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SENATE BILL NO. 71—COMMITTEE ON LEGISLATIVE  
OPERATIONS AND ELECTIONS

(ON BEHALF OF THE INTERIM RETIREMENT  
AND BENEFITS COMMITTEE)

FEBRUARY 16, 2005

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Referred to Committee on Finance

SUMMARY—Removes requirement for approval of salaries of executive staff of Public Employees' Benefits Program by Interim Retirement and Benefits Committee. (BDR 23-86)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

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AN ACT relating to the Public Employees' Benefits Program; eliminating the requirement that the annual salaries of the executive staff of the Public Employees' Benefits Program be approved by the Interim Retirement and Benefits Committee; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Existing law requires that the Interim Retirement and Benefits Committee approve the annual salary of the Executive Officer, Quality Control Officer, Operations Officer, Accounting Officer, Information Technology Systems Officer and Executive Assistant employed by the Board of the Public Employees' Benefits Program. (NRS 287.0424, 287.0426) Because these are all positions in the unclassified service of the State, the annual salaries are also approved by the Legislature in the unclassified pay bill.

This bill would eliminate the requirement for approval of the annual salaries by the Interim Retirement and Benefits Committee.

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THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** NRS 287.0424 is hereby amended to read as follows:

287.0424 1. The Board shall employ an Executive Officer who is in the unclassified service of the State and serves at the pleasure of the Board. The Board may delegate to the Executive Officer the exercise or discharge of any power, duty or function vested in or imposed upon the Board.

2. The Executive Officer must:

(a) Be a graduate of a 4-year college or university with a degree in business administration or public administration or an equivalent degree, as determined by the Board; and

(b) Possess at least 5 years' experience in a high-level administrative or executive capacity in the field of insurance, management of employees' benefits or risk management, including, without limitation, responsibility for a variety of administrative functions such as personnel, accounting, data processing or the structuring of insurance programs.

3. Except as otherwise provided in NRS 284.143, the Executive Officer shall not pursue any other business or occupation or perform the duties of any other office of profit during normal office hours unless on leave approved in advance. The Executive Officer shall not participate in any business enterprise or investment with any vendor or provider to the Program.

4. The Executive Officer is entitled to an annual salary fixed by the Board . ~~[with the approval of the Interim Retirement and Benefits Committee of the Legislature created pursuant to NRS 218.5373.]~~ The salary of the Executive Officer is exempt from the limitations set forth in NRS 281.123.

**Sec. 2.** NRS 287.0426 is hereby amended to read as follows:

287.0426 1. The Executive Officer may appoint a Quality Control Officer, Operations Officer, Accounting Officer, Information Technology Systems Officer and Executive Assistant , who are in the unclassified service of the State and serve at the pleasure of the Executive Officer. The appointment and dismissal of the Quality Control Officer are subject to the approval of the Board.

2. The Quality Control Officer, Operations Officer, Accounting Officer and Information Technology Systems Officer must each be a graduate of a 4-year college or university with a degree that is appropriate to their respective responsibilities or possess equivalent experience as determined by the Board.

3. The Quality Control Officer, Operations Officer, Accounting Officer, Information Technology Systems Officer and Executive



1 Assistant are entitled to annual salaries fixed by the Board . ~~with~~  
2 ~~the approval of the Interim Retirement and Benefits Committee of~~  
3 ~~the Legislature created pursuant to NRS 218.5373.]~~ The salaries of  
4 these employees are exempt from the limitations set forth in  
5 NRS 281.123.

6 4. The Executive Officer may employ such staff in the  
7 classified service of the State as are necessary for the performance  
8 of his duties, within limits of legislative appropriations or other  
9 available money.

10 **Sec. 3.** This act becomes effective on July 1, 2005.



