ASSEMBLY BILL NO. 68-COMMITTEE ON GOVERNMENT AFFAIRS

FEBRUARY 10, 2003

Referred to Committee on Government Affairs

SUMMARY—Revises definition of "compensation" for purposes of provisions governing Public Employees' Retirement System. (BDR 23-725)

FISCAL NOTE: Effect on Local Government: Yes. Effect on the State: Yes.

EXPLANATION - Matter in bolded italics is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to the Public Employees' Retirement System; revising the definition of "compensation" to include certain payments; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- **Section 1.** NRS 286.025 is hereby amended to read as follows: 286.025 1. Except as otherwise provided by specific statute, "compensation" is the salary paid to a member by his principal public employer.

1 2

3

4

5 6 7

8

9

11

12 13

14

15

16

- 2. The term includes:(a) Base pay, which is the monthly rate of pay excluding all fringe benefits.
- (b) Additional payment for longevity, shift differential, hazardous duty, work performed on a holiday if it does not exceed the working hours of the normal workweek or pay period for that employee, holding oneself ready for duty while off duty and returning to duty after one's regular working hours.
- (c) Payment for extra duty assignments [if it] regardless of whether:
- (1) It is the standard practice of the public employer to include such pay in the employment contract or official job



description for the calendar or academic year in which it is paid [and such]; or

- (2) **Such** pay is specifically included in the member's employment contract or official job description.
- (d) The aggregate compensation paid by two separate public employers if one member is employed half time or more by one, and half time or less by the other, if the total does not exceed full-time employment, if the duties of both positions are similar and if the employment is pursuant to a continuing relationship between the employers.

(e) Payments to:

- (1) A member who is employed by a school district for less than 12 months during a school year for any service rendered to the school district after the expiration of the employment contract for that period of employment and before the beginning of the next school year; or
- (2) A member of the professional staff of the University and Community College System of Nevada employed for the academic year who is employed for less than 12 months during a fiscal year for any service rendered to the University and Community College System of Nevada after the expiration of the employment contract for that period of employment and before the beginning of the next fiscal year.
- 3. The term does not include any type of payment not specifically described in subsection 2.
 - **Sec. 2.** This act becomes effective on July 1, 2003.



