

SENATE BILL NO. 179—COMMITTEE ON JUDICIARY

MARCH 14, 2005

Referred to Committee on Finance

SUMMARY—Provides formula to calculate salaries of peace officers of Department of Public Safety. (BDR 23-938)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted-material] is material to be omitted.

AN ACT relating to peace officers; requiring the Director of the Department of Personnel to calculate the average salaries of certain law enforcement personnel; requiring the Director of the Department of Public Safety to include in the proposed budget of the Department the salaries for peace officers which are based on those calculations; making appropriations to increase the salaries of such officers; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law requires the Director of the Department of Personnel to prepare a classification plan and pay plan for employees in the classified service. (NRS 284.160, 284.175)

This bill requires the Director of the Department of Personnel to conduct a salary survey of police officers employed in the larger cities and counties in Nevada in each even-numbered year. The Director must forward the results of that survey to the Department of Administration and the Department of Public Safety. The Director of the Department of Public Safety must set the salaries of peace officers in the biennial budget for the first year at amounts which are equal to or greater than the average salary of police officers of equal rank or equivalent duties as determined pursuant to the salary survey. Those amounts may be adjusted for inflation the second year.

This bill also makes appropriations to the State Board of Examiners for the salaries of peace officers in the Department of Public Safety for Fiscal Years 2005-2006 and 2006-2007. The appropriation is for salary levels equal to the salary levels of peace officers in the Las Vegas Metropolitan Police Department.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 284 of NRS is hereby amended by adding thereto a new section to read as follows:

1. The Director shall calculate the respective average salaries as of July 1 of each even-numbered year of all police officers of equivalent rank or equivalent duties employed by:

(a) Law enforcement agencies in cities whose population is 60,000 or more;

(b) Law enforcement agencies in counties whose population is 100,000 or more; and

(c) Metropolitan police departments formed pursuant to chapter 280 of NRS in counties whose population is 100,000 or more.

2. The Director shall forward the figures of the average salaries calculated pursuant to this section to the Chief of the Budget Division of the Department of Administration and the Director of the Department of Public Safety not later than July 15 of each even-numbered year.

Sec. 2. Chapter 353 of NRS is hereby amended by adding thereto a new section to read as follows:

1. In preparing the proposed biennial budget for the Department of Public Safety, the Director of the Department of Public Safety shall set the respective salaries of the peace officers employed by the Department of Public Safety at amounts which:

(a) For the first year of the biennium, are equal to or greater than the average salary of police officers of equivalent rank or equivalent duties as calculated by the Director of the Department of Personnel pursuant to section 2 of this act; and

(b) For the second year of the biennium, are equal to the respective amounts proposed pursuant to paragraph (a), plus an adjustment for inflation, if any. The amounts of the adjustments must be determined by multiplying the respective amounts established pursuant to paragraph (a) by the percentage of increase, if any. The Consumer Price Index published by the United States Department of Labor for July preceding each biennium must be used to determine the percentage of inflation.

2. In preparing the proposed executive budget, the Chief shall ensure that the salaries of the peace officers employed by the Department of Public Safety, as included in the proposed budget of the Department of Public Safety, are established in accordance with the provisions of subsection 1.



1 **Sec. 3.** NRS 353.150 is hereby amended to read as follows:
2 353.150 NRS 353.150 to 353.246, inclusive, **and section 2 of**
3 **this act** may be cited as the State Budget Act.

4 **Sec. 4.** 1. The Department of Personnel shall increase the
5 level of compensation of all peace officers employed by the
6 Department of Public Safety to that of similar positions of the Las
7 Vegas Metropolitan Police Department.

8 2. There is hereby appropriated from the State Highway Fund
9 to the State Board of Examiners to increase the level of
10 compensation of all uniformed positions in the Nevada Highway
11 Patrol pursuant to subsection 1:

12 For the Fiscal Year 2005-2006..... \$11,326,000

13 For the Fiscal Year 2006-2007..... \$11,329,000

14 3. Except for uniformed positions in the Nevada Highway
15 Patrol, there is hereby appropriated from the State General Fund to
16 the State Board of Examiners to increase the level of compensation
17 of all peace officers employed by the Department of Public Safety
18 pursuant to subsection 1:

19 For the Fiscal Year 2005-2006..... \$9,830,000

20 For the Fiscal Year 2006-2007..... \$9,832,000

21 4. Any balance of the money appropriated by subsections 2 and
22 3 for the Fiscal Year 2005-2006 does not revert to the Fund from
23 which it was appropriated, but must be carried forward to the next
24 fiscal year.

25 5. Any balance of the money appropriated by subsections 2 and
26 3 must not be committed for expenditure after June 30, 2007, and
27 must be reverted to the Fund from which it was appropriated on or
28 before September 21, 2007.

29 **Sec. 5.** This act becomes effective on July 1, 2005.



