
۰	Are you aware an Executive board Member can be field Yes	\$9,	25.82	28.1	080	24.2	27	7 65	2000	
	personally liable for knowingly disregarding the	2	736.0	, ¥	i	3 2	2	9 1		50.0
	Community's governing documents and NRS 116, the law Not sure	of sure		y 1	\$ 1	0.20	Ť	36.7	3128	<b>4</b> .
	that governs Common-Interest Communities in Nevada?	Total Responses		. 5		0.5	o (	29.7	1901	26.9
						2000		100.0	EGD.	100.0
2	By which of the following method is vain Common.									
		management company	2565	47.9	<b>4</b>	4.64	1,0	32.3	3429	48.8
		raid employee	121	13.9	ę	6.8	15	12.6	1060	15.1
		Executive board	226	11.2	22	6.7	39	30.7	914	11.6
		Not sure	2227	27.0	479	43.2	31	24.4	1000	24.5
		Total Responses	62.53	100.0	org	1001	721	100.0	7020	100.0
:	-									
:	Incre have been occasions when an owner has failed to Yes	sa	2529	76.6	87.4	79.1	58	75.4	8928	76.3
	wanted to sail their with with the	2	523	6.4	92	6.9	10	7.9	437	9
		Not sure	1377	16.9	155	14.0	21	16.7	1201	17.4
	7	Total Responses	8132	6.66	3105	100.0	126	100.0	1069	100.0
	require the issue(s) be resolved prior to close of									
	escrow?									
										resident.

COMMON-INTEREST COMMUNITY SURVEY RESULTS - Summary By Don Brizzolara (01.21.03)

			ALL DECEMBINESITE	Dekire.						
NUMBER	NUMBER QUESTION	DECODALCE			ATM/MCC	N	SAN RAPABL	HY81	Total w/o Sum/San Raf	m/San Raf
		REST CINE	S S S S	PERCENT	COUNT PERCENT	PERCENT	COUNT	PERCENT	±N 63	PERCENT
:	Millert drawer for 1 of									
1	what do you reel, it any, are the top three problems	All & 1st priorities show percent of total								
	facing your Association today? Please number them in	responses (vert) for each response								
	priority from 1 through 3.		ALL RESPONDENTS	NDENTS	SI MARDITA		247			
	-				Commen		JONN RALACI	ACL		
Response	RANK				¥	ţ	쿠	1st		
Number	(from all priorities from all respondents)	RESPONSE	3	$\overline{}$	PRIORITIES PRIORITY	PRIORITY	S	PRIORITY		
d			PERCENT		PERCENT	PERCENT	PERCENT	PERCENT		
ì		ack of participation	2.52	1:54	22.5	5 17	22.1	9.24		
2	-	Folation of rules	131	8 61	E 61	¥	0	٠,		
2	60	Inadequate funding decisions	'n	,			•	2		
ž	•	Service and the service of the servi	1 .	ì		 E	8.1	5.0		
82	K	בינו ל יוופונטבו המיפונוניבי סר כסחקבו	9.6	6.6	ιυ 60	6.1	14.3	20.0		
ź		Lack of enforcement	9.7	8.4	0#1	7.9	9.2	0		
70		Lack of volunteers	13.9	5.6	13.2	r.	2.01			
2 2		Management (professional)	6.0	1.4	8 4	e e		, ,		
2 8		Management (on-site employee)	2,2	1	9	2 4	• •	9 6		
2	o	Board acting as management	3.7	1.7			o 1	י ה מ		
1	4	Veebsondbie & theorisistent enforcement			;;	3 4	);	9.0		•
		Total Despoyees	4.44	۶٠,	1 81	8.3	11.0	6.0		
		oin responses	18439	6856	2382	906	272	100		
=										
	homeowhere should have the minut to	RESPONSE	LUROS	PERCENT	EDUNE	PERCENT	1200	PERCENT	1011111	TOVER
		Suits against homeowners	1227	9.6	ć B	10.0				יייייייייייייייייייייייייייייייייייייי
		Suits against vendors or contractors	1910	0 7	. ;	,		† 2	#20T	c. 2
		Suits paginst developers		h i		1.01	28	13.9	1607	14.9
	<u> </u>	Title Society to Transfer	C C	17.5	331	18.2	53	4.4	1875	17.4
		Cutt for a municipality	#90T	8.3	121	8.3	23	11.4	968	8.3
			1865	ω. ε.	161	8.8	16	7.9	888	60
		buts exceeding a pre-set budget	1198	9.4	154	0.6	25	10.9	1612	4
		All of the above	3327	26.0	438	24.1	**	24.2	7006	
		None of the above	121	5.9	14.8				}	107
		Total Responses	12723	0 00	1697		2	) ;	3	o o
		8		**************************************		D.OOL	202	100.1	10755	100.0

COMMON-INTEREST COMMUNITY SURVEY RESULTS - Summary By Don Brizzolara (01.21.03)

İ			491 OECONKINCKITE	2.43	21-34-21-4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1					
NUMBE	NUMBER QUESTION	RESPONSE	d LINING	PEDCENT	TIME POY	1	מטוא אשנשפון		7	MANAGE KOT
					<b>.</b>	CACCIVI		rekteni	LOON	rekceni
<del>.</del>	Are you aware that NRS 116 requires the Deveoloper	Yes	2689	33.6	372	31.7	714	77	00.0	22.7
	to turn over specific plans, documents and funds to the No	2	53.19	66.4	743	68.3	44	ָר אָנ ר	2527	2.5.2
	Common-laterest Community within 30 days after Itemsition to homeowner control	Total Responses	8008	100.0	8901	100.0	725	100.0	9 G/4	100.0
53	Г	Yes	2119	26.4	001	18.5			1 222	
	to live without	2	1020				3 :	1. ;	t .	
		Not sure	2512	31.4		20. c	7 7	4. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6. 6.	G 1	0, 9, 0, 1,
·		Total Responses	8012	100.0	161	6.66	521	100.0	1 10	1001
16	Where do you live?	Henderson	1522	18.5	99	9.0	- 2	0 0	7:57	17.7
		Las Vegas City	3380	41.2	702	8,6	7.	6.0	2664	31.7
		Unincorporated Clark County	1245	15.2	943	1.7	8	0.5	1065	13.0
		North Las Vegas	354	φ. 6.	93	0.3	7	0.1	125	0
		Reno/Sparks	2,5	4. تن	*:	0.2	a	0.0	358	4
·		Washoe County	110	1.3	gr.	0.1	Đ	0.0	105	1.3
		Douglas County	9	0.1	0	0.0	0	0.0	ō	0.1
		Carson City	-	0.0	6	0.0	e	0.0	н	0.0
		Nye County	- 29	1.0	0	0.0	0	0.0	80	0.1
		Elka County	er.	0.0	O	0.0	¢	0.0	es	0.0
		Other	1133	13.8	159	1.9	1	0.0	£	11.9
		Total Responses	8208	6.66	1112	13.6	124	1.5	.0250	85.0
17	Please check below the entenny that have site.	5555								
				7.5	48	4.3	<i>₹</i> 1	9.8	553	7.9
		Committee Member & Homeowner		11.0	202	18.2	CI	8.1	693	6.6
		Homeowner		72.9	906	72.7	96	73.2	2091	72.9
		Non-Resident Owner	586	7.1	98	3.2	- 10	8.1	\$40	7.7
		i enant	901	1.3	11	1.5	O	0.0	68	£.3
		Officer	9.	0.2	G	0.0	•	0.8	£3	0.2
		i otai Responses	8213	100.0	109	6.66	123	100.0	1869	666

COMMON-INTEREST COMMUNITY SURVEY RESULTS - Summary By Don Brizzolara (01.21.03)

			ALL RESPONDENTS		SUMMERLIN		SAN RAFAEL		Total w/a Sum/San Raf	m/San Raf
NOMBER	NUMBER QUESTION	RESPONSE	COUNT PERCENT		COUNT PE	PERCENT	SOLONIE.	PERCENT	COUNT PERCENT	PERCENT
							5.136			
18	Are you currently serving on the Executive Board for Yes	2	203	6.2	L	3.3	11	8.7	459	9,9
-	your community?	- °Z	7705		1201	7.94	911	91.3	6518	93.4
		Total Responses	8212			100.0	R)	100.0	5977	100.0
إ										
<u></u>	Which type of community do you live in?	Condominium	1911		221	11.1		6.4	1822	2,92
	<u> </u>	Co-Op	7	1.0		0.5	o	0.0	12	1.1
	(i.e., Subdivision with governing documents) → Planned Community	anned Community	6018			88.4	111	93.6	4927	72.6
		Total Responses	8013		102	100.0	521	100.0	6786	6.66
////										
2	Do you enjoy living in your Community?	Yes	7290	92.0		97.8	211	93.4	.619	91.6
		Ž	682	8.0	h	5.2	8	9.9	567	4.8
		Total Responses	7922			100.0	13	100.0	6714	100.0

# Ombudsman Program Position Descriptions \*Indicates New Positions FY 04 / 05

### **Ombudsman**

Unclassified position

The Ombudsman is appointed by the Administrator of the Real Estate Division and is responsible for overall program development and management of the Office of the Ombudsman for Common-Interest Communities.

- Supervises staff within the section. Maintains and approves staff schedules (including Program Officer II variable schedules due to meetings and training), leave requests, supply orders or expenditure requests for the section, work performance standards, and employee appraisals.
- Oversees, coordinates and provides training to Program Officers regarding NRS 116 and mediation skills.
- Participates in training seminars provided by the division to homeowners and board members.
- Writes articles for common-interest community newsletter and other publications and bulletins on topics that may be of assistance to boards and members of homeowner associations in the state.
- Serve as publisher of a quarterly newsletter that will be mailed out to managers and board members of all registered homeowner associations.
- Interact with Legislators and industry leaders regarding legislative proposals.
- Serve as public spokesperson for the Office of the Ombudsman. Do guest appearances on talk shows, provide interviews for media, and interact with other community entities to help get the word out about what the office does.
- Review and assign requests for assistance after review by Program Officers with a recommendation. This would include a request for a Program Officer to attend an association meeting, to observe an election or recall process, or to review records and books of an association.
- Implement and oversee other functions as may be mandated by new law.

## \*Program Officer III

Grade 35

Is responsible for administrative, statistical, and fiscal aspects of the programs of the Office of the Ombudsman. Perform administrative duties relating to planning, coordinating, directing, and reporting for programs of the office, while assuring that all procedures and processes are conducted within state administrative guidelines. Will report directly to the Administrator and will serve as the Administrator's "deputy" in the Office of the Ombudsman to:

- Assist the Ombudsman in program development by assisting in development of vision and mission statement, performance indicators, work performance standards, and administrative policies and procedures for the section.
- Establish and revise goals and objectives for the Office of the Ombudsman in collaboration with the Ombudsman and Administrator, which reflect legislative intent for the program.
- Research and prepare written responses on common-interest community correspondence or complaints, as requested by the administrator.
- Oversee administrative functions for the section, such as preparation of RFPs and contracts for educational and informational services which are provided through the

Office of the Ombudsman, assuring that all requirements are met for the process, and serve as section Contract Manager.

- Plan, write, and produce a quarterly informational newsletter to homeowner associations and members which will be mailed to all registered associations and posted on the division's web site for access by all members.
- Responsible for budget tracking and compilation of data for future budgetary proposals.
- Propose and track legislation relating to common-interest communities.
- Work with division Information Specialist in development and maintenance of Common-Interest Communities site on division website.
- Identify problems and recommend solutions to ensure the success of the Ombudsman's program within legislative intent.
- Work with division Deputy Attorney General and Secretary of State's office in enforcing registration process and collecting fees through the debt collection procedures under NRS Chapter 353C.
- Review requests for exemption from registration and make recommendation regarding request to Administrator.

# \*Program Officer II (x 2 positions) Grade 33

This position will serve as a "Field Officer" to work with homeowners and board members in common-interest communities. The position will require agreement to work a variable schedule in order to accommodate evening meetings and training as well as evening or Saturday association meetings. The Office of the Ombudsman plans to encourage — or require — that board members take a minimum of 3 hours of overview training within the first 3 months of election to the board. The Field Officer will be involved in offering that training.

- Respond to public inquiries made by phone, walk-in, correspondence, and e-mail to the Office of the Ombudsman.
- Assist individuals in understanding their rights and responsibilities under NRS 116 and/or their governing documents.
- Meet with party filing a complaint and assist in resolving conflicts, to the extent allowed by NRS 116.
- Attend association meetings, as directed by the Ombudsman.
- Review association records for compliance with NRS 116, as directed by the Ombudsman.
- Provide training seminars regarding overview of NRS 116 to homeowners and board members.
- Provide reports on the types of assistance given for use in developing legislation and regulations.

# Program Officer I Grade 31

- Oversee the Alternative Dispute Resolution (ADR) program and process, under the direction of the Ombudsman. Maintain the list of third-party neutrals (mediators and arbitrators) utilized by the office. Has annual communication with third-party neutrals.
- Monitor incoming calls and meet with walk-ins regarding association concerns, problems, and requests for assistance. Provides information as to the application of NRS 116 regarding proper homeowner association operations.

- Provide informal mediation by working directly with the board and homeowner to ascertain if there is a simple step or solution to a problem. Facilitate resolution and assist in resolving conflict, to the extent allowed by NRS 116.
- Work with the Ombudsman on the subpoena program. Establish the "Request for Records" program, and then monitor the process and track the paperwork which can culminate in a subpoena request.
- Participate in training seminars regarding overview of NRS 116 to homeowners and board members, as directed by the Ombudsman.
- Oversee the section's records retention.
- Assist Ombudsman in preparing articles and guides for publication and dissemination to boards and owners.

# Administrative Assistant III Grade 27

- Provide primary secretarial support to the Ombudsman and Program Officers II & III.
- Maintain database of registered homeowner associations. Work closely with division Information Specialist on the transition of the homeowner data base into the Integrated Licensing System.
- Process and monitor annual renewals of homeowner associations.
- Receipt unit fees paid by registered common-interest communities.
- Submit monthly report of statistics for the section, which includes number of renewals mailed, past due renewals, number of new registrations, total associations registered, and total units registered in the state.
- Create and maintain "exemption" database for associations deemed exempt from paying registration fees.
- Assist Program Officer III in working with the Secretary of State's office to identify noncompliant associations.
- Handle personnel-related clerical tasks for the section, such as timely collection and submittal of timesheets, preparation of and securing pre-travel authorizations, and submittal of travel claims.
- Provides input into Employee Appraisal for two Administrative Assistant I positions.

# Administrative Assistant I (in Office of the Ombudsman) Grade 23

- Serve as receptionist in the second floor suite for the Office of the Ombudsman, greeting guests when they arrive, answering and routing calls from the Information Center receptionist, and taking messages when necessary.
- Schedule appointments for the Ombudsman and Program Officers. Keep a master appointment calendar for the section. Notify the appropriate person when an appointment arrives, and escort the appointment to the appropriate office.
- Provide primary secretarial support to Program Officer I and provide additional secretarial support to the entire section.
- Make copies, send facsimiles and verify confirmation of "send successful," and deliver outgoing mail to mail room, for the entire section.
- Assist in preparation and production of publications, including newsletter, brochures, and informational bulletins.
- Prepare, maintain, and distribute section training calendars through all means in place.

- Maintain library of quarterly newsletters, brochures, and any other publications of the section. Compile and maintain record of training calendars, all section forms, and all other data provided to the public.
- Provide Information Center with all training calendars, forms, and publications from the Office of the Ombudsman.
- Serve as back-up for data entry into the data bases (ultimately, the Integrated Licensing System).
- Serve as first backup to Administrative Assistant I in the Information Center on the first floor.
- Serve a rotating role in the division's internal controls process for mail processing.

# \*Administrative Assistant I (Information Center on first floor of Bradley Building) Grade 23

This position will serve as the receptionist and "first point of contact" for the Office of the Ombudsman (which has moved to the second floor) and would staff the Bradley Building First Floor Information Center for Real Estate Services.

- Act as main "operator" for telephone calls coming in to Office of the Ombudsman by answering and routing calls to a "real person" whenever possible, or by taking a message directed to a specific individual or position.
- Track incoming phone calls to the Office of the Ombudsman from the public.
- Greet public coming in to the Real Estate Division. Assist by providing forms, information bulletins, and purchase of handbooks. Oversee and assist the public with retrieving information from two computer stations in the Information Center to access information available on the division's web pages.
- Call and notify Administrative Assistant I in the second floor office when someone comes in requesting to meet with Ombudsman's staff, schedule an appointment, if necessary, or arrange for a Program Officer to meet with the individual. If, due to physical limitations, it is difficult for the individual to go to the second floor, the Program Officer will come down and meet with the individual in the first floor conference area.
- Provide clerical assistance for the Office of the Ombudsman projects, such as preparation of mailings.
- Serve a rotating role in the division's internal controls process for mail processing.