
ASSEMBLY CONCURRENT RESOLUTION NO. 14—
ASSEMBLYWOMAN PARNELL

MARCH 29, 2005

Referred to Committee on Elections, Procedures, Ethics,
and Constitutional Amendments

SUMMARY—Directs Legislative Commission to conduct interim study regarding enhanced compensation to attract and retain teachers and regarding expediency of test results on high school proficiency exam. (BDR R-1354)

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

ASSEMBLY CONCURRENT RESOLUTION—Directing the Legislative Commission to conduct an interim study regarding the effectiveness of financial incentives and enhanced compensation to attract and retain qualified teachers and regarding the expediency of test results on high school proficiency examination.

1 WHEREAS, An effective system of public instruction in this State
2 is essential to the success of the children and other residents of this
3 State; and

4 WHEREAS, The retention of qualified, competent and
5 experienced teachers is vital to a strong system of public instruction;
6 and

7 WHEREAS, In an era where schools and pupils are being held to
8 a high standard of accountability, it is essential that pupils are
9 provided with effective remediation as appropriate to ensure their
10 success; now, therefore, be it

11 RESOLVED BY THE ASSEMBLY OF THE STATE OF NEVADA, THE
12 SENATE CONCURRING, That the Legislative Commission is hereby
13 directed to appoint a committee composed of three members of the
14 Assembly and three members of the Senate to conduct an interim
15 study of the effectiveness of financial incentives and other methods
16 of compensation to attract and retain qualified teachers and the
17 expediency with which the results of pupils on the high school



1 proficiency examination are delivered to those pupils to ensure
2 effective remediation if necessary; and be it further

3 RESOLVED, That the Legislative Commission shall designate a
4 Chairman of the committee and shall appoint an advisory committee
5 of 11 nonvoting members, who are not Legislators, as follows:

6 1. The Superintendent of Public Instruction, or his designee;

7 2. Three employees from various school districts who are
8 responsible for recruiting teachers;

9 3. One representative of the Nevada State Education
10 Association, recommended for appointment by the President of that
11 Association;

12 4. Two employees from various school districts who serve as
13 directors of testing;

14 5. One teacher employed by the Clark County School District,
15 recommended for appointment by the superintendent of schools of
16 that school district;

17 6. One teacher employed by the Washoe County School
18 District, recommended for appointment by the superintendent of
19 schools of that school district; and

20 7. From two rural school districts selected by the Department
21 of Education, two teachers recommended for appointment by the
22 superintendent of schools in each of the selected school districts;
23 and be it further

24 RESOLVED, That the study must include, without limitation:

25 1. An examination of the effectiveness of financial incentives
26 in attracting and retaining qualified teachers, including, without
27 limitation, the signing bonuses provided to newly hired teachers by
28 the 71st Session of the Nevada Legislature, section 4 of chapter 574,
29 Statutes of Nevada 2001, at page 2899, and by the 72nd Session of
30 the Nevada Legislature, paragraph (c) of subsection 2 of section 33
31 of chapter 327, Statutes of Nevada 2003, at page 1837, and the
32 purchase of retirement credit required by NRS 391.165;

33 2. A determination of which financial incentives and other
34 methods of compensation are most effective in recruiting and
35 retaining qualified teachers, the appropriate level of those financial
36 incentives and the feasibility of providing those incentives to the
37 licensed teachers in this State;

38 3. An examination of the feasibility and effectiveness of a pay
39 schedule for teachers that is based on performance;

40 4. An analysis of whether the results of pupils on the high
41 school proficiency examination are delivered in a timely manner to
42 ensure that pupils are able to receive appropriate remediation before
43 the next administration of the examination, including, without
44 limitation, a review of:



1 (a) The test administration documents and guidelines of the
2 testing company or the Department of Education, as applicable; and

3 (b) The efficiency of procedures carried out by school districts
4 for the submission of the test booklets for scoring; and

5 5. A review of methods and procedures that may be used to
6 ensure more efficient and expedient delivery of the results of pupils
7 on the high school proficiency examination to ensure that pupils
8 who would benefit from remediation before the next administration
9 of the examination are provided with an adequate opportunity to
10 receive that remediation; and be it further

11 RESOLVED, That any recommended legislation proposed by the
12 interim committee must be approved by a majority of the members
13 of the Senate and a majority of the members of the Assembly
14 appointed to the committee; and be it further

15 RESOLVED, That the Legislative Commission shall submit a
16 report of the results of the study and any recommendations for
17 legislation to the 74th Session of the Nevada Legislature.



