

CHAPTER.....

AN ACT relating to the Charter of Carson City; increasing the number of persons employed in the Office of the Sheriff of Carson City who are exempt from the Merit Personnel System; providing that in a vacancy in the Office of Mayor that the Mayor Pro Tempore shall serve as Mayor until the next general election; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law requires the Board of Supervisors of Carson City to establish a Merit Personnel System. Currently, five employees in the Office of the Sheriff are exempt from the System. (Carson City Charter § 2.330) **Section 2** of this bill increases that number to six.

Existing law provides that the Board of Supervisors shall elect one of its members to serve as Mayor Pro Tempore. (Carson City Charter § 3.015) **Section 3** of this bill provides that if the Office of Mayor becomes vacant, the Mayor Pro Tempore shall serve as Mayor until the next general election.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. (Deleted by amendment.)

Sec. 2. Section 2.330 of the Charter of Carson City, being chapter 690, Statutes of Nevada 1979, at page 1857, is hereby amended to read as follows:

Sec. 2.330 Employees: Merit Personnel System.

1. The Board of Supervisors shall establish a Merit Personnel System for all employees of Carson City except those exempted under the provisions of subsection 4.

2. The Board of Supervisors shall administer this section through the adoption of appropriate regulations which shall provide for:

(a) The classification of all positions, not exempt from the Merit Personnel System, based on the duties, authority and responsibility of each position, with adequate provision for reclassification of any position whatsoever whenever warranted by changed circumstances.

(b) A pay plan for all employees, including exempt employees other than elected officers that are covered in NRS 245.043.

(c) Policies and procedures for regulating reduction in force and the removal of employees.



(d) Hours of work, attendance regulations and provisions for sick and vacation leave.

(e) Policies and procedures governing persons holding temporary or provisional appointments.

(f) Policies and procedures governing relationships with employees and employee organizations.

(g) Policies concerning employee training and development.

(h) Grievance procedures.

(i) Other policies and procedures necessary for the administration of a Merit Personnel System.

3. In the event of a conflict between the policies and procedures adopted pursuant to this section and the provisions of a collective bargaining agreement entered into pursuant to chapter 288 of NRS, the provisions of the agreement prevail.

4. There are exempted from the provisions of this section:

(a) The Manager and all department heads, elected or appointed;

(b) All deputy district attorneys;

(c) Not more than ~~{five supervisory deputy sheriffs;}~~ **six employees in the Office of the Sheriff, as designated by the Sheriff;** and

(d) ~~{No}~~ **Not** more than two deputies each in the offices of the Clerk, the Treasurer, the Recorder, the Assessor, and any other department created by this Charter or by ordinance.

Sec. 3. Section 3.015 of the Charter of Carson City, being chapter 690, Statutes of Nevada 1979, as amended by chapter 58, Statutes of Nevada 1981, at page 150, is hereby amended to read as follows:

Sec. 3.015 Mayor Pro Tempore: Selection; duties. The Board shall elect one of its members, for such term as the Board determines, to be Mayor Pro Tempore. He shall:

1. Hold the office and title at all times during the term for which he was elected without additional compensation.

2. Perform the duties of Mayor during the absence or disability of the Mayor.

3. Act as Mayor until the next general election if the Office of Mayor becomes vacant.



Sec. 4. Section 3.060 of the Charter of Carson City, being chapter 213, Statutes of Nevada 1969, as last amended by chapter 341, Statutes of Nevada 1999, at page 1410, is hereby amended to read as follows:

Sec. 3.060 Sheriff: Duties; salary.

1. The provisions of chapter 248 of NRS apply to the Office of Sheriff, except that all deputy sheriffs except ~~the five~~ *any deputy sheriff who is one of the six employees designated by the Sheriff as* described in section 2.330 must be appointed pursuant to and are governed by the regulations for the Merit Personnel System.

2. The Sheriff shall:

(a) Diligently enforce all ordinances of Carson City.

(b) Perform such other duties as may be required by:

(1) The Board; or

(2) The provisions of Nevada Revised Statutes,

↪ which apply to county sheriffs.

3. The Sheriff is not answerable upon his official bond for the conduct of deputies appointed pursuant to the provisions of this Charter, but the Board may require of such deputies such bonds as it may deem proper.

4. The Sheriff is entitled to an annual salary in the amount specified in NRS 245.043. The Sheriff shall not engage in any other business or occupation that creates a conflict of interest between his personal interest in the business or occupation and his official duties.

Sec. 5. This act becomes effective on July 1, 2007.

