

A.B. 510

ASSEMBLY BILL NO. 510—COMMITTEE ON WAYS AND MEANS

JUNE 1, 2013

Referred to Committee on Ways and Means

SUMMARY—Provides for compensation of state employees.
(BDR S-1243)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Contains Appropriation included in
Executive Budget.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; requiring employees of the State to take a certain number of days of unpaid furlough leave during the 2013-2015 biennium; providing exceptions to the furlough requirement; making appropriations from the State General Fund and State Highway Fund for the salaries of certain employees of the State; extending the temporary suspension of the semiannual payment of longevity pay during the 2013-2015 biennium; extending the temporary suspension of merit pay increases during Fiscal Year 2013-2014; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The following state officers, employees, and medical and related positions in the unclassified service of the State of Nevada are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. State Office of Energy:	
Director, Office of Energy.....	\$106,904



* A B 5 1 0 *

1	Deputy Director, Office of Energy	\$81,584
2	2. High Level Nuclear Waste:	
3	Executive Director, Nuclear Projects Office	\$115,285
4	Executive Assistant	56,265
5	Technical Division Administrator	104,946
6	Planner/Researcher	83,197
7	3. Office of the Lieutenant Governor:	
8	Chief of Staff	\$74,367
9	Assistant to the Lieutenant Governor (each)	70,826
10	Administrative Secretary	47,807
11	4. Office of the Secretary of State:	
12	Chief Deputy	\$117,030
13	Deputy Secretary of State, Commercial Recordings	97,901
14	Deputy Secretary of State, Southern Nevada	97,901
15	Deputy Secretary of State, Elections	107,465
16	Deputy Secretary of State, Operations	97,901
17	Securities Administrator	102,242
18	Chief, Enforcement	97,590
19	Executive Assistant	56,265
20	Public Information Officer	70,894
21	Business Portal Administrator	97,901
22	5. Office of the State Treasurer:	
23	Chief Deputy State Treasurer	\$117,030
24	Senior Deputy State Treasurer (each)	107,465
25	Chief of Staff	117,030
26	Deputy State Treasurer, Debt Service	97,901
27	Deputy State Treasurer, Investments	117,030
28	Deputy State Treasurer, Cash Management	97,901
29	Executive Director, Millennium Scholarship	97,901
30	Executive Assistant	56,265
31	Deputy State Treasurer, Unclaimed Property	97,901
32	6. Office of Controller:	
33	Chief Deputy Controller	\$107,465
34	Assistant Controller	87,773
35	Executive Assistant	56,265
36	7. Office of the Attorney General:	
37	(a) Attorney General's Office:	
38	Assistant Attorney General	\$140,662
39	Attorney General Counsel for Prosecuting	
40	Attorneys, Executive Director	102,260
41	Ombudsman for Victims of Domestic Violence	59,634
42	Chief Deputy Attorney General (each)	118,156
43	Chief of Staff	140,662
44	Solicitor General	132,600
45	Special Counsel (each)	132,600



1	Senior Deputy Attorney General (each).....	\$106,904
2	Deputy Attorney General (each)	95,650
3	Public Information Officer	70,894
4	Chief Investigator.....	87,773
5	Investigator (each).....	65,951
6	Chief Personnel Manager	87,773
7	Information Technology Chief.....	95,650
8	Financial Analyst	81,584
9	Executive Assistant	56,265
10	Chief Financial Officer.....	102,242
11	Legal Researcher (each)	46,102
12	Supervising Legal Researcher (each)	56,265
13	Construction Law Counsel	132,600
14	Executive Director, Technological Crimes	70,894
15	Program Specialist, Technological Crimes	56,265
16	(b) Bureau of Consumer Protection:	
17	Senior Economist	\$102,260
18	Senior Engineer	91,320
19	Senior Legal Researcher.....	54,332
20	Legal Researcher	46,102
21	Senior Regulatory Analyst	85,337
22	Chief Deputy Attorney General (each)	118,156
23	Regulatory Manager	91,399
24	Technical Staff Manager	91,399
25	Deputy Attorney General	95,650
26	Engineer	82,339
27	Administrative Services Officer.....	74,091
28	Senior Deputy Attorney General (each).....	106,904
29	8. Commission on Ethics:	
30	Executive Director.....	\$97,901
31	Counsel, Ethics Commission (each)	95,650
32	Executive Assistant	56,265
33	Investigator.....	65,951
34	Senior Legal Researcher	54,332
35	9. Supreme Court:	
36	Supervisory Staff Attorney (each).....	\$106,904
37	Supervisory Staff Attorney, Settlement.....	106,904
38	Reporter of Judicial Decisions.....	118,156
39	Legal Counsel, Criminal.....	129,409
40	Legal Counsel, Civil	129,409
41	Chief Assistant Clerk.....	118,156
42	Chief Clerk	140,662
43	Chief Deputy Clerk	72,581
44	Court Administrator	123,783
45	Deputy Court Administrator (each).....	106,904



* A B 5 1 0 *

1	Staff Attorney (each)	\$95,650
2	Law Librarian	101,276
3	Senior Law Clerk (each)	62,186
4	10. Commission on Judicial Discipline:	
5	General Counsel	\$140,662
6	11. Department of Administration:	
7	Director	\$127,721
8	Deputy Director (each)	117,030
9	Information Systems Specialist	59,221
10	Division Administrator, Internal Audits	107,465
11	Manager, Internal Controls	91,399
12	Chief Assistant Budget Administrator	88,952
13	Senior Appeals Officer	118,156
14	Appeals Officer, Hearings (each)	106,904
15	Hearing Officer (each)	70,894
16	Deferred Compensation Executive Officer	97,901
17	Chief Assistant, Planning	81,567
18	Division Administrator, Fleet Services Division	81,584
19	Division Administrator, Administrative Services	97,901
20	Division Administrator, Risk Management	87,773
21	Division Administrator, Purchasing	97,901
22	Administrator, Public Works Division	123,783
23	Deputy Administrator, Professional Services, Public	
24	Works Division	117,030
25	Deputy Administrator, Code Compliance and	
26	Enforcement, Public Works Division	117,030
27	Deputy Administrator, Buildings and Grounds,	
28	Public Works Division	107,465
29	Public Works Division, Project Manager III (each)	106,904
30	Public Works Division, Project Manager II (each)	97,901
31	Chief, Planning, Research, and Grants Management ...	88,952
32	Chief, Office of Grants Procurement	81,139
33	Executive Grants Analyst	61,951
34	Senior Executive Grants Analyst	74,082
35	Division Administrator, Human Resource	
36	Management	107,465
37	Division Deputy Administrator, Human Resource	
38	Management (each)	87,773
39	Director, Equal Employment Opportunity	81,584
40	Division Administrator, State Library and Archives	97,901
41	Division Administrator, Enterprise Information	
42	Technology Services	117,030
43	Deputy Administrator, Enterprise Information	
44	Technology Services	107,465
45	Manager, Enterprise Application Services	97,901



1	Manager, Computing and Communication (each)	\$97,901
2	12. Department of Taxation:	
3	Director.....	\$127,721
4	Chief Deputy Director, Taxation.....	117,030
5	Deputy Director (each).....	107,465
6	Executive Assistant	56,265
7	Administrative Law Judge (licensed attorney).....	106,904
8	Chief Administrative Law Judge (licensed attorney) ..	118,156
9	13. Department of Education:	
10	Superintendent of Public Instruction.....	\$124,908
11	Deputy Superintendent of Instructional, Research	
12	and Evaluative Services	107,465
13	Deputy Superintendent for Administrative and	
14	Fiscal Services.....	106,904
15	Executive Assistant	56,265
16	14. State Public Charter School Authority:	
17	Director, State Public Charter School Authority	\$97,901
18	15. Department of Employment, Training and	
19	Rehabilitation:	
20	Director, Employment, Training and Rehabilitation .	\$127,721
21	Chief, Disability Employment Policy.....	81,584
22	Division Administrator, Rehabilitation	107,465
23	Chief Auditor.....	90,023
24	Deputy Director.....	117,030
25	Executive Assistant	56,265
26	Division Administrator, Employment Security	117,030
27	Division Administrator, Equal Rights Commission.....	87,773
28	Division Administrator, Information Development	
29	and Processing.....	107,465
30	Hearing Officer (each).....	70,894
31	Senior Attorney	106,904
32	Assistant to the Director	88,949
33	16. Department of Health and Human Services:	
34	Director.....	\$127,721
35	Deputy Director, Programs.....	107,465
36	Deputy Director, Fiscal Services	107,465
37	Deputy Director, Administrative Services	97,901
38	Governor's Consumer Health Advocate	97,901
39	Ombudsman for Consumer Health Assistance	
40	(each).....	78,070
41	Executive Assistant (each)	56,265
42	Division Administrator, Health Care Financing and	
43	Policy	117,030
44	Deputy Division Administrator, Health Care	
45	Financing and Policy.....	107,465



* A B 5 1 0 *

1	Deputy Division Administrator, Public and	
2	Behavioral Health (each).....	\$107,465
3	Chief Biostatistician	97,901
4	State Epidemiologist.....	97,901
5	Medical Epidemiologist	155,624
6	Agency Manager (each)	106,904
7	Hospital Administrator	106,904
8	Statewide Suicide Prevention Coordinator.....	70,894
9	Statewide Suicide Prevention Trainer/Networking	
10	Facilitator (each)	67,518
11	Medical Program Coordinator, Mental Health	
12	Program	189,601
13	Chief Medical Officer	215,809
14	Division Administrator, Public and Behavioral	
15	Health	123,783
16	Division Administrator, Welfare and Supportive	
17	Services	117,030
18	Division Administrator, Child and Family Services ...	117,030
19	Deputy Division Administrator, Child and Family	
20	Services (each)	107,465
21	Superintendent, Nevada Youth Training Center	97,901
22	Superintendent, Caliente Youth Center.....	97,901
23	Bureau Chief, Youth Parole Bureau.....	97,901
24	Division Administrator, Aging and Disability	
25	Services	117,030
26	Deputy Division Administrator, Aging and	
27	Disability Services (each).....	107,465
28	Chief, Elder Rights	87,773
29	17. Silver State Health Insurance Exchange:	
30	Executive Director, Silver State Health Exchange....	\$117,030
31	Operations Manager, Silver State Health Exchange ...	105,216
32	Grants and Projects Analyst	55,894
33	Executive Assistant	56,265
34	Finance and Research Officer	81,142
35	Information Technology Analyst	66,366
36	Administrative Assistant (each)	47,606
37	Communications Officer	74,075
38	Information Systems Manager	93,178
39	Benefit Manager	60,713
40	Quality Assurance Officer	83,221
41	Training Specialist.....	63,046
42	18. Office of the State Public Defender:	
43	State Public Defender	\$118,156
44	Supervising Public Defender (office).....	106,904
45	Supervising Public Defender (trial) (each).....	106,904



1	Supervising Public Defender (appeals)	\$106,904
2	Deputy Public Defender (each)	95,650
3	Deputy Public Defender, Appellate.....	95,650
4	Investigator (each).....	65,951
5	19. Department of Business and Industry:	
6	Director.....	\$127,721
7	Deputy Director, Administration.....	81,584
8	Deputy Director, Programs.....	107,465
9	Executive Assistant	56,265
10	Administrative Law Judge.....	106,904
11	Division Administrator, Financial Institutions	97,901
12	Deputy Division Administrator, Financial	
13	Institutions.....	81,584
14	Certified Public Accountant, Financial Institutions	67,704
15	Division Administrator, Manufactured Housing	87,773
16	Division Administrator, Real Estate	97,901
17	Deputy Division Administrator, Real Estate	81,584
18	Ombudsman, Real Estate	70,894
19	Division Administrator, Housing	97,901
20	Deputy Division Administrator, Housing.....	81,584
21	Chief Assistant, Housing.....	67,518
22	Chief Financial Officer, Housing	95,650
23	Division Administrator, Insurance	117,030
24	Deputy Division Administrator, Insurance (each).....	97,901
25	Deputy Division Administrator, Insurance, Captive	
26	Insurers.....	95,650
27	Lead Actuary, Insurance (each).....	126,081
28	Insurance Counsel/Hearing Officer (each).....	97,901
29	Division Administrator, Taxicab Authority	114,249
30	Deputy Administrator, Taxicab Authority	87,773
31	Division Administrator, Transportation Authority	114,249
32	Chief Transportation Inspector.....	93,187
33	Commissioner, Transportation Authority (each).....	107,127
34	Financial Analyst (each).....	81,680
35	Manager, Transportation	95,650
36	Deputy Division Administrator, Transportation	
37	Authority.....	88,498
38	Attorney, Transportation Authority.....	95,650
39	Division Administrator, Mortgage Lending	97,901
40	Deputy Division Administrator, Mortgage Lending	81,584
41	Certified Public Accountant, Mortgage Lending	67,704
42	Division Administrator, Industrial Relations.....	107,465
43	Deputy Division Administrator, Industrial Relations	
44	(each).....	87,773
45	Attorney, Industrial Relations (each)	95,650



* A B 5 1 0 *

1	Senior Attorney, Industrial Relations	\$106,904
2	Chief Investigator	81,584
3	Deputy Division Administrator, Mechanical Unit	81,584
4	Deputy Division Administrator, Safety Consultation....	81,584
5	Deputy Division Administrator, Mine Safety.....	81,584
6	Division Administrator, Attorney for Injured	
7	Workers	118,156
8	Deputy Attorney for Injured Workers (each)	95,650
9	Senior Deputy Attorney for Injured Workers (each)...	106,904
10	Division Administrator, Employee-Management	
11	Relations Board	87,773
12	Executive Assistant, Employee-Management	
13	Relations Board	56,265
14	Division Administrator, Office of Labor	
15	Commissioner	97,901
16	Deputy Division Administrator, Office of Labor	
17	Commissioner	81,584
18	Chief Assistant, Office of Labor Commissioner	52,504
19	Division Administrator, Athletic Commission	97,901
20	Ombudsman of Consumer Affairs for Minorities	74,367
21	20. State Department of Agriculture:	
22	Director, Agriculture	\$117,030
23	Executive Assistant	56,265
24	Deputy Director, Agriculture.....	107,465
25	Division Administrator, Veterinary Medical	
26	Services	109,680
27	Division Administrator, Food and Nutrition	97,901
28	Deputy Division Administrator, Food and Nutrition....	87,773
29	Division Administrator, Animal Industry.....	87,773
30	Senior Veterinary Diagnostician	93,356
31	Supervisor, Animal Disease Laboratory.....	97,013
32	Division Administrator, Consumer Equitability.....	97,901
33	Division Administrator, Plant Industry	97,901
34	Deputy Division Administrator, Plant Industry.....	87,773
35	Southern Office Administrator, Agriculture.....	87,773
36	21. Commission on Mineral Resources:	
37	Administrator, Minerals	\$104,957
38	Deputy Administrator, Minerals.....	83,964
39	Chief for Dangerous Mines	68,112
40	Chief for Mine Regulation.....	75,518
41	Field Specialist, Minerals (each)	58,221
42	Program Manager, Oil, Gas and Geothermal	96,642
43	22. Department of Tourism and Cultural Affairs:	
44	Director, Tourism and Cultural Affairs	\$117,030
45	Chief Deputy, Administration	97,901



* A B 5 1 0 *

1	Executive Assistant	\$56,265
2	Public Information Officer	79,975
3	Deputy Director, Sales and Industry Partners	77,600
4	Deputy Director, Marketing and Advertising.....	77,600
5	Development Specialist II, Tourism (each).....	77,600
6	Development Specialist, Tourism (each)	72,860
7	Project Analyst II (each).....	65,172
8	Project Analyst	55,894
9	Development Specialist, Nevada Magazine (each)	64,543
10	Editor Publisher, Nevada Magazine	88,165
11	Managing Editor, Publications	67,772
12	Production Manager	54,630
13	Art Director (each)	57,723
14	Advertising Sales Representative	59,212
15	Operations and Finance Manager	84,870
16	Public Relations Specialist	72,861
17	Division Administrator, Museums and History.....	97,901
18	Executive Director, Nevada Indian Commission	70,894
19	23. State Gaming Control Board:	
20	Chairman, Gaming Control Board	\$149,729
21	Member, Gaming Control Board (each).....	139,222
22	Executive Assistant	59,022
23	Chief, Investigation	106,875
24	Chief, Enforcement	106,875
25	Chief, Audit	106,875
26	Chief, Tax and License.....	106,875
27	Chief, Administration	106,875
28	Chief Deputy, Administration	97,159
29	Executive Secretary, Gaming Control Board	97,159
30	Manager, Electronics Lab.....	104,371
31	Chief, Technology	114,161
32	Senior Lab Engineer (each)	99,400
33	Electronic Lab Engineer (each)	94,667
34	Coordinator, Applicant Services	94,511
35	Chief Deputy, Enforcement (each).....	97,159
36	Information Service Manager.....	99,400
37	Senior Network Specialist	85,269
38	Network Specialist II (each).....	78,576
39	Network Specialist I (each)	71,163
40	Data Management Analyst	84,089
41	System Manager	93,558
42	Programming Manager	93,558
43	Programming Supervisor.....	88,126
44	Chief Deputy, Audit (each)	97,159
45	Chief Deputy, Investigations (each)	97,159



1	Chief Deputy, Tax and License	\$97,159
2	Hearings Officer (each)	93,592
3	Administrative Coordinator	84,089
4	Financial Officer	84,089
5	Supervisor, Investigations (each)	88,326
6	Supervisor, Enforcement (each)	88,326
7	Supervisor, Audit (each)	88,326
8	Supervisor, Tax and License (each)	88,326
9	Supervisor (each)	88,326
10	Human Resources Manager	94,511
11	Senior Agent, Technology (each)	76,474
12	Senior Agent, Investigations (each)	76,474
13	Senior Agent, Audit (each)	76,474
14	Senior Agent, Tax and License (each)	76,474
15	Senior Research Specialist (each)	93,558
16	Senior Agent, Enforcement (each)	76,474
17	Agent, Audit (each)	69,523
18	Agent, Investigations (each)	69,523
19	Agent, Enforcement (each)	69,523
20	Agent, Tax and License (each)	69,523
21	Electronics Technician (each)	61,953
22	Senior Program Analyst (each)	79,220
23	Special Agent (each)	80,297
24	Special Agent, Audit (each)	80,297
25	24. Public Utilities Commission of Nevada:	
26	Executive Director	\$117,030
27	Chairman	123,783
28	Public Utilities Commissioner (each)	117,030
29	Executive Assistant (each)	56,265
30	Financial Analyst (each)	81,680
31	Chief Attorney (each)	118,156
32	Senior Attorney (each)	106,904
33	Supervisor, Consumer Complaint Resolution	81,584
34	Manager, Safety and Quality Assurance	97,901
35	Manager, Systems Operation	87,773
36	Public Education and Statistical Analysis Officer	
37	(each)	67,518
38	Administrative Attorney (each)	70,894
39	Manager, Resource and Market Analysis	97,901
40	Engineer, Water	81,680
41	Engineer, Electric (each)	85,836
42	Senior Gas Pipeline Engineer	86,170
43	Engineer, Gas Pipeline (each)	81,680
44	Senior Engineering Analyst	73,194
45	Manager, Policy Analysis	97,901



1	Director, Regulatory Operations	\$117,030
2	Manager, Consumer Complaint Resolution	97,901
3	Senior Analyst	73,194
4	Rural Consumer Representative	66,039
5	Manager, Tariffs and Compliance	97,901
6	Commission Secretary	97,901
7	Assistant Commission Secretary	87,773
8	Senior Regulatory Economist	87,667
9	Regulatory Economist (each)	87,667
10	Commission Policy Advisory (each)	90,127
11	Senior Utility Analyst (each)	73,194
12	Resource Planning Engineer	81,680
13	Legal Case Manager	57,124
14	25. Department of Motor Vehicles:	
15	Director	\$127,721
16	Deputy Director, Motor Vehicles	123,783
17	Executive Assistant	56,265
18	Division Administrator, DMV Motor Carrier	97,901
19	Deputy Administrator, DMV Motor Carrier	87,773
20	Division Administrator, DMV Management	
21	Services	97,901
22	Division Administrator, DMV Automation	97,901
23	Division Administrator, DMV Field Services	107,465
24	Deputy Administrator, DMV Field Services	97,901
25	Division Administrator, DMV Compliance	
26	Enforcement	107,465
27	Deputy Administrator, Compliance Enforcement	
28	(each)	97,901
29	Division Administrator, DMV Central Services	97,901
30	Division Administrator, DMV Administrative	
31	Services	97,901
32	Chief Administrative Law Judge, DMV (licensed	
33	attorney)	118,156
34	Chief Administrative Law Judge, DMV (other than	
35	licensed attorney)	106,904
36	DMV Administrative Law Judge (licensed attorney)	
37	(each)	106,904
38	DMV Administrative Law Judge (other than	
39	licensed attorney) (each)	95,650
40	26. Department of Public Safety:	
41	Director	\$127,721
42	Deputy Director, Public Safety	123,783
43	Executive Assistant	56,265
44	Division Administrator, Parole and Probation	123,783
45	Chairman, State Board of Parole Commissioners	107,465



* A B 5 1 0 *

1	Parole Board Member (each).....	\$87,773
2	Executive Assistant, Parole Board	56,265
3	Division Administrator, General Services.....	112,276
4	Division Administrator, State Fire Marshal	107,465
5	Division Administrator, Capitol Police	97,901
6	Division Administrator, Investigations	117,030
7	Division Administrator, Highway Safety Planning	
8	and Administration.....	81,584
9	Chief, Nevada Highway Patrol.....	123,783
10	Lieutenant Colonel, Nevada Highway Patrol.....	123,783
11	Division Administrator, Homeland Security	117,030
12	Analyst Supervisor / NAIC Manager	74,093
13	27. Department of Corrections:	
14	Director.....	\$127,721
15	Executive Assistant	56,265
16	Medical Director.....	191,379
17	Deputy Director, Operations, Northern Region.....	117,030
18	Deputy Director, Industrial Programs	117,030
19	Deputy Director, Operations, Southern Region.....	117,030
20	Deputy Director, Support Services.....	117,030
21	Division Administrator, EEO and Training.....	87,773
22	28. Peace Officers' Standards and Training	
23	Commission:	
24	Director.....	\$97,901
25	Deputy Director	87,773
26	Executive Assistant	56,265
27	Bureau Chief (each).....	77,272
28	Training Specialist (each).....	70,533
29	29. State Department of Conservation and Natural	
30	Resources:	
31	Director.....	\$127,721
32	Deputy Director	106,904
33	Division Administrator, Environmental Protection.....	123,783
34	Division Administrator, Water Resources.....	123,783
35	Division Administrator, Forestry.....	107,465
36	Division Administrator, State Parks	107,465
37	Division Administrator, State Lands	97,901
38	District Supervisor, Water Commissioner, Water	
39	Resources	70,894
40	Administrator, Natural Heritage.....	81,584
41	Administrator, Historic Preservation.....	97,901
42	30. Department of Wildlife:	
43	Director.....	\$117,030
44	Deputy Director (each)	107,465
45	Executive Assistant	56,265



1	Chief Game Warden	\$97,901
2	Division Administrator, Conservation Education	87,773
3	Division Administrator, Fisheries Management.....	87,773
4	Division Administrator, Game Management.....	87,773
5	Division Administrator, Habitat	87,773
6	Division Administrator, Wildlife Administration	87,773
7	Division Administrator, Wildlife Diversity	87,773
8	31. Department of Transportation:	
9	Director.....	\$127,721
10	Deputy Director (each).....	124,908
11	Executive Assistant	56,265
12	Assistant Director, Administrative Services.....	107,465
13	Assistant Director, Planning and Program	
14	Development	107,465
15	Assistant Director, Engineering.....	123,783
16	Assistant Director, Operations.....	123,783
17	Hearings Officer	70,894
18	Administrative Coordinator.....	84,089
19	32. Colorado River Commission of Nevada:	
20	Director.....	\$131,826
21	Deputy Director	125,340
22	Division Head, Power.....	119,445
23	Division Head, Water	119,445
24	Administrative Services Officer	119,445
25	Office Manager.....	65,654
26	Senior Energy Accountant (each).....	89,528
27	Natural Resource Specialist (each).....	103,853
28	Environmental Program Manager	107,434
29	Network Administrator (each).....	77,591
30	Power Supply Manager	110,188
31	Assistant Director Engineering and Operations	119,372
32	Assistant Director Energy Information Systems	107,434
33	Power Facilities Manager	107,434
34	Power Facilities Communication Technician (each)....	83,560
35	Senior Power Facilities Electrician (each).....	83,560
36	Senior Power Facilities Engineer	103,302
37	Power Facilities Electrician	77,591
38	Hydropower Program Manager	113,404
39	Assistant Hydropower Program Manager	101,466
40	Manager, Power Planner	106,904
41	Power Supply Planner	107,465
42	Assistant Power Supply Planner.....	93,186
43	Manager, Power Accounting	106,904
44	Energy Accountant (each)	78,771
45	33. Public Employees' Benefits Program:	



* A B 5 1 0 *

1	Executive Officer	\$123,783
2	Executive Assistant	56,265
3	Quality Control Officer	95,650
4	Operations Officer	105,216
5	Chief Financial Officer	95,650
6	Chief Information Officer	95,650
7	Financial Analyst	80,459
8	34. Veterans Services:	
9	Executive Director, Veterans Services	\$95,650
10	Deputy Director, Veterans Services	81,584
11	Administrator, Veterans Home	107,465
12	35. Office of the Military:	
13	Adjutant General	\$117,030
14	36. Medical and Related Positions:	
15	Senior Physician (Range C) (each)	\$155,624
16	Senior Psychiatrist (Range C) (each)	176,902
17	Senior Institutional Dentist (Range B) (each)	138,455
18	Pharmacist 3	120,470
19	Pharmacist 2 (each)	109,518
20	Pharmacist 1 (each)	99,563

21 ➔ A Senior Psychiatrist (Range C) is a psychiatrist certified by the
22 American Board of Psychiatry and Neurology.

23 **Sec. 2.** 1. If any unclassified position is omitted from this act
24 for Fiscal Year 2013-2014 or Fiscal Year 2014-2015, the Division
25 of Human Resource Management of the Department of
26 Administration shall examine the duties and responsibilities of the
27 position and submit to the Interim Finance Committee a list of those
28 duties and responsibilities and a recommended salary for the
29 position. The Interim Finance Committee shall review the duties and
30 responsibilities of the position and establish the salary for the
31 position.

32 2. If the Fiscal Analysis Division of the Legislative Counsel
33 Bureau determines that the title or maximum salary for a position set
34 forth in section 1 of this act contains a typographical or other error
35 that misrepresents the maximum salary intended to be set forth in
36 section 1 of this act, the Interim Finance Committee may review the
37 duties and responsibilities of the position and establish the
38 appropriate title and maximum salary for the position pursuant to
39 the intent of the 77th Session of the Nevada Legislature.

40 3. An employee occupying a position that is currently in the
41 classified service that is moved into the unclassified service
42 pursuant to this act has the option to remain in the classified service
43 at his or her current grade, with all rights afforded classified
44 employees, or move into the unclassified service. If the employee
45 chooses to move into the unclassified service, the employee cannot



1 at a later date choose to return to the classified service while
2 occupying this position.

3 4. Once an employee vacates the position moved into the
4 unclassified service pursuant to this act, the employee who is the
5 replacement in the position will be in the unclassified service.

6 5. If the salary for a position that is currently in the classified
7 service or nonclassified service and that is moved into the
8 unclassified service is reduced pursuant to this act, the salary for the
9 employee currently serving in the position will be retained at its
10 current level and the employee will be subject to unpaid furlough
11 leave pursuant to section 3 of this act. Once the employee serving in
12 the position vacates the position, the unclassified salary is
13 established at the level in section 1 of this act.

14 6. If the salary for an employee occupying a position in the
15 unclassified service on June 30, 2013, is more than the maximum
16 salary for that position as set forth in section 1 of this act, the salary
17 for that employee must be retained at the level in effect on June 30,
18 2013. Such an employee is subject to unpaid furlough leave
19 pursuant to section 3 of this act. Once an employee vacates a
20 position for which the previous salary is retained pursuant to this
21 section, the maximum salary for that position must be reduced to the
22 amount set forth in section 1 of this act.

23 **Sec. 3.** 1. Except as otherwise provided in section 5 of this
24 act:

25 (a) For Fiscal Year 2013-2014 and Fiscal Year 2014-2015, each
26 employee of the State shall:

27 (1) If he or she is a full-time employee, take 48 hours of
28 unpaid furlough leave each fiscal year.

29 (2) If he or she is employed less than full time, take a number
30 of hours of unpaid furlough leave each fiscal year which is equal to
31 the average number of hours worked per working day multiplied
32 by 6.

33 (b) Except as otherwise provided in subsection 3, the
34 requirements in paragraph (a) apply to the Executive, Judicial and
35 Legislative Departments of State Government and includes the
36 Nevada System of Higher Education, the Public Employees'
37 Retirement System and all other entities of State Government.

38 2. Furlough leave pursuant to this section must be scheduled
39 and approved in the same manner as other leave. Notwithstanding
40 any statute or regulation to the contrary and except as otherwise
41 provided by regulation adopted pursuant to this section by the
42 Personnel Commission, an employee who is on furlough leave is
43 considered to have worked that day or portion of a day, as
44 applicable, for all purposes except payment of salary and
45 determination of overtime, including without limitation:



* A B 5 1 0 *

- (a) Accrual of sick and annual leave;
- (b) Determining the employee's pay progression date;
- (c) Continuity of service and years of service for the purposes of payments pursuant to the plan to encourage continuity of service;
- (d) The duration of a probationary period;
- (e) Determining eligibility for holiday pay if the shift immediately precedes a holiday;
- (f) Seniority for all purposes, including layoffs;
- (g) The Public Employees' Benefits Program; and
- (h) The Public Employees' Retirement System, including for the purposes of contributions to the System, subject to the requirements of sections 4 and 5 of this act.

3. The Board of Regents of the University of Nevada shall determine and implement the method by which the professional employees of the Nevada System of Higher Education will participate in the requirements pertaining to furlough leave pursuant to this section.

4. Except as otherwise provided in subsection 3, the Personnel Commission shall adopt regulations to carry out the provisions of this section.

Sec. 4. 1. It is the intent of the Legislature to establish a program whereby employees of the State and other participating employers who take furlough leave due to extreme fiscal need, including employees required to take furlough leave pursuant to section 3 of this act, be held harmless in the accumulation of retirement service credit and reported salary pursuant to chapter 286 of NRS.

2. Except as otherwise required as a result of NRS 286.537 and notwithstanding the provisions of NRS 286.481, an employee is entitled to receive full service credit for time taken as furlough leave pursuant to the program established pursuant to section 3 of this act if:

(a) The employee does not take more than 48 hours of furlough leave each year in Fiscal Year 2013-2014 and Fiscal Year 2014-2015; and

(b) The public employer certifies to the System that the employer is participating in the furlough program established pursuant to section 3 of this act and that the furlough leave which is reported for the employee is taken in accordance with the requirements of section 3 of this act.

3. In any month in which a day, or a portion of a day, of furlough leave is taken, an employee is entitled to receive full-time service credit for the furlough leave in accordance with the normal workday for the employee. An employee who is less than full time is entitled to service credit in the same manner and to the same



1 extent as though the employee had worked the hours taken as
2 furlough leave.

3 4. When a member is on furlough leave pursuant to the
4 program certified by the public employer in accordance with this
5 section, the public employer must:

6 (a) Include all information required by the System on the public
7 employer's regular monthly retirement report as provided in NRS
8 286.460; and

9 (b) Pay all required employer and employee contributions to the
10 System based on the compensation that would have been paid to the
11 member but for the member's participation in the program. The
12 public employer may recover from the employee the amount of the
13 employee contributions set forth in NRS 286.410.

14 5. Service credit under the program established pursuant to this
15 section must be computed according to the fiscal year.

16 6. As used in this section:

17 (a) "Member" has the meaning ascribed to it in NRS 286.050.

18 (b) "Public employer" has the meaning ascribed to it in
19 NRS 286.070.

20 (c) "System" means the Public Employees' Retirement System.

21 **Sec. 5.** 1. It is the intent of the Legislature to limit
22 exceptions to the requirement of furlough leave for employees of the
23 State pursuant to section 3 of this act to identified areas of critical
24 need. If an employer, including the State, participating in the
25 program established pursuant to section 3 of this act determines that
26 a position cannot be subject to furlough leave because of the need to
27 provide appropriate services that are necessary to the protection of
28 public health, safety and welfare, the governing body of the agency
29 must make findings on the record in a public meeting that:

30 (a) The position is necessary to the protection of public health,
31 safety, or welfare;

32 (b) The public health, safety or welfare will be significantly
33 diminished if mandatory furlough leave is implemented for
34 employees in these positions; and

35 (c) No alternatives exist to provide for the protection of public
36 health, safety or welfare.

37 2. For the purposes of subsection 1:

38 (a) Except as otherwise provided in this subsection, the State
39 Board of Examiners shall determine positions within the Executive
40 Branch of State Government that cannot be subject to furlough
41 leave.

42 (b) The Board of Regents of the University of Nevada shall
43 determine positions within the Nevada System of Higher Education
44 that cannot be subject to furlough leave.



1 (c) The Public Employees' Retirement Board shall determine
2 positions within the Public Employees' Retirement System that
3 cannot be subject to furlough leave.

4 (d) The Supreme Court shall determine positions within the
5 Judicial Branch of State Government that cannot be subject to
6 furlough leave.

7 (e) The Legislative Commission shall determine positions
8 within the Legislative Branch of State Government that cannot be
9 subject to furlough leave.

10 3. The entities described in subsection 2 shall report to the
11 Interim Finance Committee on a quarterly basis all positions that
12 have been determined not to be subject to furlough leave pursuant to
13 this section and the reasons for such determinations.

14 4. If the position of an employee is determined not to be
15 subject to furlough leave pursuant to this section, the salary of the
16 employee must be reduced by 2.3 percent for the portion of the
17 2013-2015 biennium during which the position is not subject to
18 furlough leave.

19 **Sec. 6.** 1. There is hereby appropriated from the State
20 General Fund to the State Board of Examiners the sum of
21 \$16,024,944 for the purpose of meeting any deficiencies for Fiscal
22 Year 2013-2014 and the sum of \$16,021,435 for the purpose of
23 meeting any deficiencies for Fiscal Year 2014-2015, which may be
24 created between the appropriated money of the respective
25 departments, commissions and agencies of the State of Nevada, as
26 fixed by the 77th Session of the Nevada Legislature, and the actual
27 salary of each state employee, excluding any previous salary
28 reductions.

29 2. The State Board of Examiners, upon the recommendation of
30 the Director of the Department of Administration, may allocate and
31 disburse to various departments, commissions and agencies of the
32 State of Nevada, out of the money appropriated by this section such
33 sums of money as may from time to time be required, which when
34 added to the money otherwise appropriated or available equal the
35 amount of money required to pay the salaries of the employees of
36 the respective departments, commissions and agencies under the
37 adjusted pay plan.

38 **Sec. 7.** 1. There is hereby appropriated from the State
39 Highway Fund to the State Board of Examiners the sum of
40 \$1,846,322 for the purpose of meeting any deficiencies for Fiscal
41 Year 2013-2014 and the sum of \$1,866,084 for the purpose of
42 meeting any deficiencies for Fiscal Year 2014-2015, which may
43 exist between the appropriated money of the Department of Motor
44 Vehicles, Department of Public Safety and Nevada Transportation
45 Authority, as fixed by the 77th Session of the Nevada Legislature,



1 and actual salaries of the personnel of the Department of Motor
2 Vehicles, Department of Public Safety and Nevada Transportation
3 Authority, excluding any previous salary reductions.

4 2. The State Board of Examiners, upon the recommendation of
5 the Director of the Department of Administration, may allocate and
6 disburse to the Department of Motor Vehicles, the Department of
7 Public Safety and the Nevada Transportation Authority out of the
8 money appropriated by this section such sums of money as may
9 from time to time be required, which when added to the money
10 otherwise appropriated or available equal the amount of money
11 required to meet and pay the salaries of the employees of the
12 Department of Motor Vehicles, Department of Public Safety and
13 Nevada Transportation Authority under the adjusted pay plan.

14 **Sec. 8.** The Department of Health and Human Services and the
15 Department of Corrections may adopt a plan to authorize additional
16 payments of up to \$60 for a specified period on a weeknight and of
17 up to \$100 for a specified period on a weekend day for unclassified
18 employees, who are Senior Psychiatrists, Senior Physicians or
19 Pharmacists to perform on-call responsibilities to ensure 24-hour
20 coverage in psychiatric treatment facilities, and correctional
21 facilities and institutions. On-call responsibilities for Senior
22 Psychiatrists and Senior Physicians include, without limitation,
23 attending to clinical emergencies, evaluation of patients subject to
24 seclusion and restraint, and completing rounds during weekends.
25 On-call responsibilities for Pharmacists, include, without limitation,
26 consultation with medical personnel and first dosage reviews.

27 **Sec. 9.** The State Gaming Control Board may adopt a plan to
28 authorize additional payments of up to \$5,000 annually for
29 unclassified employees who possess a current Nevada certified
30 public accountant certificate, a license to practice law in the State of
31 Nevada or any other state, or are in a qualifying position as an
32 electronic laboratory engineer and possess a bachelor of science or
33 higher degree in engineering, electronic engineering or computer
34 science and utilize, in the opinion of the Board, the skills evidenced
35 by these qualifications to further enhance the performance of their
36 job duties and responsibilities.

37 **Sec. 10.** Any remaining balance of an appropriation made by
38 section 6 or 7 of this act must not be committed for expenditure after
39 June 30, 2015, by the entity to which the appropriation is made or
40 any entity to which money from the appropriation is granted or
41 otherwise transferred in any manner, and any portion of the
42 appropriated money remaining must not be spent for any purpose
43 after September 18, 2015, by either the entity to which the money
44 was appropriated or the entity to which the money was subsequently



* A B 5 1 0 *

1 granted or transferred, and must be reverted to the fund from which
2 it was appropriated on or before September 18, 2015.

3 **Sec. 11.** When determining the allocations of the money
4 appropriated in sections 6 and 7 of this act, the State Board of
5 Examiners must not distribute money to an account beyond the
6 maximum salary need amount determined for the account.
7 Appropriations established for an account within a department,
8 agency or commission must not be distributed to another account
9 within the department, agency or commission if that action results in
10 the distribution of money beyond the maximum salary need amount
11 determined for the account.

12 **Sec. 12.** The four semiannual payments to which a state
13 employee would otherwise be entitled pursuant to NRS 284.177
14 must not be made during Fiscal Year 2013-2014 and Fiscal Year
15 2014-2015. For the purposes of payment made pursuant to NRS
16 284.177 on or after July 1, 2015, any service during that 2-year
17 period must be considered in determining the length of continuous
18 service of an employee, but an employee is not entitled to
19 semiannual payments that would otherwise have been made during
20 the period during which the semiannual payments are suspended.

21 **Sec. 13.** No merit pay increases which a state employee would
22 otherwise be entitled pursuant to chapter 284 of NRS and any
23 regulations adopted pursuant thereto may be granted during Fiscal
24 Year 2013-2014. For the purposes of merit pay increases granted on
25 or after July 1, 2014, an employee is not entitled to any increases
26 that would otherwise have been granted during that period.

27 **Sec. 14.** NRS 408.111 is hereby amended to read as follows:
28 408.111 1. The Department consists of a Director, two
29 Deputy Directors, a Chief Engineer and the following divisions:

- 30 (a) Administrative Division.
31 (b) Operations Division.
32 (c) Engineering Division.
33 (d) Planning Division.

34 2. The head of a Division is an assistant director. Assistant
35 directors are in the ~~classified~~ *unclassified* service of the State.

36 **Sec. 15.** This act becomes effective on July 1, 2013.

