SENATE BILL NO. 276–COMMITTEE ON COMMERCE AND LABOR

(ON BEHALF OF THE ATTORNEY GENERAL)

MARCH 23, 2005

Referred to Committee on Commerce and Labor

SUMMARY—Establishes uniform disciplinary process for certain regulatory bodies which administer occupational licensing. (BDR 54-98)

FISCAL NOTE: Effect on Local Government: No. Effect on the State: Yes.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to regulatory bodies; establishing a uniform disciplinary process for certain regulatory bodies which administer occupational licensing; revising certain provisions governing occupational licensing so they conform with the uniform disciplinary process; repealing certain provisions in the chapters governing occupational licensing so they conform with the uniform disciplinary process; providing penalties; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- **Section 1.** Title 54 of NRS is hereby amended by adding thereto a new chapter to consist of the provisions set forth as sections 2 to 41, inclusive, of this act.
- Sec. 2. As used in this chapter, unless the context otherwise requires, the words and terms defined in sections 3 to 10, inclusive, of this act have the meanings ascribed to them in those sections.

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Sec. 3. 1. "Contested case" and "case" have the meaning ascribed to "contested case" in NRS 233B.032.



2. A final decision of a regulatory body approving or denying an application for issuance or renewal of a license is not a contested case for the purposes of this chapter.

Sec. 4. "Employee" includes, without limitation, a person who has a contract to provide services as an independent

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Sec. 5. "License" means any license, certificate, registration, permit or similar type of authorization issued by a regulatory body.

Sec. 6. "Licensee" means a person who holds any license, certificate, registration, permit or similar type of authorization issued by a regulatory body.

12 Sec. 7. "Member of a regulatory body" means a person who 13 is serving as a member or officer of a regulatory body.

Sec. 8. "Prosecutor" means any of the following:

1. The Attorney General or a deputy attorney general who prosecutes a contested case pursuant to this chapter;

2. If the Attorney General and his deputies are disqualified to act in such a matter, an attorney appointed by the Attorney General to prosecute a contested case pursuant to this chapter; or

3. If the regulatory body is authorized to employ or retain attorneys other than the Attorney General and his deputies, an attorney employed or retained by the regulatory body to prosecute a contested case pursuant to this chapter.

Sec. 9. "Records" means any records, files, books, documents, papers, information or data in any form.

Sec. 10. 1. "Regulatory body" means:

- (a) Any state agency, board or commission which has the authority to regulate an occupation or profession pursuant to this title; and
- 30 (b) Any officer of a state agency, board or commission which 31 has the authority to regulate an occupation or profession pursuant 32 to this title.
- 2. The term does not include any regulatory body which is exempted from the provisions of this chapter pursuant to section 11 of this act, unless the regulatory body makes an election pursuant to that section to follow the provisions of this chapter.
- 37 Sec. 11. 1. The following regulatory bodies are exempted 38 from the provisions of this chapter:
 - (a) State Contractors' Board.
- 40 (b) State Board of Professional Engineers and Land 41 Surveyors.
 - (c) Nevada State Board of Accountancy.
 - (d) Board of Medical Examiners.
- 44 (e) Board of Dental Examiners of Nevada.
 - (f) State Board of Nursing.



- (g) Nevada State Board of Optometry.
- (h) State Board of Pharmacy.

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- (i) Board of Examiners for Marriage and Family Therapists.
- (j) Real Estate Commission, Real Estate Administrator and 4 Real Estate Division of the Department of Business and Industry. 5 6
 - (k) Commission of Appraisers of Real Estate.

(1) Commissioner of Mortgage Lending and Division of Mortgage Lending of the Department of Business and Industry.

- (m) Commissioner of Financial Institutions and Division of Financial Institutions of the Department of Business and Industry.
- (n) State Board of Health and Health Division of the Department of Human Resources.

2. Any regulatory body which is exempted from the provisions of this chapter pursuant to subsection 1 may elect by regulation to follow the provisions of this chapter or any portion thereof.

- Sec. 12. 1. The provisions of this chapter must be interpreted so as to effectuate their general purpose to make uniform among the regulatory bodies that are subject to the provisions of this chapter the procedures used to prosecute contested cases and take administrative action against a person who violates any law or regulation governing occupational licensing.
- 2. To the extent possible, the provisions of this chapter are intended to supplement other statutory provisions governing administrative procedure, occupational licensing and regulatory bodies, and such other provisions must be given effect to the extent that those provisions do not conflict with the provisions of this chapter. If there is a conflict between such other provisions and the provisions of this chapter, the provisions of this chapter control.
- Sec. 13. 1. The provisions of this chapter do not affect or limit the authority of a regulatory body, at any stage of a contested case, to make an informal disposition of the contested case pursuant to subsection 5 of NRS 233B.121 or to enter into a consent or settlement agreement approved by the regulatory body pursuant to NRS 622.330.
- 2. The provisions of this chapter do not affect or limit the 38 authority of a regulatory body to designate a panel of its members 39 to hear a contested case pursuant to this chapter. 40
 - Sec. 14. 1. A person who provides a governmental entity, officer or employee with any information relating to a contested case is immune from any civil liability for providing that information if the person acted in good faith and without malicious intent.



1 2. A governmental entity, officer or employee is immune from 2 any civil liability for:

(a) Any decision or action taken in good faith and without malicious intent in carrying out the provisions of this chapter or

any law or regulation governing occupational licensing; or

 (b) Communicating or cooperating with or providing any documents or other information to any other governmental entity, officer or employee conducting an investigation, disciplinary proceeding or civil or criminal prosecution.

Sec. 15. 1. To initiate the prosecution of a contested case, the prosecutor shall file a charging document with the regulatory body and serve the licensee with the charging document.

2. The regulatory body shall determine whether the case will be heard by the regulatory body or a hearing panel or officer.

- 3. The regulatory body or hearing panel or officer shall provide the licensee with written notice of the case pursuant to NRS 233B.121 and 241.034.
- 4. If the case is heard by a hearing panel or officer, the hearing panel or officer shall follow the procedures established by this chapter and any other applicable statutory and regulatory provisions governing the case. The hearing panel or officer shall prepare written findings and recommendations and serve the findings and recommendations on the parties and the regulatory body for its review.
- 5. The findings and recommendations of the hearing panel or officer do not become final unless they are approved by the regulatory body after review. In reviewing the findings and recommendations of the hearing panel or officer, the regulatory body may:
- 30 (a) Approve the findings and recommendations, with or 31 without modification;
 - (b) Reject the findings and recommendations and remand the case to the hearing panel or officer;
 - (c) Reject the findings and recommendations and order a hearing de novo before the regulatory body; or
 - (d) Take any other action that the regulatory body deems appropriate to resolve the case.
- 38 6. If the case is heard by the regulatory body, the regulatory 39 body shall follow the procedures established by this chapter and 40 any other applicable statutory and regulatory provisions governing 41 the case.
 - 7. The regulatory body or the hearing panel or officer, with the approval of the regulatory body, may consolidate two or more cases if it appears that the cases involve common issues of law or



1 fact and the interests of the parties will not be prejudiced by the 2 consolidation.

- Sec. 16. 1. In any contested case against a licensee pursuant to this chapter, the licensee may appear on his own behalf or the licensee may be represented by:
 - (a) An attorney licensed to practice law in this State; or
- (b) An attorney licensed to practice law in another state who is properly associated with an attorney licensed to practice law in this State and who provides a certificate of good standing from the licensing authority of the other state.
 - 2. An attorney representing a licensee shall:

- (a) Ensure that his conduct complies with the Nevada Rules of Professional Conduct; and
- (b) Conform to all standards of ethical and courteous behavior required in the courts of this State.
- 3. An attorney may withdraw from his representation of a licensee upon notice to the licensee and the regulatory body or hearing panel or officer. The notice must include the reason for the requested withdrawal. The regulatory body or hearing panel or officer may deny the request if there may be an unreasonable delay in the case or the substantial rights of the licensee may be prejudiced.
- 4. If the regulatory body or hearing panel or officer finds that an attorney has violated any provision of this section, the regulatory body or hearing panel or officer may bar the attorney from participating in the case or may impose such other sanctions as the regulatory body or hearing panel or officer deems appropriate.
- 5. A licensee is responsible for all costs related to the presentation of his defense.
- Sec. 17. 1. After being served with the charging document, the licensee may, but is not required to, file an answer to the charging document. The licensee may file such an answer not later than 20 days after the date of service of the charging document.
- 2. The prosecutor may amend the charging document at any time before the hearing. If the prosecutor amends the charging document before the hearing, the prosecutor shall:
 - (a) File the amended charging document with the regulatory body or hearing panel or officer; and
 - (b) Serve the licensee with the amended charging document.
- 42 3. After being served with an amended charging document, 43 the licensee may do any or all of the following:
- 44 (a) File an answer to the amended charging document. The 45 licensee may file such an answer not later than 20 days after the



date of service of the amended charging document or not later than the date of the hearing, whichever date is sooner.

- (b) Move for a continuance of the hearing. The regulatory body or hearing panel or officer shall grant the continuance if the licensee demonstrates that:
- (1) The amendment materially alters the allegations in the charging document; and
- (2) The licensee does not have a reasonable opportunity to prepare a defense against the amended charging document before the date of the hearing.
- 4. The prosecutor may amend the charging document at the time of the hearing if the amendment is not considered material and the substantial rights of the licensee would not be prejudiced by the amendment.
- 5. The charging document, any amended charging document and any answer filed by the licensee must be made part of the record at the hearing.
- Sec. 18. 1. At any time after being served with the charging document, the licensee may file with the regulatory body or hearing panel or officer a written discovery request for a copy of all documents and other evidence intended to be presented by the prosecutor in support of the case and a list of proposed witnesses.
- 2. The investigative file for the case is not discoverable unless the prosecutor intends to present materials from the investigative file as evidence in support of the case. The investigative file for the case includes all communications, records, affidavits or reports acquired or created as part of the investigation of the case, whether or not acquired through a subpoena related to the investigation of the licensee.
- 30 3. A party may not serve any interrogatories on another party or take any depositions relating to the case, unless permitted by the regulations of the regulatory body.
 - Sec. 19. A party shall not communicate either directly or indirectly with any member of the regulatory body, any member of the hearing panel or the hearing officer about any issue of fact or law related to the case unless the communication:
 - 1. Is part of a pleading, motion or other document that is properly filed and served on all parties; or
 - 2. Occurs while all parties are present or occurs during a meeting or hearing for which all parties have been given proper notice, whether or not all parties are present at that meeting or hearing.
 - Sec. 20. 1. If a party fails to appear at a scheduled hearing and a continuance has not been scheduled or granted, any party who is present at the hearing may make an offer of proof that the



absent party was given sufficient legal notice. Upon a determination by the regulatory body or hearing panel or officer that the absent party was given sufficient legal notice, the regulatory body or hearing panel or officer may proceed to consider and dispose of the case without the participation of the absent party.

2. If the licensee fails to appear at a hearing, the regulatory body or hearing panel or officer may accept the allegations

against the licensee in the charging document as true.

- Sec. 21. 1. Except as otherwise provided in this chapter or as permitted by the regulatory body or hearing panel or officer, to request a ruling from the regulatory body or hearing panel or officer on any issue of law or procedure in a case, a party must file a written motion with the regulatory body or hearing panel or officer.
 - 2. A party may file only the following prehearing motions:
 - (a) A motion requesting a continuance or an extension of time.
- 18 (b) A motion requesting, for good cause, the recusal of the 19 hearing officer, a member of the hearing panel or a member of the 20 regulatory body from participation in the case.
 - (c) A motion requesting the separation of consolidated cases.
 - (d) A motion requesting a more definite statement regarding the allegations in the charging document on the ground that there is not enough information in the charging document to formulate a defense.
- 26 (e) A motion requesting dismissal of the charging document 27 for failure to state facts which, if true, would form a sufficient 28 basis for discipline.

(f) With leave of the regulatory body or hearing panel or officer, any other motion requesting appropriate action or relief

before the date of the hearing.

3. A prehearing motion must be filed with the regulatory body or hearing panel or officer at least 10 days before the date of the hearing. A party who opposes the motion may file a response to the prehearing motion not later than 7 days after the date of service of the motion. Upon a showing of good cause, the regulatory body or hearing panel or officer may allow a party to file such a motion or response within such other times as the regulatory body or hearing panel or officer deems appropriate.

4. The regulatory body or hearing panel or officer shall rule on any prehearing motion before or on the date of the hearing. The regulatory body may authorize the president or chairman of the regulatory body to rule on any prehearing motion before the date of the hearing. The hearing panel may authorize the



chairman or presiding officer of the hearing panel to rule on any prehearing motion before the date of the hearing.

5. A party may file only the following motions after the

commencement of the hearing:

(a) After the prosecutor has concluded the presentation of his case in chief, a motion requesting dismissal of the charging document for failure of the prosecutor to meet his burden of proof.

(b) With leave of the regulatory body or hearing panel or officer, any other motion requesting appropriate action or relief

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- 6. A party may file only the motions set forth in section 24 of this act after the close of the hearing.
- Sec. 22. 1. The prosecutor has the burden of proof in any hearing pursuant to this chapter. The standard of proof in such a hearing is substantial evidence.
- 2. Except as otherwise provided in this chapter, the regulatory body or hearing panel or officer is not bound by strict rules of procedure or rules of evidence when conducting the hearing, except that evidence must be taken and considered in the hearing pursuant to NRS 233B.123.
- 3. In any hearing pursuant to this chapter, the acts which constitute grounds for initiating disciplinary action against a licensee and the administrative penalties that may be imposed against a licensee are set forth in the occupational licensing 24 chapter governing the licensee.

4. If requested by any party, the hearing or any portion of the 26 27 hearing must be transcribed. The party making the request shall pay all costs for the transcription. 28

Sec. 23. 1. Except as otherwise provided in this section, in any hearing pursuant to this chapter, the hearing must proceed as follows:

(a) The president or chairman of the regulatory body, the chairman or presiding officer of the hearing panel or the hearing officer shall call the hearing to order.

(b) The parties and their representatives and the members of the regulatory body, the members of the hearing panel or the

hearing officer must be introduced.

- (c) The regulatory body or hearing panel or officer shall 38 39 consider any preliminary motions, stipulations or orders and shall address any administrative details regarding the hearing. 40
 - (d) The regulatory body or hearing panel or officer:
- 42 (1) Shall ask the parties if they want any witness excluded 43 from the hearing;
- 44 (2) Shall instruct any witness who is excluded from the 45 hearing not to discuss the case during the course of the hearing;



- (3) Shall allow the licensee to remain in the hearing;
- 2 (4) Shall allow any person who acts as both a 3 representative of the prosecutor and a witness in the hearing to 4 remain in the hearing; and 5 (5) May, on its own motion, exclude any witness from the
 - (5) May, on its own motion, exclude any witness from the hearing.
 - (e) The prosecutor may make an opening statement. After the prosecutor has had the opportunity to make an opening statement, the licensee may make an opening statement. The regulatory body or hearing panel or officer may limit equally the time of the opening statement of each party.
 - (f) The prosecutor may present his case by presenting evidence and calling witnesses in the following manner:
 - (1) The witness must be sworn in.

- (2) The prosecutor may directly examine the witness.
- (3) The licensee may cross-examine the witness.
- (4) If requested, the prosecutor may question the witness on redirect examination.
- (5) If requested, the licensee may question the witness on recross-examination.
- (g) After the prosecutor has had the opportunity to present his case, the licensee may present his case by presenting evidence and calling witnesses in the following manner:
 - (1) The witness must be sworn in.
 - (2) The licensee may directly examine the witness.
 - (3) The prosecutor may cross-examine the witness.
- (4) If requested, the licensee may question the witness on redirect examination.
- (5) If requested, the prosecutor may question the witness on recross-examination.
- (h) A member of the regulatory body, a member of the hearing panel or the hearing officer may question a witness at any time during the hearing. If a witness is questioned by a member of the regulatory body, a member of the hearing panel or the hearing officer, the party who called the witness may request permission to ask further questions, limited to the area addressed by the member or hearing officer. When that party has asked those questions, the other party may request permission to ask further questions, limited to the area addressed by the member or hearing officer.
- (i) After the prosecutor and licensee have presented their cases, the regulatory body or hearing panel or officer may allow the prosecutor and licensee to call rebuttal witnesses. If the prosecutor or licensee, or both, call one or more rebuttal witnesses, each rebuttal witness must be sworn in and questioned



in the same manner as provided in paragraph (f) or (g), as appropriate.

- (j) The prosecutor may make a closing argument. After the prosecutor has had the opportunity to make a closing argument, the licensee may make a closing argument. The regulatory body or hearing panel or officer may limit equally the time of the closing argument of each party. If the licensee makes a closing argument, the prosecutor may make a final closing argument. The regulatory body or hearing panel or officer may limit the time of the final closing argument.
- (k) If allowed by the regulatory body or hearing panel or officer, either party may recommend specific disciplinary action to the regulatory body or hearing panel or officer at the appropriate time.
- (l) After the close of the hearing, the regulatory body or hearing panel or officer shall deliberate and reach a decision. Not later than 60 days after the close of the hearing:
- (1) If the hearing was conducted by the hearing panel or officer, the hearing panel or officer shall prepare written findings and recommendations and serve the findings and recommendations on the parties and the regulatory body for its review.
- (2) If the hearing was conducted by the regulatory body, the regulatory body shall prepare a final decision in the manner provided in NRS 233B.125.
- 2. The regulatory body or hearing panel or officer may deviate from the order of the hearing set forth in subsection 1 if the regulatory body or hearing panel or officer:
 - (a) Upon a showing of good cause, deems it appropriate; or
- (b) Deems it necessary to expedite or ensure the fairness of the hearing.
- Sec. 24. 1. After the close of the hearing, a party may file only the following motions:
 - (a) A motion requesting a rehearing.
 - (b) A motion requesting reconsideration of the findings and recommendations of the hearing panel or officer or the final decision of the regulatory body.
- 38 (c) A motion requesting that the final decision of the 39 regulatory body be vacated or modified.
- 40 (d) With leave of the regulatory body or hearing panel or 41 officer, any other motion requesting appropriate action or relief 42 after the close of the hearing.
- 43 2. A motion requesting a rehearing or reconsideration must 44 be filed with:



(a) The hearing panel or officer not later than 15 days after the date of service of the findings and recommendations of the hearing panel or officer.

(b) The regulatory body not later than 15 days after the date of

service of the final decision of the regulatory body.

3. A party who opposes the motion may file a response to the motion not later than 7 days after the date of service of the motion.

- 4. The regulatory body may authorize the president or chairman of the regulatory body to rule on the motion. The hearing panel may authorize the chairman or presiding officer of the hearing panel to rule on the motion.
- 12 5. A motion requesting a rehearing or reconsideration may be 13 based only on one of the following grounds:

(a) Newly discovered or available evidence.

- (b) Error in the hearing or in the findings and recommendations or the decision that would be grounds for reversal of the findings and recommendations or the decision.
- (c) The need in the public interest for further consideration of the issues or evidence, or both.
- 6. The regulatory body or hearing panel or officer shall enter an order ruling on the motion requesting a rehearing or reconsideration not later than 25 days after the date on which the motion is filed. A copy of the order must be served on each party. The regulatory body or hearing panel or officer may:
 - (a) Deny the motion;

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- (b) Order a rehearing or partial rehearing;
- 27 (c) Order reconsideration of the findings and 28 recommendations or the decision; or
- 29 (d) Direct other proceedings as the regulatory body or hearing 30 panel or officer deems appropriate.
 - 7. If the regulatory body or hearing panel or officer orders a rehearing, the rehearing must be confined to the issues upon which the rehearing was ordered.
- Sec. 25. 1. Except as otherwise provided in the Constitution of this State, a party may not seek any type of judicial intervention or review of a contested case until after the contested case results in a final decision of the regulatory body.
- 2. Except as otherwise provided in this section, a party may seek judicial review of a final decision of the regulatory body in accordance with the provisions of chapter 233B of NRS that apply to a contested case.
- 42 3. Notwithstanding the provisions of subsection 1 of NRS 43 233B.131 regarding transmittal of the record of the proceeding 44 under judicial review:



(a) The party filing the petition for judicial review shall provide an original or certified copy of the transcript of the hearing to the reviewing court; and

(b) The regulatory body shall provide an original or certified copy of the remainder of the record of the proceeding under

review to the reviewing court.

Sec. 26. 1. If a regulatory body revokes the license of a person in a contested case pursuant to this chapter, the regulatory body shall, in the final decision of the regulatory body ordering the revocation, prescribe a period during which the person may not apply for reinstatement of the license. The period must not be less than 1 year and not more than 10 years.

2. In addition to any other requirements set forth in the applicable occupational licensing chapter, if a person applies for reinstatement of a license that has been revoked in a contested

case pursuant to this chapter, the person shall:

(a) Submit an application on a form supplied by the regulatory body.

- (b) Satisfy all the current requirements for the issuance of an initial license.
 - (c) Attest that, in this State or any other jurisdiction:
- (1) The person has not, during the period of revocation, violated any state or federal law governing the practice of the licensed occupation or profession or any related occupation or profession, and no criminal or civil action involving such a violation is pending against the person; and
- (2) No other regulatory body having jurisdiction over the practice of the licensed occupation or profession or any related occupation or profession has, during the period of revocation, taken disciplinary action against the person, and no such disciplinary action is pending against the person.

(d) Satisfy any additional requirements for reinstatement of

the license prescribed by the regulatory body.

- 3. The regulatory body shall consider each application for reinstatement of a license submitted pursuant to this section. In determining whether to reinstate the license, the regulatory body shall consider the following criteria:
- (a) The severity of the act resulting in the revocation of the license.
- (b) The conduct of the person after the revocation of the license.
- 42 (c) The amount of time elapsed since the revocation of the 43 license.
- 44 (d) The veracity of the attestations made by the person 45 pursuant to subsection 2.



- (e) The degree of compliance by the person with any additional requirements for reinstatement of the license prescribed by the regulatory body.
 - (f) The degree of rehabilitation demonstrated by the person.
- 4. If the regulatory body reinstates the license, the regulatory body may place any conditions, limitations or restrictions on the license as it deems necessary.
- 5. The regulatory body may deny reinstatement of the license if the person fails to comply with any provisions of this section.
- 10 6. The regulatory body's denial of reinstatement of the 11 license is not a contested case for the purposes of judicial review.

Secs. 27-41. (Deleted by amendment.)

- **Sec. 41.5.** NRS 622.060 is hereby amended to read as follows: 622.060 "Regulatory body" means:
- 1. Any *state* agency, board or commission which has the authority to regulate an occupation or profession pursuant to this title; and
- 2. Any officer of [an] a state agency, board or commission which has the authority to regulate an occupation or profession pursuant to this title.
 - **Sec. 42.** NRS 623.131 is hereby amended to read as follows:
- 22 623.131 1. Except as otherwise provided in [subsections 2, 3 and 4,] this section, the records of the Board which relate to [:
- 24 (a) An] an employee of the Board [;
- 25 (b) An] or an examination given by the Board [; or
- (c) Complaints and charges filed with the Board and the material
 compiled as a result of its investigation of those complaints and
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- 29 → are confidential.

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- 2. The records described in [subsection 1] this section may be disclosed, pursuant to procedures established by regulation of the Board, to a court or an agency of the Federal Government, any state, any political subdivision of this State [,] or any other related professional board or organization.
 - 3. [The complaint or other document filed by] Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 44 **4.** The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this



act and all other documents and information considered by the Board when determining whether to impose discipline are public records.

- [4.] 5. The Board may report to other related professional boards and organizations an applicant's score on an examination given by the Board.
- 6. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
 - **Sec. 43.** NRS 623.270 is hereby amended to read as follows:
- 623.270 1. The Board may place the holder of any certificate of registration issued pursuant to the provisions of this chapter on probation, publicly reprimand him, fine him not more than \$10,000, suspend or revoke his license, impose the costs of investigation and prosecution upon him or take any combination of these disciplinary actions, [if proof satisfactory to the Board is presented that:] for any of the following acts:
- (a) The certificate was obtained by fraud or concealment of a material fact.
- (b) The holder of the certificate has been found guilty by the Board or by a court of justice of any fraud, deceit or concealment of a material fact in his professional practice, or has been convicted by a court of justice of a crime involving moral turpitude.
- (c) The holder of the certificate has been found guilty by the Board of incompetency, negligence or gross negligence in:
 - (1) The practice of architecture or residential design; or
 - (2) His practice as a registered interior designer.
- (d) The holder of a certificate has affixed his signature or seal to plans, drawings, specifications or other instruments of service which have not been prepared by him or in his office, or under his responsible control, or has permitted the use of his name to assist any person who is not a registered architect, registered interior designer or residential designer to evade any provision of this chapter.
- (e) The holder of a certificate has aided or abetted any unauthorized person to practice:
 - (1) Architecture or residential design; or
 - (2) As a registered interior designer.
- (f) The holder of the certificate has violated any law, regulation or code of ethics pertaining to:
 - (1) The practice of architecture or residential design; or
 - (2) Practice as a registered interior designer.



- (g) The holder of a certificate has failed to comply with an order issued by the Board or has failed to cooperate with an investigation conducted by the Board.
- 2. The conditions for probation imposed pursuant to the provisions of subsection 1 may include, but are not limited to:
 - (a) Restriction on the scope of professional practice.
 - (b) Peer review.

- (c) Required education or counseling.
- (d) Payment of restitution to each person who suffered harm or loss.
 - 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
 - 4. The Board shall not privately reprimand the holder of any certificate of registration issued pursuant to this chapter.
 - 5. As used in this section:
- (a) "Gross negligence" means conduct which demonstrates a reckless disregard of the consequences affecting the life or property of another person.
 - (b) "Incompetency" means conduct which, in:
 - (1) The practice of architecture or residential design; or
 - (2) Practice as a registered interior designer,
- → demonstrates a significant lack of ability, knowledge or fitness to discharge a professional obligation.
- (c) "Negligence" means a deviation from the normal standard of professional care exercised generally by other members in:
 - (1) The profession of architecture or residential design; or
 - (2) Practice as a registered interior designer.
 - **Sec. 44.** NRS 623.290 is hereby amended to read as follows:
- 623.290 [If the guilt of the accused is established in the opinion of the majority of the Board, the Secretary shall make proper entry in the record of its proceedings, stating the findings of the Board and the penalty, if any.] If the registration of an architect, registered interior designer or residential designer is suspended or revoked, or he is given a written reprimand, notation of the penalty must be entered in the register of architects, register of registered interior designers or register of residential designers and in his personnel file. Notification of the suspension, revocation or written reprimand must be sent to the National Council of Architectural Registration Boards or the National Council for Interior Design Qualification, as appropriate. [The Secretary shall give notice in writing of the decision and penalty to the holder of the certificate.]
 - **Sec. 45.** NRS 623.300 is hereby amended to read as follows:
- 623.300 [At any time after 1 year from the date of revocation of] *If the Board revokes* a certificate of registration, [and upon the payment of all costs incurred by the Board as a result of the case at



issue by the person whose certificate has been revoked [, that person may make application to the Board for a new certificate, and the Board, at its discretion and upon evidence which in its opinion would warrant the granting of a new certificate, may issue a new certificate.] may apply for reinstatement of the certificate pursuant to the provisions of sections 2 to 41, inclusive, of this act.

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Sec. 46. NRS 623.310 is hereby amended to read as follows: 623.310 The Board shall, by regulation, adopt a fee schedule which may not exceed the following:

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11	For an examination for a certificate\$800.00
12	For rewriting an examination or a part or parts
13	failed
14	For a processing fee for an examination for
15	registration as an architect 50.00
16	For a certificate of registration
17	For a temporary certificate of registration 500.00
18	For initial registration or renewal of registration 300.00
19	For the late renewal of an expired certificate
20	within 1 year after its expiration
21	For the late renewal of a certificate which has
22	been expired for more than 1 year but not
23	more than 3 years
24	For the [restoration] reinstatement of a revoked
25	certificate
26	For change of address
27	For replacement of a certificate
28	For application forms
29	For photostatic copies, each sheet
30	Sec. 47. NRS 623.335 is hereby amended to read as follows:
31	623.335 In addition to any other immunity provided by the
32	provisions of sections 2 to 41, inclusive, of this act:

- 1. Any person who furnishes information concerning an applicant for registration or a holder of a certificate of registration in good faith and without malicious intent is immune from any civil action for furnishing that information.
- The Board, any member, employee or committee of the Board, counsel, investigator, expert, hearing officer, registrant or other person who assists the Board in the investigation or prosecution of an alleged violation of a provision of this chapter, a proceeding concerning licensure or reissuance of a license or a criminal prosecution is immune from any civil liability for:
- (a) Any decision or action taken in good faith and without malicious intent in response to information acquired by the Board.



- (b) Disseminating information concerning an applicant for registration or a registrant to any other licensing board, national association of registered boards, an agency of the Federal Government or of the State, the Attorney General or any law enforcement agency.
 - **Sec. 48.** NRS 623.365 is hereby amended to read as follows:
- 623.365 In addition to any other civil penalty provided by law, a person who violates any provision of this chapter or any regulation adopted by the Board is subject to a civil penalty of not more than \$10,000 for each violation. Any such penalty must be imposed by the Board at a hearing [for which written notice has been given not less than 30 days before the hearing.] conducted pursuant to the provisions of sections 2 to 41, inclusive, of this act.

Sec. 49. (Deleted by amendment.)

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- Sec. 50. NRS 623A.140 is hereby amended to read as follows: 623A.140 [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may:
- 1. Grant or refuse certificates after examination and revoke or suspend a certificate or take any other disciplinary action set forth in NRS 623A.270 for any of the causes specified in this chapter.
- 2. Take depositions and issue subpoenas for the purpose of any hearing authorized by this chapter.
- 3. Establish reasonable educational requirements for applicants.
- 4. Establish requirements for approval of schools of landscape architecture.
 - **Sec. 51.** NRS 623A.150 is hereby amended to read as follows:
- 623A.150 1. All money coming into the possession of the Board must be kept or deposited by the Executive Director in an account in a bank, credit union or savings and loan association in this State.
- 2. Except as otherwise provided in subsection 6, all money collected by the Board must be used to pay the expenses of:
 - (a) Examinations and the issuance of certificates of registration and certificates to practice as a landscape architect intern; and
 - (b) Conducting the business of the Board.
 - 3. The expenses, including the per diem allowances and travel expenses of the members and employees of the Board while engaged in the business of the Board and the expenses to conduct examinations, must be paid from the current receipts. No portion thereof may be paid from the State Treasury.
 - 4. Any balance remaining in excess of the expenses incurred may be retained by the Board and used to defray the future expenses of the Board.



[The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to the provisions of this chapter, impose and collect fines and penalties therefor and deposit the money therefrom in an account maintained by the Board in a bank, credit union or savings and loan association specified in subsection 1.

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- 6. If a hearing officer or panel is not authorized to take disciplinary action pursuant to the provisions of subsection 5 and the Board deposits the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.
- **Sec. 52.** NRS 623A.280 is hereby amended to read as follows: 623A.280 1. The following acts, among others, constitute cause for disciplinary action: [if proof satisfactory to the Board is presented that:
- (a) A holder of a certificate of registration has signed or sealed instruments of service which were not prepared by him or under his direct supervision.
- (b) A holder of a certificate of registration has permitted the use of his signature or seal by another person to evade the provisions of this chapter or any regulation adopted by the Board.
- (c) A holder of a certificate of registration has not signed, sealed or dated instruments of service prepared by him.
 - (d) A holder of a certificate of registration or certificate to practice as a landscape architect intern impersonates a landscape architect or landscape architect intern of the same or similar name.
- 30 (e) A holder of a certificate of registration or certificate to practice as a landscape architect intern practices under an assumed, 32 fictitious or corporate name.
 - (f) A holder of a certificate of registration or certificate to practice as a landscape architect intern practices landscape architecture in violation of the provisions of this chapter or any regulation adopted by the Board.
 - (g) A holder of a certificate of registration or certificate to practice as a landscape architect intern has obtained his certificate of registration or certificate to practice as a landscape architect intern by fraud or misrepresentation.
 - (h) A holder of a certificate of registration or certificate to practice as a landscape architect intern is guilty of fraud or deceit in the practice of landscape architecture.



- (i) A holder of a certificate of registration or certificate to practice as a landscape architect intern is guilty of incompetency, negligence or gross negligence.
- (i) A holder of a certificate of registration or certificate to practice as a landscape architect intern is convicted of or enters a plea of nolo contendere to any crime an essential element of which is dishonesty or which is directly related to the practice of landscape architecture.
- (k) A holder of a certificate of registration or certificate to practice as a landscape architect intern is guilty of aiding or abetting any person in the violation of the provisions of this chapter or any regulation adopted by the Board.
- (1) A person practices as a landscape architect with a certificate of registration or certificate to practice as a landscape architect intern that has expired or has been suspended or revoked.
- (m) A holder of a certificate of registration or certificate to practice as a landscape architect intern is disciplined by an agency of another state or foreign country which regulates the practice of landscape architecture and at least one of the grounds for the disciplinary action taken is a ground for disciplinary action pursuant to the provisions of this chapter.
- (n) A holder of a certificate of registration or certificate to practice as a landscape architect intern fails to comply with an order issued by the Board or to cooperate in an investigation conducted by the Board.
 - As used in this section:

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- (a) "Gross negligence" means conduct that demonstrates a reckless disregard of the consequences affecting the life or property of another person.
- 30 (b) "Incompetency" means conduct that, in the practice of 31 landscape architecture, demonstrates a significant lack of ability, 32 knowledge or fitness to discharge a professional obligation.
- (c) "Negligence" means a deviation from the normal standard of professional care exercised generally by other members in the 35 practice of landscape architecture.
 - **Sec. 53.** NRS 623A.305 is hereby amended to read as follows:
 - 623A.305 1. When a complaint is filed with the Executive Director of the Board, it must be considered by the President of the Board or a member of the Board designated by him. If it appears to the President or the person designated by him that further proceedings are warranted, he shall report the results of his investigation together with his recommendation to the Board in a manner which does not violate the right of the person charged in the complaint to due process in any later hearing on the complaint.



- 2. The Board shall promptly make a determination with respect to each complaint reported to it by the President or a person designated by him and shall dismiss the complaint or [cause written notice of the charges in the complaint and the date fixed for the hearing to be served upon the person.] proceed with disciplinary action pursuant to sections 2 to 41, inclusive, of this act.
- Sec. 54. NRS 623A.351 is hereby amended to read as follows: 623A.351 In addition to any other immunity provided by the provisions of sections 2 to 41, inclusive, of this act:
- 1. Any person who, in good faith and without malicious intent, provides information concerning a holder of a certificate of registration or certificate to practice as a landscape architect intern or an applicant for a certificate of registration or certificate to practice as a landscape architect intern is immune from any civil action for providing that information.
- 2. Any person who assists the Board in the investigation or prosecution of an alleged violation of a provision of this chapter, a proceeding concerning the issuance or renewal of a certificate of registration or certificate to practice as a landscape architect intern or a criminal prosecution is immune from any civil liability for:
- (a) Any decision or action taken in good faith and without malicious intent in response to information acquired by the Board; and
- (b) Disseminating information concerning a holder of a certificate of registration or certificate to practice as a landscape architect intern or an applicant for a certificate of registration or certificate to practice as a landscape architect intern to:
 - (1) Any other licensing board;
 - (2) A national association of registered boards;
 - (3) An agency of this State or the Federal Government;
 - (4) The Attorney General; or
 - (5) Any law enforcement agency.
- Sec. 55. NRS 623A.353 is hereby amended to read as follows:
- 623A.353 1. Except as otherwise provided in this section, a record of the Board that relates to [:
- 36 $\frac{\text{(a) An}}{\text{(a)}}$ an employee of the Board $\frac{\text{(c)}}{\text{(c)}}$
- 37 (b) An] or an examination administered by the Board [; or
- 38 (c) A complaint filed with the Board and any information
 39 obtained as a result of its investigation of the complaint,
- 40 → is confidential.

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- 41 2. [A record specified in subsection 1] The records described 42 in this section may be disclosed, pursuant to procedures established 43 by regulation of the Board, to:
 - (a) A court;
 - (b) An agency of the Federal Government;



(c) Another state;

- (d) A political subdivision of this State; or
- (e) Any other related professional board or organization.
- 3. [Upon completion of an investigation by the Board, any record of the Board specified in paragraph (c) of subsection 1 is a public record only if:
 - (a) Disciplinary action is imposed by the Board as a result of the investigation; or
 - (b) The person who was the subject of the investigation submits a written statement to the Board requesting that the record be made a public record.
 - 4.] The Board may report to any other related professional board and organization the score of an applicant on an examination administered by the Board.
 - 4. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
 - 5. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all other documents and information considered by the Board when determining whether to impose discipline are public records.
 - 6. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
 - Sec. 56. NRS 623A.365 is hereby amended to read as follows:
 - 623A.365 1. In addition to any other penalty provided by law, a person who violates any provision of this chapter or any regulation adopted by the Board is subject to a civil penalty of not more than \$5,000 for each violation. Any such penalty must be imposed by the Board at a hearing [for which notice has been given] conducted pursuant to [NRS 623A.305.] the provisions of sections 2 to 41, inclusive, of this act.
 - 2. If a person does not pay a civil penalty imposed pursuant to subsection 1 within 60 days after the order of the Board becomes final, the order may be executed upon in the same manner as a judgment issued by a court.



- **Sec. 57.** NRS 625A.180 is hereby amended to read as follows: 625A.180 1. If the Board finds after *notice and* a hearing [,] as required by law, or after providing an opportunity for such a hearing, that disciplinary action is necessary, it may by order:
- (a) Place the environmental health specialist on probation for a specified period or until further order of the Board;
 - (b) Administer a public reprimand; or
 - (c) Suspend or revoke his certificate.

- 2. If the order places an environmental health specialist on probation, the Board may impose such limitations or conditions upon his professional activities as it finds consistent to protect the public health.
 - 3. The Board shall not administer a private reprimand.
- 4. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
 - Sec. 58. NRS 625A.185 is hereby amended to read as follows:
 - 625A.185 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
 - 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
 - 3. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
 - **Sec. 59.** NRS 625A.190 is hereby amended to read as follows:
 - 625A.190 1. Upon denial of an application for registration, [or renewal of a certificate, or other disciplinary action,] the Board shall give the person written notice of its decision mailed to him at his last known address by certified mail, return receipt requested. The notice must:
 - (a) State the reason for the denial; [or disciplinary action;] and
- 42 (b) Inform the person that he has the right to a hearing before the 43 Board.
- 2. A written request for a hearing must be filed with the Board within 30 days after the notice is mailed. If a hearing is requested,



the Board shall set a time and place for a formal hearing and notify the person of the time and place set for the hearing. The Board shall hold the hearing at the time and place designated in the notice.

Secs. 60-74. (Deleted by amendment.)

 Sec. 75. NRS 630A.155 is hereby amended to read as follows: 630A.155 The Board shall:

- 1. Regulate the practice of homeopathic medicine in this State and any activities that are within the scope of such practice, to protect the public health and safety and the general welfare of the people of this State.
- 2. Determine the qualifications of, and examine, applicants for licensure or certification pursuant to this chapter, and specify by regulation the methods to be used to check the background of such applicants.
 - 3. License or certify those applicants it finds to be qualified.
- 4. Investigate [], and, if required, hear and decide in a manner consistent with the provisions of sections 2 to 41, inclusive, of this act all complaints made against any homeopathic physician, advanced practitioner of homeopathy, homeopathic assistant or any agent or employee of any of them, or any facility where the primary practice is homeopathic medicine. If a complaint concerns a practice which is within the jurisdiction of another licensing board, including, without limitation, spinal manipulation, surgery, nursing or allopathic medicine, the Board shall refer the complaint to the other licensing board.
- **Sec. 76.** NRS 630A.160 is hereby amended to read as follows: 630A.160 1. Out of the money coming into the possession of the Board, each member of the Board is entitled to receive:
- (a) A salary of not more than \$80 per day, as fixed by the Board, while engaged in the business of the Board; and
- (b) A per diem allowance and travel expenses at a rate fixed by the Board, while engaged in the business of the Board. The rate must not exceed the rate provided for state officers and employees generally.
- 2. While engaged in the business of the Board, each employee of the Board is entitled to receive a per diem allowance and travel expenses at a rate fixed by the Board. The rate must not exceed the rate provided for state officers and employees generally.
- 3. Expenses of the Board and the expenses and salaries of the members and employees of the Board must be paid from the fees received by the Board pursuant to the provisions of this chapter. Except as otherwise provided in subsection 6, no part of the salaries or expenses of the members of the Board may be paid out of the State General Fund.



4. All money received by the Board must be deposited in financial institutions in this State that are federally insured or insured by a private insurer approved pursuant to NRS 678.755.

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- 5. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect administrative fines, court costs and attorney's fees therefor and deposit the money therefrom in financial institutions in this State that are federally insured or insured by a private insurer approved pursuant to NRS 678.755.
- 6. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 5, the Board shall deposit the money collected from the imposition of administrative fines, court costs and attorney's fees with the State Treasurer for credit to the State General Fund. The Board may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.
- **Sec. 77.** NRS 630A.210 is hereby amended to read as follows: 630A.210 1. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may hold hearings and conduct investigations relating to its duties under this chapter and take evidence on any matter under inquiry before the Board. The Secretary-Treasurer of the Board or, in his absence, any member of the Board may administer oaths to any witness appearing before the Board. The Secretary-Treasurer or President of the Board may issue subpoenas to compel the attendance of witnesses and the production of books, medical records, X-ray photographs and other papers. The Secretary-Treasurer, President or other officer of the Board shall sign the subpoena on behalf of the Board.
- 2. If any person fails to comply with a subpoena issued by the Board, the Secretary-Treasurer or President of the Board may petition the district court for an order of the court compelling compliance with the subpoena.
- 3. Upon such a petition, the court shall enter an order directing the person subpoenaed to appear before the court at a time and place to be fixed by the court in its order, the time to be not more than 10 days from the date of the order, and then and there show cause why he has not complied with the subpoena. A certified copy of the order must be served upon that person.
- 4. If it appears to the court that the subpoena was regularly issued by the Board, the court shall enter an order compelling



compliance with the subpoena, and upon failure to obey the order the person must be dealt with as for contempt of court.

Sec. 78. NRS 630A.295 is hereby amended to read as follows: 630A.295 The Board shall adopt regulations:

- 1. Specifying the training, education and experience necessary for certification as an advanced practitioner of homeopathy.
- 2. Delineating the authorized scope of practice of an advanced practitioner of homeopathy.
- 3. Establishing the procedure for application for certification as an advanced practitioner of homeopathy.
- 4. Establishing the duration, renewal and termination of certificates for advanced practitioners of homeopathy.
- 5. Establishing requirements for the continuing education of advanced practitioners of homeopathy.
- 6. Delineating the grounds [and procedures] respecting disciplinary actions against advanced practitioners of homeopathy.

Sec. 79. NRS 630A.299 is hereby amended to read as follows: 630A.299 The Board shall adopt regulations regarding the certification of a homeopathic assistant, including, but not limited to:

- 1. The educational and other qualifications of applicants.
- 2. The required academic program for applicants.
- 3. The procedures for applications for and the issuance of certificates.
 - 4. The tests or examinations of applicants by the Board.
- 5. The medical services which a homeopathic assistant may perform, except that he may not perform those specific functions and duties delegated or restricted by law to persons licensed as dentists, chiropractors, podiatric physicians, optometrists or hearing aid specialists under chapter 631, 634, 635, 636 or 637A, respectively, of NRS.
 - 6. The duration, renewal and termination of certificates.
- 7. The grounds [and procedures] respecting disciplinary actions against homeopathic assistants.
- 8. The supervision of a homeopathic assistant by a supervising homeopathic physician.
- 9. The establishment of requirements for the continuing education of homeopathic assistants.

Secs. 80 and 81. (Deleted by amendment.)

Sec. 82. NRS 630A.440 is hereby amended to read as follows: 630A.440 [Iff] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board issues an order summarily suspending the license of a homeopathic physician pending proceedings for disciplinary action and requires the homeopathic physician to submit to a mental or physical examination or an



examination of his competence to practice homeopathic medicine, the examination must be conducted and the results obtained not later than 60 days after the Board issues its order.

Sec. 83. NRS 630A.450 is hereby amended to read as follows: 630A.450 [Iff] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board issues an order summarily suspending the license of a homeopathic physician pending proceedings for disciplinary action, the court shall not stay that order.

Sec. 84. NRS 630A.480 is hereby amended to read as follows: 630A.480 [1. If, after an investigation by a committee or on its own initiative, the Board decides to proceed with disciplinary action, it shall bring charges against a licensed homeopathic physician and fix a time and place for a formal hearing. If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, [such a hearing] a disciplinary proceeding regarding the report must be [held] commenced within 30 days after [receiving] the Board receives the report. [The Board shall notify the homeopathic physician of the charges brought against him, including the time and place set for the hearing, and of the sanctions authorized in NRS 630A.510.

2. The Board, a hearing officer or a committee of the members of the Board shall hold the formal hearing on the charges at the time and place designated in the notification. If the hearing is before a committee, at least one member of the Board who is not a physician must participate in the hearing and in the final recommendation of the committee to the Board.

Sec. 85. NRS 630A.490 is hereby amended to read as follows: 630A.490 Except as otherwise provided in sections 2 to 41, inclusive, of this act:

- 1. Service of process made under this chapter must be either personal or by registered or certified mail with return receipt requested, addressed to the homeopathic physician at his last known address. If personal service cannot be made and if notice by mail is returned undelivered, the Secretary-Treasurer of the Board shall cause notice to be published once a week for 4 consecutive weeks in a newspaper published in the county of the homeopathic physician's last known address or, if no newspaper is published in that county, then in a newspaper widely distributed in that county.
- 2. Proof of service of process or publication of notice made under this chapter must be filed with the Board and recorded in the minutes of the Board.



Sec. 86. NRS 630A.500 is hereby amended to read as follows: 630A.500 [In] *Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, in* any disciplinary hearing:

- 1. [The Board, a panel of the members of the Board or a hearing officer is not bound by formal rules of evidence.
 - —2.] Proof of actual injury need not be established.

[3.] 2. A certified copy of the record of a court or a licensing agency showing a conviction or plea of nolo contendere or the suspension, revocation, limitation, modification, denial or surrender of a license to practice homeopathic medicine is conclusive evidence of its occurrence.

Sec. 87. NRS 630A.510 is hereby amended to read as follows:

- 630A.510 1. Any member of the Board who was not a member of the investigative committee, if one was appointed, may participate in the final order of the Board. If the Board, after *notice* and a [formal hearing,] hearing as required by law, determines that a violation of the provisions of this chapter or the regulations adopted by the Board has occurred, it shall issue and serve on the person charged an order, in writing, containing its findings and any sanctions imposed by the Board. If the Board determines that no violation has occurred, it shall dismiss the charges, in writing, and notify the person that the charges have been dismissed.
- 2. If the Board finds that a violation has occurred, it may by order:
- (a) Place the person on probation for a specified period on any of the conditions specified in the order.
 - (b) Administer to the person a public reprimand.
- (c) Limit the practice of the person or exclude a method of treatment from the scope of his practice.
- (d) Suspend the license of the person for a specified period or until further order of the Board.
- (e) Revoke the license of the person to practice homeopathic medicine.
- (f) Require the person to participate in a program to correct a dependence upon alcohol or a controlled substance, or any other impairment.
 - (g) Require supervision of the person's practice.
 - (h) Impose an administrative fine not to exceed \$10,000.
- (i) Require the person to perform community service without compensation.
- (j) Require the person to take a physical or mental examination or an examination of his competence to practice homeopathic medicine.
- (k) Require the person to fulfill certain training or educational requirements.



- 3. The Board shall not administer a private reprimand.
- 4. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
- **Sec. 88.** NRS 630A.520 is hereby amended to read as follows: 630A.520 1. Any person aggrieved by a final order of the Board is entitled to judicial review of the Board's order [...] as provided by law.
- 2. Every order of the Board which limits the practice of homeopathic medicine or suspends or revokes a license is effective from the date the Secretary-Treasurer of the Board certifies the order until the date the order is modified or reversed by a final judgment of the court. The court shall not stay the order of the Board pending a final determination by the court.
- 3. The district court shall give a petition for judicial review of the Board's order priority over other civil matters which are not expressly given priority by law.
 - **Sec. 89.** NRS 630A.530 is hereby amended to read as follows: 630A.530 1. Any person:
- (a) Whose practice of homeopathic medicine has been limited; or
 - (b) Whose license to practice homeopathic medicine has been:
 - (1) Suspended until further order; or
 - (2) Revoked,

- → [by an order of the Board] may apply to the Board for removal of the limitation or suspension or [restoration] may apply to the Board pursuant to the provisions of sections 2 to 41, inclusive, of this act for reinstatement of his revoked license.
- 2. In hearing the application, the Board or a committee of members of the Board:
- (a) May require the applicant to submit to a mental or physical examination or an examination of his competence to practice homeopathic medicine by physicians or other persons whom it designates and submit such other evidence of changed conditions and of fitness as it deems proper.
- (b) Shall determine whether under all the circumstances the time of the application is reasonable.
- (c) May deny the application or modify or rescind its order as it deems the evidence and the public safety warrants.
- 3. The applicant has the burden of proving by clear and convincing evidence that the requirements for **[restoration]** *reinstatement* of the license or removal of the limitation *or suspension* have been met.
- 4. The Board shall not **[restore]** *reinstate* a license unless it is satisfied that the applicant has complied with all of the terms and conditions set forth in the final order of the Board and that he is



capable of practicing homeopathic medicine with reasonable skill and safety to patients.

- 5. [To restore] In addition to any other requirements set forth in sections 2 to 41, inclusive, of this act, to reinstate a license that has been revoked by the Board, a person must apply for a license and take an examination as though he had never been licensed under this chapter.
- Sec. 90. NRS 630A.540 is hereby amended to read as follows: 630A.540 In addition to any other immunity provided by the provisions of sections 2 to 41, inclusive, of this act:
- 1. Any person who furnishes information to the Board, in good faith and without malicious intent in accordance with the provisions of this chapter, concerning a person who is licensed or certified or applies for a license or certificate under this chapter is immune from civil liability for furnishing that information.
- 2. The Board and its members, staff, counsel, investigators, experts, committees, panels, hearing officers and consultants are immune from civil liability for any decision or action taken in good faith and without malicious intent in response to information received by the Board.
- 3. The Board and any of its members are immune from civil liability for disseminating information concerning a person who is licensed or certified or applies for a license or certificate under this chapter to the Attorney General or any board or agency of the State, hospital, medical society, insurer, employer, patient or his family or law enforcement agency.
 - **Sec. 91.** NRS 630A.555 is hereby amended to read as follows:
- 630A.555 1. Except as otherwise provided in this section, [any records or information obtained during] a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation [by the Board and any record of the investigation] conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. The [Board may provide any record or information described in subsection 1 to] provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other



licensing board or *any other* agency [,] *that is investigating a person*, including, *without limitation*, a law enforcement agency. [, which is investigating a person who is licensed pursuant to this chapter.]

Sec. 92. NRS 630A.560 is hereby amended to read as follows:

630A.560 [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board is authorized to prosecute all persons guilty of violation of the provisions of this chapter and may employ investigators and such other assistants as may be necessary to carry out the provisions of this chapter [.] and sections 2 to 41, inclusive, of this act, but any expenses so incurred must not be paid out of the State General Fund.

Sec. 93. NRS 633.301 is hereby amended to read as follows:

633.301 *I*. The Board shall keep a record of its proceedings relating to licensing and disciplinary actions. Except as otherwise provided in [NRS 633.611,] *this section*, the record must be open to public inspection at all reasonable times and contain the name, known place of business and residence, and the date and number of the license of every osteopathic physician licensed under this chapter.

- 2. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 3. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all other documents and information considered by the Board when determining whether to impose discipline are public records.
- 4. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.

Secs. 94 and 95. (Deleted by amendment.)

Sec. 96. NRS 633.529 is hereby amended to read as follows:

633.529 1. [Hf] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to the provisions of NRS 633.526, 633.527, 690B.250 or 690B.260 indicating that a judgment has been rendered or an award has been made against an osteopathic physician regarding an action or claim



for malpractice or that such an action or claim against the osteopathic physician has been resolved by settlement, the Board may order that the osteopathic physician undergo a mental or physical examination or an examination testing his competence to practice medicine by osteopathic physicians or other examinations designated by the Board to assist the Board or any investigative committee of the Board in determining the fitness of the osteopathic physician to practice medicine.

2. For the purposes of this section:

- (a) Every osteopathic physician who applies for a license or who holds a license under this chapter shall be deemed to have given his consent to submit to a mental or physical examination or an examination testing his competence to practice medicine when ordered to do so in writing by the Board.
- (b) The testimony or reports of the examining osteopathic physician are not privileged communications.

Secs. 97 and 98. (Deleted by amendment.)

Sec. 99. NRS 633.561 is hereby amended to read as follows:

633.561 1. [If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board or a member of the Board designated to review a complaint pursuant to NRS 633.541 has reason to believe that the conduct of [a] an osteopathic physician has raised a reasonable question as to his competence to practice osteopathic medicine with reasonable skill and safety to patients, the Board or the member designated by the Board may require the [person charged in the complaint] osteopathic physician to submit to a mental or physical examination by physicians designated by the Board.

- 2. For the purposes of this section:
- (a) Every physician who is licensed under this chapter who accepts the privilege of practicing osteopathic medicine in this State shall be deemed to have given his consent to submit to a mental or physical examination if directed to do so in writing by the Board.
- (b) The testimony or examination reports of the examining physicians are not privileged communications.
- 3. Except in extraordinary circumstances, as determined by the Board, the failure of a physician who is licensed under this chapter to submit to an examination if directed as provided in this section constitutes an admission of the charges against him.

Sec. 100. NRS 633.571 is hereby amended to read as follows: 633.571 [If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board has reason to believe that the conduct of any osteopathic physician has raised a reasonable question as to his competence to practice osteopathic medicine with reasonable skill and safety to patients, the Board may cause a



medical competency examination of the physician for purposes of determining his fitness to practice osteopathic medicine with reasonable skill and safety to patients.

Sec. 101. NRS 633.581 is hereby amended to read as follows: 633.581 [Hf] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board issues an order summarily suspending the license of an osteopathic physician pending proceedings for disciplinary action and requires the physician to submit to a mental or physical examination or a medical competency examination, the examination shall be conducted and the results obtained not later than 60 days after the Board issues its order.

Sec. 102. NRS 633.591 is hereby amended to read as follows: 633.591 [Hf] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board issues an order summarily suspending the license of an osteopathic physician pending proceedings for disciplinary action, the court shall not stay that order unless the Board fails to institute and determine such proceedings as promptly as the requirements for investigation of the case reasonably allow.

Sec. 103. NRS 633.601 is hereby amended to read as follows: 633.601 1. In addition to any other remedy provided by law, the Board, through its President or Secretary or the Attorney General, may apply to any court of competent jurisdiction to enjoin any unprofessional conduct of an osteopathic physician which is harmful to the public or to limit the physician's practice or suspend his license to practice medicine as provided in this section.

- 2. The court in a proper case may issue a temporary restraining order or a preliminary injunction for such purposes:
- (a) Without proof of actual damage sustained by any person, this provision being a preventive as well as punitive measure; and
- (b) Pending proceedings for disciplinary action by the Board. [Such] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, such proceedings shall be instituted and determined as promptly as the requirements for investigation of the case reasonably allow.

Sec. 104. NRS 633.621 is hereby amended to read as follows: 633.621 [If a formal complaint is filed with the Board pursuant to NRS 633.541, the Secretary of the Board shall fix a time and place for a hearing and cause a notice of the hearing and a formal complaint to be served on the person charged at least 20 days before the date fixed for the hearing. If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a [formal complaint concerning] report pursuant to subsection 5 of NRS 228.420, [such a hearing] a disciplinary proceeding regarding



the report must be [held] commenced within 30 days after freceiving the formal complaint. the Board receives the report.

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Sec. 105. NRS 633.631 is hereby amended to read as follows: 633.631 Except as otherwise provided in sections 2 to 41, inclusive, of this act:

- Service of process made under this chapter shall be either personal or by registered or certified mail with return receipt requested, addressed to the osteopathic physician at his last known address, as indicated on the records of the Board, if possible. If personal service cannot be made and if mail notice is returned undelivered, the Secretary of the Board shall cause notice of hearing to be published once a week for 4 consecutive weeks in a newspaper published in the county of the physician's last known address or, if no newspaper is published in that county, then in a newspaper widely distributed in that county.
- Proof of service of process or publication of notice made under this chapter shall be filed with the Secretary of the Board and shall be recorded in the minutes of the Board.

Sec. 106. NRS 633.641 is hereby amended to read as follows: 633.641 [In] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, in any disciplinary proceeding before the Board:

- Proof of actual injury need not be established where the formal complaint charges deceptive or unethical professional conduct or medical practice harmful to the public.
- 26 A certified copy of the record of a court or a licensing agency showing a conviction or the suspension or revocation of a license to practice osteopathic medicine is conclusive evidence of its 29 occurrence.

Sec. 107. NRS 633.651 is hereby amended to read as follows:

- 1. [The person charged in a formal complaint is entitled to a hearing before the Board, but the failure of the person charged to attend his hearing or his failure to defend himself must not delay or void the proceedings. The Board may, for good cause shown, continue any hearing from time to time.
- 2. If the Board finds [the] a person guilty [as charged in the formal complaint, in a disciplinary proceeding, it shall by order take one or more of the following actions:
- (a) Place the person on probation for a specified period or until further order of the Board.
 - (b) Administer to the person a public reprimand.
 - (c) Limit the practice of the person to, or by the exclusion of, one or more specified branches of osteopathic medicine.
- (d) Suspend the license of the person to practice osteopathic medicine for a specified period or until further order of the Board.



- 1 (e) Revoke the license of the person to practice osteopathic 2 medicine.
 - → The order of the Board may contain such other terms, provisions or conditions as the Board deems proper and which are not inconsistent with law.
 - [3.] 2. The Board shall not administer a private reprimand.
 - [4.] 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

Sec. 108. NRS 633.681 is hereby amended to read as follows:

633.681 1. Any person:

- (a) Whose practice of osteopathic medicine has been limited; or
- (b) Whose license to practice osteopathic medicine has been:
 - (1) Suspended until further order; or
 - (2) Revoked,

- → [by an order of the Board] may apply to the Board after a reasonable period for removal of the limitation or suspension or [restoration] may apply to the Board pursuant to the provisions of sections 2 to 41, inclusive, of this act for reinstatement of his revoked license.
 - 2. In hearing the application, the Board:
- (a) May require the person to submit to a mental or physical examination by physicians whom it designates and submit such other evidence of changed conditions and of fitness as it deems proper;
- (b) Shall determine whether under all the circumstances the time of the application is reasonable; and
- (c) May deny the application or modify or rescind its order as it deems the evidence and the public safety warrants.
 - **Sec. 109.** NRS 633.691 is hereby amended to read as follows:
- 633.691 [The] In addition to any other immunity provided by the provisions of sections 2 to 41, inclusive, of this act, the Board, a medical review panel of a hospital, or any person who or other organization which initiates or assists in any lawful investigation or proceeding concerning the discipline of an osteopathic physician for gross malpractice, repeated malpractice, professional incompetence or unprofessional conduct is immune from any civil action for such initiation or assistance or any consequential damages, if the person or organization acted without malicious intent.
 - Sec. 110. (Deleted by amendment.)
 - **Sec. 111.** NRS 633.731 is hereby amended to read as follows:
- 633.731 [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board shall cause the prosecution of all persons who commit any act prohibited by this chapter. The Board may employ investigators and such other



assistants as may be necessary to carry into effect the provisions of this chapter.

Sec. 112. NRS 634.050 is hereby amended to read as follows:

- 634.050 1. Except as otherwise provided in subsection 3, all money collected by the Board must be deposited in banks, credit unions or savings and loan associations in the State of Nevada, and must be used by the Board to defray its legitimate expenses.
- 2. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect fines therefor and deposit the money therefrom in banks, credit unions or savings and loan associations in this State.
- 3. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 2 and the Board deposits the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.

Sec. 113. (Deleted by amendment.)

- **Sec. 114.** NRS 634.170 is hereby amended to read as follows:
- 634.170 1. When a complaint is filed with the Executive Director of the Board, it must be considered by the President or a member of the Board designated by him. [If, from the complaint or from other official records, it appears that the complaint may be well founded in fact, the Executive Director shall cause written notice of the charges in the complaint to be served upon the person charged at least 20 days before the date fixed for the hearing. If]
- 2. Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, a [hearing] disciplinary proceeding regarding the report must be [held] commenced within 30 days after [receiving] the Board receives the report.

[2. If the]

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- 3. Except as otherwise provided in subsection 2, if a complaint is not deemed by the President or designated member of the Board to be of sufficient import or sufficiently well founded to merit bringing proceedings against the person charged, the complaint must be held in abeyance and discussed at the next meeting of the Board.
 - Sec. 115. NRS 634.190 is hereby amended to read as follows:
- 634.190 1. [The person charged is entitled to a hearing before the Board, but the failure of the person charged to attend his hearing or his failure to defend himself does not delay or void the



proceedings. The Board may, for good cause shown, continue any hearing from time to time.

- 2.] If the Board finds [the] a person guilty [as charged in the complaint, in a disciplinary proceeding, it may by order:
- (a) Place the person on probation for a specified period or until further order of the Board.
 - (b) Administer to the person a public reprimand.

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- (c) Limit the practice of the person to, or by the exclusion of, one or more specified branches of chiropractic.
- (d) Suspend the license of the person to practice chiropractic for a specified period or until further order of the Board.
 - (e) Revoke the license of the person to practice chiropractic.
- (f) Impose a fine of not more than \$10,000, which must be deposited with the State Treasurer for credit to the State General
- → The order of the Board may contain such other terms, provisions or conditions as the Board deems proper and which are not inconsistent with law.
- [3.] 2. If the Board finds that a licensee has violated the 20 provisions of NRS 439B.425, the Board shall suspend his license for a specified period or until further order of the Board.
 - The Board shall not administer a private reprimand.
 - An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
 - **Sec. 116.** NRS 634.200 is hereby amended to read as follows:
 - Any person who has been placed on probation or 634.200 1. whose license has been limited, suspended or revoked by the Board is entitled to judicial review of the Board's order \boxminus as provided by law.
 - Every order of the Board which limits the practice of chiropractic or suspends or revokes a license is effective from the date the Secretary certifies the order to the proper county recorder until the order is modified or reversed by a final judgment of the court.
 - The district court shall give a petition for judicial review of the Board's order priority over other civil matters which are not expressly given that priority by law.
 - **Sec. 117.** NRS 634.204 is hereby amended to read as follows:
 - 634.204 1. Any person:
 - (a) Whose practice of chiropractic has been limited; or
- 41 (b) Whose license to practice chiropractic has been suspended 42 until further order or revoked,
 - → [by an order of the Board] may apply to the Board after a reasonable period for removal of the limitation or suspension or [restoration] may apply to the Board pursuant to the provisions of



sections 2 to 41, inclusive, of this act for reinstatement of his revoked license.

2. In hearing the application, the Board:

- (a) May require the person to submit to a mental or physical examination by physicians or other appropriate persons whom it designates and submit such other evidence of changed conditions and of fitness as it deems proper;
- (b) Shall determine whether under all the circumstances the time of the application is reasonable; and
- (c) May deny the application or modify or rescind its order as it deems the evidence and the public safety warrant.
 - **Sec. 118.** NRS 634.212 is hereby amended to read as follows:
 - 634.212 1. The Board shall keep a record of its proceedings relating to licensing. [and disciplinary actions.] Except as otherwise provided in [NRS 634.214, the] this section, such records must be open to public inspection at all reasonable times and must contain the name, known place of business and residence, and the date and number of the license of every chiropractor licensed under this chapter. The Board may keep such other records as it deems desirable.
 - 2. Except as otherwise provided in this [subsection,] section, all information pertaining to the personal background, medical history or financial affairs of an applicant or licensee which the Board requires to be furnished to it under this chapter, or which it otherwise obtains, is confidential and may be disclosed in whole or in part only as necessary in the course of administering this chapter or upon the order of a court of competent jurisdiction. The Board may, under procedures established by regulation, permit the disclosure of this information to any agent of the Federal Government, of another state or of any political subdivision of this State who is authorized to receive it.
 - 3. Notice of the disclosure and the contents of the information disclosed pursuant to subsection 2 must be given to the applicant or licensee who is the subject of that information.
 - 4. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
 - 5. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all other documents and information considered by the



Board when determining whether to impose discipline are public records.

6. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.

Sec. 119. NRS 634.216 is hereby amended to read as follows:

634.216 [The] In addition to any other immunity provided by the provisions of sections 2 to 41, inclusive, of this act, the Board or any person who or other organization which initiates or assists in any lawful investigation or proceeding concerning the discipline of a chiropractor for gross malpractice, repeated malpractice or unprofessional conduct is immune from any civil action for that initiation or assistance or any consequential damages, if the person or organization acted without malicious intent.

Sec. 120. NRS 634A.180 is hereby amended to read as follows:

634A.180 [The Board shall not refuse to issue, refuse to renew, suspend or revoke any license for any of the causes enumerated in NRS 634A.170, unless the person accused has been given at least 20 days' notice in writing of the charge against him and a hearing by the Board. If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, a [hearing] disciplinary proceeding regarding the report must be [held] commenced within 30 days after [receiving] the Board receives the report.

Sec. 121. NRS 634A.185 is hereby amended to read as follows:

- 634A.185 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of [the] an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.



- 4. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
- **Sec. 122.** NRS 634A.250 is hereby amended to read as follows:
- 634A.250 In addition to any other penalties prescribed by law, the Board may, after notice and *a* hearing [] as required by law, impose upon any person who violates any provision of this chapter or the regulations adopted pursuant thereto an administrative fine of not more than \$2,500.
 - **Sec. 123.** NRS 635.130 is hereby amended to read as follows:
- 635.130 1. The Board, after notice and *a* hearing [], *as* required by law, and upon any cause enumerated in subsection 2, may take one or more of the following disciplinary actions:
- (a) Deny an application for a license or refuse to renew a license.
 - (b) Suspend or revoke a license.

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- (c) Place a licensee on probation.
- (d) Impose a fine not to exceed \$5,000.
- 2. The Board may take disciplinary action against a licensee for any of the following causes:
- (a) The making of a false statement in any affidavit required of the applicant for application, examination or licensure pursuant to the provisions of this chapter.
- (b) Lending the use of the holder's name to an unlicensed person.
- (c) If the holder is a podiatric physician, his permitting an unlicensed person in his employ to practice as a podiatry hygienist.
- (d) Habitual indulgence in the use of alcohol or any controlled substance which impairs the intellect and judgment to such an extent as in the opinion of the Board incapacitates the holder in the performance of his professional duties.
 - (e) Conviction of a crime involving moral turpitude.
- 36 (f) Conviction of violating any of the provisions of NRS 37 616D.200, 616D.220, 616D.240 or 616D.300 to 616D.440, 38 inclusive.
- (g) Conduct which in the opinion of the Board disqualifies him
 to practice with safety to the public.
 (h) The commission of fraud by or on behalf of the licensee.
 - (h) The commission of fraud by or on behalf of the licensee regarding his license or practice.
 - (i) Gross incompetency.



- (j) Affliction of the licensee with any mental or physical disorder which seriously impairs his competence as a podiatric physician or podiatry hygienist.
- (k) False representation by or on behalf of the licensee regarding his practice.
 - (1) Unethical or unprofessional conduct.

- (m) Willful or repeated violations of this chapter or regulations adopted by the Board.
- (n) Willful violation of the regulations adopted by the State Board of Pharmacy.
 - **Sec. 124.** NRS 635.150 is hereby amended to read as follows:
- 635.150 [Any person against whom charges have been made shall be notified of that fact and a copy of the charges shall be sent to him by the Board. He shall be given a fair and impartial trial by the Board, whose decision shall]
- 1. A decision by the Board in a disciplinary proceeding must be made by a majority vote of [its members. If] the members of the Board.
- 2. Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, a [hearing] disciplinary proceeding regarding the report must be [held] commenced within 30 days after [receiving] the Board receives the report.
 - **Sec. 125.** NRS 635.158 is hereby amended to read as follows:
- 635.158 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of [the] an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
- 4. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.



Secs. 126-134. (Deleted by amendment.)

Sec. 135. NRS 637.060 is hereby amended to read as follows:

- 637.060 1. Except as otherwise provided in subsection 3, all money received by the Board under the provisions of this chapter must be deposited in banks, credit unions or savings and loan associations in the State of Nevada. The money may be drawn on by the Board for payment of all expenses incurred in the administration of the provisions of this chapter.
- 2. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect administrative fines therefor and deposit the money therefrom in banks, credit unions or savings and loan associations in this State.
- 3. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 2 and the Board deposits the money collected from the imposition of administrative fines with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.

Sec. 136. NRS 637.085 is hereby amended to read as follows: 637.085 1. Except as otherwise provided in [subsection 2 and NRS 637.087,] this section, all applications for licensure, [any charges filed by the Board,] financial records of the Board [, formal hearings on any charges heard by the Board or a panel selected by the Board,] and records of [the] hearings and any order or decision of the Board or a panel must be open to the public.

- 2. Except as otherwise provided in [NRS 637.087,] this section, the following may be kept confidential:
- (a) Any statement, evidence, credential or other proof submitted in support of or to verify the contents of an application.
- (b) Any report concerning the fitness of any person to receive or hold a license to practice ophthalmic dispensing.
 - (c) Any communication between:
 - (1) The Board and any of its committees or panels; and
- (2) The Board or its staff, investigators, experts, committees, panels, hearing officers, advisory members or consultants and counsel for the Board.
- 40 (d) Any other information or records in the possession of the Board.
 - 3. [This section does] Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to



determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.

- 4. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 5. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency [or any agency which] that is investigating a [licensee,] person, including, without limitation, a law enforcement agency.
 - **Sec. 137.** NRS 637.150 is hereby amended to read as follows: 637.150

 1. Upon proof [to the satisfaction of the Board] by

substantial evidence that an applicant or holder of a license:

(a) Has been adjudicated insane;

- (b) Habitually uses any controlled substance or intoxicant;
- (c) Has been convicted of a crime involving moral turpitude;
- (d) Has been convicted of violating any of the provisions of NRS 616D.200, 616D.220, 616D.240 or 616D.300 to 616D.440, inclusive:
- (e) Has advertised in any manner which would tend to deceive, defraud or mislead the public;
- (f) Has presented to the Board any diploma, license or certificate that has been signed or issued unlawfully or under fraudulent representations, or obtains or has obtained a license to practice in the State through fraud of any kind;
- (g) Has been convicted of a violation of any federal or state law relating to a controlled substance;
 - (h) Has violated any regulation of the Board;
 - (i) Has violated any provision of this chapter;
 - (j) Is incompetent;
- 35 (k) Is guilty of unethical or unprofessional conduct as 36 determined by the Board;
 - (1) Is guilty of repeated malpractice, which may be evidenced by claims of malpractice settled against a practitioner; or
- 39 (m) Is guilty of a fraudulent or deceptive practice as determined 40 by the Board.
 - the Board may, in the case of an applicant, refuse to grant him a license, or may, in the case of a holder of a license, place him on probation, reprimand him publicly, require him to pay an administrative fine of not more than \$10,000, suspend or revoke his license, or take any combination of these disciplinary actions.



- 2. The Board shall not privately reprimand a holder of a license.
- 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

Sec. 138. NRS 637.170 is hereby amended to read as follows:

- 637.170 1. Any licensee whose license was revoked by the Board may apply for [a new license pursuant to the provisions of this chapter at any time after the date of revocation. The Board may consider such an application for licensure and may grant it] reinstatement of the license pursuant to the provisions of sections 2 to 41, inclusive, of this act.
- 2. In addition to the requirements for reinstatement of the license pursuant to sections 2 to 41, inclusive, of this act, the Board may reinstate the license upon the applicant's payment of a fee set by the Board to cover the administrative costs of any investigation and hearing.
- Sec. 139. NRS 637.181 is hereby amended to read as follows: 637.181 *Notwithstanding the provisions of sections 2 to 41, inclusive, of this act:*
 - 1. The Board shall conduct an investigation if it receives a complaint that sets forth reason to believe that a person, without the proper license, is engaging in an activity for which a license is required pursuant to this chapter. The complaint must be:
 - (a) Made in writing; and

- (b) Signed and verified by the person filing the complaint.
- 2. If the Board determines that a person, without the proper license, is engaging in an activity for which a license is required pursuant to this chapter, the Board shall issue and serve on the person an order to cease and desist engaging in the activity until such time as the person obtains the proper license from the Board.
- 3. If a person upon whom an order to cease and desist is served does not comply with the order within 30 days after service, the Board shall, after notice and opportunity for a hearing, impose upon the person an administrative fine of not more than \$10,000. The imposition of an administrative fine is a final decision for the purposes of judicial review.
- 4. An administrative fine imposed pursuant to this section is in addition to any other penalty provided in this chapter.
- **Sec. 140.** NRS 637A.080 is hereby amended to read as follows:
- 637A.080 1. All fees provided for in this chapter must be paid to the Board.
- 2. Except as otherwise provided in subsection 4, all money coming into the possession of the Board must be kept or deposited by the Secretary in banks, credit unions, savings and loan



associations or other financial institutions in this State to be expended for the payment of the salaries and expenses of the members and employees of the Board and for other necessary or proper purposes in the administration of this chapter.

- 3. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect penalties therefor and deposit the money therefrom in banks, credit unions, savings and loan associations or other financial institutions in this State.
- 4. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 3 and the Board deposits the money collected from the imposition of penalties with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.
- **Sec. 141.** NRS 637A.110 is hereby amended to read as 19 follows:

637A.110 [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may:

- 1. Appoint a technical, clerical and operational staff as may be required. The number of the staff appointed must be limited by the money available for that purpose in the hearing aid licensing fund.
- 2. Grant or refuse licenses for any of the causes specified in this chapter.
 - 3. Take disciplinary action against a licensee.
- 4. Take depositions and issue subpoenas for the purpose of any hearing authorized by this chapter.
- 5. Establish reasonable educational requirements for applicants and apprentices and reasonable requirements for the continuing education of hearing aid specialists and apprentices.
- **Sec. 142.** NRS 637A.250 is hereby amended to read as 34 follows:
 - 637A.250 [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may take disciplinary action against a licensee [after a hearing which discloses that] if the licensee:
- 1. Has been convicted of a felony relating to the practice of hearing aid specialists.
- 2. Has been convicted of violating any of the provisions of NRS 616D.200, 616D.220, 616D.240 or 616D.300 to 616D.440, inclusive.
 - 3. Obtained the license by fraud or misrepresentation.



- 4. Has made any false or fraudulent statements concerning hearing aids or the business of hearing aid specialist.
- 5. Has been guilty of negligence, incompetence or unprofessional conduct in his practice as a hearing aid specialist. As used in this subsection, "unprofessional conduct" includes, without limitation:
- (a) Conduct which is intended to deceive or which the Board by specific regulation has determined is unethical;
- (b) Conduct which is harmful to the public or any conduct detrimental to the public health or safety;
- (c) Conduct for which disciplinary action was taken by an agency of another state which is authorized to regulate the practice of hearing aid specialists; and
- (d) Knowingly employing, directly or indirectly, any person who is not licensed to fit or dispense hearing aids or whose license to fit or dispense hearing aids has been suspended or revoked.
 - 6. Has loaned or transferred his license to another person.
- 7. Willfully violated any law of this State or any provision of this chapter regulating hearing aid specialists or the operation of an office, store or other location for dispensing hearing aids.
 - **Sec. 143.** (Deleted by amendment.)

- **Sec. 144.** NRS 637A.270 is hereby amended to read as follows:
- 637A.270 [As soon as practicable after the filing of a complaint the Board may, if the Board determines that further action is required, fix a date for the hearing thereof, which date must not be less than 20 days thereafter. If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, a [hearing] disciplinary proceeding regarding the report must be [held] commenced within 30 days after [receiving] the Board receives the report. [The Secretary shall immediately mail, by registered or certified mail, to the defendant licensee, a copy of the complaint and a notice showing the date and place fixed for the hearing.]
- **Sec. 145.** NRS 637A.290 is hereby amended to read as 36 follows:
 - 637A.290 1. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the holder of any license issued by the Board [whose default has been entered or who has been heard by the Board and found guilty of the violation alleged in the complaint] may be disciplined by the Board by one or more of the following methods:
 - (a) Placing the licensee on probation for a period not to exceed 2 years;



- 1 (b) Suspending the right of the licensee to practice, or the right 2 to use a license, for a period not to exceed 3 years;
 - (c) Revoking the license;
 - (d) Public reprimand;

- (e) Imposition of an administrative fine not to exceed \$5,000 upon a finding by the Board of more than one violation;
- (f) Requiring the licensee to pay restitution to any person who has suffered an economic loss as a result of a violation of the provisions of this chapter or any regulation adopted by the Board pursuant thereto; or
- (g) Requiring the licensee to retake and pass the examination or otherwise demonstrate that he is qualified and competent to practice.
- 2. If a license is suspended, it must be surrendered to the Board and returned to the licensee upon termination of the period of suspension.
 - 3. The Board shall not issue a private reprimand.
- 4. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
- **Sec. 146.** NRS 637A.300 is hereby amended to read as follows:
- 637A.300 1. If a license is revoked, it shall be surrendered to the Board.
- 2. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may, in its discretion, reinstate any license after revocation upon payment of the reinstatement fee as prescribed in NRS 637A.210.
 - **Sec. 147.** NRS 637A.315 is hereby amended to read as follows:
 - 637A.315 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of [the] an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or



any other agency that is investigating a person, including, without limitation, a law enforcement agency.

Sec. 148. NRS 637B.240 is hereby amended to read as follows:

- 637B.240 1. All fees collected under the provisions of this chapter must be paid to the secretary-treasurer of the Board to be used to defray the necessary expenses of the Board. The Secretary-Treasurer shall deposit the fees in qualified banks, credit unions or savings and loan associations in this State.
- 2. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect civil penalties therefor and deposit the money therefrom in banks, credit unions or savings and loan associations in this State.
- 3. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 2 and the Board deposits the money collected from the imposition of civil penalties with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.

Sec. 149. (Deleted by amendment.)

Sec. 150. NRS 637B.270 is hereby amended to read as follows:

637B.270 [Not later than 15 days after the filing of a complaint, the Board shall fix a date for the hearing, which date must not be less than 20 days nor more than 45 days after the date the complaint is filed. If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, a [hearing] disciplinary proceeding regarding the report must be [held] commenced within 30 days after [receiving] the Board receives the report. [The Board shall immediately mail to the defendant, by certified mail, return receipt requested, a copy of the complaint and a notice showing the time, date and place of the hearing.]

Sec. 151. NRS 637B.280 is hereby amended to read as follows:

637B.280 1. If, after [the hearing,] notice and a hearing as required by law, the Board determines that the applicant or licensee has committed any act which constitutes grounds for disciplinary action, the Board may, in the case of the applicant, refuse to issue a license, and in all other cases:

- (a) Refuse to renew a license;
- (b) Revoke a license:



- (c) Suspend a license for a definite time, not to exceed 1 year;
- (d) Administer to the licensee a public reprimand; or
- (e) Impose a civil penalty not to exceed \$1,000.

- 2. The Board shall not administer a private reprimand.
- 5 3. An order that imposes discipline and the findings of fact and 6 conclusions of law supporting that order are public records.
 - **Sec. 152.** NRS 637B.288 is hereby amended to read as follows:
 - 637B.288 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of [the] an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
 - 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
 - 3. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
 - Sec. 153. NRS 638.017 is hereby amended to read as follows: 638.017 Except as otherwise provided in sections 2 to 41, inclusive, of this act:
 - 1. Service of process made pursuant to and all notices required by this chapter must be either personal or by registered or certified mail with return receipt requested, addressed to the veterinarian, veterinary technician or applicant for a license, at his last known address, as indicated on the records of the Board. If personal service cannot be made and if notice by mail is returned undelivered, the Executive Director of the Board shall cause a notice of the hearing or action to be published once a week for 4 consecutive weeks in a newspaper published in the county of that person's last known address or, if no newspaper is published in that county, then in a newspaper widely distributed in that county.
 - 2. Proof of service of process or publication of notice made pursuant to this chapter must be filed with the Executive Director and recorded in the minutes of the Board.
 - **Sec. 154.** NRS 638.087 is hereby amended to read as follows:
 - 638.087 1. The Board shall keep a record of:



(a) All charges filed against a licensee;

- (b) The proceedings of any formal hearing conducted by the Board or a hearing officer;
 - (c) Any order filed by the Board; and
- (d) All licenses issued by the Board including the name of the holder of the license, his business address, the date the license was issued and the number of the license.
- 2. Except as otherwise provided in [NRS 638.088,] *this section*, the records of the Board listed in subsection 1 must be open to the public at reasonable times and places.
- 3. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 4. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all other documents and information considered by the Board when determining whether to impose discipline are public records.
- 5. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
 - **Sec. 155.** NRS 638.129 is hereby amended to read as follows: 638.129 1. Any person:
 - (a) Whose practice of veterinary medicine has been limited; or
- (b) Whose license to practice veterinary medicine has been suspended until further order or revoked,
- ⇒ [by an order of the Board,] may apply to the Board after a reasonable period for removal of the limitation or suspension or [restoration] may apply to the Board pursuant to the provisions of sections 2 to 41, inclusive, of this act for reinstatement of his revoked license.
 - 2. In hearing the application, the Board:
- (a) May require the person to submit to a mental or physical examination by physicians whom it designates or to an examination testing his competence by other persons whom it designates, and submit such other evidence of changed conditions and of fitness as it considers proper;



- (b) Shall determine whether under all the circumstances the time of the application is reasonable; and
- (c) May deny the application or modify or rescind its order as the evidence warrants.

Secs. 156 and 157. (Deleted by amendment.)

Sec. 158. NRS 638.1423 is hereby amended to read as follows:

638.1423 Notwithstanding the provisions of sections 2 to 41, inclusive, of this act:

- 1. If the Board receives information that a veterinarian or veterinary technician is causing, allowing or maintaining any condition or activity which is an immediate threat to the welfare of an animal, it may, without a hearing, suspend his license or prohibit the use of certain procedures or any dangerous activity. The Board shall notify the veterinarian or veterinary technician within 2 days after taking the action.
- 2. The Board shall, within 14 days after notifying the veterinarian or veterinary technician, hold an informal hearing to determine if cause exists to extend the order. The veterinarian or veterinary technician may present evidence at that hearing. After the hearing the Board may extend the order for no more than 60 days.
- 3. The issuance or extension of the order is not an adjudication on the merits. During the period of suspension, the Board shall investigate further and if it decides it is necessary, hold a formal hearing which must take priority over any other proceeding before the Board. If the Board finds, after the formal hearing, that the licensee is causing, allowing or maintaining any condition or activity which is an immediate threat to the welfare of an animal, it shall issue an order stating its findings and the action taken.
- **Sec. 159.** NRS 638.1429 is hereby amended to read as follows:
- 638.1429 1. After the investigation of the complaint is completed, the member of the Board who conducted the investigation shall submit to the Board a written report of his findings and recommendations concerning the disposition of the complaint.
- 2. If the Board determines that there is not sufficient evidence to believe that a licensee has committed an act which constitutes a cause for disciplinary action, the Board shall dismiss the complaint and send a written notice to the person who filed the complaint and the licensee who was the subject of the investigation that the complaint was dismissed.
- 3. If the Board determines that there is sufficient evidence to believe that a licensee has committed an act which constitutes a ground for disciplinary action, the Board may enter into a settlement



agreement with the licensee. The settlement agreement must be signed by the licensee and the President of the Board. The Board shall send a written notice of the settlement to the person who filed the complaint against the licensee. The notice must include a copy of the settlement agreement. The complaint and the settlement agreement are public records.

- [4. If the Board does not enter into a settlement agreement with the licensee, the Board shall:
- (a) Cause an accusation to be filed against the licensee. The accusation must:
- 11 (1) Include a written statement of the charges alleged;

- 12 (2) Set forth in ordinary and concise language the acts or omissions with which the licensee is charged;
- 14 (3) Specify the statutes and regulations which the licensee is 15 alleged to have violated; and
 - (4) Be signed by the President of the Board.
 - (b) Fix a time and place for a hearing and so notify the licensee at least 30 days before the date of the hearing. The notice must include a copy of the accusation and any disciplinary action the Board may impose pursuant to NRS 638.147.]
 - **Sec. 160.** NRS 638.1445 is hereby amended to read as follows:
 - 638.1445 [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may request and obtain a search warrant from a magistrate upon a showing that the warrant is needed to carry out an order of the Board or for an investigation or hearing being conducted by the Board and that reasonable cause exists to issue the warrant.
 - **Sec. 161.** NRS 638.145 is hereby amended to read as follows:
 - 638.145 The Board shall not refuse to issue a license to an applicant or take any disciplinary action against a licensee unless the Board finds, by [a preponderance of the] substantial evidence, that the applicant or licensee has engaged in one or more of the practices prohibited by the provisions of this chapter.
 - **Sec. 162.** NRS 638.1471 is hereby amended to read as follows:
 - 638.1471 Notwithstanding the provisions of sections 2 to 41, inclusive, of this act:
 - 1. The Board may issue to a licensee a citation which may contain an order of abatement or an order to pay an administrative fine assessed by the Board when the licensee is in violation of any provision of this chapter or any regulation adopted by the Board.
 - 2. A citation must be in writing and describe with particularity the nature of the violation, including specific reference to the provision of law or the regulation determined to have been violated,



and the amount of the fine, if any. A citation must be issued for each violation of this chapter or any regulation adopted by the Board.

- 3. Where appropriate, the citation must contain an order of abatement fixing a reasonable time for abatement of the violation.
- 4. The administrative fine assessed by the Board must not exceed \$5,000 for each violation. In assessing a fine the Board shall give consideration to the appropriateness of the amount of the fine with respect to such factors as the gravity of the violation, the good faith of the licensee and the history of previous violations.
- 5. A citation must inform the licensee that if he desires a hearing to contest the finding of a violation or the amount of the fine assessed, the hearing must be requested by written notice to the Board within 30 days after the date of issuance of the citation. If a hearing is not requested pursuant to this section, a settlement does not constitute an admission of the violation charged unless the settlement agreement stipulates to such an admission.
- 6. Failure of a licensee to pay a fine within 30 days after the date of assessment, unless the citation is being appealed, may result in disciplinary action being taken by the Board. Where a citation is not contested and a fine is not paid, the full amount of the fine that is assessed must be added to the fee for renewal of the license. A license must not be renewed without payment of the renewal fee and fine.
- 7. Notwithstanding any other provision of law, where a fine is paid to satisfy an assessment based on the finding of a violation, payment of the fine constitutes a satisfactory resolution of the matter for purposes of public disclosure of the disposition of the violation.
- 8. The Board may adopt regulations to carry out this section. It may also adopt regulations to establish similar provisions for the issuance of a citation to a person who is practicing veterinary medicine without a license.
- **Sec. 163.** NRS 638.1473 is hereby amended to read as follows:
- 638.1473 1. Except as otherwise provided in subsection 4, all reasonable expenses incurred by the Board in carrying out the provisions of this chapter must be paid from the money which it receives. No part of the salaries or expenses of the Board may be paid out of the State General Fund.
- 2. Except as otherwise provided in this section, all money collected by the Board from the imposition of fines must be deposited with the State Treasurer for credit to the State General Fund. All other money received by the Board must be deposited in qualified banks, credit unions or savings and loan associations in this State and paid out on its order for its expenses.



3. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect fines therefor and deposit the money therefrom in banks, credit unions or savings and loan associations in this State.

4. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 3 and the Board deposits the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.

Sec. 164. NRS 638.151 is hereby amended to read as follows:

- 638.151 [At] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, at all hearings the Attorney General, or an attorney employed by the Board, shall represent the Board.
- **Sec. 165.** NRS 638.1515 is hereby amended to read as follows:
- 638.1515 1. [In] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, in any disciplinary proceeding: [before the Board:]
- (a) Proof of actual injury need not be established where the charge is deceptive or unethical professional conduct.
- (b) If proof of actual injury is an issue, proof of actual injury may be established by the testimony and opinion of a witness who is not an expert witness.
- (c) A certified copy of the record of a court or a licensing agency showing a conviction or the suspension, limitation, modification, denial or revocation of a license of a veterinarian or veterinary technician is conclusive evidence of its occurrence. A plea of nolo contendere is a conviction for the purpose of this section.
- 2. As used in this section, "actual injury" means any type of injury, abuse or mistreatment, whether or not the injury, abuse or mistreatment results in substantial or permanent physical harm or death.

Sec. 166. NRS 638.152 is hereby amended to read as follows: 638.152 [The] In addition to any other immunity provided by the provisions of sections 2 to 41, inclusive, of this act, the Board, a veterinary society, or any person who or other organization which initiates or assists in any lawful investigation or proceeding concerning a veterinarian or veterinary technician, is immune from any civil action for that initiation or assistance or any consequential



damages, if the person or organization acted without malicious intent.

Sec. 167. NRS 638.153 is hereby amended to read as follows:

638.153 [The] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, the filing and review of a complaint, its dismissal without further action or its transmittal to the Attorney General, and any subsequent disposition by the Board, the Attorney General or any reviewing court do not preclude any appropriate criminal prosecution by the Attorney General or a district attorney based upon the same or other facts.

Sec. 168. NRS 638.160 is hereby amended to read as follows: 638.160 [When] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, when requested by the Board, the Attorney General or the district attorneys of the respective counties of this State shall prosecute violators of this chapter.

Sec. 169. NRS 640.070 is hereby amended to read as follows: 640.070 1. All fees collected under this chapter must be deposited by the Board in banks, credit unions or savings and loan associations in the State of Nevada.

- 2. All expenses incident to the operation of this chapter must be paid from the revenue derived therefrom.
- 3. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter and impose and collect administrative fines therefor. If the Board so delegates its authority, the Board may deposit the money from the fines in banks, credit unions or savings and loan associations in this State for the support of the Board. In addition, the hearing officer or panel may assess a licensee against whom disciplinary action is taken any costs and fees incurred by the Board as a result of the hearing. The money from the reimbursed costs and fees may also be deposited for use by the Board.
- 4. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 3, the Board shall deposit the money collected from the imposition of administrative fines with the State Treasurer for credit to the State General Fund. The Board may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.
- Sec. 170. 1. Except as otherwise provided in this section, [any records or information obtained during the course] a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation [by the Board and any



record of the] conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.

- 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. [This section does not prevent or] The provisions of this section do not prohibit the Board from communicating or cooperating with [another] or providing any documents or other information to any other licensing board or any other agency [which] that is investigating a [licensee,] a person, including, without limitation, a law enforcement agency.
- 4. An order that imposes discipline and the finding of fact and conclusions of law supporting that order are public records.

Sec. 171. NRS 640.160 is hereby amended to read as follows:

- 640.160 1. The Board, after notice and *a* hearing [] as required by law, and upon any ground enumerated in subsection 2, may take one or more of the following actions:
 - (a) Refuse to issue a license or temporary license to any applicant.
 - (b) Refuse to renew the license or temporary license of any person.
- (c) Suspend or revoke the license or temporary license of any person.
- (d) Place any person who has been issued a license or temporary license on probation.
- (e) Impose an administrative fine which does not exceed \$5,000 on any person who has been issued a license.
- 2. The Board may take action pursuant to subsection 1 if an applicant or person who has been licensed pursuant to this chapter:
- (a) Is habitually drunk or is addicted to the use of a controlled substance.
- (b) Has been convicted of violating any state or federal law relating to controlled substances.
- (c) Is, in the judgment of the Board, guilty of immoral or unprofessional conduct.
 - (d) Has been convicted of any crime involving moral turpitude.
- (e) Has been convicted of violating any of the provisions of NRS 616D.200, 616D.220, 616D.240 or 616D.300 to 616D.440, inclusive.



- (f) Is guilty, in the judgment of the Board, of gross negligence in his practice as a physical therapist which may be evidenced by claims of malpractice settled against a practitioner.
- (g) Has obtained or attempted to obtain a license by fraud or material misrepresentation.
- (h) Has been declared insane by a court of competent jurisdiction and has not thereafter been lawfully declared sane.
- (i) Has entered into any contract or arrangement which provides for the payment of an unearned fee to any person following his referral of a patient.
- (j) Has employed as a physical therapist any unlicensed physical therapist or physical therapist whose license has been suspended.
- (k) Has had his license to practice physical therapy suspended, revoked or in any way limited by another jurisdiction.
 - (1) Is determined to be professionally incompetent by the Board.
- 16 (m) Has violated any provision of this chapter or the Board's 17 regulations.
 - **Sec. 172.** NRS 640.161 is hereby amended to read as follows:
 - 640.161 1. A complaint against any person who has been licensed pursuant to this chapter may be initiated by the Board or may be filed with the Board by any member or agent of the Board or any aggrieved person.
 - The complaint must allege one or more of the grounds enumerated in NRS 640.160 and must contain a statement of facts showing that a provision of this chapter or the Board's regulations has been violated. The complaint must be sufficiently detailed to enable the respondent to understand the allegations.
 - The complaint must be in writing and be signed and verified by the person filing it. The original complaint and two copies must be filed with the Board.
- 31 The Board shall review each complaint. If a complaint 32 shows a substantial violation of a provision of this chapter or the 33 Board's regulations, the Board shall proceed with a hearing on the complaint \vdash pursuant to the provisions of sections 2 to 41, 34 35 inclusive, of this act.
 - **Sec. 173.** NRS 640.162 is hereby amended to read as follows:
 - 640.162 [1. As soon as practicable after the Board determines that a complaint merits a hearing, the Board shall set a date for the hearing. The hearing must not be set sooner than 30 days after the date on which the respondent received notice of the complaint. If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, a [hearing] disciplinary proceeding regarding the
- 43 44 report must be [held] commenced within 30 days after [receiving]
- 45 the Board receives the report.

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- [2. The Board's Secretary shall:
- (a) Notify the respondent that a complaint against him has been filed:
- (b) Inform him of the date, time and place set for the hearing; and
- (c) Include a copy of the complaint with the notice.
- 3. The notice and complaint may be served on the respondent by delivery to him personally or by mailing to him at his last known address by registered or certified mail.
- 10 4. If the respondent so requests, the hearing must be held within the county where he resides.]
 - **Sec. 174.** (Deleted by amendment.)
 - **Sec. 175.** NRS 640A.200 is hereby amended to read as follows:
 - 640A.200 1. The Board may, after notice and *a* hearing [] as required by law, suspend, revoke or refuse to issue or renew a license to practice as an occupational therapist or occupational therapy assistant, or may impose conditions upon the use of that license, if the Board determines that the holder of or applicant for the license is guilty of unprofessional conduct which has endangered or is likely to endanger the public health, safety or welfare. The Board may reinstate a revoked license pursuant to the provisions of sections 2 to 41, inclusive, of this act upon application by the person to whom the license was issued. [not less than 1 year after the license is revoked.
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- 2. Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, a [hearing] disciplinary proceeding regarding the report must be [held to consider the report] commenced within 30 days after [receiving] the Board receives the report.
- 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
 - 4. As used in this section, "unprofessional conduct" includes:
- (a) The obtaining of a license by fraud or through the misrepresentation or concealment of a material fact;
 - (b) The conviction of:
- (1) A felony or gross misdemeanor relating to the practice of occupational therapy; or
 - (2) Any crime involving moral turpitude; and
- (c) The violation of any provision of this chapter or regulation of the Board adopted pursuant to this chapter.



Sec. 176. NRS 640A.210 is hereby amended to read as follows:

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640A.210 1. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may conduct investigations, hold hearings and examine witnesses in carrying out its duties pursuant to this chapter. For the purposes of this chapter:

- (a) Any member of the Board may administer oaths; and
- (b) The Chairman of the Board may issue subpoenas to compel the attendance of witnesses and the production of books and papers.
- 2. If any person fails to comply with the subpoena within 10 days after its issuance, the Chairman of the Board may petition the district court for an order of the court compelling compliance with the subpoena.
- 3. Upon such a petition, the court shall enter an order directing the person subpoenaed to appear before the court at a time and place to be fixed by the court in its order, the time to be not more than 10 days after the date of the order, and to show cause why he has not complied with the subpoena. A certified copy of the order must be served upon the person subpoenaed.
- 4. If it appears to the court that the subpoena was regularly issued by the Board, the court shall enter an order compelling compliance with the subpoena, and upon failure to obey the order the person must be dealt with as for contempt of court.
- **Sec. 177.** NRS 640A.220 is hereby amended to read as follows:
- 640A.220 1. Except as otherwise provided in this section, [any records or information obtained during the course] a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation [by the Board] conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.



Sec. 178. NRS 640B.220 is hereby amended to read as follows:

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- 640B.220 1. Except as otherwise provided in subsection 4, all reasonable expenses incurred by the Board in carrying out the provisions of this chapter must be paid from the money that it receives. No part of the expenses of the Board may be paid from the State General Fund.
- 2. All money received by the Board must be deposited in a bank or other financial institution in this State and paid out on its order for its expenses.
- 3. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect fines and penalties related to that disciplinary action and deposit the money from the fines and penalties in a bank or other financial institution in this State.
- 4. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 3, the Board shall deposit all money collected from the imposition of fines and penalties with the State Treasurer for credit to the State General Fund. If money has been deposited in the State General Fund pursuant to this subsection, the Board may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.
- **Sec. 179.** NRS 640B.700 is hereby amended to read as follows:
- 640B.700 1. The Board may refuse to issue a license to an applicant [,] or may take disciplinary action against a licensee [,] if, after notice and a hearing [,] as required by law, the Board determines that the applicant or licensee:
- (a) Has submitted false or misleading information to the Board or any agency of this State, any other state, the Federal Government or the District of Columbia:
- (b) Has violated any provision of this chapter or any regulation adopted pursuant thereto;
- (c) Has been convicted of a felony, a crime relating to a controlled substance or a crime involving moral turpitude;
 - (d) Is addicted to alcohol or any controlled substance;
 - (e) Has violated the provisions of NRS 200.5093 or 432B.220;
- 42 (f) Is guilty of gross negligence in his practice as an athletic 43 trainer;
- 44 (g) Is not competent to engage in the practice of athletic 45 training;



- (h) Has failed to provide information requested by the Board within 60 days after he received the request;
- (i) Has engaged in unethical or unprofessional conduct as it relates to the practice of athletic training;
- (j) Has been disciplined in another state, a territory or possession of the United States, or the District of Columbia for conduct that would be a violation of the provisions of this chapter or any regulations adopted pursuant thereto if the conduct were committed in this State;
- 10 (k) Has solicited or received compensation for services that he 11 did not provide;
 - (l) If the licensee is on probation, has violated the terms of his probation; or
 - (m) Has terminated his professional services to a client in a manner that detrimentally affected that client.
 - 2. The Board may, if it determines that an applicant for a license or a licensee has committed any of the acts set forth in subsection 1, after notice and a hearing : as required by law:
 - (a) Refuse to issue a license to the applicant;
 - (b) Refuse to renew or restore the license of the licensee;
 - (c) Suspend or revoke the license of the licensee;
 - (d) Place the licensee on probation;

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- (e) Impose an administrative fine of not more than \$5,000;
- (f) Require the applicant or licensee to pay the costs incurred by the Board to conduct the investigation and hearing; or
- (g) Impose any combination of actions set forth in paragraphs (a) to (f), inclusive.
- 3. The Board shall not issue a private reprimand to a licensee.
- 4. An order that imposes discipline and the findings of fact
 and conclusions of law supporting that order are public records.
 Sec. 180. NRS 640B.720 is hereby amended to read as
 - **Sec. 180.** NRS 640B.720 is hereby amended to read as follows:
 - 640B.720 1. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may conduct investigations and hold hearings to carry out its duties pursuant to the provisions of this chapter.
 - 2. In such a hearing:
 - (a) Any member of the Board may administer oaths and examine witnesses; and
 - (b) The Board or any member thereof may issue subpoenas to compel the attendance of witnesses and the production of books and papers.
 - 3. Each witness who is subpoenaed to appear before the Board is entitled to receive for his attendance the same fees and mileage



allowed by law to a witness in a civil case. The amount must be paid by the party who requested the subpoena. If any witness who has not been required to attend at the request of any party is subpoenaed by the Board, his fees and mileage must be paid from the money of the Board.

- 4. If any person fails to comply with the subpoena within 10 days after it is issued, the Chairman of the Board may petition a court of competent jurisdiction for an order of the court compelling compliance with the subpoena.
- 5. Upon such a petition, the court shall enter an order directing the person subpoenaed to appear before the court at a time and place to be fixed by the court in its order, the time to be not more than 10 days after the date of the order, and to show cause why he has not complied with the subpoena. A certified copy of the order must be served upon the person subpoenaed.
- 6. If it appears to the court that the subpoena was regularly issued by the Board, the court shall enter an order compelling compliance with the subpoena. The failure of the person to obey the order is a contempt of the court that issued the order.
- **Sec. 181.** NRS 640B.730 is hereby amended to read as follows:
- 640B.730 1. [Any records or information obtained during the course of an investigation by the Board are confidential until the investigation is completed. Upon completion of the investigation, the records and information are public records if:
- (a) Disciplinary action was taken by the Board as a result of the investigation; or
- (b) The person who was investigated submits a written request to the Board asking that the information and records be made public records.] Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. The provisions of this section do not prohibit the Board from communicating or cooperating with [another] or providing any documents or other information to any other licensing board or



any *other* agency that is investigating a [licensee,] *person*, including, without limitation, a law enforcement agency.

Sec. 182. NRS 641.090 is hereby amended to read as follows:

- 641.090 1. The Secretary-Treasurer shall make and keep on behalf of the Board:
 - (a) A record of all its meetings and proceedings.
- (b) A record of all violations and prosecutions under the provisions of this chapter.
 - (c) A record of all examinations of applicants.
 - (d) A register of all licenses.

- (e) A register of all holders of licenses.
- (f) An inventory of the property of the Board and of the State in the Board's possession.
- 2. These records must be kept in the office of the Board and, except as otherwise provided in [NRS 641.255,] this section, are subject to public inspection during normal working hours upon reasonable notice.
- 18 3. The Board may keep the personnel records of applicants 19 confidential.
 - 4. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
 - 5. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all other documents and information considered by the Board when determining whether to impose discipline are public records.
 - 6. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
 - **Sec. 183.** NRS 641.125 is hereby amended to read as follows:
 - 641.125 [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may hold hearings and conduct investigations related to its duties under this chapter and take evidence on any matter under inquiry before it.
 - **Sec. 184.** NRS 641.230 is hereby amended to read as follows:
 - 641.230 The Board may suspend the license of a psychologist, place a psychologist on probation, revoke the license of a



psychologist, require remediation for a psychologist or take any other action specified by regulation if the Board finds by **[a preponderance of the]** *substantial* evidence that the psychologist has:

- 1. Been convicted of a felony relating to the practice of psychology.
- 2. Been convicted of any crime or offense that reflects the inability of the psychologist to practice psychology with due regard for the health and safety of others.
- 3. Been convicted of violating any of the provisions of NRS 616D.200, 616D.220, 616D.240 or 616D.300 to 616D.440, inclusive.
- 4. Engaged in gross malpractice or repeated malpractice or gross negligence in the practice of psychology.
- 5. Aided or abetted the practice of psychology by a person not licensed by the Board.
 - 6. Made any fraudulent or untrue statement to the Board.
 - 7. Violated a regulation adopted by the Board.

- 8. Had his license to practice psychology suspended or revoked or has had any other disciplinary action taken against him by another state or territory of the United States, the District of Columbia or a foreign country, if at least one of the grounds for discipline is the same or substantially equivalent to any ground contained in this chapter.
- 9. Failed to report to the Board within 30 days the revocation, suspension or surrender of, or any other disciplinary action taken against, a license or certificate to practice psychology issued to him by another state or territory of the United States, the District of Columbia or a foreign country.
- 10. Violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of or conspired to violate a provision of this chapter.
 - 11. Performed or attempted to perform any professional service while impaired by alcohol, drugs or by a mental or physical illness, disorder or disease.
 - 12. Engaged in sexual activity with a patient.
 - 13. Been convicted of abuse or fraud in connection with any state or federal program which provides medical assistance.
- 39 14. Been convicted of submitting a false claim for payment to 40 the insurer of a patient.
 - **Sec. 185.** NRS 641.240 is hereby amended to read as follows:
 - 641.240 1. If the Board, a panel of its members or a hearing officer appointed by the Board finds [the] a person guilty [as charged in the complaint,] in a disciplinary proceeding, it may:
 - (a) Administer a public reprimand.



- (b) Limit his practice.
- (c) Suspend his license for a period of not more than 1 year.
- (d) Revoke his license.

- (e) Impose a fine of not more than \$5,000.
- (f) Revoke or suspend his license and impose a monetary penalty.
 - (g) Suspend the enforcement of any penalty by placing him on probation. The Board may revoke the probation if the person does not follow any conditions imposed.
 - (h) Require the person to submit to the supervision of or counseling or treatment by a person designated by the Board. The person named in the complaint is responsible for any expense incurred.
- (i) Impose and modify any conditions of probation for the protection of the public or the rehabilitation of the probationer.
- (j) Require the person to pay for the costs of remediation or restitution.
 - 2. The Board shall not administer a private reprimand.
 - 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

Sec. 186. NRS 641.243 is hereby amended to read as follows: 641.243 Except as otherwise provided in sections 2 to 41, inclusive, of this act:

- 1. Service of process made under this chapter must be either upon the person or by registered or certified mail with return receipt requested, addressed to the psychologist at his last known address, as indicated on the records of the Board, if possible. If personal service cannot be made and if notice by mail is returned undelivered, the Board shall cause notice of hearing to be published once a week for 4 consecutive weeks in a newspaper published in the county of the psychologist's last known address or, if no newspaper is published in that county, then in a newspaper widely distributed in that county.
- 2. Proof of service of process or publication of notice made under this chapter must be filed with the Board and must be recorded in the minutes of the Board.

Sec. 187. (Deleted by amendment.)

Sec. 188. NRS 641.272 is hereby amended to read as follows:

641.272 1. [If the Board determines that a complaint is not frivolous, it] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, the Board may require the person named in [the] a complaint to submit to a mental examination conducted by a panel of three psychologists designated by the Board or a physical examination conducted by a physician designated by the Board.



2. Every psychologist licensed under this chapter who accepts the privilege of practicing psychology in this State shall be deemed to have given his consent to submit to a mental or physical examination when directed to do so in writing by the Board. The testimony or reports of the examining psychologists or physician are privileged communications, except as to proceedings conducted pursuant to this chapter.

 3. Except in extraordinary circumstances, as determined by the Board, the failure of a psychologist to submit to an examination as provided in this section constitutes grounds for the immediate suspension of his license.

Sec. 189. NRS 641.273 is hereby amended to read as follows:

641.273 [Hf] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board has reason to believe that the conduct of any psychologist has raised a reasonable question as to his competence to practice psychology with reasonable skill and safety to patients, the Board may require him to take a written or oral examination to determine whether he is competent to practice psychology. If an examination is required, the reasons therefor must be documented and made available to the psychologist being examined.

Sec. 190. NRS 641.274 is hereby amended to read as follows: 641.274 [Hf] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board, a panel of its members or a hearing officer issues an order suspending the license of a psychologist pending proceedings for disciplinary action and requires the psychologist to submit to a mental or physical examination or an examination of his competency to practice psychology, the examination must be conducted and the results obtained within 60 days after the Board, panel of its members or hearing officer issues the order.

Sec. 191. NRS 641.276 is hereby amended to read as follows: 641.276

- 1. A complaint charging unprofessional conduct, a conviction or the suspension or revocation of a license is not frivolous; or
- 2. With respect to a complaint reported by the Attorney General, the Board has determined to proceed with an action authorized under this chapter,
- the Board shall fix a time and place for a hearing and cause a notice of the hearing and a formal complaint prepared by the Board to be served on the person named in the complaint at least 20 days before the date fixed for the hearing. If] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if the Board receives a report pursuant to subsection 5 of NRS 228.420, a [hearing] disciplinary proceeding regarding the report must be



[held] commenced within 30 days after [receiving] the Board receives the report.

Sec. 192. NRS 641.285 is hereby amended to read as follows: 641.285 [In] *Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, in* any *disciplinary* proceeding before the Board, a panel of its members or a hearing officer:

- 1. Proof of actual injury need not be established where the complaint charges deceptive or unethical professional conduct or practice of psychology harmful to the public.
- 2. A certified copy of the record of a court or a licensing agency showing a conviction or the suspension or revocation of a license to practice psychology is conclusive evidence of its occurrence.
- 3. The entering of a plea of nolo contendere in a court of competent jurisdiction shall be deemed a conviction of the offense charged.

Sec. 193. NRS 641.314 is hereby amended to read as follows: 641.314 *Notwithstanding the provisions of sections 2 to 41, inclusive, of this act:*

- 1. Pending disciplinary proceedings [for disciplinary action by] before the Board, a panel of its members or a hearing officer, the court may, upon application by the Board or the Attorney General, issue a temporary restraining order or a preliminary injunction to enjoin any unprofessional conduct of a psychologist which is harmful to the public, to limit the psychologist's practice or to suspend his license to practice psychology, without proof of actual damage sustained by any person, this provision being a preventive as well as a punitive measure.
- **2.** The *disciplinary* proceedings before the Board, a panel of its members or a hearing officer must be instituted and determined as promptly as the requirements for investigation of the case reasonably allow.

Sec. 194. NRS 641.318 is hereby amended to read as follows:

641.318 [The] In addition to any other immunity provided by the provisions of sections 2 to 41, inclusive, of this act, the Board, a review panel of a hospital, an association of psychologists or any other person who or organization which initiates a complaint or assists in any lawful investigation or proceeding concerning the licensing of a psychologist or the discipline of a psychologist for gross malpractice, repeated malpractice, professional incompetence or unprofessional conduct is immune from any civil action for that initiation or assistance or any consequential damages, if the person or organization acted without malicious intent.

Sec. 195. NRS 641.320 is hereby amended to read as follows:

641.320 1. Any person:



- (a) Whose practice of psychology has been limited;
- (b) Whose license has been revoked; or

- (c) Who has been placed on probation,
- by an order of the Board, a panel of its members or a hearing officer may apply to the Board after 1 year for removal of the limitation or [restoration] termination of the probation or may apply to the Board pursuant to the provisions of sections 2 to 41, inclusive, of this act for reinstatement of his revoked license.
 - 2. In hearing the application, the Board:
- (a) May require the person to submit to a mental or physical examination conducted by psychologists or by physicians whom it designates and submit such other evidence of changed conditions and of fitness as it considers proper.
- (b) Shall determine whether under all the circumstances the time of the application is reasonable.
- 16 (c) May deny the application or modify or rescind its order as it considers the evidence and the public safety warrants.

Secs. 196-200. (Deleted by amendment.)

Sec. 201. NRS 641B.150 is hereby amended to read as follows:

- 641B.150 1. Except as otherwise provided in subsection 4, all reasonable expenses incurred by the Board in carrying out the provisions of this chapter must be paid from the money which it receives. No part of the salaries or expenses of the Board may be paid out of the State General Fund.
- 2. All money received by the Board must be deposited in qualified banks, credit unions or savings and loan associations in this State and paid out on its order for its expenses.
 - 3. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect fines and penalties therefor and deposit the money therefrom in banks, credit unions or savings and loan associations in this State.
 - 4. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 3 and the Board deposits the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.



Sec. 202. NRS 641B.170 is hereby amended to read as 2 follows:

641B.170 1. Except as otherwise provided in [subsection 2,] this section, any records or information received by the Board relating to a licensee or an applicant for a license are confidential.

- 2. [Any records or information received by the Board are public records if:
- (a) The records or information were obtained by the Board during the course of an investigation, the investigation is completed and disciplinary action is imposed by the Board as a result of the investigation; or
- (b) The licensee or the applicant for a license submits a written request to the Board asking that the information or records be made public records.
- 3. This section does] Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 3. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 4. The provisions of this section do not prohibit the Board from [providing any such records or information to another] communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency [,] that is investigating a person, including, without limitation, a law enforcement agency. [, which is investigating a person licensed pursuant to this chapter.]

Sec. 203. NRS 641B.300 is hereby amended to read as follows:

641B.300 The Board shall charge and collect fees not to exceed the following amounts for:

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39	Initial application	\$40
40	Provisional license	
41	Initial issuance of a license	100
42	Annual renewal of a license	150
43	Restoration of a suspended <i>license</i> or	
44	reinstatement of a revoked license	150
45	Restoration of an expired license	200



1	Renewal of a delinquent license\$100
2	Reciprocal license without examination
3	Sec. 204. NRS 641B.300 is hereby amended to read as
4	follows:
5	641B.300 The Board shall charge and collect fees not to
6	exceed the following amounts for:
7	Initial application\$40
8	Provisional license
9	Initial issuance of a license
10	Annual renewal of a license
11	[Restoration] Reinstatement of a revoked license 150
12	Restoration of an expired license
13	Renewal of a delinquent license
14	Reciprocal license without examination 100
15	Sec. 205. (Deleted by amendment.)
16	Sec. 206. NRS 641B.430 is hereby amended to read as
17	follows:

641B.430 1. The defendant licensee must be accorded the right to appear at the hearing of a complaint conducted by the Board in person and through the representation of legal counsel. He must be given adequate opportunity to confront the witnesses against him, testify and introduce the testimony of witnesses in his behalf and submit arguments and briefs in person or through his counsel. The Board shall make and announce its decision as soon as practicable.

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- 2. The failure of the person charged to attend his hearing or defend himself must not delay and does not void the proceedings. The Board may, for good cause shown, continue any hearing from time to time.
- $\frac{3.1}{1}$ If the Board finds [the] a person guilty [as charged in the complaint, it] in a disciplinary proceeding, the Board may, by order:
- (a) Place the person on probation for a specified period or until further order of the Board.
 - (b) Administer to the person a public reprimand.
- (c) Limit the practice of the person to, or by exclusion of, one or more specified branches of social work.
- (d) Suspend the license of the person to practice social work for a specified period or until further order of the Board.
 - (e) Revoke the license of the person to practice social work.
- (f) Impose a fine of not more than \$5,000, which must be 40 41 deposited with the State Treasurer for credit to the State General 42
 - → The order of the Board may contain other terms, provisions or conditions as the Board deems proper and which are not inconsistent with law.



[4.] 2. The Board shall not administer a private reprimand.

[5.] 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

Sec. 207. NRS 641B.450 is hereby amended to read as follows:

641B.450 [No sooner than 1 year after the date his] After a license is revoked, a licensee may apply to the Board pursuant to the provisions of sections 2 to 41, inclusive, of this act for its reinstatement. The Board has complete discretion to accept or reject such an application and may require successful completion of an examination as a condition of reinstatement.

Sec. 208. NRS 641C.190 is hereby amended to read as 13 follows:

- 641C.190 1. Except as otherwise provided in subsection 4, all expenses incurred by the Board in carrying out the provisions of this chapter must be paid from the money which it receives. No part of the salaries or expenses of the Board may be paid out of the State General Fund.
- 2. All money received by the Board must be deposited in a bank, credit union or other financial institution in this State and paid out on its order for its expenses.
- 3. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect fines and penalties therefor and deposit the money therefrom in a bank, credit union or other financial institution in this State.
- 4. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 3, the Board shall deposit the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund. If money is so deposited, the Board may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.
- **Sec. 209.** NRS 641C.200 is hereby amended to read as follows:
- 641C.200 1. The Board shall adopt such regulations as are necessary to carry out the provisions of this chapter, including, without limitation, regulations that prescribe:
- (a) The ethical standards for licensed and certified counselors and certified interns; and
- 43 (b) The requirements for continuing education for the renewal, 44 restoration or reinstatement of a license or certificate.
 - 2. The Board may adopt regulations that prescribe:



(a) The contents of a written examination concerning the practice of counseling problem gamblers;

- (b) The grounds for initiating disciplinary action against a certified problem gambling counselor or certified problem gambling counselor intern; and
- (c) Disciplinary procedures for certified problem gambling counselors and certified problem gambling counselor interns, including the suspension, revocation and reinstatement of a certificate as a problem gambling counselor or problem gambling counselor intern.
- 3. Any regulations adopted by the Board pursuant to this section must be consistent with the provisions of sections 2 to 41, inclusive, of this act.
- Sec. 210. NRS 641C.500 is hereby amended to read as follows:
 - 641C.500 1. The Board may, by regulation, provide for the certification of a person as a detoxification technician.
 - 2. Any regulation adopted pursuant to subsection 1 *must be* consistent with the provisions of sections 2 to 41, inclusive, of this act and must include, without limitation, provisions relating to:
 - (a) The requirements for submitting an application for a certificate, including, without limitation, the submission of a complete set of fingerprints pursuant to NRS 641C.260;
 - (b) The scope of practice for a person who is issued a certificate;
 - (c) The conduct of any investigation or hearing relating to an application for a certificate;
 - (d) The examination of an applicant for a certificate or a waiver of examination for an applicant;
- 29 (e) The requirements for issuing a certificate or provisional 30 certificate;
- 31 (f) The duration, expiration, renewal, restoration, suspension, 32 revocation and reinstatement of a certificate;
 - (g) The grounds for refusing the issuance, renewal, restoration or reinstatement of a certificate;
 - (h) The conduct of any disciplinary or other administrative proceeding relating to a person who is issued a certificate;
 - (i) The filing of a complaint against a person who is issued a certificate:
 - (j) The issuance of a subpoena for the attendance of witnesses and the production of books, papers and records;
 - (k) The payment of fees for:
 - (1) Witnesses, mileage and attendance at a hearing or deposition; and
 - (2) The issuance, renewal, restoration or reinstatement of a certificate;



(l) The imposition of a penalty for a violation of any provision of the regulations; and

- (m) The confidentiality of any record or other information maintained by the Board relating to an applicant or the holder of a certificate.
- 3. A person shall not engage in any activity for which the Board requires a certificate as a detoxification technician pursuant to this section unless the person is the holder of such a certificate.
- 4. In addition to the provisions of subsection 2, a regulation adopted pursuant to this section must include provisions that are substantially similar to the requirements set forth in NRS 641C.270, 641C.280 and 641C.710. Any provision included in a regulation pursuant to this subsection remains effective until the provisions of NRS 641C.270, 641C.280 and 641C.710 expire by limitation.
- 5. Except as otherwise provided in this section and NRS 641C.900, 641C.910 and 641C.950, the provisions of this chapter do not apply to the holder of a certificate that is issued in accordance with a regulation adopted pursuant to this section.
- 6. As used in this section, "detoxification technician" means a person who is certified by the Board to provide screening for the safe withdrawal from alcohol and other drugs.
 - **Sec. 211.** NRS 641C.720 is hereby amended to read as follows:
 - 641C.720 1. The Board or any of its members who become aware of any ground for initiating disciplinary action against a person engaging in the practice of counseling alcohol and drug abusers in this State shall, and any other person who is so aware may, file a written complaint specifying the relevant facts with the Board. The complaint must specifically charge one or more of the grounds for initiating disciplinary action.
 - 2. [As soon as practicable after the filing of the complaint, the Board shall set a date for a hearing thereon. The date must not be earlier than 30 days after the complaint is filed, except that the date may be changed upon agreement of the parties. The Board shall immediately notify the licensed or certified counselor or certified intern of the complaint and the date and place set for the hearing. A copy of the complaint must be attached to the notice.
- 41 time to time.
 42 5.1 If, after notice and a hearing [...] as require
 - 5.] If, after notice and a hearing [.] as required by law, the Board determines that [the] a licensed or certified counselor or certified intern has violated a provision of this chapter or any regulation adopted pursuant to this chapter, it may:



(a) Administer a public reprimand;

- (b) Suspend his license or certificate and impose conditions for the removal of the suspension;
- (c) Revoke his license or certificate and prescribe the requirements for the reinstatement of the license or certificate;
- (d) If he is a licensed or certified counselor, require him to be supervised by another person while he engages in the practice of counseling alcohol and drug abusers;
- (e) Require him to participate in treatment or counseling and pay the expenses of that treatment or counseling;
- (f) Require him to pay restitution to any person adversely affected by his acts or omissions;
 - (g) Impose a fine of not more than \$5,000; or
- (h) Take any combination of the actions authorized by paragraphs (a) to (g), inclusive.
- [6.] 3. If his license or certificate is revoked or suspended pursuant to subsection [5,] 2, the licensed or certified counselor or certified intern may apply to the Board for [a rehearing within 10 days after the license or certificate is revoked or suspended. The licensed or certified counselor or certified intern] reinstatement of the suspended license or certificate or may apply to the Board pursuant to the provisions of sections 2 to 41, inclusive, of this act for reinstatement of his revoked license or certificate. [not earlier than 1 year after the license or certificate is revoked.] The Board may accept or reject the application and may require the successful completion of an examination as a condition of reinstatement of the license or certificate.
 - [7.] 4. The Board shall not administer a private reprimand.
- 29 [8.] 5. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
- **Sec. 212.** NRS 641C.760 is hereby amended to read as 32 follows:
 - 641C.760 1. Except as otherwise provided in this section, [any records or information obtained during the course of an investigation by the Board and any record of the] a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
 - 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all



documents and information considered by the Board when determining whether to impose discipline are public records.

- 3. [If the Board receives a request or subpoena for records or information obtained during an investigation by the Board and the records or information is not made public pursuant to subsection 2, the Board shall notify the person regarding whom the investigation was made of the request or subpoena. If that person does not consent in writing to the release of the records or information, the Board may release the records or information only upon the order of a court of competent jurisdiction.] The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
 - **Sec. 213.** NRS 642.075 is hereby amended to read as follows:
- 642.075 1. Except as otherwise provided in subsection 4, all reasonable expenses incurred by the Board in carrying out the provisions of this chapter and chapters 451 and 452 of NRS must be paid from the money which it receives. No part of the salaries or expenses of the Board may be paid out of the State General Fund.
- 2. Except as otherwise provided in this section, all money collected by the Board from the imposition of fines must be deposited with the State Treasurer for credit to the State General Fund. All other money received by the Board must be deposited in qualified banks, credit unions or savings and loan associations in this State and paid out on its order for its expenses.
- 3. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter or chapter 451 and 452 of NRS, to impose and collect fines therefor and to deposit the money therefrom in banks, credit unions or savings and loan associations in this State.
- 4. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 3 and the Board deposits the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.
 - **Sec. 214.** NRS 642.140 is hereby amended to read as follows:
- 642.140 [1. Before the Board may revoke a license to practice the profession of embalming, it shall give the licensee at least 30 days' written notice of the charge against him and of the time and place of the hearing.



2.] Upon the revocation of [the license,] a license to practice the profession of embalming, the Secretary of the Board shall strike the name of the licensee from the register of licensed embalmers and notify all railroad, transportation and express companies doing business in the State of Nevada, and all licensed embalmers in this State, of that action.

Sec. 215. NRS 642.473 is hereby amended to read as follows:

642.473 1. If the Board determines that a person who holds a funeral director's license, a permit to operate a funeral establishment or a license to conduct direct cremations or immediate burials has committed any of the acts set forth in NRS 642.470, the Board may:

- (a) Refuse to renew his license or permit;
- (b) Revoke his license or permit;

- (c) Suspend his license or permit for a definite period or until further order of the Board;
- (d) Impose a fine of not more than \$5,000 for each act that constitutes a ground for disciplinary action;
- (e) Place him on probation for a definite period subject to any reasonable conditions imposed by the Board;
 - (f) Administer a public reprimand; or
- (g) Impose any combination of disciplinary actions set forth in paragraphs (a) to (f), inclusive.
- 2. Except as otherwise provided in NRS 642.518, before the Board may refuse to renew, or suspend or revoke a license or permit for any of the acts set forth in NRS 642.470, the Board shall give at least 10 days' notice in writing to the licensee or holder of the permit. The notice must contain a brief statement of the reasons for the proposed action of the Board and designate a time and place for a hearing before any final action is taken.
- 3.] The Board shall not administer a private reprimand.
- [4.] 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
 - **Sec. 216.** NRS 642.500 is hereby amended to read as follows:
 - 642.500 1. A petition for the revocation or suspension of a permit to operate a funeral establishment, funeral director's license or license to conduct direct cremations or immediate burials may be filed by the Attorney General or by the district attorney of the county in which the funeral establishment exists or the licensee resides or has practiced, or by any person residing in this State.
 - 2. The petition must be filed with the Board and state the charges against the licensee with reasonable definiteness.
 - [3. Upon the presentation of the petition to the Board, the Board shall make an order fixing a time and place for a hearing on that petition which must not be less than 10 days nor more than 30 days after the presentation of the petition to the Board.



4. Notice of the filing of the petition and the time and place of the hearing must be served upon the holder of the permit or licensee at least 10 days before the hearing. The notice may be served by any sheriff or constable or by any person appointed by the Board.]

Sec. 217. NRS 642.518 is hereby amended to read as follows: 642.518 Notwithstanding the provisions of sections 2 to 41, inclusive, of this act:

- 1. If the Board finds that probable cause exists for the revocation of a license, permit or certificate issued by the Board pursuant to the provisions of this chapter or chapter 451 or 452 of NRS, and that enforcement of the provisions of this chapter or chapter 451 or 452 of NRS requires immediate suspension of the license, permit or certificate pending an investigation, the Board may, upon 5 days' written notice and a preliminary hearing, enter an order suspending the license, permit or certificate for a period of not more than 60 days, pending a hearing upon the revocation of the license, permit or certificate.
- 2. For the purposes of this section, notice shall be deemed to be sufficient if the notice is personally served on the holder of the license, permit or certificate or posted at the address of the holder, as indicated in the records of the Board, at least 5 days before the preliminary hearing.
- 3. The provisions of NRS 241.034 do not apply to any action that is taken by the Board pursuant to this section.
 - **Sec. 218.** NRS 642.524 is hereby amended to read as follows:
- 642.524 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.



Sec. 219. NRS 642.530 is hereby amended to read as follows:

 642.530 1. Except as otherwise provided in subsection 2, a person may seek judicial review of any final decision of the Board that is made pursuant to the provisions of this chapter or chapter 451 or 452 of NRS. Such judicial review must be conducted [pursuant to the provisions of chapter 233B of NRS that apply to a contested case.] as provided by law.

2. A person may not seek judicial review of any decision of the Board that orders an immediate suspension of a license, permit or certificate pursuant to NRS 642.518.

Sec. 220. NRS 642.540 is hereby amended to read as follows:

642.540 [Hf] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, if a holder of a license, permit or certificate seeks judicial review of the decision of the Board to revoke or suspend his license, permit or certificate, the decision of the Board must not be stayed by the proceedings on judicial review and the judicial review must not operate to restore the right of the holder of the license, permit or certificate to operate or practice pending the judicial review, unless a bond with a sufficient surety approved by the clerk of the district court is posted with the clerk, in such an amount as the district court may require, conditioned that the judicial review will be prosecuted without unnecessary delay and that, if the decision of the Board is affirmed, the holder of the license, permit or certificate will pay all costs.

Sec. 221. NRS 642.557 is hereby amended to read as follows: 642.557 Notwithstanding the provisions of sections 2 to 41, inclusive, of this act:

- 1. If the Board has reasonable cause to believe that any person is violating or is threatening to or intends to violate any provision of this chapter or chapter 451 or 452 of NRS, any regulation adopted by the Board pursuant thereto or any order of the Board, the Board may enter an order requiring the person to desist or refrain from engaging in the violation.
- 2. The provisions of NRS 241.034 do not apply to any action that is taken by the Board pursuant to this section.

Sec. 222. NRS 642.570 is hereby amended to read as follows: 642.570 [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board shall cause the prosecution of all persons violating any provision of this chapter or chapter 451 or 452 of NRS.

Sec. 223. NRS 643.170 is hereby amended to read as follows: 643.170 1. The Board shall not [suspend or revoke the license of any person, or] refuse to issue or renew any license, unless:



- (a) Before taking that action the Board gives written notice thereof to the accused stating the specific reason for its adverse action; and
- (b) The accused is granted the opportunity to appear before the Board for a hearing within 20 days after the date of the notice.
 - 2. The Board may:

- (a) Summon witnesses.
- (b) Require the production of books, records and papers for the hearing.
 - 3. Subpoenas must be issued by the Secretary-Treasurer of the Board directed to the sheriff of the proper county to be served and returned in the same manner as subpoenas in criminal cases. The fees and mileage of the sheriff and witnesses must be the same as is allowed in criminal cases and must be paid from the money of the Board as other expenses of the Board are paid.
 - 4. If the accused prevails at the hearing, the Board shall grant him the proper relief without delay.
 - 5. Any investigation, inquiry or hearing thus authorized may be entertained or held by or before a member or members of the Board, and the finding or order of the member or members, when approved and confirmed by the Board, shall be deemed the finding or order of the Board.
 - **Sec. 224.** NRS 643.1717 is hereby amended to read as follows:
 - 643.1717 1. The Board may immediately suspend a license to operate a barbershop for violation of any of the applicable provisions of this chapter or regulations adopted by the Board until the violation is cured.
 - 2. [The] Except for immediate suspensions authorized pursuant to subsection 1, the Board may suspend or revoke a license to operate a barbershop for a violation of the provisions of this chapter or any regulation adopted by the Board [if the Board first gives the licensee 20 days' written notice of the proposed suspension or revocation and affords the licensee a proper hearing.] only in a manner consistent with the provisions of sections 2 to 41, inclusive, of this act.
 - 3. When a license to operate a barbershop has been suspended or revoked for a violation of the provisions of this chapter or the sanitary requirements of the Board, the Board shall post a notice on the shop stating the fact of suspension or revocation and the reason therefor.
 - Sec. 225. NRS 643.179 is hereby amended to read as follows:
- 643.179 1. The Board shall not refuse to issue or renew any license to operate a barber school [, or revoke or suspend any such



license already issued,] except upon 20 days' notice in writing to the interested parties.

- 2. The notice must contain a brief statement of the reasons for the contemplated action of the Board and shall designate a proper time and place for the hearing of all interested parties before any final action is taken.
- 3. Due notice, within the provisions of subsection 1, shall be deemed to have been given when the Board deposits with the United States Postal Service a copy of the notice, addressed to the designated or last known residence of the person applying for the license or to whom the license has already been issued.

Sec. 226. NRS 643.189 is hereby amended to read as follows:

- 643.189 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The [complaint or other document filed by] charging document filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.

Sec. 227. (Deleted by amendment.)

Sec. 228. NRS 644.170 is hereby amended to read as follows:

- 644.170 1. All fees collected on behalf of the Board and all receipts of every kind and nature must be reported at the beginning of each month, for the month preceding, to the Board. At the same time, the entire amount of collections, except as otherwise provided in subsection 5, must be paid to the Treasurer of the Board, who shall deposit them in banks, credit unions or savings and loan associations in the State of Nevada.
- 2. The receipts must be for the uses of the Board and out of them must be paid all salaries and all other expenses necessarily incurred in carrying into effect the provisions of this chapter.
- 3. All orders for payment of money must be drawn on the Treasurer of the Board and countersigned by the President and the Secretary of the Board.



4. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect fines therefor and deposit the money therefrom in banks, credit unions or savings and loan associations in this State.

5. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 4 and the Board deposits the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.

Sec. 229. NRS 644.440 is hereby amended to read as follows:

- 644.440 1. [Except as otherwise provided in subsection 3, the] *The* Board may refuse to issue or renew any license [or revoke or suspend any license already issued,] only upon 20 days' notice in writing to the interested parties. The notice must contain a brief statement of the reasons for the contemplated action of the Board and designate a proper time and place for the hearing of all interested parties before any final action is taken.
- 2. Notice, within the provisions of subsection 1, shall be deemed to have been given when the Board deposits with the United States Postal Service a copy of the notice, addressed to the designated or last known residence of the applicant or licensee.
- 3. [Violations] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, violations of any regulation of the Board for sanitation or of any statute or regulation of the State Board of Health or any county regulation concerning health may be corrected by any inspector of the Board by giving notice in the form of a citation. Any licensee receiving a citation shall immediately correct the violation or shall show that corrections have commenced. Failure to correct or to commence corrections within 72 hours after receipt of the citation subjects the license to immediate suspension. The Board may then give 20 days' notice for hearing to show cause why the license should not be permanently revoked.
- 4. [The] Notwithstanding the provisions of sections 2 to 41, inclusive, of this act, the closure of any establishment or school by the State Board of Health acts as an automatic revocation of the license.
- **Sec. 229.5.** NRS 644.446 is hereby amended to read as follows:
- 644.446 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information



compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.

- 2. The [complaint or other document filed by] charging document filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.
- 3. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
 - **Sec. 230.** NRS 648.033 is hereby amended to read as follows: 648.033 1. The Board shall maintain a public record of:
- (a) The business it transacts at its regular and special meetings; and
- (b) The applications received by it together with the record of the disposition of each application.
- 2. Information obtained by the Board from other than public sources concerning the:
 - (a) Financial condition; or
 - (b) Criminal record,

- → of an applicant or a licensee is confidential and may be revealed only to the extent necessary for the proper administration of the provisions of this chapter.
- 3. The Board may release information described in subsection 2 to an agency of the Federal Government, of a state or of a political subdivision of this State.
- 4. The Board shall adopt by regulation a procedure for notifying the applicant or licensee of the release of confidential information pursuant to subsections 2 and 3. The Board shall release information described in subsection 2 concerning an applicant or licensee to the applicant or licensee upon request.
- 5. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.



The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all other documents and information considered by the Board when determining whether to impose discipline are public records.

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- *7*. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
- Sec. 230.3. NRS 648.040 is hereby amended to read as follows:
- 648.040 1. Except as otherwise provided in subsection 6, all money received pursuant to the provisions of this chapter must be deposited in the State Treasury for credit to the Attorney General's Special Fund and must be used by the Board for the administration of this chapter and to pay the expenses and salary of members, agents and employees of the Board.
- 2. Any amount remaining in the Fund at the end of a fiscal year must be carried forward into the next fiscal year.
- The Board through majority vote controls exclusively the expenditures from the Fund. The Board may not make expenditures or incur liabilities in a total amount greater than the amount of money actually available in the Fund.
- Except as otherwise provided in subsection 6, the money in this Fund may be used to:
- (a) Pay the expenses of the Board in connection with the investigation of the background of an applicant;
- (b) Finance a substantive investigation of a licensee or of unlicensed activity; and
- (c) Pay the operational and administrative expenses of the Board 32 and its Secretary,
 - → and for such other expenses as the Board deems appropriate to regulate the persons subject to its supervision.
 - 5. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect fines therefor and deposit the money therefrom in the State Treasury for credit to the Attorney General's Special Fund.
 - If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 5, the Board shall deposit the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund. In such a case, the Board may present a claim to the State Board of Examiners for



recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.

Sec. 230.6. NRS 648.175 is hereby amended to read as follows:

- 648.175 1. If, after *notice and* a hearing [], as required by law, the Board finds that cause exists, the Board may:
 - (a) Revoke the license of the licensee.

- (b) Suspend the license of the licensee for not more than 1 year for each violation.
 - (c) Fine the licensee not more than \$5,000 for each violation.
- (d) Suspend an order authorized by this section upon such terms and conditions as the Board considers appropriate.
- (e) Place the licensee on probation for not more than 2 years upon such terms and conditions as the Board considers appropriate.
 - (f) Publicly reprimand the licensee.
- (g) Affirm, modify or vacate the penalty imposed by a notice of violation.
- 2. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.

Sec. 231. NRS 654.110 is hereby amended to read as follows: 654.110 1. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board shall:

- (a) Develop, impose and enforce standards which must be met by persons to receive licenses as nursing facility administrators or administrators of residential facilities for groups. The standards must be designed to ensure that nursing facility administrators or persons acting as administrators of residential facilities for groups will be persons who are of good character and otherwise suitable, and who, by training or experience in their respective fields of administering health care facilities, are qualified to serve as nursing facility administrators or administrators of residential facilities for groups.
- (b) Develop and apply appropriate techniques, including examinations and investigations, for determining whether a person meets those standards.
- (c) Issue licenses to persons determined, after the application of appropriate techniques, to meet those standards.
- (d) Revoke or suspend licenses previously issued by the Board in any case if the person holding the license is determined substantially to have failed to conform to the requirements of the standards.
- (e) Establish and carry out procedures designed to ensure that persons licensed as nursing facility administrators or administrators



of residential facilities for groups will, during any period they serve as such, comply with the requirements of the standards.

- (f) Receive, investigate and take appropriate action with respect to any charge or complaint filed with the Board to the effect that any person licensed as a nursing facility administrator or an administrator of a residential facility for groups has failed to comply with the requirements of the standards. The Board shall initiate an investigation of any charge or complaint filed with the Board within 30 days after receiving the charge or complaint.
 - (g) Conduct a continuing study of:

- (1) Facilities for skilled nursing, facilities for intermediate care and their administrators; and
- (2) Residential facilities for groups and their administrators, with a view to the improvement of the standards imposed for the licensing of administrators and of procedures and methods for the enforcement of the standards.
- (h) Conduct or approve, or both, a program of training and instruction designed to enable all persons to obtain the qualifications necessary to meet the standards set by the Board for qualification as a nursing facility administrator or an administrator of a residential facility for groups.
- 2. [All the] Except as otherwise provided in this section, all records kept by the Board, not otherwise privileged or confidential, are public records.
- 3. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 4. The charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all other documents and information considered by the Board when determining whether to impose discipline are public records.
- 5. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.
- **Sec. 232.** NRS 654.120 is hereby amended to read as follows: 654.120 1. The Secretary of the Board shall receive and account for all money paid to the Board pursuant to this chapter.



The Secretary of the Board shall deposit the money in banks, credit unions or savings and loan associations in the State of Nevada.

- 2. Except as otherwise provided in subsection 5, all money received by the Board pursuant to this chapter must be used to:
- (a) Pay the per diem and travel expenses of the members of the Board.
- (b) Pay the salaries and per diem and travel expenses of the employees of the Board.
 - (c) Administer the provisions of this chapter.

- 3. Any money which remains at the end of the fiscal year must be retained by the Board for future disbursement for the purposes enumerated in subsection 2.
- 4. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may delegate to a hearing officer or panel its authority to take any disciplinary action pursuant to this chapter, impose and collect fines and penalties therefor and deposit the money therefrom in banks, credit unions or savings and loan associations in this State.
- 5. If a hearing officer or panel is not authorized to take disciplinary action pursuant to subsection 4 and the Board deposits the money collected from the imposition of fines with the State Treasurer for credit to the State General Fund, it may present a claim to the State Board of Examiners for recommendation to the Interim Finance Committee if money is needed to pay attorney's fees or the costs of an investigation, or both.
- Sec. 233. NRS 654.190 is hereby amended to read as follows: 654.190 1. The Board may, after notice and *a* hearing [...] as required by law, impose an administrative fine of not more than \$2,500 on and suspend or revoke the license of any nursing facility administrator or administrator of a residential facility for groups who:
- (a) Is convicted of a felony relating to the practice of administering a nursing facility or residential facility or of any offense involving moral turpitude.
 - (b) Has obtained his license by the use of fraud or deceit.
 - (c) Violates any of the provisions of this chapter.
- (d) Aids or abets any person in the violation of any of the provisions of NRS 449.001 to 449.240, inclusive, as those provisions pertain to a facility for skilled nursing, facility for intermediate care or residential facility for groups.
- (e) Violates any regulation of the Board prescribing additional standards of conduct for nursing facility administrators or administrators of residential facilities for groups.



2. The Board shall give a licensee against whom proceedings are brought pursuant to this section written notice of a hearing not less than 10 days before the date of the hearing.

- 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
 - **Sec. 234.** NRS 654.195 is hereby amended to read as follows:
- 654.195 1. Except as otherwise provided in subsection 2, the Board may reinstate the license of an administrator of a residential facility for groups that has been suspended by the Board if a majority of the members of the Board vote in favor of the reinstatement.
- 2. The Board may reinstate a license of an administrator of a residential facility for groups that has been suspended pursuant to NRS 425.540 only if the holder of the license complies with the requirements for reinstatement set forth in NRS 654.193.
- 3. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may reinstate the license of an administrator of a residential facility for groups that has been revoked by the Board if all of the members of the Board vote in favor of reinstatement.
 - **Sec. 235.** NRS 654.195 is hereby amended to read as follows:
- 654.195 1. The Board may reinstate the license of an administrator of a residential facility for groups that has been suspended by the Board if a majority of the members of the Board vote in favor of the reinstatement.
- 2. [The] In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, the Board may reinstate the license of an administrator of a residential facility for groups that has been revoked by the Board if all of the members of the Board vote in favor of reinstatement.
 - **Sec. 236.** NRS 656.105 is hereby amended to read as follows:
- 656.105 1. Except as otherwise provided in this section, a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential [.], unless the person submits a written statement to the Board requesting that such documents and information be made public records.
- 2. The [complaint or other document filed by] charging documents filed with the Board to initiate disciplinary action pursuant to sections 2 to 41, inclusive, of this act and all documents and information considered by the Board when determining whether to impose discipline are public records.



- 3. An order that imposes discipline and the findings of fact and conclusions of law supporting that order are public records.
- 4. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.

Sec. 237. (Deleted by amendment.)

Sec. 238. NRS 656.253 is hereby amended to read as follows:

656.253 The Board may refuse to issue or renew or may suspend or revoke a license if, after notice and a hearing [,] as required by law, the Board determines that the licensee has committed any of the acts set forth in NRS 656.240 or 656.250.

Sec. 238.5. NRS 656.280 is hereby amended to read as follows:

- 656.280 1. The Board may upon its own motion and shall upon the verified complaint in writing of any person setting forth facts which if proven would constitute grounds for refusal, suspension or revocation as set forth in NRS 656.240 to 656.270, inclusive, investigate the actions of any person who applies for, or holds or represents that he holds a license or certificate. [Such a person is in this section and in NRS 656.290 called the accused.]
- 2. The Board shall, before refusing to issue [, suspending or revoking] any license or certificate, notify the [accused] applicant in writing of [any charges made.] the reasons for the refusal. The notice must be served by delivery personally to the [accused.] applicant or by mailing by registered or certified mail to the last known place of business of the [accused.] applicant.
- 29 3. The time set in the notice must not be less than 10 nor more 30 than 30 days after delivery or mailing.
 - 4. The Board may continue the hearing from time to time.
 - **Sec. 239.** NRS 656.290 is hereby amended to read as follows:
 - 656.290 1. The Board may subpoen and bring before it any person in this State and take testimony orally or by deposition, or both, with the same fees and mileage and in the same manner as prescribed in civil cases in courts of this State.
 - 2. Any district court, upon the application of the accused or complainant or of the Board may, by order, require the attendance of witnesses and the production of relevant books and papers before the Board in any hearing relative to the application for or refusal, recall, suspension or revocation of a license or certificate, and the court may compel obedience to its order by proceedings for contempt.
 - 3. The Board shall provide a court reporter to transcribe the testimony and preserve a record of all proceedings at the hearing of



any case wherein a license or certificate is revoked or suspended. The notice of hearing, complaint and all other documents in the nature of pleadings and written motions filed in the proceedings, the transcript of testimony, the report of the Board and its orders constitute the record of the proceedings. The Board shall furnish a transcript of the record to any person interested in the hearing upon payment therefor of the statutory fees for transcription as provided in NRS 3.370.

- 4.] At any time after the suspension [or revocation] of any license or certificate, the Board may restore it to the accused without examination upon unanimous vote by the Board.
- 4. In a manner consistent with the provisions of sections 2 to 41, inclusive, of this act, after the revocation of any license or certificate, the Board may reinstate the license or certificate without examination upon unanimous vote by the Board.
- **Sec. 240.** NRS 623.280, 623A.310, 623A.320, 623A.330, 623A.355, 633.611, 634.193, 634.214, 637.087, 637.165, 637A.295, 637B.285, 638.088, 638.146, 638.1476, 638.1479, 640.165, 640.166, 640.167, 641.255, 641.275, 641.2755, 641.280, 641.300, 641.310, 641B.420, 641B.440, 641C.750, 644.445, 648.034, 648.178 and 654.115 are hereby repealed.
 - **Sec. 241.** (Deleted by amendment.)

- **Sec. 242.** The provisions of this act do not apply to any disciplinary proceeding commenced before October 1, 2005.
- **Sec. 243.** 1. This section and sections 1 to 203, inclusive, 205 to 234, inclusive, and 236 to 242, inclusive, of this act become effective on October 1, 2005.
- 2. Sections 203 and 234 of this act expire by limitation on the date on which the provisions of 42 U.S.C. § 666 requiring each state to establish procedures under which the state has authority to withhold or suspend, or to restrict the use of professional, occupational and recreational licenses of persons who:
- (a) Have failed to comply with a subpoena or warrant relating to a proceeding to determine the paternity of a child or to establish or enforce an obligation for the support of a child; or
- (b) Are in arrears in the payment for the support of one or more children,
- → are repealed by the Congress of the United States.
- 3. Sections 204 and 235 of this act become effective on the date on which the provisions of 42 U.S.C. § 666 requiring each state to establish procedures under which the state has authority to withhold or suspend, or to restrict the use of professional, occupational and recreational licenses of persons who:



- (a) Have failed to comply with a subpoena or warrant relating to a proceeding to determine the paternity of a child or to establish or enforce an obligation for the support of a child; or
- (b) Are in arrears in the payment for the support of one or more children,
- → are repealed by the Congress of the United States.

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LEADLINES OF REPEALED SECTIONS

623.280 Revocation of certificate: Notice; report of findings.

623A.310 Hearing: Procedure; rights of defendant; decision of Board.

623A.320 Application for rehearing.

623A.330 Rehearing: Notice; procedure; decision of Board.

623A.3535 Confidentiality of records: Certain records relating to investigation deemed confidential; certain records relating to disciplinary action deemed public records.

633.611 Certain records relating to investigation deemed confidential; certain records relating to disciplinary action deemed public records; dissemination of records to other entities.

634.193 Disciplinary action by hearing officer or panel: Procedural requirements; powers and duties of officer or panel; appeals.

634.214 Records: Certain records relating to investigation deemed confidential; certain records relating to disciplinary action deemed public records.

637.087 Records: Certain records relating to investigation deemed confidential; certain records relating to disciplinary action deemed public records.

637.165 Disciplinary action by hearing officer or panel: Procedural requirements; powers and duties of officer or panel; appeals.

637A.295 Disciplinary action by hearing officer or panel: Procedural requirements; powers and duties of officer or panel; appeals.

637B.285 Disciplinary action by hearing officer or panel: Procedural requirements; powers and duties of officer or panel; appeals.



638.088 Records: Certain records relating to investigation deemed confidential; certain records relating to disciplinary action deemed public records.

638.146 Right of person charged to hearing; continuation;

reopening.

638.1476 Decision of hearing officer or panel final; appeal to Board.

638.1479 Licensee's statement after Board's order; consideration by Board.

640.165 Depositions; taking of evidence in another state.

640.166 Time for decision of Board.

640.167 Disciplinary action by hearing officer or panel: Procedural requirements; powers and duties of officer or panel; appeals.

641.255 Certain records relating to investigation deemed confidential; certain records relating to disciplinary action deemed public records.

641.275 Appointment of hearing officer or panel to conduct hearing or investigation; appeal to Board; action by Board.

641.2755 Rights of person named in complaint; notification of rights.

641.280 Conduct of hearing; rights of person named in complaint; continuance.

641.300 Rehearing: Time for application.

641.310 Rehearing: Notice; procedure; decision.

641B.420 Date of hearing; notice.

641B.440 Rehearing.

641C.750 Deposition of witnesses; taking of evidence in another jurisdiction.

644.445 Disciplinary action by hearing officer or panel: Procedural requirements; powers and duties of officer or panel; appeals.

648.034 Records: Certain records relating to investigation deemed confidential; certain records relating to disciplinary action deemed public records; communication and cooperation with other agencies.

648.178 Disciplinary action by hearing officer or panel: Procedural requirements; powers and duties of officer or panel; appeals.

654.115 Certain records relating to investigation deemed confidential; certain records relating to disciplinary action deemed public records.

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