

SENATE CONCURRENT RESOLUTION NO. 9—COMMITTEE
ON LEGISLATIVE OPERATIONS AND ELECTIONS

MAY 15, 2013

Referred to Committee on Legislative Operations and Elections

SUMMARY—Directs the Legislative Commission to appoint a committee to conduct an interim study regarding working conditions at state correctional institutions and facilities. (BDR R-1223)

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets **[omitted material]** is material to be omitted.

SENATE CONCURRENT RESOLUTION—Directing the Legislative Commission to appoint a committee to conduct an interim study regarding working conditions at state correctional institutions and facilities.

1 WHEREAS, Our State needs safe, secure, efficient and effective
2 correctional institutions and facilities for the proper functioning of
3 our State's criminal justice system and for the maintenance of a
4 well-functioning society in our State; and

5 WHEREAS, Safe, secure, efficient and effective correctional
6 institutions and facilities cannot exist without the dedicated, hard-
7 working correctional officers and other employees who work in
8 these potentially difficult, stressful and dangerous environments;
9 and

10 WHEREAS, The correctional officers and other employees of this
11 State's correctional institutions and facilities cannot do their work
12 efficiently and effectively and maintain safe and secure
13 environments in these institutions and facilities without appropriate
14 staffing levels at the institutions and facilities, without well-
15 designed policies and procedures governing the entire system of
16 institutions and facilities and without well-monitored and supportive
17 management practices in place at each institution and facility; and

18 WHEREAS, The staffing levels at this State's correctional
19 institutions and facilities, the policies and procedures governing this
20 State's system of correctional institutions and facilities, and the
21 management practices at each institution and facility dramatically



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1 affect working conditions and should be regularly examined to
2 ensure that they remain appropriate and effective for the physical
3 safety and psychological support of correctional officers and other
4 employees of this State's correctional institutions and facilities, in
5 addition to ensuring that they remain appropriate and effective in
6 providing safe, secure, efficient and effective correctional
7 institutions and facilities for all offenders, all other persons
8 associated with the institutions and facilities and all other members
9 of the public; now, therefore, be it

10 RESOLVED BY THE SENATE OF THE STATE OF NEVADA, THE
11 ASSEMBLY CONCURRING, That the Legislative Commission is
12 hereby directed to appoint a committee to conduct an interim study
13 of the working conditions at this State's correctional institutions and
14 facilities to ensure that:

- 15 1. The staffing levels are adequate and appropriate;
- 16 2. The system-wide policies and procedures are appropriate
17 and effective;
- 18 3. Appropriate and effective management practices are in place
19 to protect the physical safety and to support the psychological well-
20 being of all correctional officers and other employees at the
21 institutions and facilities; and

22 4. The system as a whole is providing the safe, secure, efficient
23 and effective correctional institutions and facilities this State needs
24 and deserves; and be it further

25 RESOLVED, That, as soon as practicable after July 1, 2013, the
26 Legislative Commission shall appoint a committee composed of
27 three members of the Senate and three members of the Assembly to
28 conduct the study, one of whom must be appointed by the
29 Commission to serve as Chair of the committee; and be it further

30 RESOLVED, That the committee shall consult with and solicit
31 input from persons and organizations with expertise in matters
32 relevant to this State's correctional institutions and facilities,
33 including, without limitation, consulting with and soliciting input
34 from correctional officers and other employees of the institutions
35 and facilities; and be it further

36 RESOLVED, That in studying this State's correctional institutions
37 and facilities, the committee shall consider, without limitation:

38 1. Other states' laws, staffing levels, policies, procedures and
39 management practices relating to correctional institutions and
40 facilities; and

41 2. The advisability of using staffing committees comprised of
42 both managerial and nonmanagerial employees to develop staffing
43 plans and to make recommendations for policies, procedures and
44 management practices relating to this State's correctional
45 institutions and facilities; and be it further



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1 RESOLVED, That the committee appointed by the Legislative
2 Commission to conduct this interim study shall submit a report of its
3 findings, including, without limitation, any proposed changes to
4 staffing levels, policies, procedures or management practices
5 relating to this State's correctional institutions and facilities and any
6 recommendations for legislation, to the 78th Session of the Nevada
7 Legislature; and be it further

8 RESOLVED, That the Secretary of the Senate prepare and
9 transmit a copy of this resolution to each member of the Board of
10 State Prison Commissioners and to the Director of the Department
11 of Corrections.

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