

**Amendment No. 576**

Assembly Amendment to Assembly Bill No. 319

(BDR 36-352)

**Proposed by:** Committee on Government Affairs**Amendment Box:** Replaces Amendment No. 450.**Resolves Conflicts with:** N/A**Amends:** Summary: Yes Title: Yes Preamble: No Joint Sponsorship: No Digest: Yes

ASSEMBLY ACTION	Initial and Date	SENATE ACTION	Initial and Date
Adopted <input type="checkbox"/> Lost <input type="checkbox"/>	_____	Adopted <input type="checkbox"/> Lost <input type="checkbox"/>	_____
Concurred In <input type="checkbox"/> Not <input type="checkbox"/>	_____	Concurred In <input type="checkbox"/> Not <input type="checkbox"/>	_____
Receded <input type="checkbox"/> Not <input type="checkbox"/>	_____	Receded <input type="checkbox"/> Not <input type="checkbox"/>	_____

Amend the bill as a whole by deleting sections 1 through 45, renumbering sec. 46 as sec. 2 and adding a new section designated section 1, following the enacting clause, to read as follows:

“**Section 1.** Chapter 613 of NRS is hereby amended by adding thereto a new section to read as follows:

*1. Each employer shall post in a conspicuous location within the place of employment a notice informing employees of the rights and benefits available to persons who perform service in the uniformed services, including, without limitation, the rights and benefits available to such persons pursuant to:*

*(a) The Uniformed Services Employment and Reemployment Rights Act, 38 U.S.C. §§ 4301 et seq.; and*

*(b) The Servicemembers Civil Relief Act, 50 App. U.S.C. §§ 501 et seq.*

AM/MSM

Date: 4/22/2005

A.B. No. 319—Provides certain rights and other benefits to persons who perform service in military services.



*2. The Labor Commissioner shall, by regulation, prescribe the form and content of the notice required by subsection 1.*

*3. As used in this section:*

*(a) "Service in the uniformed services" means:*

*(1) The performance of duty on a voluntary or involuntary basis in uniformed service under competent authority, including active duty, active duty for training, initial active duty for training, inactive duty training and full-time National Guard duty, and includes any periods for which a person is absent from a position of employment for the purpose of an examination to determine his fitness to perform such a duty;*

*(2) Service in the Armed Forces of the United States pursuant to a declaration of war, authorization by the United States Congress or Presidential proclamation pursuant to the War Powers Resolution, 50 U.S.C. §§ 1541 et seq., or national emergency; and*

*(3) Active duty in the Nevada National Guard and, when called into active service by the Governor, the Nevada National Guard Reserve.*

*(b) "Uniformed services" means the Armed Forces of the United States, as defined in 10 U.S.C. § 101(a)(4), including, without limitation, reserve components of the Armed Forces, the Army National Guard and the Air National Guard, the Commissioned Corps of the United States Public Health Service and any other category of persons designated by the President of the United States in time of war or emergency."*

Amend the title of the bill to read as follows:

"AN ACT relating to employment practices; requiring an employer to post within the place of

employment a notice informing employees of the rights and benefits available to persons

who perform service in the uniformed services; and providing other matters properly relating thereto.”.

Amend the summary of the bill to read as follows:

“SUMMARY—Requires employer to post notice of rights and benefits available to persons who perform service in uniformed services. (BDR 53-352)”.

**If this amendment is adopted, the Legislative  
Counsel's Digest will be changed to read as follows:**

**Legislative Counsel's Digest:**

Existing law requires employers to post within the place of employment various notices informing employees of certain rights and benefits. Existing law requires such notices to be posted in regard to matters such as the use of lie detectors and certain statutory provisions concerning compensation, wages and hours. (NRS 608.013, 613.460) Federal law requires employers to post notices describing the applicable provisions of the Americans with Disabilities Act of 1990 and Title VII of the Civil Rights Act of 1964. (29 C.F.R. § 1601.30)

This bill requires each employer to post in a conspicuous location within the place of employment a notice informing employees of the rights and benefits available to persons who perform service in the uniformed services.