

ASSEMBLY BILL NO. 515—COMMITTEE ON GOVERNMENT AFFAIRS

MARCH 23, 2007

Referred to Committee on Government Affairs

SUMMARY—Clarifying that certain judicial employees are local government employees who have the right to join or refrain from joining an employee organization. (BDR 23-1379)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in **bolded italics** is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; clarifying that certain judicial employees are local government employees who have the right to join or refrain from joining an employee organization; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law grants to every local government employee the right to join or to
2 refrain from joining certain employee organizations. (NRS 288.050, 288.140) This
3 bill clarifies that persons who perform duties under the direction of a judge or
4 justice of the peace are, for the purposes of that provision, local government
5 employees who enjoy that right to join or refrain from joining an employee
6 organization.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 288.050 is hereby amended to read as follows:
2 288.050 “Local government employee” means any person
3 employed by a local government employer. ***The term includes,***
4 ***without limitation, any person who performs duties under the***
5 ***direction of a judge or justice of the peace.***
6 **Sec. 2.** NRS 288.140 is hereby amended to read as follows:
7 288.140 1. It is the right of every local government
8 employee, ***as that term is defined in NRS 288.050,*** subject to the



1 limitation provided in subsection 3, to join any employee
2 organization of his choice or to refrain from joining any employee
3 organization. A local government employer shall not discriminate in
4 any way among its employees on account of membership or
5 nonmembership in an employee organization.

6 2. The recognition of an employee organization for negotiation,
7 pursuant to this chapter, does not preclude any local government
8 employee who is not a member of that employee organization from
9 acting for himself with respect to any condition of his employment,
10 but any action taken on a request or in adjustment of a grievance
11 ~~{shall}~~ **must** be consistent with the terms of an applicable negotiated
12 agreement, if any.

13 3. A police officer, sheriff, deputy sheriff or other law
14 enforcement officer may be a member of an employee organization
15 only if such employee organization is composed exclusively of law
16 enforcement officers.

17 **Sec. 3.** This act becomes effective on July 1, 2007.

