

SENATE CONCURRENT RESOLUTION NO. 9—COMMITTEE
ON LEGISLATIVE OPERATIONS AND ELECTIONS

MAY 15, 2013

Referred to Committee on Legislative Operations and Elections

SUMMARY—Directs the Legislative Commission to appoint a committee to conduct an interim study regarding working conditions at state correctional institutions and facilities. (BDR R-1223)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

SENATE CONCURRENT RESOLUTION—Directing the Legislative Commission to appoint a committee to conduct an interim study regarding working conditions at state correctional institutions and facilities.

1 WHEREAS, Our State needs safe, secure, efficient and effective
2 correctional institutions and facilities for the proper functioning of
3 our State's criminal justice system and for the maintenance of a
4 well-functioning society in our State; and

5 WHEREAS, Safe, secure, efficient and effective correctional
6 institutions and facilities cannot exist without the dedicated, hard-
7 working correctional officers, employees and other persons who
8 work in these potentially difficult, stressful and dangerous
9 environments; and

10 WHEREAS, The correctional officers, employees and other
11 persons who work at this State's correctional institutions and
12 facilities cannot do their work efficiently and effectively
13 and maintain safe and secure environments in these institutions and
14 facilities without appropriate staffing levels at the institutions and
15 facilities, without well-designed policies and procedures governing
16 the entire system of institutions and facilities and without well-
17 monitored and supportive management practices in place at each
18 institution and facility; and

19 WHEREAS, The staffing levels at this State's correctional
20 institutions and facilities, the policies and procedures governing this
21 State's system of correctional institutions and facilities, and the



1 management practices at each institution and facility dramatically
2 affect working conditions and should be regularly examined to
3 ensure that they remain appropriate and effective for the
4 physical safety and psychological support of correctional officers,
5 employees and other persons who work at this State's correctional
6 institutions and facilities, in addition to ensuring that they remain
7 appropriate and effective in providing safe, secure, efficient and
8 effective correctional institutions and facilities for all offenders, all
9 other persons associated with the institutions and facilities and all
10 other members of the public; now, therefore, be it

11 RESOLVED BY THE SENATE OF THE STATE OF NEVADA, THE
12 ASSEMBLY CONCURRING, That the Legislative Commission is
13 hereby directed to appoint a committee to conduct an interim study
14 of the working conditions at this State's correctional institutions and
15 facilities to ensure that:

- 16 1. The staffing levels are adequate and appropriate;
- 17 2. The system-wide policies and procedures are appropriate
18 and effective;
- 19 3. Appropriate and effective management practices are in place
20 to protect the physical safety and to support the psychological well-
21 being of all correctional officers, employees and other persons who
22 work at the institutions and facilities; and
- 23 4. The system as a whole is providing the safe, secure, efficient
24 and effective correctional institutions and facilities this State needs
25 and deserves; and be it further

26 RESOLVED, That, as soon as practicable after July 1, 2013, the
27 Legislative Commission shall appoint a committee composed of
28 three members of the Senate and three members of the Assembly to
29 conduct the study, one of whom must be appointed by the
30 Commission to serve as Chair of the committee; and be it further

31 RESOLVED, That the committee shall consult with and solicit
32 input from persons and organizations with expertise in matters
33 relevant to this State's correctional institutions and facilities,
34 including, without limitation, consulting with and soliciting input
35 from correctional officers, employees and other persons who work
36 at the institutions and facilities; and be it further

37 RESOLVED, That in studying this State's correctional institutions
38 and facilities, the committee shall consider, without limitation:

- 39 1. Other states' laws, staffing levels, policies, procedures and
40 management practices relating to correctional institutions and
41 facilities; and
- 42 2. The advisability of using staffing committees comprised of
43 both persons who hold managerial positions and persons who hold
44 nonmanagerial positions to develop staffing plans and to make
45 recommendations for policies, procedures and management



1 practices relating to this State's correctional institutions and
2 facilities; and be it further

3 RESOLVED, That the committee appointed by the Legislative
4 Commission to conduct this interim study shall submit a report of its
5 findings, including, without limitation, any proposed changes to
6 staffing levels, policies, procedures or management practices
7 relating to this State's correctional institutions and facilities and any
8 recommendations for legislation, to the 78th Session of the Nevada
9 Legislature; and be it further

10 RESOLVED, That the Secretary of the Senate prepare and
11 transmit a copy of this resolution to each member of the Board of
12 State Prison Commissioners and to the Director of the Department
13 of Corrections.

