

Senate Bill No. 384—Senators Cegavske, Beers, Raggio, Titus, Heck, Amodei, Care, Coffin, Hardy, Horsford, Lee, Mathews, McGinness, Nolan, Rhoads, Schneider, Townsend, Washington, Wiener and Woodhouse

CHAPTER.....

AN ACT relating to employment; clarifying that certain relationships between persons with disabilities and training or rehabilitation centers do not constitute employment for the purposes of provisions governing the minimum wage; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law governs the minimum wage that must be paid to an employee. (Chapter 608 of NRS; Nev. Const. Art. 15, § 16) This bill clarifies that certain relationships do not constitute "employment" and are therefore not subject to these provisions. The relationships are: (1) the relationship between a rehabilitation facility or workshop and a handicapped individual participating in a training or rehabilitative program pursuant to chapter 615 of NRS; and (2) the relationship between a community-based training center that has been issued a certificate of qualification pursuant to NRS 435.130 to 435.320, inclusive, and an enrollee participating in a training or rehabilitative program of the center. These relationships constitute training or rehabilitation of persons with certain disabilities, not employment.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 608 of NRS is hereby amended by adding thereto a new section to read as follows:

For the purposes of this chapter and any other statutory or constitutional provision governing the minimum wage paid to an employee, the following relationships do not constitute employment relationships and are therefore not subject to those provisions:

1. The relationship between a rehabilitation facility or workshop established by the Department of Employment, Training and Rehabilitation pursuant to chapter 615 of NRS and a handicapped individual participating in a training or rehabilitative program of such a facility or workshop.

2. The relationship between a community-based training center that has been issued a certificate of qualification by the Division of Mental Health and Developmental Services of the Department of Health and Human Services pursuant to NRS 435.130 to 435.320, inclusive, and an enrollee participating in a training or rehabilitative program of such a center.



Sec. 2. This act becomes effective upon passage and approval.

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