

ASSEMBLY BILL NO. 577—COMMITTEE ON WAYS AND MEANS

JUNE 6, 2005

Referred to Committee on Ways and Means

SUMMARY—Increases salaries of certain state employees.  
(BDR S-1490)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: Contains Appropriation included in  
Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to state employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1	<b>Section 1.</b>	The following state officers, employees, and	
2		medical and related positions in the unclassified service of the State	
3		of Nevada are entitled to receive approximate annual salaries of not	
4		more than the maximum amounts set forth following their specified	
5		titles or positions:	
6			
7			Approximate
8			Annual
9	Title or Position		Salary
10	1. Governor's Office of Consumer Health		
11	Assistance:		
12	Chief Ombudsman for Consumer Health		
13	Assistance .....		\$87,000



1	Ombudsman for Consumer Health Assistance	
2	(each).....	\$69,376
3	2. State Energy Office:	
4	Deputy Director, Energy Office .....	\$60,000
5	3. Office of the Lieutenant Governor:	
6	Chief of Staff .....	\$63,000
7	Assistant to the Lieutenant Governor (each).....	60,000
8	Executive Assistant .....	50,000
9	Administrative Secretary (each).....	40,500
10	4. Office of the Secretary of State:	
11	Chief Deputy .....	\$104,000
12	Deputy Secretary of State, Commercial	
13	Recordings .....	87,000
14	Deputy Secretary of State, Southern Nevada .....	87,000
15	Deputy Secretary of State, Elections.....	95,500
16	Deputy Secretary of State, Operations .....	87,000
17	Executive Assistant .....	50,000
18	5. Office of the State Treasurer:	
19	Chief Deputy State Treasurer.....	\$104,000
20	Senior Deputy State Treasurer (each) .....	95,500
21	Chief of Staff.....	104,000
22	Deputy State Treasurer, Debt Service .....	87,000
23	Deputy State Treasurer, Investments .....	87,000
24	Deputy State Treasurer, Cash Management.....	87,000
25	Executive Director, Millennium Scholarship.....	87,000
26	Executive Assistant .....	50,000
27	Deputy State Treasurer, Unclaimed Property .....	87,000
28	6. Office of Controller:	
29	Chief Deputy Controller.....	\$95,500
30	Assistant Controller.....	72,500
31	Executive Assistant .....	50,000
32	7. Office of the Attorney General:	
33	(a) Attorney General's Office:	
34	Assistant Attorney General .....	\$125,000
35	Attorney General Counsel for Prosecuting	
36	Attorneys, Executive Director .....	90,874
37	Ombudsman for Victims of Domestic	
38	Violence .....	52,994
39	Chief Deputy Attorney General (each) .....	105,000
40	Senior Deputy Attorney General (each).....	95,000
41	Deputy Attorney General (each) .....	85,000
42	Consumer Counsel .....	95,000
43	Public Information Officer.....	63,000
44	Chief Investigator.....	71,100
45	Senior Investigator (each) .....	61,787



1	Investigator (each).....	\$58,608
2	Executive Assistant .....	50,000
3	Chief Financial Officer .....	75,500
4	Legal Researcher (each).....	40,969
5	Supervising Legal Researcher .....	48,759
6	Executive Director, Technological Crimes .....	46,147
7	Secretary to the Director, Technological	
8	Crimes .....	35,706
9	Supervising Insurance Fraud Investigator.....	61,787
10	Insurance Investigator (each) .....	58,608
11	Chief Workers' Compensation Fraud	
12	Investigator .....	68,096
13	Deputy Chief Workers' Compensation Fraud	
14	Investigator .....	64,775
15	Senior Workers' Compensation Fraud	
16	Investigator (each) .....	61,787
17	Senior Economist .....	90,874
18	(b) Bureau of Consumer Protection:	
19	Senior Investigator (each) .....	61,787
20	Senior Engineer .....	81,152
21	Senior Legal Researcher .....	48,282
22	Legal Researcher.....	40,969
23	Senior Regulatory Analyst .....	75,835
24	Investigator (each).....	58,608
25	Administrative Assistant .....	41,984
26	Chief Deputy Attorney General (each) .....	105,000
27	Regulatory Manager.....	81,223
28	Program Specialist .....	50,363
29	Technical Staff Manager .....	81,223
30	Deputy Attorney General (each) .....	85,000
31	Engineer .....	73,172
32	Senior Deputy Attorney General (each).....	95,000
33	(c) Private Investigator's Licensing Board:	
34	Executive Director .....	56,831
35	Investigator (each).....	58,608
36	8. Department of Administration:	
37	Director .....	\$113,500
38	Deputy Director.....	104,000
39	Information Systems Specialist.....	52,626
40	Division Administrator, Internal Audits .....	95,500
41	Manager, Internal Controls .....	81,223
42	Chief Assistant Budget Administrator .....	75,500
43	Senior Appeals Officer.....	105,000
44	Appeals Officer, Hearings (each).....	95,000
45	Hearing Officer (each) .....	63,000



1	Chief Assistant, Planning .....	\$72,485
2	Division Administrator, State Motor Pool .....	72,500
3	Division Administrator, Administrative	
4	Services .....	87,000
5	Division Administrator, Risk Management .....	78,000
6	Division Administrator, Purchasing .....	87,000
7	Division Administrator, Information	
8	Technology .....	87,000
9	Division Administrator, Buildings and	
10	Grounds .....	78,000
11	Manager, State Public Works Board .....	110,000
12	Deputy Manager, Professional Services, State	
13	Public Works Board .....	95,500
14	Deputy Manager, Administrative and Fiscal	
15	Services, State Public Works Board .....	87,000
16	9. Department of Business and Industry:	
17	Director .....	\$113,500
18	Deputy Director, Administration .....	72,500
19	Deputy Director, Programs .....	95,500
20	Executive Assistant .....	50,000
21	Division Administrator, Financial Institutions....	87,000
22	Deputy Division Administrator, Financial	
23	Institutions .....	72,500
24	Ombudsman, Real Estate .....	63,000
25	Certified Public Accountant, Financial	
26	Institutions .....	60,166
27	Certified Public Accountant, Mortgage	
28	Lending .....	60,166
29	Division Administrator, Manufactured	
30	Housing .....	78,000
31	Division Administrator, Real Estate .....	87,000
32	Deputy Division Administrator, Real Estate .....	72,500
33	Division Administrator, Consumer Affairs .....	87,000
34	Division Administrator, Housing .....	87,000
35	Deputy Division Administrator, Housing .....	72,500
36	Chief Assistant, Housing .....	60,000
37	Chief Financial Officer, Housing .....	72,367
38	Division Administrator, Insurance .....	104,000
39	Deputy Division Administrator, Insurance	
40	(each) .....	87,000
41	Lead Actuary, Insurance (each) .....	112,043
42	Insurance Counsel/Hearing Officer (each) .....	87,000
43	Division Administrator, Taxicab Authority .....	87,000
44	Division Administrator, Transportation	
45	Services Authority .....	101,528



1	Chief Transportation Inspector .....	\$68,796
2	Commissioner, Transportation Services	
3	Authority (each) .....	95,199
4	Financial Analyst .....	72,585
5	Manager, Transportation .....	76,574
6	Deputy Division Administrator,	
7	Transportation Services Authority .....	78,643
8	Attorney, Transportation Services Authority .....	85,000
9	Division Administrator, Mortgage Lending .....	87,000
10	Deputy Division Administrator, Mortgage	
11	Lending .....	72,500
12	Division Administrator, Industrial Relations .....	95,500
13	Deputy Division Administrator, Industrial	
14	Relations (each) .....	78,000
15	Attorney, Industrial Relations (each) .....	85,000
16	Senior Attorney, Industrial Relations .....	95,000
17	Deputy Division Administrator, Safety	
18	Consultation .....	72,500
19	Deputy Division Administrator, Mine Safety .....	72,500
20	Division Administrator, Attorney for Injured	
21	Workers .....	105,000
22	Deputy Attorney for Injured Workers (each) .....	85,000
23	Senior Deputy Attorney for Injured Workers	
24	(each) .....	95,000
25	Division Administrator, Employee-	
26	Management Relations Board .....	78,000
27	Executive Assistant, Employee-Management	
28	Relations Board .....	50,000
29	Division Administrator, Dairy Commission .....	78,000
30	Division Administrator, Labor Commission .....	87,000
31	Deputy Division Administrator, Labor	
32	Commission .....	72,500
33	Chief Assistant, Labor Commission .....	46,658
34	Division Administrator, Athletic Commission ..	87,000
35	10. State Department of Agriculture:	
36	Director, Agriculture .....	\$95,500
37	Agriculture, Deputy Director .....	78,000
38	Division Administrator, Livestock Inspection ....	72,500
39	Division Administrator, Veterinary Medical	
40	Services .....	97,468
41	Senior Veterinary Diagnostician (each) .....	82,961
42	Supervisor, Animal Disease Laboratory .....	86,212
43	Veterinarian .....	62,932
44	Veterinary Diagnostician .....	79,875



1	Division Administrator, Measurement	
2	Standards.....	\$72,500
3	Division Administrator, Plant Industry .....	72,500
4	11. Commission on Mineral Resources:	
5	Administrator, Minerals .....	\$93,271
6	Deputy Administrator, Minerals .....	74,616
7	Chief for Dangerous Mines .....	60,527
8	Chief for Mine Regulation .....	67,109
9	Field Specialist, Minerals (each).....	51,738
10	Program Manager, Oil, Gas and Geothermal.....	85,881
11	12. State Department of Conservation and	
12	Natural Resources:	
13	Director .....	\$113,500
14	Deputy Director.....	87,000
15	Executive Assistant .....	50,000
16	Division Administrator, Environmental	
17	Protection .....	110,000
18	Division Administrator, Water Resources .....	110,000
19	Division Administrator, Forestry .....	95,500
20	Division Administrator, State Parks.....	95,500
21	Division Administrator, State Lands.....	87,000
22	District Supervisor, Water Commissioner,	
23	Water Resources .....	63,000
24	Division Administrator, Wild Horse	
25	Commission .....	63,000
26	Division Administrator, Natural Heritage.....	72,500
27	13. Department of Wildlife	
28	Director .....	\$104,000
29	Deputy Director.....	95,500
30	Chief Game Warden.....	87,000
31	Division Administrator, Conservation	
32	Education .....	78,000
33	Division Administrator, Fisheries .....	78,000
34	Division Administrator, Game Management .....	78,000
35	Division Administrator, Habitat.....	78,000
36	Division Administrator, Wildlife	
37	Administration .....	78,000
38	Division Administrator, Wildlife Diversity .....	78,000
39	14. Commission on Economic Development:	
40	Executive Director .....	\$104,000
41	Deputy Director.....	87,000
42	Senior Associate, Industrial Development	
43	(each).....	72,500
44	Associate, Industrial Development (each) .....	57,209
45	Grants Project Analyst (each) .....	49,670



1	Director, Film .....	\$78,000
2	Senior Associate, Film .....	72,500
3	Associate, Film (each).....	57,209
4	Program Specialist .....	50,363
5	15. Department of Education:	
6	Superintendent of Public Instruction.....	\$110,000
7	Deputy Superintendent of Instruction,	
8	Research and Evaluative Services .....	95,500
9	Deputy Superintendent for Administrative	
10	and Fiscal Services.....	87,000
11	Executive Assistant .....	50,000
12	16. Department of Employment, Training and	
13	Rehabilitation:	
14	Director, Employment, Training and	
15	Rehabilitation.....	\$113,500
16	Chief, Office of Disability Employment	
17	Policy .....	63,000
18	Division Administrator, Rehabilitation .....	95,500
19	Chief Auditor .....	80,000
20	Deputy Director.....	104,000
21	Executive Assistant .....	50,000
22	Division Administrator, Employment	
23	Security .....	104,000
24	Division Administrator, Equal Rights	
25	Commission .....	78,000
26	Division Administrator, Information	
27	Development and Processing.....	95,500
28	Hearing Officer (each) .....	63,000
29	17. State Gaming Control Board:	
30	Chairman, Gaming Control Board .....	\$126,842
31	Member, Gaming Control Board (each) .....	117,941
32	Executive Assistant .....	50,000
33	Chief, Investigation .....	90,538
34	Chief, Enforcement .....	90,538
35	Chief, Audit.....	90,538
36	Chief, Corporate Securities .....	90,538
37	Chief, Tax and License .....	90,538
38	Chief, Administration.....	90,538
39	Chief Deputy, Administration .....	82,308
40	Executive Secretary, Gaming Control Board.....	82,308
41	Manager, Electronics Lab .....	88,418
42	Chief, Electronics .....	96,711
43	Senior Lab Engineer (each).....	84,206
44	Electronic Lab Engineer (each).....	80,196
45	Coordinator, Applicant Services .....	80,064



1	Chief Deputy, Enforcement (each) .....	\$82,308
2	Information Service Manager .....	84,206
3	Senior Network Specialist.....	72,234
4	Network Specialist II.....	66,566
5	Network Specialist I (each) .....	60,284
6	Data Management Analyst.....	71,236
7	System Manager.....	79,257
8	Programming Manager.....	79,257
9	Programming Supervisor .....	74,655
10	Chief Deputy, Audit (each) .....	82,308
11	Chief Deputy, Investigations (each).....	82,308
12	Chief Deputy, Corporate Securities .....	82,308
13	Chief Deputy, Tax and License.....	82,308
14	Hearings Officer.....	75,510
15	Administrative Coordinator .....	71,236
16	Personnel Officer .....	71,236
17	Financial Officer .....	71,236
18	Supervisor, Investigations (each) .....	74,825
19	Supervisor, Enforcement (each).....	74,825
20	Supervisor, Corporate Securities (each).....	74,825
21	Supervisor, Audit (each) .....	74,825
22	Supervisor, Tax and License (each) .....	74,825
23	Supervisor .....	74,825
24	Management Analyst .....	71,236
25	District Office Manager .....	80,064
26	Senior Agent, Corporate Securities (each).....	64,785
27	Senior Agent, Investigations (each) .....	64,785
28	Training Officer .....	71,236
29	Senior Agent, Audit (each) .....	64,785
30	Senior Agent, Tax and License (each) .....	64,785
31	Senior Research Specialist (each).....	79,257
32	Senior Agent, Enforcement (each).....	64,785
33	Agent, Corporate Securities (each) .....	58,896
34	Agent, Audit (each).....	58,896
35	Agent, Investigations (each).....	58,896
36	Agent, Enforcement (each) .....	58,896
37	Agent, Tax and License (each).....	58,896
38	Electronics Technician (each).....	52,483
39	Senior Program Analyst (each) .....	67,111
40	Programmer Analyst .....	63,398
41	Computer Systems Technician.....	44,326
42	Special Agent (each) .....	68,024
43	18. Department of Human Resources:	
44	Director .....	\$113,500
45	Deputy Director, Programs .....	95,500



1	Deputy Director, Fiscal Services.....	\$95,500
2	Deputy Director, Administrative Services .....	87,000
3	Executive Assistant (each) .....	50,000
4	Division Administrator, Health Care	
5	Financing and Policy.....	104,000
6	Deputy Division Administrator, Health Care	
7	Financing and Policy.....	95,500
8	Division Administrator, Health.....	104,000
9	State Health Officer.....	143,492
10	Chief Biostatistician .....	87,000
11	State Epidemiologist .....	87,000
12	Medical Program Coordinator, Mental Health	
13	Program (each).....	168,490
14	Medical Program Coordinator, Statewide	
15	Mental Health Services .....	181,002
16	Division Administrator, Mental Health and	
17	Developmental Services.....	110,000
18	Deputy Division Administrator, Mental	
19	Health and Developmental Services .....	95,500
20	Division Administrator, Welfare and	
21	Supportive Services .....	104,000
22	Division Administrator, Child and Family	
23	Services .....	104,000
24	Deputy Division Administrator, Child and	
25	Family Services (each).....	95,500
26	Deputy Division Administrator,	
27	Administrative Services, Child and	
28	Family Services.....	87,000
29	Division Administrator, Aging Services .....	95,500
30	Deputy Division Administrator, Aging	
31	Services (each).....	87,000
32	Statewide Suicide Prevention Coordinator .....	63,000
33	Statewide Suicide Prevention	
34	Trainer/Networking Facilitator .....	60,000
35	Chief, Elder Rights.....	72,500
36	Superintendent, Nevada Youth Training	
37	Center .....	87,000
38	Superintendent, Caliente Youth Center.....	87,000
39	Superintendent, Summit View Youth	
40	Correctional Center .....	87,000
41	Executive Director, Nevada Indian	
42	Commission .....	63,000
43	19. Department of Information Technology:	
44	Director .....	\$110,000
45	Deputy Director.....	95,500



1	Chief, Administration.....	\$95,500
2	20. Office of the Military:	
3	Adjutant General .....	\$104,000
4	Executive Assistant .....	50,000
5	21. Department of Motor Vehicles:	
6	Director .....	\$113,500
7	Deputy Director, Motor Vehicles.....	110,000
8	Executive Assistant .....	50,000
9	Division Administrator, DMV Motor Carrier ....	87,000
10	Division Administrator, DMV Management	
11	Services .....	87,000
12	Division Administrator, DMV Information	
13	Technology .....	87,000
14	Division Administrator, DMV Field Services ....	95,500
15	Division Administrator, DMV Compliance	
16	Enforcement .....	95,500
17	Division Administrator, DMV Central	
18	Services .....	87,000
19	Division Administrator, DMV	
20	Administrative Services .....	87,000
21	Chief Administrative Law Judge, DMV	
22	(licensed attorney).....	105,000
23	Chief Administrative Law Judge, DMV	
24	(other than licensed attorney).....	95,000
25	DMV Administrative Law Judge (licensed	
26	attorney) (each) .....	95,000
27	DMV Administrative Law Judge (other than	
28	licensed attorney) (each) .....	85,000
29	22. Department of Public Safety:	
30	Director .....	\$113,500
31	Deputy Director, Public Safety .....	110,000
32	Executive Assistant .....	50,000
33	Division Administrator, Parole and Probation ....	110,000
34	Chairman, State Board of Parole	
35	Commissioners.....	95,500
36	Parole Board Member (each) .....	78,000
37	Executive Assistant, Parole Board .....	50,000
38	Division Administrator, Emergency	
39	Management.....	78,000
40	Division Administrator, State Fire Marshal .....	87,000
41	Division Administrator, Administrative	
42	Services .....	87,000
43	Division Administrator, Capitol Police .....	87,000
44	Division Administrator, Homeland Security .....	104,000
45	Division Administrator, Investigations .....	104,000



1	Division Administrator, Highway Safety	
2	Planning and Administration .....	\$72,500
3	Division Administrator, Training .....	95,500
4	Chief, Nevada Highway Patrol .....	110,000
5	23. Department of Cultural Affairs:	
6	Director .....	\$104,000
7	Executive Assistant .....	50,000
8	Division Administrator, Museums and	
9	History .....	87,000
10	Division Administrator, Historic Preservation....	87,000
11	Division Administrator, State Arts Council .....	87,000
12	Division Administrator, State Library and	
13	Archives .....	87,000
14	24. Department of Personnel:	
15	Director .....	\$95,500
16	Executive Assistant .....	50,000
17	Equal Employment Opportunity Officer .....	63,000
18	Division Administrator, Personnel (each) .....	78,000
19	25. Department of Corrections:	
20	Director .....	\$113,500
21	Executive Assistant .....	50,000
22	Medical Director .....	170,070
23	Deputy Director, Correctional Programs .....	104,000
24	Deputy Director, Industrial Programs .....	104,000
25	Deputy Director, Operations .....	104,000
26	Deputy Director, Support Services .....	104,000
27	Division Administrator, EEO and Training .....	78,000
28	Division Administrator, Personnel Services .....	78,000
29	26. Office of the State Public Defender:	
30	State Public Defender .....	\$105,000
31	Supervising Public Defender (office) .....	95,000
32	Supervising Public Defender (trial) .....	95,000
33	Supervising Public Defender (appeals) .....	95,000
34	Deputy Public Defender (each) .....	85,000
35	Deputy Public Defender, Appellate (each) .....	85,000
36	Investigator (each) .....	58,608
37	27. Public Utilities Commission of Nevada:	
38	Chairman .....	\$110,000
39	Public Utilities Commissioner (each) .....	104,000
40	Executive Assistant (each) .....	50,000
41	Financial Analyst (each) .....	72,585
42	Chief Attorney (each) .....	105,000
43	Senior Attorney (each) .....	95,000
44	Supervisor, Consumer Complaint Resolution .....	72,500
45	Manager, Safety and Quality Assurance .....	87,000



1	Manager, Systems Operation .....	\$78,000
2	Public Education and Statistical Analysis	
3	Officer (each).....	60,000
4	Administrative Attorney (each).....	63,000
5	Manager, Resource and Market Analysis .....	87,000
6	Engineer, Water.....	72,585
7	Engineer, Electric (each).....	76,279
8	Senior Gas Pipeline Engineer.....	76,575
9	Engineer, Gas Pipeline (each).....	72,585
10	Senior Engineering Analyst .....	65,044
11	Manager, Policy Analysis .....	87,000
12	Director, Regulatory Operations .....	104,000
13	Manager, Consumer Complaint Resolution.....	87,000
14	Senior Analyst .....	65,044
15	Rural Consumer Representative.....	58,686
16	Manager, Tariffs and Compliance.....	87,000
17	Commission Secretary .....	87,000
18	Assistant Commission Secretary.....	78,000
19	Senior Regulatory Economist .....	77,905
20	Regulatory Economist (each).....	77,905
21	Commission Policy Advisory (each) .....	80,092
22	Senior Utility Analyst (each) .....	65,044
23	Resource Planning Engineer .....	72,585
24	Legal Case Manager.....	50,764
25	28. Department of Taxation:	
26	Director .....	\$113,500
27	Deputy Director (each).....	95,500
28	Executive Assistant .....	50,000
29	Administrative Law Judge (licensed attorney) ...	95,000
30	Administrative Law Judge (other than	
31	licensed attorney) .....	85,000
32	Chief Administrative Law Judge (licensed	
33	attorney) .....	105,000
34	Chief Administrative Law Judge (other than	
35	licensed attorney) .....	95,000
36	29. Commission on Tourism:	
37	Executive Director .....	\$104,000
38	Deputy Director, Operations and Finance.....	87,000
39	Executive Assistant .....	50,000
40	Public Information Officer.....	71,070
41	Development Specialist II, Tourism (each) .....	68,959
42	Development Specialist, Tourism (each) .....	64,747
43	Project Analyst II .....	57,915
44	Project Analyst .....	49,670
45	Development Specialist, Nevada Magazine.....	57,357



1	Editor Publisher, Nevada Magazine.....	\$78,348
2	Associate Editor .....	43,014
3	Managing Editor, Publications.....	60,225
4	Market and Promotion Manager, Publications....	43,014
5	Production Manager .....	48,547
6	Art Director (each) .....	51,296
7	Operations and Finance Manager.....	68,925
8	30. Department of Transportation:	
9	Director .....	\$113,500
10	Deputy Director (each).....	111,000
11	Executive Assistant .....	50,000
12	Division Administrator, Administrative	
13	Services .....	95,500
14	Division Administrator, Planning and	
15	Program Development .....	95,500
16	Division Administrator, Transportation	
17	Engineering .....	110,000
18	Division Administrator, Transportation	
19	Operations .....	110,000
20	Hearings Officer.....	63,000
21	31. Supreme Court:	
22	Supervisory Staff Attorney (each) .....	\$95,000
23	Supervisory Staff Attorney, Settlement .....	95,000
24	Reporter of Judicial Decisions .....	105,000
25	Legal Counsel, Criminal .....	115,000
26	Legal Counsel, Civil.....	115,000
27	Chief Assistant Clerk .....	105,000
28	Chief Clerk .....	125,000
29	Chief Deputy Clerk .....	64,499
30	Court Administrator .....	110,000
31	Deputy Court Administrator (each) .....	95,000
32	Staff Attorney (each).....	85,000
33	Law Librarian.....	90,000
34	Senior Law Clerk (each) .....	55,262
35	32. Colorado River Commission of Nevada:	
36	Director .....	\$117,148
37	Deputy Director.....	111,384
38	Special Assistant .....	78,201
39	Division Head, Power .....	106,145
40	Division Head, Water.....	106,145
41	Administrative Services Officer.....	106,145
42	Office Manager .....	58,344
43	Senior Energy Accountant (each) .....	79,560
44	Natural Resource Specialist (each) .....	92,290
45	Environmental Program Manager.....	95,472



1	Network Administrator (each) .....	\$68,952
2	Power Supply Manager .....	97,920
3	Assistant Director Engineering and	
4	Operations .....	106,080
5	Assistant Director Energy Information	
6	Systems .....	95,472
7	Power Facilities Manager.....	95,472
8	Power Facilities Communication Technician .....	74,256
9	Senior Power Facilities Electrician (each) .....	74,256
10	Senior Power Facilities Engineer .....	91,800
11	Power Facilities Engineer .....	84,864
12	Power Facilities Electrician.....	68,952
13	Hydropower Program Manager.....	100,776
14	Assistant Hydropower Program Manager .....	90,168
15	Natural Resource Technician (each) .....	66,300
16	Manager, Power Planner .....	95,000
17	Power Supply Planner .....	95,500
18	Assistant Power Supply Planner .....	82,810
19	Manager, Power Accounting .....	95,000
20	Energy Accountant .....	70,000
21	Energy Supply Manager (each).....	70,000
22	Manager, Regulatory Affairs .....	95,000
23	33.  WICHE:	
24	Director .....	\$72,500
25	34.  Commission on Judicial Discipline:	
26	General Counsel .....	\$125,000
27	35.  Ethics Commission:	
28	Executive Director .....	\$87,000
29	Counsel, Ethics Commission .....	85,000
30	Executive Assistant .....	50,000
31	Investigator.....	58,608
32	36.  Public Employees' Benefits Program:	
33	Executive Officer .....	\$110,000
34	Executive Assistant .....	50,000
35	Quality Control Officer .....	82,500
36	Operations Officer.....	93,500
37	Accounting Officer.....	82,500
38	Information Technology Systems Officer.....	82,500
39	Financial Analyst .....	71,500
40	37.  Veterans' Services:	
41	Director, Veterans' Services .....	\$78,000
42	Administrator, Veterans' Home .....	95,500
43	Deputy Director, Veterans' Services .....	63,000



1	38. Peace Officers Standards and Training	
2	Commission:	
3	Director .....	\$87,000
4	Deputy Director.....	78,000
5	Executive Assistant .....	50,000
6	39. Medical and Related Positions:	
7	Senior Physician (Range C) (each) .....	\$138,296
8	Senior Psychiatrist (Range C) (each) .....	157,205
9	Senior Institutional Dentist (Range A) (each).....	109,050
10	Senior Institutional Dentist (Range B) (each).....	123,039
11	Pharmacist 3 (each) .....	107,057
12	Pharmacist 2 (each) .....	97,324
13	Pharmacist 1(each) .....	88,477

14 A Senior Psychiatrist (Range C) is a psychiatrist certified by the  
15 American Board of Psychiatry and Neurology.

16 **Sec. 2.** 1. If any unclassified position is omitted from this act  
17 for the Fiscal Years 2005-2006 and 2006-2007, the Department of  
18 Personnel shall examine the duties and responsibilities of the  
19 position and submit to the Interim Finance Committee a list of those  
20 duties and responsibilities and a recommended salary for the  
21 position. The Interim Finance Committee shall review the duties and  
22 responsibilities of the position and establish the salary for the  
23 position.

24 2. The Interim Finance Committee may establish the title and  
25 salary for any positions affected by reorganization pursuant to  
26 legislation enacted by the 73rd Session of the Nevada Legislature.

27 3. If the Department of Administration and the Fiscal Analysis  
28 Division of the Legislative Counsel Bureau jointly determine that  
29 the title or maximum salary for a position set forth in section 1 of  
30 this act contain a typographical or other error, the Interim Finance  
31 Committee may, upon recommendation of the Governor, review the  
32 duties and responsibilities of the position and establish the  
33 appropriate title and maximum salary for the position pursuant to  
34 the intent of the 73rd Session of the Nevada Legislature.

35 4. An employee occupying a position that is currently in the  
36 classified service that is moved into the unclassified service  
37 pursuant to this act has the option to remain in the classified service  
38 at his current grade, with all rights afforded classified employees, or  
39 move into the unclassified service. If the employee chooses to move  
40 into the unclassified service, the employee cannot at a later date  
41 choose to return to the classified service while occupying this  
42 position.

43 5. Once an employee vacates the position moved into the  
44 unclassified service pursuant to this act, the employee who is the  
45 replacement in the position will be in the unclassified service.



6. If the salary for a position that is currently in the classified service that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level and the employee will remain eligible for future cost of living adjustments, and, in the case of employees who elect to remain in the classified service, merit salary adjustments. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act, as adjusted pursuant to section 3 of this act.

7. If the salary for an employee occupying a position in the unclassified service on June 30, 2005, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2005. Such an employee is eligible for the cost of living adjustments approved for other positions in the unclassified service based on the salary in effect on June 30, 2005. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act, as adjusted pursuant to section 3 of this act.

**Sec. 3.** The approximate maximum salaries as set forth in section 1 of this act shall be increased by 2 percent effective on July 1, 2005, and 4 percent effective on July 1, 2006.

**Sec. 4.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Branch of Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2005-2006.....	\$2,424,662
For the Fiscal Year 2006-2007.....	\$4,828,110

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2005-2006.....	\$308,552
For the Fiscal Year 2006-2007.....	\$401,773



1        3. The State Board of Examiners, upon the recommendation of  
2 the Director of the Department of Administration, may allocate and  
3 disburse from the appropriate fund to various departments,  
4 commissions and agencies of the State of Nevada, out of the money  
5 appropriated by this section such sums of money as may from time  
6 to time be required, which, when added to the money otherwise  
7 appropriated or available, equals the amount of money required to  
8 pay the salaries of the unclassified employees of the respective  
9 departments, commissions and agencies under the adjusted pay plan.

10       **Sec. 5.** 1. The State Gaming Control Board may adopt a plan  
11 to authorize additional payments of up to \$5,000 annually for  
12 unclassified employees who possess a current Nevada certified  
13 public accountant certificate, a license to practice law in the State of  
14 Nevada or any other state, or are in a qualifying position as an  
15 electronic laboratory engineer and possess a Bachelor of Science or  
16 higher degree in engineering, electronic engineering or computer  
17 science and utilize, in the opinion of the Board, the skills evidenced  
18 by these qualifications to further enhance the performance of their  
19 job duties and responsibilities.

20       2. There is hereby appropriated from the State General Fund to  
21 the State Board of Examiners the sum of \$235,000 for the Fiscal  
22 Year 2005-2006 and \$237,500 for the Fiscal Year 2006-2007 for the  
23 additional cost of subsection 1.

24       **Sec. 6.** 1. Except as otherwise provided in this act, to effect  
25 increases in salaries of approximately 2 percent, effective on July 1,  
26 2005, and 4 percent effective on July 1, 2006, and to provide for the  
27 cost of including one additional step in the State's compensation  
28 schedule, there is hereby appropriated from the State General Fund  
29 to the State Board of Examiners for the fiscal year beginning on  
30 July 1, 2005, and ending on June 30, 2006, the sum of \$13,361,090,  
31 and for the fiscal year beginning on July 1, 2006, and ending on  
32 June 30, 2007, the sum of \$28,726,753, for the purpose of meeting  
33 any deficiencies which may be created between the appropriated  
34 money of the respective departments, commissions and agencies of  
35 the State of Nevada, as fixed by the 73rd Session of the Legislature  
36 and the requirements for salaries of the classified personnel of those  
37 departments, commissions and agencies, including the Judicial  
38 Branch of Government, necessary under an adjusted pay plan,  
39 except those employees whose salaries have been retained, to  
40 become effective on July 1, 2005.

41       2. The State Board of Examiners, upon the recommendation of  
42 the Director of the Department of Administration, may allocate and  
43 disburse to various departments, commissions and agencies of the  
44 State of Nevada, out of the money appropriated by this section such  
45 sums of money as may from time to time be required, which when



1 added to the money otherwise appropriated or available equals the  
2 amount of money required to pay the salaries of the classified  
3 employees of the respective departments, commissions and agencies  
4 under the adjusted pay plan.

5 **Sec. 7.** 1. To effect increases in salaries of approximately 2  
6 percent effective on July 1, 2005, and 4 percent effective on July 1,  
7 2006, and to provide for the cost of including one additional step in  
8 the State's compensation schedule, there is hereby appropriated  
9 from the State Highway Fund to the State Board of Examiners for  
10 the fiscal year beginning on July 1, 2005, and ending on June 30,  
11 2006, the sum of \$6,289,964, and for the fiscal year beginning on  
12 July 1, 2006, and ending on June 30, 2007, the sum of \$13,018,220,  
13 for the purpose of meeting any deficiencies which may exist  
14 between the appropriated money of the Department of Motor  
15 Vehicles, Department of Public Safety and Transportation Services  
16 Authority as fixed by the 73rd Session of the Legislature and the  
17 requirements for salaries of classified personnel of the Department  
18 of Motor Vehicles, Department of Public Safety and Transportation  
19 Services Authority necessary under an adjusted pay plan, except  
20 those employees whose salaries have been retained, to become  
21 effective on July 1, 2005.

22 2. The State Board of Examiners, upon the recommendation of  
23 the Director of the Department of Administration, may allocate and  
24 disburse to the Department of Motor Vehicles, the Department of  
25 Public Safety and the Transportation Services Authority out of the  
26 money appropriated by this section such sums of money as may  
27 from time to time be required, which when added to the money  
28 otherwise appropriated or available equals the amount of money  
29 required to meet and pay the salaries of the classified employees of  
30 the Department of Motor Vehicles, Department of Public Safety and  
31 Transportation Services Authority under the adjusted pay plan.

32 **Sec. 8.** 1. To effect increases in salaries of approximately 2  
33 percent effective on July 1, 2005, and 4 percent effective on July 1,  
34 2006, and to provide for the cost of including one additional step in  
35 the State's compensation schedule, there is hereby appropriated  
36 from the State General Fund to the State Board of Examiners for the  
37 fiscal year beginning on July 1, 2005, and ending on June 30, 2006,  
38 the sum of \$3,500,425, and for the fiscal year beginning on July 1,  
39 2006, and ending on June 30, 2007, the sum of \$7,448,501, for the  
40 purpose of meeting any deficiencies which may be created between  
41 the appropriated money of the Nevada System of Higher Education  
42 as fixed by the 73rd Session of the Legislature and the requirements  
43 for salaries of the classified personnel of the Nevada System of  
44 Higher Education necessary under the adjusted pay plan, except



1 those employees whose salaries have been retained, to become  
2 effective on July 1, 2005.

3 2. There is hereby appropriated from the State General Fund to  
4 the State Board of Examiners for the fiscal year beginning on July 1,  
5 2005, and ending on June 30, 2006, the sum of \$5,618,016, and for  
6 the fiscal year beginning on July 1, 2006, and ending on June 30,  
7 2007, the sum of \$17,511,270, for the purpose of increasing the  
8 salaries of the professional employees of the Nevada System of  
9 Higher Education, except those employees whose salaries have been  
10 retained, to become effective on July 1, 2005.

11 3. The State Board of Examiners, upon the recommendation of  
12 the Director of the Department of Administration, may allocate and  
13 disburse to the Nevada System of Higher Education out of the  
14 money appropriated by subsections 1 and 2, such sums of money as  
15 may from time to time be required, which when added to the money  
16 otherwise appropriated or available equals the amount of money  
17 required to pay the salaries of the classified and professional  
18 employees of the Nevada System of Higher Education under the  
19 adjusted pay plan.

20 **Sec. 9.** Any balance of the money appropriated by sections 4  
21 to 8, inclusive, 11, 13 and 17 of this act must not be committed for  
22 expenditure after June 30, 2007, and must be reverted to the fund  
23 from which it was appropriated on or before September 21, 2007.

24 **Sec. 10.** 1. To effect increases in salaries of approximately 2  
25 percent effective on July 1, 2005, and 4 percent effective on July 1,  
26 2006, and to provide for the cost of including one additional step in  
27 the State's compensation schedule, there is hereby appropriated  
28 from the State General Fund to the Legislative Fund for the fiscal  
29 year beginning on July 1, 2005, and ending on June 30, 2006, the  
30 sum of \$824,878, and for the fiscal year beginning on July 1, 2006,  
31 and ending on June 30, 2007, the sum of \$1,272,214, for the  
32 purpose of meeting any deficiencies which may be created between  
33 the appropriated money as fixed by the 73rd Session of the  
34 Legislature and the requirements for salaries of the employees of the  
35 Legislative Counsel Bureau and of interim legislative operations,  
36 except those employees whose salaries have been retained, to  
37 become effective on July 1, 2005.

38 2. Any balance of the money appropriated in this section must  
39 be carried forward for use in the next legislative session and does  
40 not revert to the State General Fund.

41 **Sec. 11.** 1. To effect a two-grade pay increase on the  
42 classified employee compensation plan for certain law enforcement,  
43 correctional officer, nursing, dispatch and youth correctional  
44 personnel, the following amounts are hereby appropriated from the  
45 State General Fund to the State Board of Examiners for the Fiscal



1 Year 2005-2006 and the Fiscal Year 2006-2007, the sums of  
2 \$11,982,882 and \$12,361,759, respectively, for the purpose of  
3 meeting any deficiencies which may be created between the  
4 appropriated money of the respective departments, commissions and  
5 agencies of the State of Nevada and the requirements for salaries of  
6 such personnel.

7 2. To effect a two-grade pay increase on the classified  
8 compensation plan for certain law enforcement, correctional officer,  
9 nursing, dispatch and youth correctional personnel, the following  
10 amounts are hereby appropriated from the State Highway Fund to  
11 the State Board of Examiners for the Fiscal Year 2005-2006 and the  
12 Fiscal Year 2006-2007, the sums of \$2,468,218 and \$2,543,089,  
13 respectively, for the purpose of meeting any deficiencies which may  
14 be created between the appropriated money of the respective  
15 departments, commission and agencies of the State of Nevada and  
16 the requirements for salaries of such personnel.

17 3. The Department of Personnel shall designate those law  
18 enforcement, correctional officer, nursing, dispatch and youth  
19 correctional personnel classes eligible for the two-grade pay  
20 increases pursuant to this section.

21 **Sec. 12.** 1. The State Board of Examiners, upon the  
22 recommendation of the Director of the Department of  
23 Administration, may allocate and disburse to the various  
24 departments, commissions and agencies of the State of Nevada, out  
25 of money appropriated in section 11 of this act, such sums of money  
26 as may be required, which, when added to the money otherwise  
27 appropriated or available, equals the amount of money required to  
28 pay the salaries of the certain law enforcement, correctional officer,  
29 nursing, dispatch and youth correctional personnel as designated by  
30 the Department of Personnel.

31 2. If any amounts appropriated by section 11 of this act are  
32 insufficient to implement the two-grade pay increases in the  
33 classified employee pay plan for certain law enforcement,  
34 correctional officer, nursing, dispatch and youth correctional  
35 personnel as determined by the Department of Personnel, a request  
36 may be made to the State Board of Examiners to transfer money  
37 appropriated by section 6 or 7 of this act. Money appropriated by  
38 section 6 of this act must only be transferred and used for general  
39 fund positions. Money appropriated by section 7 of this act must  
40 only be transferred and used for highway fund positions.

41 **Sec. 13.** 1. To effect certain salary changes to unclassified  
42 positions within the Offices of the Attorney General, Secretary of  
43 State, State Treasurer and the State Controller, there is hereby  
44 appropriated from the State General Fund to the State Board of  
45 Examiners for the Fiscal Year 2005-2006 and the Fiscal Year



1 2006-2007, the sums of \$110,180 and \$110,254, respectively, for  
2 the purpose of meeting any deficiencies which may be created  
3 between the appropriated money of the respective offices of the  
4 State of Nevada and the requirements for salaries of such personnel.

5 2. The Department of Administration shall designate those  
6 unclassified positions within the Offices of the Attorney General,  
7 Secretary of State and the State Controller that are eligible for  
8 funding of increased compensation pursuant to this section.

9 **Sec. 14.** If the amounts appropriated to the budgets of certain  
10 elected officials are exceeded as a result of the passage of Assembly  
11 Bill No. 462 of this session, a request may be made to the State  
12 Board of Examiners to transfer money appropriated by section 4 or  
13 6 of this act. The amounts so transferred must not exceed the  
14 additional cost resulting from passage of Assembly Bill No. 462 of  
15 this session.

16 **Sec. 15.** The State Board of Examiners shall allocate from the  
17 amounts appropriated by section 6 of this act to the Tahoe Regional  
18 Planning Agency to provide for Nevada's share of a 2-percent salary  
19 increase which takes effect on July 1, 2005, and a 4-percent salary  
20 increase which takes effect on July 1, 2006, the sum of not more  
21 than \$34,434 for the Fiscal Year 2005-2006, and the sum of not  
22 more than \$103,302 for the Fiscal Year 2006-2007. The amounts  
23 transferred must not be utilized to increase an employee's base  
24 salary unless the State of California provides the required 2 for 1  
25 matching funds. Any amounts provided to the Tahoe Regional  
26 Planning Agency should California not provide matching funds  
27 must be used as a one-time salary bonus.

28 **Sec. 16.** 1. Money in subsection 1 of section 4, section 6,  
29 section 8, subsection 1 of section 11 and section 17 of this act can be  
30 transferred among each section to finance the 2-percent salary  
31 increase authorized on July 1, 2005, the 4-percent salary increase  
32 authorized on July 1, 2006, and to provide for the cost of including  
33 one additional step in the State's compensation schedule.

34 2. Money in subsection 2 of section 4, section 7 and subsection  
35 2 of section 11 of this act can be transferred among each section to  
36 finance the 2-percent salary increase authorized on July 1, 2005, the  
37 4-percent salary increase authorized on July 1, 2006, and to provide  
38 for the cost of including one additional step in the State's  
39 compensation schedule.

40 **Sec. 17.** There is hereby appropriated from the State General  
41 Fund to the State Board of Examiners for the Fiscal Year 2005-2006  
42 and the Fiscal Year 2006-2007, the sums of \$985,494 and  
43 \$1,229,233, respectively, for the purpose of meeting any  
44 deficiencies which may be created between the money appropriated



1 to the Office of the Attorney General and the requirements for  
2 salaries of such personnel as set forth in section 1 of this act.

3 **Sec. 18.** NRS 218.230 is hereby amended to read as follows:

4 218.230 1. Except as otherwise provided in this section, there  
5 must be paid to the employees of the Senate and Assembly, for all  
6 services rendered by them under the provisions of this chapter, the  
7 following base amounts of money for each day's employment:

8		
9	Assistant Secretary/Assistant Chief Clerk .....	\$111
10	Document Clerk .....	105
11	History Clerk .....	105
12	Journal Clerk .....	105
13	Media Clerk.....	105
14	Recording Clerk .....	105
15	Sergeant At Arms .....	105
16	Deputy/Senior Sergeant at Arms.....	90
17	Assistant Sergeant at Arms .....	84
18	Senior Page.....	77
19	Page/Student.....	61
20	Clerical Services Administrator/Supervisor of	
21	Clerical Services .....	111
22	Executive Assistant .....	103
23	Executive Secretary.....	98
24	Leadership Receptionist.....	90
25	Senior Secretary .....	90
26	Secretary.....	84
27	Senior Committee Manager .....	103
28	Committee Manager.....	98
29	Lead Committee Secretary.....	103
30	Secretary for Senate Committee on Finance or	
31	Assembly Committee on Ways and Means .....	101
32	Senior Committee Secretary .....	98
33	Committee Secretary .....	90
34	Senior Proofreader .....	98
35	Proofreader.....	90
36	Committee Minutes Coordinator.....	98
37	Data Entry Technician.....	82
38	Word Processing Clerk .....	69
39	Reproduction Services Supervisor .....	90
40	Bill Services Administrator/Supervisor of Bill	
41	Services.....	82
42	Assistant Bill Services Administrator/Supervisor of	
43	Bill Services.....	75
44	Bill Services Clerk .....	61



2. In addition to the positions listed in subsection 1, the Secretary of the Senate and the Chief Clerk of the Assembly may establish additional positions as necessary and shall establish an appropriate base amount for those additional positions.

3. The base amount paid to an employee of the Legislature listed in subsection 1 or created pursuant to subsection 2:

(a) Must be increased cumulatively by each cost of living increase granted to employees in the classified service of the State that becomes effective on or after July 1, 2001; and

(b) May be increased cumulatively by the Secretary of the Senate or the Chief Clerk of the Assembly, as applicable, by one step of 5 percent for each regular legislative session during which the employee previously worked for the Legislature in the same or a similar position, not to exceed ~~nine~~ *the number of* steps *in the State's compensation schedule* per position, if the Secretary of the Senate or the Chief Clerk of the Assembly determined that the employee performed his duties in a satisfactory manner during the previous session or sessions.

4. During periods of adjournment to a day certain, employees of the Legislature whose service is required shall perform duties as assigned and are entitled to be paid the amount specified in subsection 1 for each day of service, as adjusted pursuant to subsection 3, if applicable.

5. During periods before the commencement of a session and after the adjournment of a session sine die, employees of the Legislature whose service is required shall perform duties as assigned and are entitled to be paid at an hourly rate commensurate with the daily rate specified in subsection 1, as applicable, and are entitled to be compensated for overtime in the same manner as provided for employees of the Legislative Counsel Bureau.

**Sec. 19.** This act becomes effective on July 1, 2005.



