# SENATE BILL NO. 35–COMMITTEE ON COMMERCE, LABOR, AND ENERGY

## (ON BEHALF OF THE EMPLOYMENT SECURITY DIVISION)

PREFILED DECEMBER 20, 2012

Referred to Committee on Commerce, Labor, and Energy

SUMMARY—Makes various changes concerning the Employment Security Division of the Department of Employment, Training and Rehabilitation. (BDR 53-372)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact. Effect on the State: No.

EXPLANATION - Matter in **bolded italics** is new; matter between brackets formitted material is material to be omitted.

AN ACT relating to employment; eliminating obsolete references to certain administrative subdivisions within the Employment Security Division of the Department of Employment, Training and Rehabilitation; prohibiting county recorders from charging certain fees to the Division; and providing other matters properly relating thereto.

#### **Legislative Counsel's Digest:**

Existing law includes various references describing the Unemployment Compensation Service and the State Employment Service as administrative subdivisions within the Employment Security Division of the Department of Employment, Training and Rehabilitation. (NRS 612.210, 612.215, 612.260, 612.265, 612.330, 612.392, 612.630, 612.645) **Sections 1-7 and 9** of this bill eliminate those references because they no longer accurately describe the administrative organization of the Division and are therefore obsolete.

Existing law authorizes the Division to bring civil actions to collect amounts owed to the Division. (NRS 612.625-612.640) Existing law also provides that no costs or filing fees may be charged to the State in any such action. (NRS 612.645) **Section 7** of this bill extends this exemption to include fees for recording, copying or certifying documents in such actions.

Under existing law, county recorders are prohibited from charging the State for certain services, such as the recording of liens or notices of the pendency of certain legal actions, but are required to charge and collect their regular fees for copying, certifying or sealing documents at the request of the State. (NRS 247.305) **Section 8** of this bill prohibits county recorders from charging or collecting from the





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## THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** NRS 612.215 is hereby amended to read as follows: The Division is administered by a full-time salaried Administrator, who is appointed by the Director of the Department of Employment, Training and Rehabilitation and who serves at the pleasure of the Director.

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- (a) Is in the unclassified service of the State.
- (b) Has full administrative authority with respect to the operation and functions of the **Unemployment Compensation** Service and the State Employment Service. Division.
- (c) Except as otherwise provided in NRS 284.143, shall devote his or her entire time and attention to the business of his or her office and shall not pursue any other business or occupation or hold any other office of profit.
  - **Sec. 2.** NRS 612.260 is hereby amended to read as follows:
- 612.260 1. Each employing unit shall keep true and accurate work records, containing such information as the Administrator may prescribe. Such records must be open to inspection and may be copied by the Administrator or the Administrator's authorized representatives or the Department of Taxation at any reasonable time and as often as may be necessary.
- 2. The Administrator, the Board of Review, or any Appeal Tribunal may require from any employing unit any sworn or unsworn reports, with respect to persons employed by it, which the Administrator or the Board of Review deems necessary for the effective administration of this chapter.
  - 3. Except as limited by this subsection, the Administrator may:
- (a) Destroy any letter of the **Unemployment Compensation** Service or Employment Service Division and any form, benefit determination or redetermination, ruling, employer's status or contribution report, wage slip report, claim record, wage list or any auxiliary computer file related thereto at the expiration of 4 years after the record was originated or filed with the **Service**; **Division**;
- (b) Destroy such records at any time after having microfilmed them in the manner and on film or paper that complies with the minimum standards of quality approved for such microfilmed records by the American National Standards Institute. The microfilmed records must be retained for not less than 4 years.





→ This subsection does not apply to records pertaining to grants, accounts or expenditures for administration, or to the records of the Unemployment Compensation Administration Fund.

**Sec. 3.** NRS 612.265 is hereby amended to read as follows:

- 612.265 1. Except as otherwise provided in this section and NRS 239.0115, information obtained from any employing unit or person pursuant to the administration of this chapter and any determination as to the benefit rights of any person is confidential and may not be disclosed or be open to public inspection in any manner which would reveal the person's or employing unit's identity.
- 2. Any claimant or a legal representative of a claimant is entitled to information from the records of the Division, to the extent necessary for the proper presentation of the claimant's claim in any proceeding pursuant to this chapter. A claimant or an employing unit is not entitled to information from the records of the Division for any other purpose.
- 3. Subject to such restrictions as the Administrator may by regulation prescribe, the information obtained by the Division may be made available to:
- (a) Any agency of this or any other state or any federal agency charged with the administration or enforcement of laws relating to unemployment compensation, public assistance, workers' compensation or labor and industrial relations, or the maintenance of a system of public employment offices;
- (b) Any state or local agency for the enforcement of child support;
- (c) The Internal Revenue Service of the Department of the Treasury;
  - (d) The Department of Taxation; and
- (e) The State Contractors' Board in the performance of its duties to enforce the provisions of chapter 624 of NRS.
- → Information obtained in connection with the administration of the [Employment Service] *Division* may be made available to persons or agencies for purposes appropriate to the operation of a public employment service or a public assistance program.
- 4. Upon written request made by a public officer of a local government, the Administrator shall furnish from the records of the Division the name, address and place of employment of any person listed in the records of employment of the Division. The request must set forth the social security number of the person about whom the request is made and contain a statement signed by the proper authority of the local government certifying that the request is made to allow the proper authority to enforce a law to recover a debt or obligation owed to the local government. Except as otherwise





provided in NRS 239.0115, the information obtained by the local government is confidential and may not be used or disclosed for any purpose other than the collection of a debt or obligation owed to that local government. The Administrator may charge a reasonable fee for the cost of providing the requested information.

- The Administrator may publish or otherwise provide information on the names of employers, their addresses, their type or class of business or industry, and the approximate number of employees employed by each such employer, if the information released will assist unemployed persons to obtain employment or will be generally useful in developing and diversifying the economic interests of this State. Upon request by a state agency which is able to demonstrate that its intended use of the information will benefit the residents of this State, the Administrator may, in addition to the information listed in this subsection, disclose the number of employees employed by each employer and the total wages paid by each employer. The Administrator may charge a fee to cover the actual costs of any administrative expenses relating to the disclosure of this information to a state agency. The Administrator may require the state agency to certify in writing that the agency will take all actions necessary to maintain the confidentiality of the information and prevent its unauthorized disclosure.
- 6. Upon request therefor, the Administrator shall furnish to any agency of the United States charged with the administration of public works or assistance through public employment, and may furnish to any state agency similarly charged, the name, address, ordinary occupation and employment status of each recipient of benefits and the recipient's rights to further benefits pursuant to this chapter.
- 7. To further a current criminal investigation, the chief executive officer of any law enforcement agency of this State may submit a written request to the Administrator that the Administrator furnish, from the records of the Division, the name, address and place of employment of any person listed in the records of employment of the Division. The request must set forth the social security number of the person about whom the request is made and contain a statement signed by the chief executive officer certifying that the request is made to further a criminal investigation currently being conducted by the agency. Upon receipt of such a request, the Administrator shall furnish the information requested. The Administrator may charge a fee to cover the actual costs of any related administrative expenses.
- 8. In addition to the provisions of subsection 5, the Administrator shall provide lists containing the names and addresses of employers, and information regarding the wages paid by each





employer to the Department of Taxation, upon request, for use in verifying returns for the taxes imposed pursuant to chapters 363A and 363B of NRS. The Administrator may charge a fee to cover the actual costs of any related administrative expenses.

9. A private carrier that provides industrial insurance in this State shall submit to the Administrator a list containing the name of each person who received benefits pursuant to chapters 616A to 616D, inclusive, or chapter 617 of NRS during the preceding month and request that the Administrator compare the information so provided with the records of the Division regarding persons claiming benefits pursuant to this chapter for the same period. The information submitted by the private carrier must be in a form determined by the Administrator and must contain the social security number of each such person. Upon receipt of the request, the Administrator shall make such a comparison and, if it appears from the information submitted that a person is simultaneously claiming benefits under this chapter and under chapters 616A to 616D, inclusive, or chapter 617 of NRS, the Administrator shall notify the Attorney General or any other appropriate law enforcement agency. The Administrator shall charge a fee to cover the actual costs of any related administrative expenses.

10. The Administrator may request the Comptroller of the Currency of the United States to cause an examination of the correctness of any return or report of any national banking association rendered pursuant to the provisions of this chapter, and may in connection with the request transmit any such report or return to the Comptroller of the Currency of the United States as provided in section 3305(c) of the Internal Revenue Code of 1954.

11. If any employee or member of the Board of Review, the Administrator or any employee of the Administrator, in violation of the provisions of this section, discloses information obtained from any employing unit or person in the administration of this chapter, or if any person who has obtained a list of applicants for work, or of claimants or recipients of benefits pursuant to this chapter uses or permits the use of the list for any political purpose, he or she is guilty of a gross misdemeanor.

12. All letters, reports or communications of any kind, oral or written, from the employer or employee to each other or to the Division or any of its agents, representatives or employees are privileged and must not be the subject matter or basis for any lawsuit if the letter, report or communication is written, sent, delivered or prepared pursuant to the requirements of this chapter.

**Sec. 4.** NRS 612.330 is hereby amended to read as follows:

612.330 1. The Administrator shall establish and maintain free public employment offices in such number and in such places





as may be necessary for the proper administration of this chapter and for the purposes of performing such duties as are within the purview of the Wagner-Peyser Act, being c. 49, 48 Stat. 113, approved June 6, 1933, as amended, and entitled "An Act to provide for the establishment of a national employment system and for cooperation with the states in the promotion of such system, and for other purposes," and also designated as 29 U.S.C. §§ 49 et seq.

- 2. The provisions of the Wagner-Peyser Act, as amended, are hereby accepted by this State in conformity with 29 U.S.C. § 49c, and this State will observe and comply with the requirements thereof
- 3. The Administrator shall cooperate with any official or agency of the United States having powers or duties under the provisions of the Wagner-Peyser Act, as amended, and shall do and perform all things necessary to secure to this State the benefits of the Wagner-Peyser Act, as amended, in the promotion and maintenance of a system of public employment offices. The Division is hereby designated and constituted the agency of this State for the purposes of the Wagner-Peyser Act, as amended.
- 4. All money received by this State under the Wagner-Peyser Act, as amended, must be paid into the Unemployment Compensation Administration Fund, and is hereby made available to the Administrator [for the Nevada State Employment Service,] to be expended as provided by this chapter and by the Wagner-Peyser Act, as amended.
- 5. For the purpose of establishing and maintaining free public employment offices, the Administrator is authorized to enter into agreements with the Railroad Retirement Board, or any other agency of the United States charged with the administration of an unemployment compensation law, with any political subdivision of this State, or with any private nonprofit organizations, and as a part of any such agreement the Administrator may accept money, services or quarters as a contribution to the Unemployment Compensation Administration Fund.
  - **Sec. 5.** NRS 612.392 is hereby amended to read as follows:
- 612.392 1. Except as otherwise provided in subsection 4, a person is not eligible to receive extended benefits for any week of unemployment in the person's eligibility period if the Administrator finds that during the period he or she failed to:
- (a) Accept an offer of suitable work or failed to apply for any suitable work to which he or she was referred by the Administrator;
- (b) Actively engage in a systematic and sustained effort to obtain work; or
- (c) Furnish tangible evidence that he or she had made such efforts.





- Any person found ineligible for extended benefits pursuant to subsection 1 must also be denied benefits, beginning with the first day of the week after the week in which the person was found ineligible, until he or she has been subsequently employed for 4 weeks and has earned wages equal to not less than four times the weekly amount of the extended benefit.
- 3. As used in this section, "suitable work" means any work which is within the person's capabilities and for which the gross average weekly wage:
  - (a) Exceeds the sum of:

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- (1) The amount, if any, of supplemental unemployment benefits (as defined in 26 U.S.C. § 501) payable to the person for the week; and
- (2) The person's weekly amount of extended benefits as determined pursuant to NRS 612.3776; and
  - (b) Is not less than the higher of:
- (1) The minimum wage provided in 29 U.S.C. § 206, without regard to any exemption; or
  - (2) Any applicable state minimum wage.
- 4. No person may be denied extended benefits for failure to 20 apply for or accept suitable work if:
  - (a) The position was not offered to the person in writing or was not listed with the [Employment Service;] Division;
  - (b) The failure does not result in a denial of benefits pursuant to NRS 612.390 to the extent that the criteria for suitability in that section are not inconsistent with the provisions of this section; or
  - person furnishes evidence satisfactory Administrator that the person's prospects for obtaining work in his or her customary occupation within a reasonably short period are good. If the evidence is deemed satisfactory, the determination of whether work is suitable for the person must be made pursuant to NRS 612.390.
  - 5. The Administrator shall refer any person entitled to extended benefits to any available suitable work.
    - **Sec. 6.** NRS 612.630 is hereby amended to read as follows:
  - 612.630 1. In addition to or independently of the remedy by civil action provided in NRS 612.625, the Administrator, or the Administrator's authorized representative, after giving to any employer who defaults in any payment of contributions, interest or forfeit provided by this chapter 15 days' notice by registered or certified mail, addressed to the employer's last known place of business or address, may file in the office of the clerk of the district court in the county in which the employer has his or her principal place of business, or if there is no such principal place of business, then in Carson City, a certificate, which need not be verified, but





which must specify the amount of contribution, interest and forfeit due, the name and last known place of business of the employer liable for the same, and which must contain a statement that the [Unemployment Compensation Service] Division has complied with all the provisions of this chapter in relation to the computation and levy of the contribution, together with the request that judgment be entered for the State of Nevada, and against the employer named, in the amount of the contribution, interest and forfeit set forth in the certificate.

- 2. Within the 15-day period, the employer may pay the amount specified in such notice, under protest, to the Administrator, and thereupon has the right to initiate, within 60 days following such payment, and to maintain his or her action against the [Unemployment Compensation Service] *Division* for a refund of all or any part of any such amount and to recover so much thereof as may have been erroneously assessed or paid. Such an action by the employer must be commenced and maintained in the district court in the county wherein is located the principal place of business of the employer. In the event of entry of judgment for the employer, the [Unemployment Compensation Service] *Division* shall promptly refund such sum without interest as may be determined by the court.
- 3. If no such payment under protest is made as provided in subsection 2, upon filing the certificate as provided in subsection 1, the clerk of the district court shall immediately enter a judgment in favor of the [Unemployment Compensation Service] Division and against the employer in the amount of the contributions, interest and forfeit set forth in the certificate.
  - Sec. 7. NRS 612.645 is hereby amended to read as follows:
- 612.645 1. In all proceedings under NRS 612.625 to 612.640, inclusive, the [Unemployment Compensation Service] Division shall be authorized to act in its name on behalf of the State of Nevada.
- 2. No costs or *fees, including, without limitation,* filing fees *and fees for recording, copying or certifying documents,* shall be charged to the State of Nevada in any proceedings brought under any provision of NRS 612.625 to 612.640, inclusive, nor shall any bond or undertaking be required of the State of Nevada, either in proceedings in the district court or on appeal to the Supreme Court.
  - **Sec. 8.** NRS 247.305 is hereby amended to read as follows:
- 247.305 1. If another statute specifies the fee to be charged for a service, county recorders shall charge and collect only the fee specified. Otherwise, unless prohibited by NRS 375.060, county recorders shall charge and collect the following fees:
  - (a) For recording any document, for the first page, \$10.
  - (b) For each additional page, \$1.





- 1 (c) For recording each portion of a document which must be separately indexed, after the first indexing, \$3.
  - (d) For copying any record, for each page, \$1.

- (e) For certifying, including certificate and seal, \$4.
- (f) For a certified copy of a certificate of marriage, \$10.
- (g) For a certified abstract of a certificate of marriage, \$10.
- (h) For a certified copy of a certificate of marriage or for a certified abstract of a certificate of marriage, the additional sum of \$5 for the Account for Aid for Victims of Domestic Violence in the State General Fund. The fees collected for this purpose must be paid over to the county treasurer by the county recorder on or before the fifth day of each month for the preceding calendar month, and must be credited to that Account. The county treasurer shall, on or before the 15th day of each month, remit those fees deposited by the recorder to the State Controller for credit to that Account.
- 2. Except as otherwise provided in this subsection and NRS 375.060, a county recorder may charge and collect, in addition to any fee that a county recorder is otherwise authorized to charge and collect, an additional fee not to exceed \$3 for recording a document, instrument, paper, notice, deed, conveyance, map, chart, survey or any other writing. A county recorder may not charge the additional fee authorized in this subsection for recording the originally signed copy of a certificate of marriage described in NRS 122.120. On or before the fifth day of each month, the county recorder shall pay the amount of fees collected by him or her pursuant to this subsection to the county treasurer for credit to the account established pursuant to NRS 247.306.
- 3. Except as otherwise provided in this subsection and NRS 375.060, a county recorder shall charge and collect, in addition to any fee that a county recorder is otherwise authorized to charge and collect, an additional fee of \$1 for recording a document, instrument, paper, notice, deed, conveyance, map, chart, survey or any other writing. A county recorder shall not charge the additional fee authorized in this subsection for recording the originally signed copy of a certificate of marriage described in NRS 122.120. On or before the fifth day of each month, the county recorder shall pay the amount of fees collected by him or her pursuant to this subsection to the county treasurer. On or before the 15th day of each month, the county treasurer shall remit the money received by him or her pursuant to this subsection to the State Treasurer for credit to the Account to Assist Persons Formerly in Foster Care established pursuant to NRS 432.017.
- 4. Except as otherwise provided in this subsection and NRS 375.060, a board of county commissioners may, in addition to any fee that a county recorder is otherwise authorized to charge and





collect, impose by ordinance a fee of not more than \$3 for recording a document, instrument, paper, notice, deed, conveyance, map, chart, survey or any other writing. A county recorder shall not charge the additional fee authorized by this subsection for recording the originally signed copy of a certificate of marriage described in NRS 122.120. On or before the fifth day of each month, the county recorder shall pay the amount of fees collected by him or her pursuant to this subsection to the county treasurer. On or before the 15th day of each month, the county treasurer shall remit the money received by him or her pursuant to this subsection to the organization operating the program for legal services for the indigent that receives the fees charged pursuant to NRS 19.031 to be used to provide legal services for abused and neglected children.

- 5. Except as otherwise provided in this subsection or subsection 6 or by specific statute, a county recorder may charge and collect, in addition to any fee that a county recorder is otherwise authorized to charge and collect, an additional fee not to exceed \$25 for recording any document that does not meet the standards set forth in subsection 3 of NRS 247.110. A county recorder shall not charge the additional fee authorized by this subsection for recording a document that is exempt from the provisions of subsection 3 of NRS 247.110.
- 6. Except as otherwise provided in subsection 7, a county recorder shall not charge or collect any fees for any of the services specified in this section when rendered by the county recorder to:
  - (a) The county in which the county recorder's office is located.
- (b) The State of Nevada or any city or town within the county in which the county recorder's office is located, if the document being recorded:
- (1) Conveys to the State, or to that city or town, an interest in land:
- (2) Is a mortgage or deed of trust upon lands within the county which names the State or that city or town as beneficiary;
- (3) Imposes a lien in favor of the State or that city or town; [or]
- (4) Is a notice of the pendency of an action by the State or that city or town  $\{\cdot\}$ ; or
- (5) Concerns any proceeding brought by the Employment Security Division of the Department of Employment, Training and Rehabilitation under any provision of NRS 612.625 to 612.640, inclusive.
- 7. [A] Except as otherwise provided in NRS 612.645, a county recorder shall charge and collect the fees specified in this section for copying any document at the request of the State of Nevada, and any city or town within the county. For copying, and for his or her





certificate and seal upon the copy, the county recorder shall charge the regular fee.

- 8. If the amount of money collected by a county recorder for a fee pursuant to this section:
- (a) Exceeds by \$5 or less the amount required by law to be paid, the county recorder shall deposit the excess payment with the county treasurer for credit to the county general fund.
- (b) Exceeds by more than \$5 the amount required by law to be paid, the county recorder shall refund the entire amount of the excess payment.
- 9. Except as otherwise provided in subsection 2, 3, 4 or 8 or by an ordinance adopted pursuant to the provisions of NRS 244.207, county recorders shall, on or before the fifth working day of each month, account for and pay to the county treasurer all such fees collected during the preceding month.
- 10. For the purposes of this section, "State of Nevada," "county," "city" and "town" include any department or agency thereof and any officer thereof in his or her official capacity.
  - **Sec. 9.** NRS 612.210 is hereby repealed.
- Sec. 10. This act becomes effective upon passage and approval.

#### TEXT OF REPEALED SECTION

612.210 Unemployment Compensation Service and State Employment Service created within Employment Security Division of Department of Employment, Training and Rehabilitation. The functions exercised by the Nevada Unemployment Compensation Division and the Nevada State Employment Service Division before March 20, 1941, shall be exercised, after March 20, 1941, by the Unemployment Compensation Service and the State Employment Service, which services are hereby created within the Division.





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