

**Amendment No. 1116**

Assembly Amendment to Assembly Bill No. 461

(BDR S-1391)

**Proposed by:** Committee on Ways and Means**Amendment Box:****Resolves Conflicts with:** N/A**Amends:** Summary: Yes Title: Yes Preamble: No Joint Sponsorship: No Digest: No

ASSEMBLY ACTION	Initial and Date	SENATE ACTION	Initial and Date
Adopted <input type="checkbox"/> Lost <input type="checkbox"/>	_____	Adopted <input type="checkbox"/> Lost <input type="checkbox"/>	_____
Concurred In <input type="checkbox"/> Not <input type="checkbox"/>	_____	Concurred In <input type="checkbox"/> Not <input type="checkbox"/>	_____
Receded <input type="checkbox"/> Not <input type="checkbox"/>	_____	Receded <input type="checkbox"/> Not <input type="checkbox"/>	_____

Amend section 1, page 1, lines 5 and 12, by deleting “teachers” and inserting “licensed personnel”.

Amend section 1, page 2, lines 3 and 6, by deleting “teachers” and inserting “licensed employees”.

Amend section 1, page 2, line 11, after “(3)” by inserting:

“A program for the mentoring of teachers that provides for the payment of increased compensation for mentor teachers and that includes criteria for the selection of mentor teachers and teachers who will be mentored.

(4)”.

Amend section 1, page 2, line 12, by deleting “teachers” and inserting “licensed employees”.

Amend section 1, page 2, by deleting line 14 and inserting:

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Date: 5/31/2005

A.B. No. 461—Makes appropriation to Department of Education for programs of performance pay and enhanced compensation for recruitment, retention and mentoring of teachers.

“and to retain licensed employees who teach in at-risk schools.

(5) The payment of signing bonuses and other financial incentives for licensed employees who:

(I) Are newly hired by the school district and have been employed by the school district for at least 30 days; and

(II) Have not been previously employed by a school district in this State.

(6) The payment of bonuses to licensed employees based upon the attainment of specified standards of achievement by pupils.

(7) Notwithstanding the provisions of NRS 391.165 to the contrary, the payment to licensed employees of the cost of purchasing service pursuant to subsection 2 of NRS 286.300 or the payment of equivalent financial incentives. If a school district makes payments pursuant to this subparagraph, it shall be deemed to have complied with NRS 391.165 on behalf of each employee who is otherwise eligible for the purchase of service pursuant to that section for each year of the 2005-2007 biennium that the school district makes payments pursuant to this subparagraph.”.

Amend section 1, page 2, line 17, by deleting “teachers” and inserting “licensed employees”.

Amend section 1, page 2, line 25, by deleting “teachers” and inserting “licensed employees”.

Amend section 1, page 2, between lines 27 and 28, by inserting:

“4. The Department of Education shall, in consultation with representatives appointed by the Nevada Association of School Superintendents and the Nevada Association of School Boards, develop a formula for identifying at-risk schools for purposes of this section. The formula must be developed on or before July 1, 2005, and include, without limitation, the following factors:

- (a) The percentage of pupils who are eligible for free or reduced price lunches pursuant to 42 U.S.C. §§ 1751 et seq.;
- (b) The transiency rate of pupils;
- (c) The percentage of pupils who are limited English proficient;
- (d) The percentage of pupils who have individualized education programs;
- (e) The percentage of pupils who score in the bottom two quarters on the mathematics portion or the reading portion, or both, of the high school proficiency examination; and
- (f) The percentage of pupils who drop out of high school before graduation.

5. The board of trustees of each school district that receives a grant of money pursuant to this section shall evaluate the effectiveness of the program for which the grant was awarded. The evaluation must include, without limitation, an evaluation of whether the program is effective in recruiting and retaining qualified licensed personnel. On or before February 1, 2007, the board of trustees shall submit a report of its evaluation and any recommendations to the:

- (a) State Board of Education.
- (b) Department of Education.
- (c) Legislative Committee on Education.
- (d) Director of the Legislative Counsel Bureau for transmission to the 74th Session of the Nevada Legislature.”.

Amend sec. 3, page 2, by deleting line 32 and inserting:

“**Sec. 3.** 1. This section becomes effective upon passage and approval.

2. Section 1 of this act becomes effective upon passage and approval for the purpose of developing a formula defining at-risk schools and on July 1, 2005, for all other purposes.

3. Section 2 of this act becomes effective on July 1, 2005.”.

Amend the title of the bill, fifth line, by deleting “teachers;” and inserting “licensed personnel;”.

Amend the summary of the bill to read as follows:

“SUMMARY—Makes appropriation to Department of Education for programs of performance pay  
and enhanced compensation for recruitment, retention and mentoring of licensed  
personnel. (BDR S-1391)”.