

## Amendment No. 463

Assembly Amendment to Assembly Bill No. 484

(BDR 23-1300)

**Proposed by:** Committee on Government Affairs**Amendment Box:****Resolves Conflicts with:** N/A**Amends:** Summary: Yes Title: Yes Preamble: No Joint Sponsorship: No Digest: No

ASSEMBLY ACTION	Initial and Date	SENATE ACTION	Initial and Date
Adopted <input type="checkbox"/> Lost <input type="checkbox"/>	_____	Adopted <input type="checkbox"/> Lost <input type="checkbox"/>	_____
Concurred In <input type="checkbox"/> Not <input type="checkbox"/>	_____	Concurred In <input type="checkbox"/> Not <input type="checkbox"/>	_____
Receded <input type="checkbox"/> Not <input type="checkbox"/>	_____	Receded <input type="checkbox"/> Not <input type="checkbox"/>	_____

Amend the bill as a whole by deleting sections 1 through 13, renumbering sections 14 through 21 as sections 2 through 9 and adding a new section designated section 1, following the enacting clause, to read as follows:

**“Section 1.** Title 23 of NRS is hereby amended by adding thereto a new chapter to consist of the provisions set forth as sections 2 to 40, inclusive, of this act.”.

Amend sec. 14, page 6, line 1, by deleting:

*“sections 14 to 48, inclusive, of this act,”* and inserting *“this chapter,”*.

Amend sec. 14, page 6, line 3, by deleting:

*“15 to 25,”* and inserting *“3 to 15,”*.

Amend sec. 16, page 6, by deleting lines 9 through 11 and inserting:

HC/EGO

Date: 4/25/2005

A.B. No. 484—Authorizes collective bargaining for certain state employees.



**“Sec. 4. “Board” means the Public Employment Relations Board created pursuant to NRS 288.080.”.**

Amend sec. 17, page 6, line 15, by deleting “*collective bargaining*” and inserting:  
“*discussions of workplace relations*”.

Amend sec. 17, page 6, line 16, by deleting “*bargaining.*” and inserting:  
“*discussions of workplace relations.*”.

Amend sec. 18, page 6, line 17, by deleting ““*Collective bargaining*”” and inserting:  
““*Discussions of workplace relations*””.

Amend sec. 18, page 6, lines 19 and 21, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 18, page 6, by deleting line 22 and inserting “*this chapter.*”.

Amend sec. 19, page 6, line 27, after “*Nevada;*” by inserting “*or*”.

Amend sec. 19, page 6, line 30, by deleting “*State; or*” and inserting “*State.*”.

Amend sec. 19, page 6, by deleting lines 31 through 36.

Amend sec. 20, page 7, line 15, after “*has*” by inserting “*the*”.

Amend sec. 20, page 7, line 16, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 20, page 7, line 18, by deleting:  
“*sections 14 to 48, inclusive, of this act*” and inserting “*this chapter*”.

Amend the bill as a whole by renumbering sections 22 through 25 as sections 11 through 14 and adding a new section designated sec. 10, following sec. 21, to read as follows:

**“Sec. 10. “Grievance” means an act, omission or occurrence which an employee or the exclusive representative feels constitutes an injustice relating to any condition arising out of the**

*relationship between an employer and an employee, including, without limitation, working hours, working conditions, membership in an organization of employees or the interpretation of any law, regulation or disagreement.”.*

Amend the bill as a whole by renumbering sec. 26 as sec. 16 and adding a new section designated sec. 15, following sec. 25, to read as follows:

**“Sec. 15. “Workplace relations unit” means a collection of employees that the Board has established as a workplace relations unit pursuant to section 25 of this act.”.**

Amend sec. 26, page 8, by deleting line 21 and inserting:

**“State and its employees; and**

**(b) Increase the efficiency of State”.**

Amend the bill as a whole by renumbering sections 27 through 44 as sections 20 through 37 and adding new sections designated sections 17 through 19, following sec. 26, to read as follows:

**“Sec. 17. 1. The Board may make rules governing:**

**(a) Proceedings before it;**

**(b) Procedures for fact-finding;**

**(c) The recognition of exclusive representatives;**

**(d) The determination of workplace relations units; and**

**(e) Such other rules as are necessary for the Board to carry out its duties pursuant to this chapter.**

**2. The Board may hear and determine any complaint arising out of the interpretation of, or performance under, the provisions of this chapter by the Executive Department, an employee or an exclusive representative. The Board shall conduct a hearing within 90 days after it decides to**

*hear a complaint. The Board, after a hearing, if it finds that the complaint is well taken, may order any person to refrain from the action complained of or to restore to the party aggrieved any benefit of which he has been deprived by that action. The Board shall issue its decision within 120 days after the hearing on the complaint is completed.*

*3. Any party aggrieved by the failure of any person to obey an order of the Board issued pursuant to subsection 2, or the Board at the request of such party, may apply to a court of competent jurisdiction for a prohibitory or mandatory injunction to enforce the order.*

*4. The Board may not consider any complaint or appeal filed more than 6 months after the occurrence which is the subject of the complaint or appeal.*

*5. The Board may decide without a hearing a contested matter:*

*(a) In which all of the legal issues have been previously decided by the Board, if it adopts its previous decision or decisions as precedent; or*

*(b) Upon agreement of all the parties.*

*6. The Board may award reasonable costs, which may include attorneys' fees, to the prevailing party.*

*Sec. 18. 1. For the purpose of hearing and deciding appeals or complaints, the Board may issue subpoenas requiring the attendance of witnesses before it, together with all books, memoranda, papers and other documents relative to the matters under investigation, administer oaths and take testimony thereunder.*

*2. The district court in and for the county in which any hearing is being conducted by the Board may compel the attendance of witnesses, the giving of testimony and the production of books and papers as required by any subpoena issued by the Board.*

*3. In the case of the refusal of any witness to attend or testify or produce any papers required by such subpoena, the Board may report to the district court in and for the county in which the hearing is pending by petition, setting forth:*

*(a) That due notice has been given of the time and place of attendance of the witness or the production of the books and papers;*

*(b) That the witness has been subpoenaed in the manner prescribed in this chapter; and*

*(c) That the witness has failed and refused to attend or produce the papers required by subpoena before the Board in the hearing named in the subpoena, or has refused to answer questions propounded to him in the course of such hearing,*

*↪ and asking an order of the court compelling the witness to attend and testify or produce the books or papers before the Board.*

*4. The court, upon petition of the Board, shall enter an order directing the witness to appear before the court at a time and place to be fixed by the court in such order, the time to be not more than 10 days after the date of the order, and then and there show cause why he has not attended or testified or produced the books or papers before the Board. A certified copy of the order shall be served upon the witness. If it appears to the court that the subpoena was regularly issued by the Board, the court shall thereupon enter an order that the witness appear before the Board at the time and place fixed in the order and testify or produce the required books or papers, and upon failure to obey the order the witness shall be dealt with as for contempt of court.*

*Sec. 19. Every hearing and determination of an appeal or complaint by the Board is a contested case subject to the provisions of law which govern the administrative decision and judicial review of such cases.”.*

Amend sec. 27, page 8, line 35, by deleting “*collective bargaining*,” and inserting:

“*discussions of workplace relations*,”.

Amend sec. 27, page 8, line 36, by deleting “*bargaining*” and inserting:

“*discussions of workplace relations*”.

Amend sec. 27, page 8, line 39, by deleting:

“*collective bargaining and supplemental bargaining*” and inserting:

“*discussions of workplace relations and supplemental discussions of workplace relations*”.

Amend sec. 27, page 8, by deleting line 43 and inserting:

“**2. Discussions of workplace relations and supplemental discussions of workplace relations entail**”.

Amend sec. 27, page 9, line 1, by deleting “*bargain*” and inserting:

“*discuss workplace relations*”.

Amend sec. 28, page 9, line 9, by deleting:

“*Each collective bargaining*” and inserting:

“**1. Each workplace relations**”.

Amend sec. 28, page 9, by deleting lines 11 through 13 and inserting:

“(a) *A procedure to resolve grievances which culminates in final and binding arbitration; and*”.

Amend sec. 28, page 9, line 14, by deleting “**2.**” and inserting “**(b)**”.

Amend sec. 28, page 9, lines 16 and 19, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 28, page 9, between lines 19 and 20, by inserting:

*“2. Except as otherwise provided in subsection 3, the procedure to resolve grievances required in an agreement pursuant to paragraph (a) of subsection 1 is the exclusive means available for resolving grievances related to the administration of the agreement.*

*3. An employee in a workplace relations unit may pursue a grievance related to any disciplinary action taken against him by his employer through the procedure:*

*(a) Provided in the agreement pursuant to paragraph (a) of subsection 1; or*

*(b) Any procedure available to him pursuant to the provisions of chapter 284 of NRS,*

*↳ but once the employee has properly filed his grievance pursuant to paragraph (a) or (b), he may not proceed to file his grievance in the alternative manner.*

*4. In the event of a conflict between a provision of an agreement between the Executive Department and an exclusive representative and:*

*(a) Any regulation adopted by the Executive Department, the provisions of the agreement prevail unless the provisions of the agreement are outside of the lawful scope of discussions of workplace relations.*

*(b) An existing statute, the provision of the agreement may not be given effect unless the Legislature amends the existing statute in such a way as to eliminate the conflict.”.*

Amend sec. 29, page 9, line 22, by deleting “*collective bargaining*” and inserting:  
“*discussions of workplace relations*”.

Amend sec. 29, page 9, line 23, by deleting “*bargain*” and inserting:  
“*discuss workplace relations*”.

Amend sec. 29, page 9, lines 27 and 28, by deleting:  
“*sections 14 to 48, inclusive, of this act.*” and inserting “*this chapter.*”.

Amend sec. 29, page 9, by deleting line 38 and inserting:

***“this chapter; or”***.

Amend sec. 29, page 10, line 4, by deleting:

***“collective bargaining or otherwise fail to bargain”*** and inserting:

***“discussions of workplace relations or otherwise fail to discuss workplace relations”***.

Amend sec. 29, page 10, lines 8 and 9, by deleting:

***“sections 14 to 48, inclusive, of this act.”*** and inserting ***“this chapter.”***.

Amend sec. 30, page 10, line 14, by deleting “29” and inserting “22”.

Amend sec. 30, page 10, by deleting line 33 and inserting:

***“(2) The rules established by the Board pursuant to section 17 of this act.”***.

Amend sec. 31, page 11, line 6, by deleting “30” and inserting “23”.

Amend sec. 31, page 11, by deleting line 14 and inserting:

***“(b) The rules established by the Board pursuant to section 17 of this act.”***.

Amend sec. 32, page 11, line 30, by deleting “by regulation,” and inserting:

***“in accordance with the rules established pursuant to section 17 of this act,”***.

Amend sec. 32, page 11, lines 31, 32, 33 and 34, by deleting “bargaining” and inserting  
***“workplace relations”***.

Amend sec. 32, page 12, line 10, before “peace” by inserting:

***“and category II”***.

Amend sec. 32, page 12, by deleting line 11.

Amend sec. 32, page 12, line 12, by deleting “(h)” and inserting “(g)”.

Amend sec. 32, page 12, by deleting lines 13 through 15.



Amend sec. 32, page 12, line 16, by deleting “(j)” and inserting “(h)”.

Amend sec. 32, page 12, line 17, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 32, page 12, line 18, by deleting “(k)” and inserting “(i)”.

Amend sec. 32, page 12, between lines 20 and 21, by inserting:

*“(j) Employees of the State Department of Conservation and Natural Resources who:*

*(1) Perform emergency fire suppression; or*

*(2) Provide direct support to the employees described in subparagraph (1).”.*

Amend sec. 32, page 12, line 21, by deleting “*by regulation,*” and inserting:

*“in accordance with the rules established pursuant to section 17 of this act,”.*

Amend sec. 32, page 12, lines 22, 23, 25, 26 and 31, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 33, page 12, line 39, by deleting “*I.*”.

Amend sec. 33, page 12, lines 40, 43 and 45, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 33, page 13, by deleting lines 1 through 26.

Amend sec. 34, page 13, lines 28 and 29, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 34, page 13, by deleting line 30 and inserting “*if:*”.

Amend sec. 34, page 13, lines 34 and 36, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 34, pages 13 and 14, by deleting lines 39 through 44 on page 13 and lines 1 through 11 on page 14, and inserting:

*“exclusive representative of a workplace relations unit pursuant to subsection 1 or section 26 of this act, the Board shall order an election if:*

*(a) Either:”*.

Amend sec. 34, page 14, line 12, by deleting “(I)” and inserting “(I)”.

Amend sec. 34, page 14, line 15, by deleting:

*“30 percent but not more than”*.

Amend sec. 34, page 14, line 16, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 34, page 14, by deleting line 17 and inserting:

*“(2) A group of employees within the workplace relations unit”*.

Amend sec. 34, page 14, line 20, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 34, page 14, line 21, after “*representation;*” by inserting “*and*”.

Amend sec. 34, page 14, by deleting lines 22 through 24 and inserting:

*“(b) If applicable, the request filed pursuant to paragraph (a) is filed not more than 270 days or not less than 225 days before the date on which the current workplace relations agreement in effect for the workplace relations unit expires; and”*.

Amend sec. 34, page 14, line 25, by deleting “(3)” and inserting “(c)”.

Amend sec. 34, page 14, line 26, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 35, page 14, by deleting line 29 and inserting:

*“workplace relations unit pursuant to section 27 of this act, the Board”*.

Amend sec. 35, page 14, line 33, by deleting “34” and inserting “27”.

Amend sec. 35, page 14, line 35, by deleting:

*“bargaining unit pursuant to section 33 or 34”* and inserting:

*“workplace relations unit pursuant to section 27”.*

Amend sec. 35, page 14, line 38, by deleting *“regulations adopted”* and inserting *“rules established”*.

Amend sec. 35, page 14, line 42, by deleting *“bargaining”* and inserting *“workplace relations”*.

Amend sec. 35, page 15, lines 6 and 11, by deleting *“bargaining”* and inserting *“workplace relations”*.

Amend sec. 36, page 15, line 13, by deleting:

*“sections 14 to 48, inclusive, of this act”* and inserting *“this chapter”*.

Amend sec. 37, page 15, line 30, by deleting:

*“bargaining unit that it represents;”* and inserting:

*“workplace relations unit that it represents; and”*.

Amend sec. 37, page 15, by deleting lines 31 through 35 and inserting:

*“(b) In good faith and on behalf of each workplace relations unit that it”*.

Amend sec. 37, page 15, line 36, by deleting *“negotiate”* and inserting:

*“engage in discussions of workplace relations”*.

Amend sec. 37, page 15, line 38, by deleting *“bargaining”* and inserting *“workplace relations”*.

Amend sec. 37, page 15, by deleting line 41 and inserting:

*“discussions of workplace relations pursuant to section 38 of this act.”*.

Amend sec. 37, page 15, line 42, by deleting *“bargaining”* and inserting *“workplace relations”*.

Amend sec. 37, page 16, line 7, by deleting *“collective bargaining”* and inserting *“workplace relations”*.

Amend sec. 37, page 16, line 8, by deleting *“bargaining”* and inserting *“workplace relations”*.

Amend sec. 38, page 16, line 10, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 38, page 16, line 11, by deleting:

“*sections 14 to 48, inclusive, of this act,*” and inserting “*this chapter,*”.

Amend sec. 38, page 16, lines 14 and 16, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 39, page 16, line 17, by deleting:

“*In each even-numbered year, the*” and inserting “*The*”.

Amend sec. 39, page 16, by deleting lines 19 through 31 and inserting:

“*negotiations concerning a workplace relations agreement within 60 days after one party notifies the other party of the desire to negotiate.*”.

Amend sec. 40, page 16, by deleting lines 32 through 41 and inserting:

“**Sec. 33. 1. If the parties do not reach a workplace relations agreement within 120 days after the date on which the parties began negotiations or any later date which is set by agreement of the parties, either party may request a mediator from the Federal Mediation and Conciliation Service.**”.

Amend sec. 40, page 16, line 44, by deleting:

“*on or before August 15*” and inserting:

“*within 30 days after his appointment*”.

Amend sec. 40, page 17, by deleting lines 1 and 2.

Amend sec. 41, page 17, line 4, by deleting “*collective*”.

Amend sec. 41, page 17, by deleting line 5 and inserting:

*“workplace relations agreement through mediation within 30 days after the appointment of the mediator”.*

Amend sec. 41, page 17, line 11, by deleting:

*“in that year”.*

Amend sec. 41, page 17, line 13, by deleting **“Board”** and inserting:

*“Federal Mediation and Conciliation Service”.*

Amend sec. 41, page 17, line 16, by deleting **“exclusive”**.

Amend sec. 41, page 17, by deleting line 17 and inserting:

*“party who will strike the first name must be determined by a coin toss.”.*

Amend sec. 41, page 17, lines 18 and 19, by deleting:

*“on or before September 15”* and inserting:

*“within 60 days after his selection”.*

Amend sec. 41, page 17, lines 22 and 23, by deleting **“regulations adopted”** and inserting **“rules established”**.

Amend sec. 41, page 17, line 27, by deleting **“NRS 288.120,”** and inserting:

*“section 18 of this act,”.*

Amend sec. 41, page 17, lines 28 and 29, by deleting **“NRS 288.120”** and inserting:

*“section 18 of this act”.*

Amend sec. 42, page 17, line 33, by deleting **“41”** and inserting **“34”**.

Amend sec. 42, page 18, line 2, by deleting **“bargaining”** and inserting **“workplace relations”**.

Amend sec. 42, page 18, by deleting lines 7 through 11 and inserting:

*“(b) Consider, without limitation, such other factors as are normally or traditionally used as part of discussions of workplace relations, mediation, arbitration or other”.*

Amend sec. 42, page 18, lines 15 and 16, by deleting:

*“on or before April 15”* and inserting:

*“within 45 days after the conclusion of the arbitration proceedings”.*

Amend sec. 42, page 18, line 18, by deleting *“sections 43”* and inserting *“section 36”*.

Amend sec. 43, page 18, lines 23 and 29, by deleting *“42”* and inserting *“35”*.

Amend sec. 44, page 18, line 42, by deleting *“collective bargaining”* and inserting *“workplace relations”*.

Amend sec. 44, page 18, line 43, by deleting *“law”* and inserting *“statute”*.

Amend sec. 44, page 18, line 44, by deleting *“provision:”* and inserting:

*“provision becomes effective pursuant to the provisions of the workplace relations agreement.”.*

Amend sec. 44, page 19, by deleting lines 1 through 16 and inserting:

*“2. If a provision of the workplace relations agreement requires an amendment to existing statute by the Legislature to be given effect, the provision becomes effective, if at all, on the date on which the necessary amendment to existing statute becomes effective.”.*

Amend the bill as a whole by deleting sec. 45 and renumbering sections 46 through 48 as sections 38 through 40.

Amend sec. 46, page 19, line 35, by deleting *“if”*.

Amend sec. 46, page 19, by deleting lines 36 through 38 and inserting *“the Executive”*.

Amend sec. 46, page 19, line 39, by deleting *“bargaining”* and inserting *“workplace relations”*.

Amend sec. 46, page 19, line 40, by deleting *“bargaining”* and inserting:

*“discussions of workplace relations”.*

Amend sec. 46, page 19, line 43, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, pages 19 and 20, by deleting line 44 on page 19 and lines 1 through 5 on page 20, and inserting:

*“employment are not included in any provision of the workplace relations agreement then in effect between the Executive Department and the workplace relations unit.”.*

Amend sec. 46, page 20, line 7, by deleting “*bargaining*” and inserting:

*“discussions of workplace relations”.*

Amend sec. 46, page 20, lines 8, 10, 12 and 14, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, line 17, by deleting “*collective bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, lines 19 and 20, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, line 21, by deleting “*collective bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, line 22, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, line 23, by deleting “*collective bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, line 24, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, lines 25 and 26, by deleting “*collective bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, line 27, by deleting “*bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, lines 28 and 29, by deleting “*collective bargaining*” and inserting “*workplace relations*”.

Amend sec. 46, page 20, by deleting lines 31 through 35 and inserting:

*“may, during discussions of workplace relations conducted pursuant to this chapter, negotiate and include in a workplace relations agreement any terms and conditions of employment that would otherwise be within the scope of supplemental workplace relations conducted pursuant to this section.”.*

Amend sec. 47, page 20, lines 38 and 39, by deleting:

*“sections 14 to 48, inclusive, of this act.”* and inserting “*this chapter.*”.

Amend sec. 47, page 20, lines 41 and 42, by deleting:

*“sections 14 to 48, inclusive, of this act,”* and inserting “*this chapter,*”.

Amend sec. 47, page 21, lines 2 and 3, by deleting:

*“sections 14 to 48, inclusive, of this act”* and inserting “*this chapter*”.

Amend sec. 48, page 21, lines 5 and 6, by deleting “*collective bargaining*” and inserting

*“workplace relations”.*

Amend the bill as a whole by deleting sec. 49, renumbering sec. 50 as sec. 43 and adding new sections designated sections 41 and 42, following sec. 48, to read as follows:

**“Sec. 41.** NRS 281.129 is hereby amended to read as follows:

281.129 1. Any officer of the State, except the Legislative Fiscal Officer, who disburses money in payment of salaries and wages of officers and employees of the State:



(a) May, upon written requests of the officer or employee specifying amounts, withhold those amounts and pay them to:

- (1) Charitable organizations;
- (2) Employee credit unions;
- (3) Except as otherwise provided in paragraph (b), insurers;
- (4) The United States for the purchase of savings bonds and similar obligations of the United States; and

(5) ~~Employee~~ *Except as otherwise provided in section 31 of this act, employee* organizations and labor organizations.

(b) Shall, upon receipt of information from the Public Employees' Benefits Program specifying amounts of premiums or contributions for coverage by the Program, withhold those amounts from the salaries or wages of officers and employees who participate in the Program and pay those amounts to the Program.

2. The State Controller may adopt regulations necessary to withhold money from the salaries or wages of officers and employees of the executive department.

**Sec. 42.** NRS 284.013 is hereby amended to read as follows:

284.013 1. Except as otherwise provided in subsection 4, this chapter does not apply to:

(a) Agencies, bureaus, commissions, officers or personnel in the Legislative Department or the Judicial Department of State Government, including the Commission on Judicial Discipline;

(b) Any person who is employed by a board, commission, committee or council created in chapters 590, 623 to 625A, inclusive, 628, 630 to 644, inclusive, 648, 652, 654 and 656 of NRS; or

(c) Officers or employees of any agency of the Executive Department of the State Government who are exempted by specific statute.

2. Except as otherwise provided in subsection 3, the terms and conditions of employment of all persons referred to in subsection 1, including salaries not prescribed by law and leaves of absence, including, without limitation, annual leave and sick and disability leave, must be fixed by the appointing or employing authority within the limits of legislative appropriations or authorizations.

3. Except as otherwise provided in this subsection, leaves of absence prescribed pursuant to subsection 2 must not be of lesser duration than those provided for other state officers and employees pursuant to the provisions of this chapter. The provisions of this subsection do not govern the Legislative Commission with respect to the personnel of the Legislative Counsel Bureau.

4. Any board, commission, committee or council created in chapters 590, 623 to 625A, inclusive, 628, 630 to 644, inclusive, 648, 652, 654 and 656 of NRS which contracts for the services of a person, shall require the contract for those services to be in writing. The contract must be approved by the State Board of Examiners before those services may be provided.

5. *To the extent that they are inconsistent or otherwise in conflict, the provisions of this chapter do not apply to any terms or conditions of employment that are properly within the scope of and subject to the provisions of a workplace relations agreement or a supplemental workplace relations agreement that is enforceable pursuant to the provisions of sections 2 to 40, inclusive, of this act. As used in this subsection, “terms and conditions of employment” has the meaning ascribed to it in section 14 of this act.”*

Amend the bill as a whole by deleting sec. 51 and renumbering sec. 52 as sec. 44.

Amend the bill as a whole by deleting sections 53 through 84, renumbering sec. 85 as sec. 46 and adding a new section designated sec. 45, following sec. 52, to read as follows:

“**Sec. 45.** The Legislative Counsel shall:

1. In preparing the reprint and supplements to the Nevada Revised Statutes, change any reference to the Local Government Employee-Management Relations Board to refer to the Public Employment Relations Board.

2. In preparing the supplements to the Nevada Administrative Code, change any reference to the Local Government Employee-Management Relations Board to refer to the Public Employment Relations Board.”.

Amend the bill as a whole by deleting the leadlines of repealed sections.

Amend the title of the bill to read as follows:

“AN ACT relating to state employees; authorizing discussions of workplace relations for certain state employees; changing the name of the Local Government Employee-Management Relations Board to the Public Employment Relations Board; expanding the duties of the Board to include discussions of workplace relations for certain state employees; providing for workplace relations units of state employees and for their representatives; establishing procedures for discussing workplace relations and for making, revising and amending workplace relations agreements; prohibiting certain unfair labor practices; and providing other matters properly relating thereto.”.

Amend the summary of the bill to read as follows:

“SUMMARY—Authorizes discussions of workplace relations for certain state employees.

(BDR 23-1300)”.