

SENATE BILL NO. 472—COMMITTEE ON COMMERCE AND LABOR

MARCH 26, 2007

Referred to Committee on Commerce and Labor

SUMMARY—Clarifies the provisions governing the licensing requirements for employment agencies. (BDR 53-1465)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to employment agencies; clarifying the provisions governing the licensing requirements for employment agencies; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 Chapter 611 of NRS provides licensing and other requirements for employment
2 agencies. This bill provides that persons who establish or maintain websites for the
3 exchange of information between providers of health care and potential employers
4 do not fall within the definition of “employment agency” for the purposes of
5 chapter 611 of NRS.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 611.020 is hereby amended to read as follows:
2 611.020 As used in NRS 611.020 to 611.320, inclusive:
3 1. “Babysitting” means employment to care for children during
4 a short absence of the parents or guardian.
5 2. “Employment agency” means any person who, for a fee,
6 commission or charge:
7 (a) Furnishes information to a person seeking employment
8 enabling or tending to enable him to secure employment;
9 (b) Furnishes information to a person seeking employees
10 enabling or tending to enable him to obtain employees; or



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(c) Maintains a record of persons seeking employment or employees.

➡ “Employment agency” does not include a recognized labor union, an employer who procures his own employees , ~~for~~ an employee who procures other employees for his employer only ~~or~~ *or a person who establishes or maintains an Internet website or other electronic means of facilitating the direct communications of others, whether or not for a fee, commission or charge, for the exchange of information between providers of health care and potential employers.*

3. “Gross cash wage” means wages and salary, an allocation for lodging if lodging is furnished in the employment agreement, commissions paid and any other supplemental compensation, excluding tips and bonuses.

4. “Labor Commissioner” means the Labor Commissioner of the State of Nevada.

Sec. 2. This act becomes effective upon passage and approval.

