

ASSEMBLY BILL NO. 109—ASSEMBLYMEN TITUS, WHEELER,
DICKMAN, DOOLING AND SEAMAN

PREFILED JANUARY 31, 2015

Referred to Committee on Commerce and Labor

SUMMARY—Requires an employee organization to prepare an annual report concerning the dues, expenditures, compensation and other finances of the employee organization. (BDR 23-929)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to employee organizations; requiring each employee organization recognized by a local government employer in this State to prepare an annual report concerning the dues, expenditures, compensation and other finances of the employee organization; requiring the employee organization to make the report available for inspection by certain members of the employee organization and to submit a copy of the report to the Legislative Auditor if requested by the Legislative Commission; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Under existing law, certain local government employees have a right to join or refrain from joining an employee organization. (NRS 288.140) If a local government employee joins an employee organization and the employee organization is recognized by a local government employer in this State, the employee organization is required, through its authorized representatives, to negotiate with the local government employer concerning the salary, insurance benefits and other conditions of employment of the local government employee. (NRS 288.150) Additionally, during November of each year, each employee organization that is recognized by a local government employer in this State is required to file a report with the Local Government Employee-Management Relations Board setting forth: (1) the full name of the employee organization; (2) the name of each local government employer which recognizes the employee organization; (3) the names of the officers of the employee organization; (4) the



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total number of persons in each bargaining unit represented by the employee organization; (5) copies of all changes in the constitution or bylaws of the employee organization; (6) the name, address and telephone number of the person designated by the employee organization to receive communications from the Board; and (7) a copy of any collective bargaining agreement between the employee organization and the local government employer. (NRS 288.165)

Section 1 of this bill requires such an employee organization to prepare, during January of each year, a report concerning the dues, expenditures, compensation and other finances of the employee organization for the immediately preceding calendar year. Upon completion, **section 1** requires the employee organization to make the report available for inspection upon the request of any member of the employee organization who paid dues to the employee organization during that calendar year. **Section 1** also requires the employee organization to submit a copy of the report to the Legislative Auditor if requested by the Legislative Commission and requires the Legislative Auditor to audit the report if required by the Legislative Commission. **Section 3** of this bill expressly confirms that each such employee organization must prepare the report required by **section 1** in January 2016 for the entire calendar year of 2015.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 288 of NRS is hereby amended by adding thereto a new section to read as follows:

1. Each employee organization recognized by a local government employer in this State shall, during January of each year, prepare a report concerning the dues, expenditures, compensation and other finances of the employee organization for the immediately preceding calendar year. The report must include, without limitation, information setting forth:

(a) The amount of dues received by the employee organization from the members of the employee organization during the calendar year;

(b) Each expenditure of those dues, specified as a separate line item, made by the employee organization during the calendar year; and

(c) The amount of compensation and benefits, including salaries, paid to each officer and member of the staff of the employee organization for the calendar year.

2. Upon completion of the report, the employee organization shall make the report available for inspection upon request by any member of the employee organization who paid dues to the employee organization during the immediately preceding calendar year.

3. If requested by the Legislative Commission, an employee organization that prepares a report pursuant to this section shall submit a copy of the report to the Legislative Auditor. If required



1 *by the Legislative Commission, the Legislative Auditor shall*
2 *conduct an audit of the report.*

3 **Sec. 2.** NRS 288.195 is hereby amended to read as follows:

4 288.195 Whenever an employee organization enters into
5 negotiations with a local government employer, pursuant to NRS
6 288.140 to 288.220, inclusive, *and section 1 of this act*, such
7 employee organization may be represented by an attorney licensed
8 to practice law in the State of Nevada.

9 **Sec. 3.** During January 2016, each employee organization
10 described in subsection 1 of section 1 of this act shall prepare a
11 report described in subsection 1 of section 1 of this act for the entire
12 calendar year of 2015.

13 **Sec. 4.** This act becomes effective on January 1, 2016.

