

ASSEMBLY BILL NO. 511—COMMITTEE ON WAYS AND MEANS

JUNE 1, 2013

Referred to Committee on Ways and Means

SUMMARY—Provides for compensation of state employees.
(BDR S-1251)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Contains Appropriation included in
Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; requiring employees of the State to take a certain number of days of unpaid furlough leave during the 2013-2015 biennium; providing exceptions to the furlough requirement; making appropriations from the State General Fund and State Highway Fund for the salaries of certain employees of the State; extending the temporary suspension of the semiannual payment of longevity pay during the 2013-2015 biennium; extending the temporary suspension of merit pay increases during Fiscal Year 2013-2014; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 **Section 1.** The following state officers, employees, and
- 2 medical and related positions in the unclassified service of the State
- 3 of Nevada are entitled to receive approximate annual salaries of not
- 4 more than the maximum amounts set forth following their specified
- 5 titles or positions:



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1		Annual
2	Title or Position	Salary
3	1. State Office of Energy:	
4	Director, Office of Energy.....	\$106,904
5	Deputy Director, Office of Energy	81,584
6	2. High Level Nuclear Waste:	
7	Executive Director, Nuclear Projects Office	\$115,285
8	Executive Assistant	56,265
9	Technical Division Administrator	104,946
10	Planner/Researcher	83,197
11	3. Office of the Lieutenant Governor:	
12	Chief of Staff	\$74,367
13	Assistant to the Lieutenant Governor (each)	70,826
14	Administrative Secretary	47,807
15	4. Office of the Secretary of State:	
16	Chief Deputy	\$117,030
17	Deputy Secretary of State, Commercial Recordings	97,901
18	Deputy Secretary of State, Southern Nevada	97,901
19	Deputy Secretary of State, Elections	107,465
20	Deputy Secretary of State, Operations	97,901
21	Securities Administrator	102,242
22	Chief, Enforcement	97,590
23	Executive Assistant	56,265
24	Public Information Officer	70,894
25	Business Portal Administrator	97,901
26	5. Office of the State Treasurer:	
27	Chief Deputy State Treasurer	\$117,030
28	Senior Deputy State Treasurer (each).....	107,465
29	Chief of Staff	117,030
30	Deputy State Treasurer, Debt Service	97,901
31	Deputy State Treasurer, Investments.....	117,030
32	Deputy State Treasurer, Cash Management	97,901
33	Executive Director, Millennium Scholarship	97,901
34	Executive Assistant	56,265
35	Deputy State Treasurer, Unclaimed Property.....	97,901
36	6. Office of Controller:	
37	Chief Deputy Controller	\$107,465
38	Assistant Controller	87,773
39	Executive Assistant	56,265
40	7. Office of the Attorney General:	
41	(a) Attorney General's Office:	
42	Assistant Attorney General	\$140,662
43	Attorney General Counsel for Prosecuting	
44	Attorneys, Executive Director.....	102,260
45	Ombudsman for Victims of Domestic Violence	59,634



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1		Annual
2	Title or Position	Salary
3	Chief Deputy Attorney General (each)	\$118,156
4	Chief of Staff	140,662
5	Solicitor General	132,600
6	Special Counsel (each)	132,600
7	Senior Deputy Attorney General (each)	106,904
8	Deputy Attorney General (each)	95,650
9	Public Information Officer	70,894
10	Chief Investigator	87,773
11	Investigator (each)	65,951
12	Chief Personnel Manager	87,773
13	Information Technology Chief	95,650
14	Financial Analyst	81,584
15	Executive Assistant	56,265
16	Chief Financial Officer	102,242
17	Legal Researcher (each)	46,102
18	Supervising Legal Researcher (each)	56,265
19	Construction Law Counsel	132,600
20	Executive Director, Technological Crimes	70,894
21	Program Specialist, Technological Crimes	56,265
22	(b) Bureau of Consumer Protection:	
23	Senior Economist	\$102,260
24	Senior Engineer	91,320
25	Senior Legal Researcher	54,332
26	Legal Researcher	46,102
27	Senior Regulatory Analyst	85,337
28	Chief Deputy Attorney General (each)	118,156
29	Regulatory Manager	91,399
30	Technical Staff Manager	91,399
31	Deputy Attorney General	95,650
32	Engineer	82,339
33	Administrative Services Officer	74,091
34	Senior Deputy Attorney General (each)	106,904
35	8. Commission on Ethics:	
36	Executive Director	\$97,901
37	Counsel, Ethics Commission (each)	95,650
38	Executive Assistant	56,265
39	Investigator	65,951
40	Senior Legal Researcher	54,332
41	9. Supreme Court:	
42	Supervisory Staff Attorney (each)	\$106,904
43	Supervisory Staff Attorney, Settlement	106,904
44	Reporter of Judicial Decisions	118,156
45	Legal Counsel, Criminal	129,409



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1		Annual
2	Title or Position	Salary
3	Legal Counsel, Civil.....	\$129,409
4	Chief Assistant Clerk.....	118,156
5	Chief Clerk	140,662
6	Chief Deputy Clerk	72,581
7	Court Administrator	123,783
8	Deputy Court Administrator (each).....	106,904
9	Staff Attorney (each).....	95,650
10	Law Librarian.....	101,276
11	Senior Law Clerk (each).....	62,186
12	10. Commission on Judicial Discipline:	
13	General Counsel	\$140,662
14	11. Department of Administration:	
15	Director.....	\$127,721
16	Deputy Director (each).....	117,030
17	Information Systems Specialist	59,221
18	Division Administrator, Internal Audits	107,465
19	Manager, Internal Controls.....	91,399
20	Chief Assistant Budget Administrator.....	88,952
21	Senior Appeals Officer	118,156
22	Appeals Officer, Hearings (each)	106,904
23	Hearing Officer (each).....	70,894
24	Deferred Compensation Executive Officer	97,901
25	Chief Assistant, Planning	81,567
26	Division Administrator, Fleet Services Division.....	81,584
27	Division Administrator, Administrative Services	97,901
28	Division Administrator, Risk Management.....	87,773
29	Division Administrator, Purchasing	97,901
30	Administrator, Public Works Division	123,783
31	Deputy Administrator, Professional Services, Public	
32	Works Division	117,030
33	Deputy Administrator, Code Compliance and	
34	Enforcement, Public Works Division.....	117,030
35	Deputy Administrator, Buildings and Grounds,	
36	Public Works Division	107,465
37	Public Works Division, Project Manager III (each)	106,904
38	Public Works Division, Project Manager II (each)	97,901
39	Chief, Planning, Research, and Grants Management	88,952
40	Chief, Office of Grants Procurement.....	81,139
41	Executive Grants Analyst	61,951
42	Senior Executive Grants Analyst.....	74,082
43	Division Administrator, Human Resource	
44	Management.....	107,465



1		Annual
2	Title or Position	Salary
3	Division Deputy Administrator, Human Resource	
4	Management (each).....	\$87,773
5	Director, Equal Employment Opportunity	81,584
6	Division Administrator, State Library and Archives.....	97,901
7	Division Administrator, Enterprise Information	
8	Technology Services	117,030
9	Deputy Administrator, Enterprise Information	
10	Technology Services	107,465
11	Manager, Enterprise Application Services	97,901
12	Manager, Computing and Communication (each)	97,901
13	12. Department of Taxation:	
14	Director.....	\$127,721
15	Chief Deputy Director, Taxation.....	117,030
16	Deputy Director (each).....	107,465
17	Executive Assistant	56,265
18	Administrative Law Judge (licensed attorney).....	106,904
19	Chief Administrative Law Judge (licensed	
20	attorney)	118,156
21	13. Department of Education:	
22	Superintendent of Public Instruction	\$124,908
23	Deputy Superintendent of Instructional, Research	
24	and Evaluative Services	107,465
25	Deputy Superintendent for Administrative and	
26	Fiscal Services.....	106,904
27	Executive Assistant	56,265
28	14. State Public Charter School Authority:	
29	Director, State Public Charter School Authority	\$97,901
30	15. Department of Employment, Training and	
31	Rehabilitation:	
32	Director, Employment, Training and	
33	Rehabilitation	\$127,721
34	Chief, Disability Employment Policy.....	81,584
35	Division Administrator, Rehabilitation	107,465
36	Chief Auditor.....	90,023
37	Deputy Director	117,030
38	Executive Assistant	56,265
39	Division Administrator, Employment Security	117,030
40	Division Administrator, Equal Rights Commission	87,773
41	Division Administrator, Information Development	
42	and Processing.....	107,465
43	Hearing Officer (each).....	70,894
44	Senior Attorney	106,904
45	Assistant to the Director	88,949



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		Annual Salary
1		
2	Title or Position	
3	16. Department of Health and Human Services:	
4	Director.....	\$127,721
5	Deputy Director, Programs.....	107,465
6	Deputy Director, Fiscal Services.....	107,465
7	Deputy Director, Administrative Services	97,901
8	Governor's Consumer Health Advocate	97,901
9	Ombudsman for Consumer Health Assistance	
10	(each).....	78,070
11	Executive Assistant (each)	56,265
12	Division Administrator, Health Care Financing and	
13	Policy	117,030
14	Deputy Division Administrator, Health Care	
15	Financing and Policy.....	107,465
16	Deputy Division Administrator, Public and	
17	Behavioral Health (each).....	107,465
18	Chief Biostatistician	97,901
19	State Epidemiologist.....	97,901
20	Medical Epidemiologist	155,624
21	Agency Manager (each)	106,904
22	Hospital Administrator	106,904
23	Statewide Suicide Prevention Coordinator.....	70,894
24	Statewide Suicide Prevention Trainer/Networking	
25	Facilitator (each)	67,518
26	Medical Program Coordinator, Mental Health	
27	Program.....	189,601
28	Chief Medical Officer	215,809
29	Division Administrator, Public and Behavioral	
30	Health	123,783
31	Division Administrator, Welfare and Supportive	
32	Services	117,030
33	Division Administrator, Child and Family Services ...	117,030
34	Deputy Division Administrator, Child and Family	
35	Services (each).....	107,465
36	Superintendent, Nevada Youth Training Center	97,901
37	Superintendent, Caliente Youth Center.....	97,901
38	Bureau Chief, Youth Parole Bureau.....	97,901
39	Division Administrator, Aging and Disability	
40	Services	117,030
41	Deputy Division Administrator, Aging and	
42	Disability Services (each).....	107,465
43	Chief, Elder Rights	87,773



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		Annual Salary
1		
2	Title or Position	
3	17. Silver State Health Insurance Exchange:	
4	Executive Director, Silver State Health Exchange....	\$117,030
5	Operations Manager, Silver State Health Exchange ...	105,216
6	Grants and Projects Analyst	55,894
7	Executive Assistant	56,265
8	Finance and Research Officer	81,142
9	Information Technology Analyst	66,366
10	Administrative Assistant (each)	47,606
11	Communications Officer	74,075
12	Information Systems Manager	93,178
13	Benefit Manager	60,713
14	Quality Assurance Officer	83,221
15	Training Specialist.....	63,046
16	18. Office of the State Public Defender:	
17	State Public Defender	\$118,156
18	Supervising Public Defender (office)	106,904
19	Supervising Public Defender (trial) (each)	106,904
20	Supervising Public Defender (appeals)	106,904
21	Deputy Public Defender (each)	95,650
22	Deputy Public Defender, Appellate.....	95,650
23	Investigator (each).....	65,951
24	19. Department of Business and Industry:	
25	Director.....	\$127,721
26	Deputy Director, Administration	81,584
27	Deputy Director, Programs.....	107,465
28	Executive Assistant	56,265
29	Administrative Law Judge.....	106,904
30	Division Administrator, Financial Institutions	97,901
31	Deputy Division Administrator, Financial	
32	Institutions.....	81,584
33	Certified Public Accountant, Financial Institutions	67,704
34	Division Administrator, Manufactured Housing	87,773
35	Division Administrator, Real Estate	97,901
36	Deputy Division Administrator, Real Estate	81,584
37	Ombudsman, Real Estate	70,894
38	Division Administrator, Housing	97,901
39	Deputy Division Administrator, Housing.....	81,584
40	Chief Assistant, Housing.....	67,518
41	Chief Financial Officer, Housing	95,650
42	Division Administrator, Insurance	117,030
43	Deputy Division Administrator, Insurance (each).....	97,901
44	Deputy Division Administrator, Insurance, Captive	
45	Insurers.....	95,650



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1		Annual
2	Title or Position	Salary
3	Lead Actuary, Insurance (each).....	\$126,081
4	Insurance Counsel/Hearing Officer (each).....	97,901
5	Division Administrator, Taxicab Authority	114,249
6	Deputy Administrator, Taxicab Authority	87,773
7	Division Administrator, Transportation Authority	114,249
8	Chief Transportation Inspector.....	93,187
9	Commissioner, Transportation Authority (each).....	107,127
10	Financial Analyst (each).....	81,680
11	Manager, Transportation	95,650
12	Deputy Division Administrator, Transportation	
13	Authority	88,498
14	Attorney, Transportation Authority.....	95,650
15	Division Administrator, Mortgage Lending	97,901
16	Deputy Division Administrator, Mortgage Lending	81,584
17	Certified Public Accountant, Mortgage Lending	67,704
18	Division Administrator, Industrial Relations.....	107,465
19	Deputy Division Administrator, Industrial	
20	Relations (each).....	87,773
21	Attorney, Industrial Relations (each)	95,650
22	Senior Attorney, Industrial Relations	106,904
23	Chief Investigator	81,584
24	Deputy Division Administrator, Mechanical Unit	81,584
25	Deputy Division Administrator, Safety Consultation....	81,584
26	Deputy Division Administrator, Mine Safety.....	81,584
27	Division Administrator, Attorney for Injured	
28	Workers	118,156
29	Deputy Attorney for Injured Workers (each)	95,650
30	Senior Deputy Attorney for Injured Workers (each)...	106,904
31	Division Administrator, Employee-Management	
32	Relations Board	87,773
33	Executive Assistant, Employee-Management	
34	Relations Board	56,265
35	Division Administrator, Office of Labor	
36	Commissioner	97,901
37	Deputy Division Administrator, Office of Labor	
38	Commissioner	81,584
39	Chief Assistant, Office of Labor Commissioner	52,504
40	Division Administrator, Athletic Commission.....	97,901
41	Ombudsman of Consumer Affairs for Minorities	74,367
42	20. State Department of Agriculture:	
43	Director, Agriculture	\$117,030
44	Executive Assistant	56,265
45	Deputy Director, Agriculture.....	107,465



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1		Annual
2	Title or Position	Salary
3	Division Administrator, Veterinary Medical	
4	Services	\$109,680
5	Division Administrator, Food and Nutrition	97,901
6	Deputy Division Administrator, Food and Nutrition.....	87,773
7	Division Administrator, Animal Industry	87,773
8	Senior Veterinary Diagnostician	93,356
9	Supervisor, Animal Disease Laboratory	97,013
10	Division Administrator, Consumer Equitability	97,901
11	Division Administrator, Plant Industry	97,901
12	Deputy Division Administrator, Plant Industry	87,773
13	Southern Office Administrator, Agriculture.....	87,773
14	21. Commission on Mineral Resources:	
15	Administrator, Minerals	\$104,957
16	Deputy Administrator, Minerals.....	83,964
17	Chief for Dangerous Mines	68,112
18	Chief for Mine Regulation.....	75,518
19	Field Specialist, Minerals (each)	58,221
20	Program Manager, Oil, Gas and Geothermal	96,642
21	22. Department of Tourism and Cultural Affairs:	
22	Director, Tourism and Cultural Affairs	\$117,030
23	Chief Deputy, Administration	97,901
24	Executive Assistant	56,265
25	Public Information Officer	79,975
26	Deputy Director, Sales and Industry Partners	77,600
27	Deputy Director, Marketing and Advertising.....	77,600
28	Development Specialist II, Tourism (each)	77,600
29	Development Specialist, Tourism (each)	72,860
30	Project Analyst II (each).....	65,172
31	Project Analyst	55,894
32	Development Specialist, Nevada Magazine (each)	64,543
33	Editor Publisher, Nevada Magazine	88,165
34	Managing Editor, Publications	67,772
35	Production Manager	54,630
36	Art Director (each)	57,723
37	Advertising Sales Representative	59,212
38	Operations and Finance Manager	84,870
39	Public Relations Specialist	72,861
40	Division Administrator, Museums and History	97,901
41	Executive Director, Nevada Indian Commission	70,894
42	23. State Gaming Control Board:	
43	Chairman, Gaming Control Board	\$149,729
44	Member, Gaming Control Board (each).....	139,222
45	Executive Assistant	59,022



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1		Annual
2	Title or Position	Salary
3	Chief, Investigation	\$106,875
4	Chief, Enforcement	106,875
5	Chief, Audit	106,875
6	Chief, Tax and License	106,875
7	Chief, Administration	106,875
8	Chief Deputy, Administration	97,159
9	Executive Secretary, Gaming Control Board	97,159
10	Manager, Electronics Lab	104,371
11	Chief, Technology	114,161
12	Senior Lab Engineer (each)	99,400
13	Electronic Lab Engineer (each)	94,667
14	Coordinator, Applicant Services	94,511
15	Chief Deputy, Enforcement (each)	97,159
16	Information Service Manager	99,400
17	Senior Network Specialist	85,269
18	Network Specialist II (each)	78,576
19	Network Specialist I (each)	71,163
20	Data Management Analyst	84,089
21	System Manager	93,558
22	Programming Manager	93,558
23	Programming Supervisor	88,126
24	Chief Deputy, Audit (each)	97,159
25	Chief Deputy, Investigations (each)	97,159
26	Chief Deputy, Tax and License	97,159
27	Hearings Officer (each)	93,592
28	Administrative Coordinator	84,089
29	Financial Officer	84,089
30	Supervisor, Investigations (each)	88,326
31	Supervisor, Enforcement (each)	88,326
32	Supervisor, Audit (each)	88,326
33	Supervisor, Tax and License (each)	88,326
34	Supervisor (each)	88,326
35	Human Resources Manager	94,511
36	Senior Agent, Technology (each)	76,474
37	Senior Agent, Investigations (each)	76,474
38	Senior Agent, Audit (each)	76,474
39	Senior Agent, Tax and License (each)	76,474
40	Senior Research Specialist (each)	93,558
41	Senior Agent, Enforcement (each)	76,474
42	Agent, Audit (each)	69,523
43	Agent, Investigations (each)	69,523
44	Agent, Enforcement (each)	69,523
45	Agent, Tax and License (each)	69,523



		Annual
	Title or Position	Salary
3	Electronics Technician (each)	\$61,953
4	Senior Program Analyst (each)	79,220
5	Special Agent (each)	80,297
6	Special Agent, Audit (each)	80,297
7	24. Public Utilities Commission of Nevada:	
8	Executive Director.....	\$117,030
9	Chairman	123,783
10	Public Utilities Commissioner (each).....	117,030
11	Executive Assistant (each)	56,265
12	Financial Analyst (each).....	81,680
13	Chief Attorney (each)	118,156
14	Senior Attorney (each)	106,904
15	Supervisor, Consumer Complaint Resolution	81,584
16	Manager, Safety and Quality Assurance	97,901
17	Manager, Systems Operation.....	87,773
18	Public Education and Statistical Analysis Officer	
19	(each).....	67,518
20	Administrative Attorney (each).....	70,894
21	Manager, Resource and Market Analysis.....	97,901
22	Engineer, Water	81,680
23	Engineer, Electric (each)	85,836
24	Senior Gas Pipeline Engineer.....	86,170
25	Engineer, Gas Pipeline (each)	81,680
26	Senior Engineering Analyst.....	73,194
27	Manager, Policy Analysis.....	97,901
28	Director, Regulatory Operations	117,030
29	Manager, Consumer Complaint Resolution	97,901
30	Senior Analyst	73,194
31	Rural Consumer Representative	66,039
32	Manager, Tariffs and Compliance	97,901
33	Commission Secretary.....	97,901
34	Assistant Commission Secretary	87,773
35	Senior Regulatory Economist.....	87,667
36	Regulatory Economist (each)	87,667
37	Commission Policy Advisory (each).....	90,127
38	Senior Utility Analyst (each).....	73,194
39	Resource Planning Engineer.....	81,680
40	Legal Case Manager	57,124
41	25. Department of Motor Vehicles:	
42	Director.....	\$127,721
43	Deputy Director, Motor Vehicles	123,783
44	Executive Assistant	56,265
45	Division Administrator, DMV Motor Carrier	97,901



1		Annual
2	Title or Position	Salary
3	Deputy Administrator, DMV Motor Carrier	\$87,773
4	Division Administrator, DMV Management	
5	Services	97,901
6	Division Administrator, DMV Automation	97,901
7	Division Administrator, DMV Field Services	107,465
8	Deputy Administrator, DMV Field Services	97,901
9	Division Administrator, DMV Compliance	
10	Enforcement	107,465
11	Deputy Administrator, Compliance Enforcement	
12	(each)	97,901
13	Division Administrator, DMV Central Services	97,901
14	Division Administrator, DMV Administrative	
15	Services	97,901
16	Chief Administrative Law Judge, DMV (licensed	
17	attorney)	118,156
18	Chief Administrative Law Judge, DMV (other than	
19	licensed attorney)	106,904
20	DMV Administrative Law Judge (licensed	
21	attorney) (each)	106,904
22	DMV Administrative Law Judge (other than	
23	licensed attorney) (each)	95,650
24	26. Department of Public Safety:	
25	Director	\$127,721
26	Deputy Director, Public Safety	123,783
27	Executive Assistant	56,265
28	Division Administrator, Parole and Probation	123,783
29	Chairman, State Board of Parole Commissioners	107,465
30	Parole Board Member (each)	87,773
31	Executive Assistant, Parole Board	56,265
32	Division Administrator, General Services	112,276
33	Division Administrator, State Fire Marshal	107,465
34	Division Administrator, Capitol Police	97,901
35	Division Administrator, Investigations	117,030
36	Division Administrator, Highway Safety Planning	
37	and Administration	81,584
38	Chief, Nevada Highway Patrol	123,783
39	Lieutenant Colonel, Nevada Highway Patrol	123,783
40	Division Administrator, Homeland Security	117,030
41	Analyst Supervisor / NAIC Manager	74,093
42	27. Department of Corrections:	
43	Director	\$127,721
44	Executive Assistant	56,265
45	Medical Director	191,379



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1		Annual
2	Title or Position	Salary
3	Deputy Director, Operations, Northern Region.....	\$117,030
4	Deputy Director, Industrial Programs	117,030
5	Deputy Director, Operations, Southern Region.....	117,030
6	Deputy Director, Support Services.....	117,030
7	Division Administrator, EEO and Training.....	87,773
8	28. Peace Officers' Standards and Training	
9	Commission:	
10	Director.....	\$97,901
11	Deputy Director	87,773
12	Executive Assistant	56,265
13	Bureau Chief (each).....	77,272
14	Training Specialist (each).....	70,533
15	29. State Department of Conservation and Natural	
16	Resources:	
17	Director.....	\$127,721
18	Deputy Director	106,904
19	Division Administrator, Environmental Protection.....	123,783
20	Division Administrator, Water Resources.....	123,783
21	Division Administrator, Forestry.....	107,465
22	Division Administrator, State Parks	107,465
23	Division Administrator, State Lands	97,901
24	District Supervisor, Water Commissioner, Water	
25	Resources	70,894
26	Administrator, Natural Heritage	81,584
27	Administrator, Historic Preservation.....	97,901
28	30. Department of Wildlife:	
29	Director.....	\$117,030
30	Deputy Director (each).....	107,465
31	Executive Assistant	56,265
32	Chief Game Warden	97,901
33	Division Administrator, Conservation Education	87,773
34	Division Administrator, Fisheries Management.....	87,773
35	Division Administrator, Game Management.....	87,773
36	Division Administrator, Habitat	87,773
37	Division Administrator, Wildlife Administration	87,773
38	Division Administrator, Wildlife Diversity.....	87,773
39	31. Department of Transportation:	
40	Director.....	\$127,721
41	Deputy Director (each).....	124,908
42	Executive Assistant	56,265
43	Assistant Director, Administrative Services.....	107,465
44	Assistant Director, Planning and Program	
45	Development	107,465



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		Annual
	Title or Position	Salary
3	Assistant Director, Engineering.....	\$123,783
4	Assistant Director, Operations.....	123,783
5	Hearings Officer.....	70,894
6	Administrative Coordinator.....	84,089
7	32. Colorado River Commission of Nevada:	
8	Director.....	\$131,826
9	Deputy Director.....	125,340
10	Division Head, Power.....	119,445
11	Division Head, Water.....	119,445
12	Administrative Services Officer.....	119,445
13	Office Manager.....	65,654
14	Senior Energy Accountant (each).....	89,528
15	Natural Resource Specialist (each).....	103,853
16	Environmental Program Manager.....	107,434
17	Network Administrator (each).....	77,591
18	Power Supply Manager.....	110,188
19	Assistant Director Engineering and Operations.....	119,372
20	Assistant Director Energy Information Systems.....	107,434
21	Power Facilities Manager.....	107,434
22	Power Facilities Communication Technician (each).....	83,560
23	Senior Power Facilities Electrician (each).....	83,560
24	Senior Power Facilities Engineer.....	103,302
25	Power Facilities Electrician.....	77,591
26	Hydropower Program Manager.....	113,404
27	Assistant Hydropower Program Manager.....	101,466
28	Manager, Power Planner.....	106,904
29	Power Supply Planner.....	107,465
30	Assistant Power Supply Planner.....	93,186
31	Manager, Power Accounting.....	106,904
32	Energy Accountant (each).....	78,771
33	33. Public Employees' Benefits Program:	
34	Executive Officer.....	\$123,783
35	Executive Assistant.....	56,265
36	Quality Control Officer.....	95,650
37	Operations Officer.....	105,216
38	Chief Financial Officer.....	95,650
39	Chief Information Officer.....	95,650
40	Financial Analyst.....	80,459
41	34. Veterans Services:	
42	Executive Director, Veterans Services.....	\$95,650
43	Deputy Director, Veterans Services.....	81,584
44	Administrator, Veterans Home.....	107,465



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	Annual Salary
1 Title or Position	
2 35. Office of the Military:	
3 Adjutant General	\$117,030
4 36. Medical and Related Positions:	
5 Senior Physician (Range C) (each).....	\$155,624
6 Senior Psychiatrist (Range C) (each)	176,902
7 Senior Institutional Dentist (Range B) (each)	138,455
8 Pharmacist 3	120,470
9 Pharmacist 2 (each)	109,518
10 Pharmacist 1 (each)	99,563

11 ➔ A Senior Psychiatrist (Range C) is a psychiatrist certified by the
12 American Board of Psychiatry and Neurology.

13 **Sec. 2.** 1. If any unclassified position is omitted from this act
14 for Fiscal Year 2013-2014 or Fiscal Year 2014-2015, the Division
15 of Human Resource Management of the Department of
16 Administration shall examine the duties and responsibilities of the
17 position and submit to the Interim Finance Committee a list of those
18 duties and responsibilities and a recommended salary for the
19 position. The Interim Finance Committee shall review the duties and
20 responsibilities of the position and establish the salary for the
21 position.

22 2. If the Fiscal Analysis Division of the Legislative Counsel
23 Bureau determines that the title or maximum salary for a position set
24 forth in section 1 of this act contains a typographical or other error
25 that misrepresents the maximum salary intended to be set forth in
26 section 1 of this act, the Interim Finance Committee may review the
27 duties and responsibilities of the position and establish the
28 appropriate title and maximum salary for the position pursuant to
29 the intent of the 77th Session of the Nevada Legislature.

30 3. An employee occupying a position that is currently in the
31 classified service that is moved into the unclassified service
32 pursuant to this act has the option to remain in the classified service
33 at his or her current grade, with all rights afforded classified
34 employees, or move into the unclassified service. If the employee
35 chooses to move into the unclassified service, the employee cannot
36 at a later date choose to return to the classified service while
37 occupying this position.

38 4. Once an employee vacates the position moved into the
39 unclassified service pursuant to this act, the employee who is the
40 replacement in the position will be in the unclassified service.

41 5. If the salary for a position that is currently in the classified
42 service or nonclassified service and that is moved into the
43 unclassified service is reduced pursuant to this act, the salary for the
44 employee currently serving in the position will be retained at its
45



1 current level and the employee will be subject to unpaid furlough
2 leave pursuant to section 3 of this act. Once the employee serving in
3 the position vacates the position, the unclassified salary is
4 established at the level in section 1 of this act.

5 6. If the salary for an employee occupying a position in the
6 unclassified service on June 30, 2013, is more than the maximum
7 salary for that position as set forth in section 1 of this act, the salary
8 for that employee must be retained at the level in effect on June 30,
9 2013. Such an employee is subject to unpaid furlough leave
10 pursuant to section 3 of this act. Once an employee vacates a
11 position for which the previous salary is retained pursuant to this
12 section, the maximum salary for that position must be reduced to the
13 amount set forth in section 1 of this act.

14 **Sec. 3.** 1. Except as otherwise provided in section 5 of this
15 act:

16 (a) For Fiscal Year 2013-2014 and Fiscal Year 2014-2015, each
17 employee of the State shall:

18 (1) If he or she is a full-time employee, take 48 hours of
19 unpaid furlough leave each fiscal year.

20 (2) If he or she is employed less than full time, take a number
21 of hours of unpaid furlough leave each fiscal year which is equal to
22 the average number of hours worked per working day multiplied
23 by 6.

24 (b) Except as otherwise provided in subsection 3, the
25 requirements in paragraph (a) apply to the Executive, Judicial and
26 Legislative Departments of State Government and includes the
27 Nevada System of Higher Education, the Public Employees'
28 Retirement System and all other entities of State Government.

29 2. Furlough leave pursuant to this section must be scheduled
30 and approved in the same manner as other leave. Notwithstanding
31 any statute or regulation to the contrary and except as otherwise
32 provided by regulation adopted pursuant to this section by the
33 Personnel Commission, an employee who is on furlough leave is
34 considered to have worked that day or portion of a day, as
35 applicable, for all purposes except payment of salary and
36 determination of overtime, including without limitation:

37 (a) Accrual of sick and annual leave;

38 (b) Determining the employee's pay progression date;

39 (c) Continuity of service and years of service for the purposes of
40 payments pursuant to the plan to encourage continuity of service;

41 (d) The duration of a probationary period;

42 (e) Determining eligibility for holiday pay if the shift
43 immediately precedes a holiday;

44 (f) Seniority for all purposes, including layoffs;

45 (g) The Public Employees' Benefits Program; and



(h) The Public Employees' Retirement System, including for the purposes of contributions to the System, subject to the requirements of sections 4 and 5 of this act.

3. The Board of Regents of the University of Nevada shall determine and implement the method by which the professional employees of the Nevada System of Higher Education will participate in the requirements pertaining to furlough leave pursuant to this section.

4. Except as otherwise provided in subsection 3, the Personnel Commission shall adopt regulations to carry out the provisions of this section.

Sec. 4. 1. It is the intent of the Legislature to establish a program whereby employees of the State and other participating employers who take furlough leave due to extreme fiscal need, including employees required to take furlough leave pursuant to section 3 of this act, be held harmless in the accumulation of retirement service credit and reported salary pursuant to chapter 286 of NRS.

2. Except as otherwise required as a result of NRS 286.537 and notwithstanding the provisions of NRS 286.481, an employee is entitled to receive full service credit for time taken as furlough leave pursuant to the program established pursuant to section 3 of this act if:

(a) The employee does not take more than 48 hours of furlough leave each year in Fiscal Year 2013-2014 and Fiscal Year 2014-2015; and

(b) The public employer certifies to the System that the employer is participating in the furlough program established pursuant to section 3 of this act and that the furlough leave which is reported for the employee is taken in accordance with the requirements of section 3 of this act.

3. In any month in which a day, or a portion of a day, of furlough leave is taken, an employee is entitled to receive full-time service credit for the furlough leave in accordance with the normal workday for the employee. An employee who is less than full time is entitled to service credit in the same manner and to the same extent as though the employee had worked the hours taken as furlough leave.

4. When a member is on furlough leave pursuant to the program certified by the public employer in accordance with this section, the public employer must:

(a) Include all information required by the System on the public employer's regular monthly retirement report as provided in NRS 286.460; and



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(b) Pay all required employer and employee contributions to the System based on the compensation that would have been paid to the member but for the member's participation in the program. The public employer may recover from the employee the amount of the employee contributions set forth in NRS 286.410.

5. Service credit under the program established pursuant to this section must be computed according to the fiscal year.

6. As used in this section:

(a) "Member" has the meaning ascribed to it in NRS 286.050.

(b) "Public employer" has the meaning ascribed to it in NRS 286.070.

(c) "System" means the Public Employees' Retirement System.

Sec. 5. 1. It is the intent of the Legislature to limit exceptions to the requirement of furlough leave for employees of the State pursuant to section 3 of this act to identified areas of critical need. If an employer, including the State, participating in the program established pursuant to section 3 of this act determines that a position cannot be subject to furlough leave because of the need to provide appropriate services that are necessary to the protection of public health, safety and welfare, the governing body of the agency must make findings on the record in a public meeting that:

(a) The position is necessary to the protection of public health, safety, or welfare;

(b) The public health, safety or welfare will be significantly diminished if mandatory furlough leave is implemented for employees in these positions; and

(c) No alternatives exist to provide for the protection of public health, safety or welfare.

2. For the purposes of subsection 1:

(a) Except as otherwise provided in this subsection, the State Board of Examiners shall determine positions within the Executive Branch of State Government that cannot be subject to furlough leave.

(b) The Board of Regents of the University of Nevada shall determine positions within the Nevada System of Higher Education that cannot be subject to furlough leave.

(c) The Public Employees' Retirement Board shall determine positions within the Public Employees' Retirement System that cannot be subject to furlough leave.

(d) The Supreme Court shall determine positions within the Judicial Branch of State Government that cannot be subject to furlough leave.

(e) The Legislative Commission shall determine positions within the Legislative Branch of State Government that cannot be subject to furlough leave.



3. The entities described in subsection 2 shall report to the Interim Finance Committee on a quarterly basis all positions that have been determined not to be subject to furlough leave pursuant to this section and the reasons for such determinations.

4. If the position of an employee is determined not to be subject to furlough leave pursuant to this section, the salary of the employee must be reduced by 2.3 percent for the portion of the 2013-2015 biennium during which the position is not subject to furlough leave.

Sec. 6. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$16,024,944 for the purpose of meeting any deficiencies for Fiscal Year 2013-2014, which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 77th Session of the Nevada Legislature, and the actual salary of each state employee, excluding any previous salary reductions.

2. The State Board of Examiners, upon the recommendation of the Director of the Department of Administration, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the employees of the respective departments, commissions and agencies under the adjusted pay plan.

Sec. 7. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$16,021,435 for the purpose of meeting any deficiencies for Fiscal Year 2014-2015, which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 77th Session of the Nevada Legislature, and the actual salary of each state employee, excluding any previous salary reductions.

2. The State Board of Examiners, upon the recommendation of the Director of the Department of Administration, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the employees of the respective departments, commissions and agencies under the adjusted pay plan.

Sec. 8. 1. There is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of



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1 \$1,846,322 for the purpose of meeting any deficiencies for Fiscal
2 Year 2013-2014 and the sum of \$1,866,084 for the purpose of
3 meeting any deficiencies for Fiscal Year 2014-2015, which may
4 exist between the appropriated money of the Department of Motor
5 Vehicles, Department of Public Safety and Nevada Transportation
6 Authority, as fixed by the 77th Session of the Nevada Legislature,
7 and actual salaries of the personnel of the Department of Motor
8 Vehicles, Department of Public Safety and Nevada Transportation
9 Authority, excluding any previous salary reductions.

10 2. The State Board of Examiners, upon the recommendation of
11 the Director of the Department of Administration, may allocate and
12 disburse to the Department of Motor Vehicles, the Department of
13 Public Safety and the Nevada Transportation Authority out of the
14 money appropriated by this section such sums of money as may
15 from time to time be required, which when added to the money
16 otherwise appropriated or available equal the amount of money
17 required to meet and pay the salaries of the employees of the
18 Department of Motor Vehicles, Department of Public Safety and
19 Nevada Transportation Authority under the adjusted pay plan.

20 **Sec. 9.** The Department of Health and Human Services and the
21 Department of Corrections may adopt a plan to authorize additional
22 payments of up to \$60 for a specified period on a weeknight and of
23 up to \$100 for a specified period on a weekend day for unclassified
24 employees, who are Senior Psychiatrists, Senior Physicians or
25 Pharmacists to perform on-call responsibilities to ensure 24-hour
26 coverage in psychiatric treatment facilities, and correctional
27 facilities and institutions. On-call responsibilities for Senior
28 Psychiatrists and Senior Physicians include, without limitation,
29 attending to clinical emergencies, evaluation of patients subject to
30 seclusion and restraint, and completing rounds during weekends.
31 On-call responsibilities for Pharmacists, include, without limitation,
32 consultation with medical personnel and first dosage reviews.

33 **Sec. 10.** The State Gaming Control Board may adopt a plan to
34 authorize additional payments of up to \$5,000 annually for
35 unclassified employees who possess a current Nevada certified
36 public accountant certificate, a license to practice law in the State of
37 Nevada or any other state, or are in a qualifying position as an
38 electronic laboratory engineer and possess a bachelor of science or
39 higher degree in engineering, electronic engineering or computer
40 science and utilize, in the opinion of the Board, the skills evidenced
41 by these qualifications to further enhance the performance of their
42 job duties and responsibilities.

43 **Sec. 11.** Any remaining balance of an appropriation made by
44 section 6, 7 or 8 of this act must not be committed for expenditure
45 after June 30, 2015, by the entity to which the appropriation is made



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1 or any entity to which money from the appropriation is granted or
2 otherwise transferred in any manner, and any portion of the
3 appropriated money remaining must not be spent for any purpose
4 after September 18, 2015, by either the entity to which the money
5 was appropriated or the entity to which the money was subsequently
6 granted or transferred, and must be reverted to the fund from which
7 it was appropriated on or before September 18, 2015.

8 **Sec. 12.** When determining the allocations of the money
9 appropriated in sections 6, 7 and 8 of this act, the State Board of
10 Examiners must not distribute money to an account beyond the
11 maximum salary need amount determined for the account.
12 Appropriations established for an account within a department,
13 agency or commission must not be distributed to another account
14 within the department, agency or commission if that action results in
15 the distribution of money beyond the maximum salary need amount
16 determined for the account.

17 **Sec. 13.** The four semiannual payments to which a state
18 employee would otherwise be entitled pursuant to NRS 284.177
19 must not be made during Fiscal Year 2013-2014 and Fiscal Year
20 2014-2015. For the purposes of payment made pursuant to NRS
21 284.177 on or after July 1, 2015, any service during that
22 2-year period must be considered in determining the length of
23 continuous service of an employee, but an employee is not entitled
24 to semiannual payments that would otherwise have been made
25 during the period during which the semiannual payments are
26 suspended.

27 **Sec. 14.** No merit pay increases which a state employee would
28 otherwise be entitled pursuant to chapter 284 of NRS and any
29 regulations adopted pursuant thereto may be granted during Fiscal
30 Year 2013-2014. For the purposes of merit pay increases granted on
31 or after July 1, 2014, an employee is not entitled to any increases
32 that would otherwise have been granted during that period.

33 **Sec. 15.** NRS 408.111 is hereby amended to read as follows:
34 408.111 1. The Department consists of a Director, two
35 Deputy Directors, a Chief Engineer and the following divisions:
36 (a) Administrative Division.
37 (b) Operations Division.
38 (c) Engineering Division.
39 (d) Planning Division.

40 2. The head of a Division is an assistant director. Assistant
41 directors are in the ~~classified~~ *unclassified* service of the State.

42 **Sec. 16.** 1. This section and section 6 of this act become
43 effective upon passage and approval.



1 2. Sections 1 to 5, inclusive, and 7 to 15, inclusive, of this act
2 become effective on July 1, 2013.

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