

## ASSEMBLY BILL NO. 565—COMMITTEE ON WAYS AND MEANS

APRIL 8, 2011

## Referred to Committee on Ways and Means

SUMMARY—Temporarily delays the statutory deadline for notifying certain school employees of reemployment status. (BDR S-1276)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets **[omitted-material]** is material to be omitted.

AN ACT relating to education; temporarily delaying the statutory deadline for notifying certain school employees of reemployment status for the 2011-2012 school year; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

1 Existing law requires the board of trustees of each school district to notify, on  
2 or before May 1 of each year, the postprobationary and probationary employees  
3 who are employed by the board of trustees of the reemployment status of those  
4 employees for the next school year. Existing law also requires those employees to  
5 notify the board of trustees, on or before May 10, of the acceptance of  
6 such reemployment. (NRS 391.3196, 391.3197) This bill extends those dates to  
7 May 16 and 25, 2011, respectively, for the current fiscal year.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** 1. Notwithstanding the provisions of NRS  
2 391.3196 or any other statute to the contrary, the boards of trustees  
3 of school districts shall notify the postprobationary employees who  
4 are in their employ as of the effective date of this act concerning the  
5 reemployment status of those employees for the next year not later  
6 than May 16, 2011. If the board of trustees, or a person designated  
7 by the board of trustees, fails to notify a postprobationary employee  
8 on or before May 16, 2011, of his or her status for the next year, the  
9 employee shall be deemed reemployed for the next year under the



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1 same terms and conditions as he or she is employed for the current  
2 year.

3 2. Notwithstanding the provisions of NRS 391.3197 or any  
4 other statute to the contrary, the boards of trustees of school districts  
5 shall notify the probationary employees who are in their employ as  
6 of the effective date of this act concerning the reemployment status  
7 of those employees for the next year not later than May 16, 2011.

8 3. Notwithstanding the provisions of NRS 391.3196 or  
9 391.3197 or any other statute to the contrary, the failure of a  
10 postprobationary or probationary employee to notify the board of  
11 trustees of the school district which employs him or her on or before  
12 May 25, 2011, of the employee's acceptance of the contract for the  
13 next year is conclusive evidence of the employee's rejection of the  
14 contract.

15 4. If a school district or an agreement entered into by a school  
16 district requires a postprobationary or probationary employee who is  
17 in the employ of the school district as of the effective date of this act  
18 to provide notice to the school district of the employee's intent to  
19 seek employment elsewhere or otherwise discontinue his or her  
20 employment with the school district for the next year, the school  
21 district shall extend the time by which such notice is due by 10 days.

22 5. As used in this section, "postprobationary employee" and  
23 "probationary employee" have the meanings ascribed to them in  
24 NRS 391.311.

25 **Sec. 2.** This act becomes effective upon passage and approval  
26 and expires by limitation on July 1, 2011.

