

SENATE BILL NO. 328—SENATOR HORSFORD

MARCH 21, 2011

Referred to Committee on Commerce, Labor and Energy

SUMMARY—Revises provisions governing the payment and collection of wages and other benefits. (BDR 53-108)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to compensation; exempting creative professionals from requirements relating to compensation for overtime; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

- 1 Existing law requires employers to pay an employee compensation for  
2 overtime, but exempts certain kinds of employees, including employees who are  
3 employed in a bona fide professional capacity. (NRS 608.018)  
4 This bill revises the definition of “professional” to include creative  
5 professionals, as described in federal law, within the kinds of employees who are  
6 exempt from the overtime requirement.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** NRS 608.0116 is hereby amended to read as  
2 follows:  
3 608.0116 “Professional” means pertaining to ~~aan~~ :  
4 **1. An** employee who is licensed or certified by the State of  
5 Nevada for and engaged in the practice of law or any of the  
6 professions regulated by chapters 623 to 645, inclusive, 645G and  
7 656A of NRS.  
8 **2. A creative professional as described in 29 C.F.R. §**  
9 **541.302.**



\* S B 3 2 8 \*

1      **Sec. 2.** This act becomes effective on July 1, 2011.

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