

CHAPTER.....

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; requiring employees of the State to take a certain number of days of unpaid furlough leave during the 2013-2015 biennium; providing exceptions to the furlough requirement; making appropriations from the State General Fund and State Highway Fund for the salaries of certain employees of the State; extending the temporary suspension of the semiannual payment of longevity pay during the 2013-2015 biennium; extending the temporary suspension of merit pay increases during Fiscal Year 2013-2014; and providing other matters properly relating thereto.

EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The following state officers, employees, and medical and related positions in the unclassified service of the State of Nevada are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. State Office of Energy:	
Director, Office of Energy.....	\$106,904
Deputy Director, Office of Energy	81,584
2. High Level Nuclear Waste:	
Executive Director, Nuclear Projects Office	\$115,285
Executive Assistant	56,265
Technical Division Administrator	104,946
Planner/Researcher	83,197
3. Office of the Lieutenant Governor:	
Chief of Staff.....	\$74,367
Assistant to the Lieutenant Governor (each)	70,826
Administrative Secretary	47,807
4. Office of the Secretary of State:	
Chief Deputy	\$117,030
Deputy Secretary of State, Commercial Recordings	97,901
Deputy Secretary of State, Southern Nevada	97,901



Title or Position	Annual Salary
Deputy Secretary of State, Elections	\$107,465
Deputy Secretary of State, Operations	97,901
Securities Administrator	102,242
Chief, Enforcement	97,590
Executive Assistant	56,265
Public Information Officer	70,894
Business Portal Administrator	97,901
5. Office of the State Treasurer:	
Chief Deputy State Treasurer	\$117,030
Senior Deputy State Treasurer (each)	107,465
Chief of Staff	117,030
Deputy State Treasurer, Debt Service	97,901
Deputy State Treasurer, Investments	117,030
Deputy State Treasurer, Cash Management	97,901
Executive Director, Millennium Scholarship	97,901
Executive Assistant	56,265
Deputy State Treasurer, Unclaimed Property	97,901
6. Office of Controller:	
Chief Deputy Controller	\$107,465
Assistant Controller	87,773
Executive Assistant	56,265
7. Office of the Attorney General:	
(a) Attorney General's Office:	
Assistant Attorney General	\$140,662
Attorney General Counsel for Prosecuting Attorneys, Executive Director	102,260
Ombudsman for Victims of Domestic Violence	59,634
Chief Deputy Attorney General (each)	118,156
Chief of Staff	140,662
Solicitor General	132,600
Special Counsel (each)	132,600
Senior Deputy Attorney General (each)	106,904
Deputy Attorney General (each)	95,650
Public Information Officer	70,894
Chief Investigator	87,773
Investigator (each)	65,951
Chief Personnel Manager	87,773
Information Technology Chief	95,650
Financial Analyst	81,584
Executive Assistant	56,265
Chief Financial Officer	102,242



Title or Position	Annual Salary
Legal Researcher (each)	\$46,102
Supervising Legal Researcher (each)	56,265
Construction Law Counsel	132,600
Executive Director, Technological Crimes	70,894
Program Specialist, Technological Crimes	56,265
(b) Bureau of Consumer Protection:	
Senior Economist	\$102,260
Senior Engineer	91,320
Senior Legal Researcher	54,332
Legal Researcher	46,102
Senior Regulatory Analyst	85,337
Chief Deputy Attorney General (each)	118,156
Regulatory Manager	91,399
Technical Staff Manager	91,399
Deputy Attorney General	95,650
Engineer	82,339
Administrative Services Officer	74,091
Senior Deputy Attorney General (each)	106,904
8. Commission on Ethics:	
Executive Director	\$97,901
Counsel, Ethics Commission (each)	95,650
Executive Assistant	56,265
Investigator	65,951
Senior Legal Researcher	54,332
9. Supreme Court:	
Supervisory Staff Attorney (each)	\$106,904
Supervisory Staff Attorney, Settlement	106,904
Reporter of Judicial Decisions	118,156
Legal Counsel, Criminal	129,409
Legal Counsel, Civil	129,409
Chief Assistant Clerk	118,156
Chief Clerk	140,662
Chief Deputy Clerk	72,581
Court Administrator	123,783
Deputy Court Administrator (each)	106,904
Staff Attorney (each)	95,650
Law Librarian	101,276
Senior Law Clerk (each)	62,186
10. Commission on Judicial Discipline:	
General Counsel	\$140,662



Title or Position	Annual Salary
11. Department of Administration:	
Director.....	\$127,721
Deputy Director (each).....	117,030
Information Systems Specialist.....	59,221
Division Administrator, Internal Audits.....	107,465
Manager, Internal Controls.....	91,399
Chief Assistant Budget Administrator.....	88,952
Senior Appeals Officer.....	118,156
Appeals Officer, Hearings (each).....	106,904
Hearing Officer (each).....	70,894
Deferred Compensation Executive Officer.....	97,901
Chief Assistant, Planning.....	81,567
Division Administrator, Fleet Services Division.....	81,584
Division Administrator, Administrative Services.....	97,901
Division Administrator, Risk Management.....	87,773
Division Administrator, Purchasing.....	97,901
Administrator, Public Works Division.....	123,783
Deputy Administrator, Professional Services, Public Works Division.....	117,030
Deputy Administrator, Code Compliance and Enforcement, Public Works Division.....	117,030
Deputy Administrator, Buildings and Grounds, Public Works Division.....	107,465
Public Works Division, Project Manager III (each)....	106,904
Public Works Division, Project Manager II (each).....	97,901
Chief, Planning, Research, and Grants Management....	88,952
Chief, Office of Grants Procurement.....	81,139
Executive Grants Analyst.....	61,951
Senior Executive Grants Analyst.....	74,082
Division Administrator, Human Resource Management.....	107,465
Division Deputy Administrator, Human Resource Management (each).....	87,773
Director, Equal Employment Opportunity.....	81,584
Division Administrator, State Library and Archives.....	97,901
Division Administrator, Enterprise Information Technology Services.....	117,030
Deputy Administrator, Enterprise Information Technology Services.....	107,465
Manager, Enterprise Application Services.....	97,901
Manager, Computing and Communication (each).....	97,901



Title or Position	Annual Salary
12. Department of Taxation:	
Director.....	\$127,721
Chief Deputy Director, Taxation.....	117,030
Deputy Director (each).....	107,465
Executive Assistant	56,265
Administrative Law Judge (licensed attorney).....	106,904
Chief Administrative Law Judge (licensed attorney)	118,156
13. Department of Education:	
Superintendent of Public Instruction	\$124,908
Deputy Superintendent of Instructional, Research and Evaluative Services	107,465
Deputy Superintendent for Administrative and Fiscal Services.....	106,904
Executive Assistant	56,265
14. State Public Charter School Authority:	
Director, State Public Charter School Authority	\$97,901
15. Department of Employment, Training and Rehabilitation:	
Director, Employment, Training and Rehabilitation	\$127,721
Chief, Disability Employment Policy.....	81,584
Division Administrator, Rehabilitation	107,465
Chief Auditor.....	90,023
Deputy Director	117,030
Executive Assistant	56,265
Division Administrator, Employment Security	117,030
Division Administrator, Equal Rights Commission	87,773
Division Administrator, Information Development and Processing.....	107,465
Hearing Officer (each).....	70,894
Senior Attorney	106,904
Assistant to the Director	88,949
16. Department of Health and Human Services:	
Director.....	\$127,721
Deputy Director, Programs.....	107,465
Deputy Director, Fiscal Services	107,465
Deputy Director, Administrative Services	97,901
Governor's Consumer Health Advocate	97,901
Ombudsman for Consumer Health Assistance (each).....	78,070



Title or Position	Annual Salary
Executive Assistant (each)	\$56,265
Division Administrator, Health Care Financing and Policy	117,030
Deputy Division Administrator, Health Care Financing and Policy	107,465
Deputy Division Administrator, Public and Behavioral Health (each).....	107,465
Chief Biostatistician	97,901
State Epidemiologist.....	97,901
Medical Epidemiologist	155,624
Agency Manager (each)	106,904
Hospital Administrator	106,904
Statewide Suicide Prevention Coordinator.....	70,894
Statewide Suicide Prevention Trainer/Networking Facilitator (each)	67,518
Medical Program Coordinator, Mental Health Program	189,601
Chief Medical Officer	215,809
Division Administrator, Public and Behavioral Health	123,783
Division Administrator, Welfare and Supportive Services	117,030
Division Administrator, Child and Family Services ...	117,030
Deputy Division Administrator, Child and Family Services (each)	107,465
Superintendent, Nevada Youth Training Center	97,901
Superintendent, Caliente Youth Center	97,901
Bureau Chief, Youth Parole Bureau	97,901
Division Administrator, Aging and Disability Services	117,030
Deputy Division Administrator, Aging and Disability Services (each).....	107,465
Chief, Elder Rights	87,773
17. Silver State Health Insurance Exchange:	
Executive Director, Silver State Health Exchange....	\$117,030
Operations Manager, Silver State Health Exchange ...	105,216
Grants and Projects Analyst	55,894
Executive Assistant	56,265
Finance and Research Officer	81,142
Information Technology Analyst	66,366
Administrative Assistant (each)	47,606



Title or Position	Annual Salary
Communications Officer	\$74,075
Information Systems Manager	93,178
Benefit Manager	60,713
Quality Assurance Officer	83,221
Training Specialist	63,046
18. Office of the State Public Defender:	
State Public Defender	\$118,156
Supervising Public Defender (office)	106,904
Supervising Public Defender (trial) (each)	106,904
Supervising Public Defender (appeals)	106,904
Deputy Public Defender (each)	95,650
Deputy Public Defender, Appellate	95,650
Investigator (each)	65,951
19. Department of Business and Industry:	
Director	\$127,721
Deputy Director, Administration	81,584
Deputy Director, Programs	107,465
Executive Assistant	56,265
Administrative Law Judge	106,904
Division Administrator, Financial Institutions	97,901
Deputy Division Administrator, Financial Institutions	81,584
Certified Public Accountant, Financial Institutions	67,704
Division Administrator, Manufactured Housing	87,773
Division Administrator, Real Estate	97,901
Deputy Division Administrator, Real Estate	81,584
Ombudsman, Real Estate	70,894
Division Administrator, Housing	97,901
Deputy Division Administrator, Housing	81,584
Chief Assistant, Housing	67,518
Chief Financial Officer, Housing	95,650
Division Administrator, Insurance	117,030
Deputy Division Administrator, Insurance (each)	97,901
Deputy Division Administrator, Insurance, Captive Insurers	95,650
Lead Actuary, Insurance (each)	126,081
Insurance Counsel/Hearing Officer (each)	97,901
Division Administrator, Taxicab Authority	114,249
Deputy Administrator, Taxicab Authority	87,773
Division Administrator, Transportation Authority	114,249
Chief Transportation Inspector	93,187



Title or Position	Annual Salary
Commissioner, Transportation Authority (each).....	\$107,127
Financial Analyst (each).....	81,680
Manager, Transportation	95,650
Deputy Division Administrator, Transportation Authority	88,498
Attorney, Transportation Authority.....	95,650
Division Administrator, Mortgage Lending	97,901
Deputy Division Administrator, Mortgage Lending	81,584
Certified Public Accountant, Mortgage Lending	67,704
Division Administrator, Industrial Relations.....	107,465
Deputy Division Administrator, Industrial Relations (each).....	87,773
Attorney, Industrial Relations (each)	95,650
Senior Attorney, Industrial Relations	106,904
Chief Investigator	81,584
Deputy Division Administrator, Mechanical Unit	81,584
Deputy Division Administrator, Safety Consultation....	81,584
Deputy Division Administrator, Mine Safety.....	81,584
Division Administrator, Attorney for Injured Workers	118,156
Deputy Attorney for Injured Workers (each)	95,650
Senior Deputy Attorney for Injured Workers (each)...	106,904
Division Administrator, Employee-Management Relations Board	87,773
Executive Assistant, Employee-Management Relations Board	56,265
Division Administrator, Office of Labor Commissioner	97,901
Deputy Division Administrator, Office of Labor Commissioner	81,584
Chief Assistant, Office of Labor Commissioner	52,504
Division Administrator, Athletic Commission.....	97,901
Ombudsman of Consumer Affairs for Minorities	74,367
20. State Department of Agriculture:	
Director, Agriculture	\$117,030
Executive Assistant	56,265
Deputy Director, Agriculture.....	107,465
Division Administrator, Veterinary Medical Services	109,680
Division Administrator, Food and Nutrition	97,901
Deputy Division Administrator, Food and Nutrition....	87,773



Title or Position	Annual Salary
Division Administrator, Animal Industry.....	\$87,773
Senior Veterinary Diagnostician	93,356
Supervisor, Animal Disease Laboratory.....	97,013
Division Administrator, Consumer Equitability.....	97,901
Division Administrator, Plant Industry	97,901
Deputy Division Administrator, Plant Industry.....	87,773
Southern Office Administrator, Agriculture.....	87,773
21. Commission on Mineral Resources:	
Administrator, Minerals	\$104,957
Deputy Administrator, Minerals.....	83,964
Chief for Dangerous Mines	68,112
Chief for Mine Regulation.....	75,518
Field Specialist, Minerals (each)	58,221
Program Manager, Oil, Gas and Geothermal	96,642
22. Department of Tourism and Cultural Affairs:	
Director, Tourism and Cultural Affairs	\$117,030
Chief Deputy, Administration	97,901
Executive Assistant	56,265
Public Information Officer	79,975
Deputy Director, Sales and Industry Partners	77,600
Deputy Director, Marketing and Advertising.....	77,600
Development Specialist II, Tourism (each).....	77,600
Development Specialist, Tourism (each)	72,860
Project Analyst II (each).....	65,172
Project Analyst	55,894
Development Specialist, Nevada Magazine (each)	64,543
Editor Publisher, Nevada Magazine	88,165
Managing Editor, Publications	67,772
Production Manager	54,630
Art Director (each)	57,723
Advertising Sales Representative	59,212
Operations and Finance Manager	84,870
Public Relations Specialist	72,861
Division Administrator, Museums and History.....	97,901
Executive Director, Nevada Indian Commission	70,894
23. State Gaming Control Board:	
Chairman, Gaming Control Board	\$149,729
Member, Gaming Control Board (each).....	139,222
Executive Assistant	59,022



Title or Position	Annual Salary
Chief, Investigation	\$106,875
Chief, Enforcement	106,875
Chief, Audit	106,875
Chief, Tax and License	106,875
Chief, Administration	106,875
Chief Deputy, Administration	97,159
Executive Secretary, Gaming Control Board	97,159
Manager, Electronics Lab	104,371
Chief, Technology	114,161
Senior Lab Engineer (each)	99,400
Electronic Lab Engineer (each)	94,667
Coordinator, Applicant Services	94,511
Chief Deputy, Enforcement (each)	97,159
Information Service Manager	99,400
Senior Network Specialist	85,269
Network Specialist II (each)	78,576
Network Specialist I (each)	71,163
Data Management Analyst	84,089
System Manager	93,558
Programming Manager	93,558
Programming Supervisor	88,126
Chief Deputy, Audit (each)	97,159
Chief Deputy, Investigations (each)	97,159
Chief Deputy, Tax and License	97,159
Hearings Officer (each)	93,592
Administrative Coordinator	84,089
Financial Officer	84,089
Supervisor, Investigations (each)	88,326
Supervisor, Enforcement (each)	88,326
Supervisor, Audit (each)	88,326
Supervisor, Tax and License (each)	88,326
Supervisor (each)	88,326
Human Resources Manager	94,511
Senior Agent, Technology (each)	76,474
Senior Agent, Investigations (each)	76,474
Senior Agent, Audit (each)	76,474
Senior Agent, Tax and License (each)	76,474
Senior Research Specialist (each)	93,558
Senior Agent, Enforcement (each)	76,474
Agent, Audit (each)	69,523
Agent, Investigations (each)	69,523



Title or Position	Annual Salary
Agent, Enforcement (each).....	\$69,523
Agent, Tax and License (each).....	69,523
Electronics Technician (each)	61,953
Senior Program Analyst (each)	79,220
Special Agent (each)	80,297
Special Agent, Audit (each)	80,297
24. Public Utilities Commission of Nevada:	
Executive Director.....	\$117,030
Chairman	123,783
Public Utilities Commissioner (each).....	117,030
Executive Assistant (each)	56,265
Financial Analyst (each).....	81,680
Chief Attorney (each)	118,156
Senior Attorney (each)	106,904
Supervisor, Consumer Complaint Resolution	81,584
Manager, Safety and Quality Assurance	97,901
Manager, Systems Operation.....	87,773
Public Education and Statistical Analysis Officer (each).....	67,518
Administrative Attorney (each).....	70,894
Manager, Resource and Market Analysis.....	97,901
Engineer, Water	81,680
Engineer, Electric (each)	85,836
Senior Gas Pipeline Engineer.....	86,170
Engineer, Gas Pipeline (each)	81,680
Senior Engineering Analyst.....	73,194
Manager, Policy Analysis.....	97,901
Director, Regulatory Operations	117,030
Manager, Consumer Complaint Resolution	97,901
Senior Analyst	73,194
Rural Consumer Representative	66,039
Manager, Tariffs and Compliance	97,901
Commission Secretary.....	97,901
Assistant Commission Secretary	87,773
Senior Regulatory Economist.....	87,667
Regulatory Economist (each)	87,667
Commission Policy Advisory (each).....	90,127
Senior Utility Analyst (each).....	73,194
Resource Planning Engineer.....	81,680
Legal Case Manager	57,124



Title or Position	Annual Salary
25. Department of Motor Vehicles:	
Director.....	\$127,721
Deputy Director, Motor Vehicles.....	123,783
Executive Assistant.....	56,265
Division Administrator, DMV Motor Carrier.....	97,901
Deputy Administrator, DMV Motor Carrier.....	87,773
Division Administrator, DMV Management Services.....	97,901
Division Administrator, DMV Automation.....	97,901
Division Administrator, DMV Field Services.....	107,465
Deputy Administrator, DMV Field Services.....	97,901
Division Administrator, DMV Compliance Enforcement.....	107,465
Deputy Administrator, Compliance Enforcement (each).....	97,901
Division Administrator, DMV Central Services.....	97,901
Division Administrator, DMV Administrative Services.....	97,901
Chief Administrative Law Judge, DMV (licensed attorney).....	118,156
Chief Administrative Law Judge, DMV (other than licensed attorney).....	106,904
DMV Administrative Law Judge (licensed attorney) (each).....	106,904
DMV Administrative Law Judge (other than licensed attorney) (each).....	95,650
26. Department of Public Safety:	
Director.....	\$127,721
Deputy Director, Public Safety.....	123,783
Executive Assistant.....	56,265
Division Administrator, Parole and Probation.....	123,783
Chairman, State Board of Parole Commissioners.....	107,465
Parole Board Member (each).....	87,773
Executive Assistant, Parole Board.....	56,265
Division Administrator, General Services.....	112,276
Division Administrator, State Fire Marshal.....	107,465
Division Administrator, Capitol Police.....	97,901
Division Administrator, Investigations.....	117,030
Division Administrator, Highway Safety Planning and Administration.....	81,584
Chief, Nevada Highway Patrol.....	123,783



Title or Position	Annual Salary
Lieutenant Colonel, Nevada Highway Patrol.....	\$123,783
Division Administrator, Homeland Security	117,030
Analyst Supervisor / NAIC Manager	74,093
27. Department of Corrections:	
Director.....	\$127,721
Executive Assistant	56,265
Medical Director.....	191,379
Deputy Director, Operations, Northern Region.....	117,030
Deputy Director, Industrial Programs	117,030
Deputy Director, Operations, Southern Region.....	117,030
Deputy Director, Support Services.....	117,030
Division Administrator, EEO and Training.....	87,773
28. Peace Officers' Standards and Training Commission:	
Director.....	\$97,901
Deputy Director	87,773
Executive Assistant	56,265
Bureau Chief (each).....	77,272
Training Specialist (each).....	70,533
29. State Department of Conservation and Natural Resources:	
Director.....	\$127,721
Deputy Director	106,904
Division Administrator, Environmental Protection.....	123,783
Division Administrator, Water Resources.....	123,783
Division Administrator, Forestry.....	107,465
Division Administrator, State Parks	107,465
Division Administrator, State Lands	97,901
District Supervisor, Water Commissioner, Water Resources	70,894
Administrator, Natural Heritage.....	81,584
Administrator, Historic Preservation.....	97,901
30. Department of Wildlife:	
Director.....	\$117,030
Deputy Director (each)	107,465
Executive Assistant	56,265
Chief Game Warden	97,901
Division Administrator, Conservation Education	87,773
Division Administrator, Fisheries Management.....	87,773
Division Administrator, Game Management.....	87,773



Title or Position	Annual Salary
Division Administrator, Habitat	\$87,773
Division Administrator, Wildlife Administration	87,773
Division Administrator, Wildlife Diversity	87,773
31. Department of Transportation:	
Director	\$127,721
Deputy Director (each)	124,908
Executive Assistant	56,265
Assistant Director, Administrative Services	107,465
Assistant Director, Planning and Program Development	107,465
Assistant Director, Engineering	123,783
Assistant Director, Operations	123,783
Hearings Officer	70,894
Administrative Coordinator	84,089
32. Colorado River Commission of Nevada:	
Director	\$131,826
Deputy Director	125,340
Division Head, Power	119,445
Division Head, Water	119,445
Administrative Services Officer	119,445
Office Manager	65,654
Senior Energy Accountant (each)	89,528
Natural Resource Specialist (each)	103,853
Environmental Program Manager	107,434
Network Administrator (each)	77,591
Power Supply Manager	110,188
Assistant Director Engineering and Operations	119,372
Assistant Director Energy Information Systems	107,434
Power Facilities Manager	107,434
Power Facilities Communication Technician (each)	83,560
Senior Power Facilities Electrician (each)	83,560
Senior Power Facilities Engineer	103,302
Power Facilities Electrician	77,591
Hydropower Program Manager	113,404
Assistant Hydropower Program Manager	101,466
Manager, Power Planner	106,904
Power Supply Planner	107,465
Assistant Power Supply Planner	93,186
Manager, Power Accounting	106,904
Energy Accountant (each)	78,771



Title or Position	Annual Salary
33. Public Employees' Benefits Program:	
Executive Officer	\$123,783
Executive Assistant	56,265
Quality Control Officer	95,650
Operations Officer	105,216
Chief Financial Officer	95,650
Chief Information Officer	95,650
Financial Analyst	80,459
34. Veterans Services:	
Executive Director, Veterans Services	\$95,650
Deputy Director, Veterans Services	81,584
Administrator, Veterans Home	107,465
35. Office of the Military:	
Adjutant General	\$117,030
36. Medical and Related Positions:	
Senior Physician (Range C) (each)	\$155,624
Senior Psychiatrist (Range C) (each)	176,902
Senior Institutional Dentist (Range B) (each)	138,455
Pharmacist 3	120,470
Pharmacist 2 (each)	109,518
Pharmacist 1 (each)	99,563

➤ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology.

Sec. 2. 1. If any unclassified position is omitted from this act for Fiscal Year 2013-2014 or Fiscal Year 2014-2015, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 77th Session of the Nevada Legislature.



3. An employee occupying a position that is currently in the classified service that is moved into the unclassified service pursuant to this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying this position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level and the employee will be subject to unpaid furlough leave pursuant to section 3 of this act. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2013, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2013. Such an employee is subject to unpaid furlough leave pursuant to section 3 of this act. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

Sec. 3. 1. Except as otherwise provided in section 5 of this act:

(a) For Fiscal Year 2013-2014 and Fiscal Year 2014-2015, each employee of the State shall:

(1) If he or she is a full-time employee, take 48 hours of unpaid furlough leave each fiscal year.

(2) If he or she is employed less than full time, take a number of hours of unpaid furlough leave each fiscal year which is equal to the average number of hours worked per working day multiplied by 6.

(b) Except as otherwise provided in subsection 3, the requirements in paragraph (a) apply to the Executive, Judicial and Legislative Departments of State Government and includes the Nevada System of Higher Education, the Public Employees' Retirement System and all other entities of State Government.



2. Furlough leave pursuant to this section must be scheduled and approved in the same manner as other leave. Notwithstanding any statute or regulation to the contrary and except as otherwise provided by regulation adopted pursuant to this section by the Personnel Commission, an employee who is on furlough leave is considered to have worked that day or portion of a day, as applicable, for all purposes except payment of salary and determination of overtime, including without limitation:

- (a) Accrual of sick and annual leave;
- (b) Determining the employee's pay progression date;
- (c) Continuity of service and years of service for the purposes of payments pursuant to the plan to encourage continuity of service;
- (d) The duration of a probationary period;
- (e) Determining eligibility for holiday pay if the shift immediately precedes a holiday;
- (f) Seniority for all purposes, including layoffs;
- (g) The Public Employees' Benefits Program; and
- (h) The Public Employees' Retirement System, including for the purposes of contributions to the System, subject to the requirements of sections 4 and 5 of this act.

3. The Board of Regents of the University of Nevada shall determine and implement the method by which the professional employees of the Nevada System of Higher Education will participate in the requirements pertaining to furlough leave pursuant to this section.

4. Except as otherwise provided in subsection 3, the Personnel Commission shall adopt regulations to carry out the provisions of this section.

Sec. 4. 1. It is the intent of the Legislature to establish a program whereby employees of the State and other participating employers who take furlough leave due to extreme fiscal need, including employees required to take furlough leave pursuant to section 3 of this act, be held harmless in the accumulation of retirement service credit and reported salary pursuant to chapter 286 of NRS.

2. Except as otherwise required as a result of NRS 286.537 and notwithstanding the provisions of NRS 286.481, an employee is entitled to receive full service credit for time taken as furlough leave pursuant to the program established pursuant to section 3 of this act if:

- (a) The employee does not take more than 48 hours of furlough leave each year in Fiscal Year 2013-2014 and Fiscal Year 2014-2015; and



(b) The public employer certifies to the System that the employer is participating in the furlough program established pursuant to section 3 of this act and that the furlough leave which is reported for the employee is taken in accordance with the requirements of section 3 of this act.

3. In any month in which a day, or a portion of a day, of furlough leave is taken, an employee is entitled to receive full-time service credit for the furlough leave in accordance with the normal workday for the employee. An employee who is less than full time is entitled to service credit in the same manner and to the same extent as though the employee had worked the hours taken as furlough leave.

4. When a member is on furlough leave pursuant to the program certified by the public employer in accordance with this section, the public employer must:

(a) Include all information required by the System on the public employer's regular monthly retirement report as provided in NRS 286.460; and

(b) Pay all required employer and employee contributions to the System based on the compensation that would have been paid to the member but for the member's participation in the program. The public employer may recover from the employee the amount of the employee contributions set forth in NRS 286.410.

5. Service credit under the program established pursuant to this section must be computed according to the fiscal year.

6. As used in this section:

(a) "Member" has the meaning ascribed to it in NRS 286.050.

(b) "Public employer" has the meaning ascribed to it in NRS 286.070.

(c) "System" means the Public Employees' Retirement System.

Sec. 5. 1. It is the intent of the Legislature to limit exceptions to the requirement of furlough leave for employees of the State pursuant to section 3 of this act to identified areas of critical need. If an employer, including the State, participating in the program established pursuant to section 3 of this act determines that a position cannot be subject to furlough leave because of the need to provide appropriate services that are necessary to the protection of public health, safety and welfare, the governing body of the agency must make findings on the record in a public meeting that:

(a) The position is necessary to the protection of public health, safety, or welfare;



(b) The public health, safety or welfare will be significantly diminished if mandatory furlough leave is implemented for employees in these positions; and

(c) No alternatives exist to provide for the protection of public health, safety or welfare.

2. For the purposes of subsection 1:

(a) Except as otherwise provided in this subsection, the State Board of Examiners shall determine positions within the Executive Branch of State Government that cannot be subject to furlough leave.

(b) The Board of Regents of the University of Nevada shall determine positions within the Nevada System of Higher Education that cannot be subject to furlough leave.

(c) The Public Employees' Retirement Board shall determine positions within the Public Employees' Retirement System that cannot be subject to furlough leave.

(d) The Supreme Court shall determine positions within the Judicial Branch of State Government that cannot be subject to furlough leave.

(e) The Legislative Commission shall determine positions within the Legislative Branch of State Government that cannot be subject to furlough leave.

3. The entities described in subsection 2 shall report to the Interim Finance Committee on a quarterly basis all positions that have been determined not to be subject to furlough leave pursuant to this section and the reasons for such determinations.

4. If the position of an employee is determined not to be subject to furlough leave pursuant to this section, the salary of the employee must be reduced by 2.3 percent for the portion of the 2013-2015 biennium during which the position is not subject to furlough leave.

Sec. 6. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$16,024,944 for the purpose of meeting any deficiencies for Fiscal Year 2013-2014, which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 77th Session of the Nevada Legislature, and the actual salary of each state employee, excluding any previous salary reductions.

2. The State Board of Examiners, upon the recommendation of the Director of the Department of Administration, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such



sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the employees of the respective departments, commissions and agencies under the adjusted pay plan.

Sec. 7. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$16,021,435 for the purpose of meeting any deficiencies for Fiscal Year 2014-2015, which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 77th Session of the Nevada Legislature, and the actual salary of each state employee, excluding any previous salary reductions.

2. The State Board of Examiners, upon the recommendation of the Director of the Department of Administration, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the employees of the respective departments, commissions and agencies under the adjusted pay plan.

Sec. 8. 1. There is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$1,846,322 for the purpose of meeting any deficiencies for Fiscal Year 2013-2014 and the sum of \$1,866,084 for the purpose of meeting any deficiencies for Fiscal Year 2014-2015, which may exist between the appropriated money of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority, as fixed by the 77th Session of the Nevada Legislature, and actual salaries of the personnel of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority, excluding any previous salary reductions.

2. The State Board of Examiners, upon the recommendation of the Director of the Department of Administration, may allocate and disburse to the Department of Motor Vehicles, the Department of Public Safety and the Nevada Transportation Authority out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the salaries of the employees of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority under the adjusted pay plan.



Sec. 9. The Department of Health and Human Services and the Department of Corrections may adopt a plan to authorize additional payments of up to \$60 for a specified period on a weeknight and of up to \$100 for a specified period on a weekend day for unclassified employees, who are Senior Psychiatrists, Senior Physicians or Pharmacists to perform on-call responsibilities to ensure 24-hour coverage in psychiatric treatment facilities, and correctional facilities and institutions. On-call responsibilities for Senior Psychiatrists and Senior Physicians include, without limitation, attending to clinical emergencies, evaluation of patients subject to seclusion and restraint, and completing rounds during weekends. On-call responsibilities for Pharmacists, include, without limitation, consultation with medical personnel and first dosage reviews.

Sec. 10. The State Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada certified public accountant certificate, a license to practice law in the State of Nevada or any other state, or are in a qualifying position as an electronic laboratory engineer and possess a bachelor of science or higher degree in engineering, electronic engineering or computer science and utilize, in the opinion of the Board, the skills evidenced by these qualifications to further enhance the performance of their job duties and responsibilities.

Sec. 11. Any remaining balance of an appropriation made by section 6, 7 or 8 of this act must not be committed for expenditure after June 30, 2015, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 18, 2015, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 18, 2015.

Sec. 12. When determining the allocations of the money appropriated in sections 6, 7 and 8 of this act, the State Board of Examiners must not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.



Sec. 13. The four semiannual payments to which a state employee would otherwise be entitled pursuant to NRS 284.177 must not be made during Fiscal Year 2013-2014 and Fiscal Year 2014-2015. For the purposes of payment made pursuant to NRS 284.177 on or after July 1, 2015, any service during that 2-year period must be considered in determining the length of continuous service of an employee, but an employee is not entitled to semiannual payments that would otherwise have been made during the period during which the semiannual payments are suspended.

Sec. 14. No merit pay increases which a state employee would otherwise be entitled pursuant to chapter 284 of NRS and any regulations adopted pursuant thereto may be granted during Fiscal Year 2013-2014. For the purposes of merit pay increases granted on or after July 1, 2014, an employee is not entitled to any increases that would otherwise have been granted during that period.

Sec. 15. NRS 408.111 is hereby amended to read as follows:

408.111 1. The Department consists of a Director, two Deputy Directors, a Chief Engineer and the following divisions:

- (a) Administrative Division.
- (b) Operations Division.
- (c) Engineering Division.
- (d) Planning Division.

2. The head of a Division is an assistant director. Assistant directors are in the ~~classified~~ *unclassified* service of the State.

Sec. 16. 1. This section and section 6 of this act become effective upon passage and approval.

2. Sections 1 to 5, inclusive, and 7 to 15, inclusive, of this act become effective on July 1, 2013.

